SECTION IV

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The United Methodist Church

The Business of the Annual Conference

The minutes of the Susquehanna Annual Conference, held at Hershey Lodge, Hershey Pennsylvania from May 30 through June 1, 2019, Bishop Jeremiah Park, presiding.  
Date when organized: May 30, 2019  Number of This Session: Tenth

Part I  
Organization and General Business

1. Who are elected for the quadrennium (¶603.7, ¶619)?
   Secretary: Cindy Weaver
   Mailing Address: 231 Fineview Rd, Camp Hill, PA 17011-8449
   Telephone: 717-545-0525
   Email: confsec@susumc.org

   Statistician: Susquehanna Finance Office
   Mailing Address: 303 Mulberry Dr, Mechanicsburg, PA 17050
   Telephone: 717-766-5175

   Treasurer/Conference Benefits Officer: Mark Knecht
   Mailing Address: 303 Mulberry Dr, Mechanicsburg, PA 17050
   Telephone: 717-766-5175

2. Is the Annual Conference incorporated (¶603.1)?  Yes

3. Bonding and auditing:
   What officers handling funds of the conference have been bonded, and in what amounts (¶¶618,2511)?
   All officers, $500,000
   Have the books of the said officers been audited (¶¶617, 2511)?  Yes

4. What agencies have been appointed or elected?  
   Who have been elected chairpersons for the mandated structures listed?

<table>
<thead>
<tr>
<th>Structure</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council on Finance &amp; Administration (¶611)</td>
<td>Timothy Baer</td>
<td>1934 S. York St. Mechanicsburg, PA 17055-5012</td>
<td>717-766-3076</td>
<td><a href="mailto:thbaer@susumc.org">thbaer@susumc.org</a></td>
</tr>
<tr>
<td>Board of Ordained Ministry (¶635)</td>
<td>Suzanne Elliott</td>
<td>150 Norlo Dr. Fayetteville, PA 17222-9555</td>
<td>717-352-3715</td>
<td><a href="mailto:selliott@susumc.org">selliott@susumc.org</a></td>
</tr>
<tr>
<td>Board of Pensions (¶639)</td>
<td>Michelle Bodle</td>
<td>912 E. Pine St. Philipsburg, PA 16866-1362</td>
<td>814-342-3060</td>
<td><a href="mailto:mbodle@susumc.org">mbodle@susumc.org</a></td>
</tr>
<tr>
<td>Board of Trustees of the Annual Conference (¶2512)</td>
<td>Mark Shover</td>
<td>104 N Potomac St. Waynesboro, PA 17268-1246</td>
<td>717-762-2819</td>
<td><a href="mailto:mshover@susumc.org">mshover@susumc.org</a></td>
</tr>
<tr>
<td>Committee on Episcopacy (¶637)</td>
<td>Lisa Bender</td>
<td>504 Marcel Dr. Harrisburg, PA 17109-1009</td>
<td>717-652-1726</td>
<td><a href="mailto:lbender@susumc.org">lbender@susumc.org</a></td>
</tr>
<tr>
<td>Administrative Review Committee (¶636)</td>
<td>TBD</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

<table>
<thead>
<tr>
<th>General Agency</th>
<th>Conference Agency</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Board of Church &amp; Society</td>
<td>Board of Global Ministries</td>
<td>Mark Messner</td>
<td>PO Box 143 State College, PA 16828-0143</td>
<td>814-364-1701</td>
<td><a href="mailto:mmessner@susumc.org">mmessner@susumc.org</a></td>
</tr>
<tr>
<td>General Board of Discipleship</td>
<td>Growing Spiritual Transformational Leaders</td>
<td>Kevin Witt</td>
<td>303 Mulberry Dr Mechanicsburg, PA 17050-3179</td>
<td>717-766-7441</td>
<td><a href="mailto:kwitt@susumc.org">kwitt@susumc.org</a></td>
</tr>
<tr>
<td>General Board of Global Ministries</td>
<td>Board of Global Ministries</td>
<td>Mark Messner</td>
<td>PO Box 143 State College, PA 16828-0143</td>
<td>814-364-1701</td>
<td><a href="mailto:mmessner@susumc.org">mmessner@susumc.org</a></td>
</tr>
<tr>
<td>Higher Education &amp; Campus Ministry</td>
<td>Board of Global Ministries</td>
<td>Mark Messner</td>
<td>PO Box 143 State College, PA 16828-0143</td>
<td>814-364-1701</td>
<td><a href="mailto:mmessner@susumc.org">mmessner@susumc.org</a></td>
</tr>
<tr>
<td>General Commission on Archives and History</td>
<td>Commission on Archives and History</td>
<td>John Piper</td>
<td>1400 Faxon Pkwy Williamsport, PA 17701-2628</td>
<td>570-322-8278</td>
<td><a href="mailto:piper@lycoming.edu">piper@lycoming.edu</a></td>
</tr>
<tr>
<td>General Commission on Christian Unity &amp; Inter-religious Concerns</td>
<td>Bishop's Committee on Christian Unity</td>
<td>Laura Kineaid</td>
<td>400 Lansvale St. Marysville, PA 17053-1217</td>
<td>717-957-2030</td>
<td><a href="mailto:lkineaid@susumc.org">lkineaid@susumc.org</a></td>
</tr>
<tr>
<td>General Commission on Religion &amp; Race</td>
<td>Commission on Inclusiveness</td>
<td>Sarah Kim</td>
<td>178 Blue Ball Rd. West Decatur, PA 16878-8448</td>
<td>814-343-6465</td>
<td><a href="mailto:skim@susumc.org">skim@susumc.org</a></td>
</tr>
<tr>
<td>General Commission on the Status &amp; Role of Women</td>
<td>Commission on Inclusiveness</td>
<td>Sarah Kim</td>
<td>178 Blue Ball Rd. West Decatur, PA 16878-8448</td>
<td>814-343-6465</td>
<td><a href="mailto:skim@susumc.org">skim@susumc.org</a></td>
</tr>
<tr>
<td>United Methodist Communications</td>
<td>Communication Team</td>
<td>Janelle Walker</td>
<td>303 Mulberry Dr Mechanicsburg, PA 17050-3179</td>
<td>717-766-7441</td>
<td><a href="mailto:jwalker@susumc.org">jwalker@susumc.org</a></td>
</tr>
</tbody>
</table>

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

<table>
<thead>
<tr>
<th>General Agency</th>
<th>Name of Agency</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Justice &amp; Mercy Ministries</td>
<td>Board of Global Mission</td>
<td>Mark Messner</td>
<td>PO Box 143 State College, PA 16828-0143</td>
<td>814-364-1701</td>
<td><a href="mailto:mmessner@susumc.org">mmessner@susumc.org</a></td>
</tr>
<tr>
<td>Disability Concerns</td>
<td>Disability Ministry Task Force</td>
<td>Rebecca Holland</td>
<td>321 57th St Altoona, PA 16602-1108</td>
<td>814-942-5586</td>
<td><a href="mailto:rholland@susumc.org">rholland@susumc.org</a></td>
</tr>
<tr>
<td>Equitable Compensation</td>
<td>Commission on Equitable Compensation</td>
<td>William Pipp</td>
<td>809 Wellington Dr Carlisle, PA 17013-3561</td>
<td>717-243-5869</td>
<td><a href="mailto:wpipp@susumc.org">wpipp@susumc.org</a></td>
</tr>
<tr>
<td>Laity</td>
<td>Conference Lay Leader</td>
<td>John Konieczny</td>
<td>2840 Orchard Ave Montoursville, PA 17754-9531</td>
<td>570-971-7311</td>
<td><a href="mailto:jkonieczny@susumc.org">jkonieczny@susumc.org</a></td>
</tr>
<tr>
<td>Native American Ministry</td>
<td>Committee on Native American Ministry</td>
<td>Richard Robinson</td>
<td>602 S Market St Muncy, PA 17756-1628</td>
<td>570-546-8030</td>
<td><a href="mailto:rrobinson@susumc.org">rrobinson@susumc.org</a></td>
</tr>
<tr>
<td>Small Membership Church</td>
<td>Growing Spiritual Transformational Leaders</td>
<td>Kevin Witt</td>
<td>303 Mulberry Dr Mechanicsburg, PA 17050-3179</td>
<td>717-766-7441</td>
<td><a href="mailto:kwitt@susumc.org">kwitt@susumc.org</a></td>
</tr>
</tbody>
</table>
Indicate the president or equivalent for the following organizations.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Name of Agency</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference United Methodist Women (¶647)</td>
<td>UMW</td>
<td>Cathy Berkey</td>
<td>41 E Mount Airy Rd Shavertown, PA 18708-1430</td>
<td>570-696-2907</td>
<td><a href="mailto:caberkey@epix.net">caberkey@epix.net</a></td>
</tr>
<tr>
<td>Conference United Methodist Men (¶648)</td>
<td>UMM</td>
<td>Ralph Hawk</td>
<td>407 3rd St. New Cumberland, PA 17070</td>
<td>717-215-9749</td>
<td><a href="mailto:pixbyralph@aol.com">pixbyralph@aol.com</a></td>
</tr>
<tr>
<td>Conference Council on Youth Ministry (¶649)</td>
<td>Young Peoples</td>
<td>Kim Shockley</td>
<td>303 Mulberry Dr. Mechanicsburg, PA 17050-3179</td>
<td>717-766-7441</td>
<td><a href="mailto:kshockley@susumc.org">kshockley@susumc.org</a></td>
</tr>
<tr>
<td>Conference Council on Young Adult Ministry (¶650)</td>
<td>Young Peoples</td>
<td>Kim Shockley</td>
<td>303 Mulberry Dr. Mechanicsburg, PA 17050-3179</td>
<td>717-766-7441</td>
<td><a href="mailto:kshockley@susumc.org">kshockley@susumc.org</a></td>
</tr>
</tbody>
</table>

e) Have persons been elected for the following district boards and committees? Answer yes or no.
   (1) District Boards of Church Location & Building (¶2518)? Yes
   (2) Committees on District Superintendency (¶669)? Yes
   (3) District Committees on Ordained Ministry (¶666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

<table>
<thead>
<tr>
<th>Structure</th>
<th>Chairperson</th>
<th>Mailing Address</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipping Vital Congregations Team</td>
<td>Jennifer Williams</td>
<td>1215 Fishburn Rd Hershey PA PA 17033-9744</td>
<td>717-554-2262</td>
<td><a href="mailto:jwilliams@susumc.org">jwilliams@susumc.org</a></td>
</tr>
<tr>
<td>Leadership Development Team</td>
<td>Kim Shockley</td>
<td>303 Mulberry Dr Mechanicsburg, PA 17050-3170</td>
<td>717-766-7441</td>
<td><a href="mailto:kshockley@susumc.org">kshockley@susumc.org</a></td>
</tr>
<tr>
<td>Finance and Administration Team</td>
<td>Timothy Baer</td>
<td>2179 Canterbury Dr Mechanicsburg, PA 17055-5769</td>
<td>717-766-3076</td>
<td><a href="mailto:tbaer@susumc.org">tbaer@susumc.org</a></td>
</tr>
</tbody>
</table>

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? Yes
6. What is the report of the statistician? (See report, 2019 Journal.)
7. What is the report of the treasurer? (See report, 2019 Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, 2019 Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶342, 262.3)?

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Full Members and In-Service Provisionals</th>
<th>Associate Members</th>
<th>Full-Time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 3</td>
<td>$45,484.00</td>
<td>$43,468.00</td>
<td>$41,455.00</td>
</tr>
<tr>
<td>After 3</td>
<td>$46,407.00</td>
<td>$44,345.00</td>
<td>$42,284.00</td>
</tr>
<tr>
<td>After 6</td>
<td>$47,328.00</td>
<td>$45,164.00</td>
<td>$43,113.00</td>
</tr>
<tr>
<td>After 9</td>
<td>$48,260.00</td>
<td>$46,098.00</td>
<td>$43,943.00</td>
</tr>
<tr>
<td>After 12</td>
<td>$49,177.00</td>
<td>$46,979.00</td>
<td>$44,779.00</td>
</tr>
<tr>
<td>After 15</td>
<td>$50,078.00</td>
<td>$47,853.00</td>
<td>$45,593.00</td>
</tr>
</tbody>
</table>

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? $1,303,910 (not including $98,000 for health insurance)
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? $2,124,365
b) What are the apportionments to this conference for the ensuing year?
   (1) For the World Service Fund? $1,591,641
   (2) For the Ministerial Education Fund? $537,583
   (3) For the Black College Fund? $214,437
   (4) For the Africa University Fund? $47,980
   (5) For the Episcopal Fund? $471,350
   (6) For the General Administration Fund? $188,994
   (7) For the Interdenominational Cooperation Fund? $42,043

12. What are the findings of the annual audit of the conference treasuries? (See report, 2019 Journal)

13. Conference and district lay leaders (¶¶603.9, 659):
   a) Conference lay leader: Name: John Konieczny
      Mailing Address: 1625 Williamsburg Way, Mechanicsburg, PA 17050-7389
   b) Associate conference lay leaders: Frank Derby
      Mailing address: 600 Washington Ave, Larksville, PA 18651-1320
   c) District and associate district lay leaders:
      Altoona: Sarah Swenson, 3433 Juniata Gap Road, Altoona, PA 16601-7430
      Harrisburg: Joe Popp, 211 W. High St, Hummelstown PA 17036-2107
      Lewisburg: Jessica Oleninski, 167 Beth Ellen Dr, Lewisburg, PA 17837-7038
      Scranton/Wilkes-Barre: Ginger McCabe, 170 Cummings Rd, Dallas, PA 18612-6004
      State College: TBD
      Williamsport: Candice Chase, 137 S. Williamson Road, Blossburg, PA 16912-1015
      York: Kathryn Heaps, 46 Mount Olivet Church Rd, Fawn Grove, PA 17321-9370

14. List local churches which have been:
   a) Organized or continued as New Church Starts or Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e) None
   b) Satellite congregations (¶259.5-10, continue to list here until listed in questions 14.c, d, or e): None
   c) Chartered: None
   d) Merged (¶2546, 2547)
      (1) United Methodist with United Methodist
      
      | Name of First Church | Name of Second Church | Name of Merged Church | Date Merged |
      |----------------------|-----------------------|-----------------------|-------------|
      | Salladasburg         | Mt. Zion Salladasburg | Salladasburg          | 10/1/18     |
      | North Towanda        | First Towanda         | The Pathway           | 1/1/19      |
      | Twenty-Ninth Street  | Riverside             | The Journey           | 4/20/19     |
      | Bryansville          | Delta                 | Bryansville           | 5/15/19     |
      | Powell               | Monroeton             | Monroeton             | 6/6/19      |
      
      (2) Other mergers (indicate denomination): None
   e) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.)
      (1) New Church Start (¶259.2,3): None
      (2) Mission Congregation (¶259.1a): None
      (3) Satellite Congregation: None
      (4) Chartered Local Church: (¶259.5)

<pre><code>  | Church Name            | District   | Discontinued/Abandoned | Date Closed |
  |------------------------|------------|------------------------|-------------|
  | Tusseyville Bethany    | State College | Discontinued         | 7/1/18     |
  | Centenary Ashley       | Lewisburg  | Discontinued           | 12/31/18   |
  | Grace Penbrook         | Harrisburg | Discontinued           | 1/1/19     |
</code></pre>
<table>
<thead>
<tr>
<th>Church Name</th>
<th>District</th>
<th>Status</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>White’s Valley</td>
<td>Scranton/Wilkes-Barre</td>
<td>Discontinued</td>
<td>4/24/19</td>
</tr>
<tr>
<td>Camp Curtin Memorial</td>
<td>Harrisburg</td>
<td>Discontinued</td>
<td>7/1/19</td>
</tr>
<tr>
<td>Mitchell</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derry Street</td>
<td>Harrisburg</td>
<td>Discontinued</td>
<td>7/1/19</td>
</tr>
<tr>
<td>Morris-Blackwell</td>
<td>Harrisburg</td>
<td>Discontinued</td>
<td>7/1/19</td>
</tr>
<tr>
<td>St. Mark’s Harrisburg</td>
<td>Harrisburg</td>
<td>Discontinued</td>
<td>7/1/19</td>
</tr>
<tr>
<td>Trinity Penbrook</td>
<td>Harrisburg</td>
<td>Discontinued</td>
<td>7/1/19</td>
</tr>
</tbody>
</table>

**f) Relocated and to what address:**
None

**g) Changed name of church (Example: "First" to "Trinity")?** None

**h) Transferred this year into this conference from other United Methodist conference(s) and with what membership?** None

**i) What cooperative parishes in structured forms have been established?** None

**j) What other changes have taken place in the list of churches?**
- Trinity Penbrook became a station church (1/1/19).
- Houserville became a station church (6/5/19).
- Christ Northumberland became a station church (6/30/19).
- Lake Ariel became a station church (6/30/19).
- Lakeville became a station church (6/30/19).
- Montandon became a station church (6/30/19).
- Thornhurst became a station church (6/30/19).

15. Are there Ecumenical Shared Ministries in the conference? (¶208)

**a) Federated church**

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Other Denomination(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camptown</td>
<td>Scranton/Wilkes-Barre</td>
<td>Presbyterian</td>
</tr>
</tbody>
</table>

**b) Union Church**

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Other Denomination(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canton Ecumenical</td>
<td>Williamsport</td>
<td>Presbyterian</td>
</tr>
<tr>
<td>Church of Christ Uniting</td>
<td>Scranton/Wilkes-Barre</td>
<td>Presbyterian</td>
</tr>
<tr>
<td>Simpson Temple</td>
<td>Altoona</td>
<td>Lutheran</td>
</tr>
<tr>
<td>United Church of Nelson</td>
<td>Williamsport</td>
<td>Presbyterian</td>
</tr>
</tbody>
</table>

**c) Merged Church:** None

**d) Yoked Parish**

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Other Denomination(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knoxville Yoked</td>
<td>Williamsport</td>
<td>Baptist</td>
</tr>
<tr>
<td>New Milford/South Montrose Community Yoked</td>
<td>Scranton/Wilkes-Barre</td>
<td>Community</td>
</tr>
</tbody>
</table>

16. What changes have been made in district and charge lines?

- Spring Mills Faith, Sprucetown, St. James Coburn and Trinity Woodward realigned to form Penns Valley charge.
- Caldwell, McElhattan and Wolrich Community realigned to form Woolrich/McElhattan charge.
- Christ’s Julian, Hannah, Martha, Mt. Pleasant Matilda, Port Matilda realigned to form South Eagle Valley charge.
- Larryville and Salladasburg realigned to form Salladasburg.
- Union Deposit, Highspire and Emmanuel Royalton realigned to form Swatara charge.
- Calvary West Nanticoke, First Nanticoke and McKenndree Shickshinny Oakdale realigned to form Mt. Moriah charge.
- Benton, Town Hill and Waller realigned to form The Well charge.
- French Asylum, Liberty Corners and The Pathway realigned to form Towanda Charge.
- Christ Tyrone and Wesley Tyrone realigned to form Tyrone/Christ Wesley charge.
- Holy Trinity and Windfall realigned to form Holy Trinity/Windfall charge.
- Woodycrest and Grays realigned to form State College Woodycrest/Grays charge.
Bryansville, Mt. Nebo and Mt. Olivet Delta realigned to form Peach Bottom charge.
Monroeton, New Albany and Ulster realigned to form Trinity charge.
Christ Community Altoona and Llyswen Altoona realigned to form Altoona Christ Community/Llyswen charge.
Austin and Keating Summit realigned to form Austin/Keating Summit charge.
First Berwick and Calvary Berwick (Extended) realigned to form Berwick First Extended.
Park Avenue Chambersburg and St. John's Chambersburg realigned to form Chambersburg Circuit charge.
Clarkstown, Huntersville and Trinity Pennsdale realigned to form Clarkstown-Huntersville-Pennsdale Trinity charge.
Coolidge Hollow and Mt. Pleasant realigned to form Coolidge Hollow-Mt. Pleasant charge.
Coudersport Park and Sweden Valley Faith realigned to form Coudersport Park-Sweden Valley charge.
Crever Memorial Petersburg and First Huntingdon realigned to form Crever/Huntingdon First charge.
Duboistown and Oval realigned to form Duboistown-Oval charge.
Community Church Great Bend and Franklin Forks realigned to form Great Bend/Franklin Forks charge.
Heshbon Park and Trinity Williamsport realigned to form Heshbon Park/Trinity charge.
Linglestown Life and Rockville (Extended) realigned to form Linglestown Life/Rockville Extended charge.
Bethel, Mill Creek and Third Street realigned to form Loyalsock charge.
Moscow and Gouldsboro realigned to form Moscow/Gouldsboro charge.
Mt. Olivet Mechanicsburg and Summerdale realigned to form Mt. Olivet/Summerdale charge.
Plains and First West Pittston realigned to form Plains/West Pittston charge.
Pleasant Valley, Runville, Yarnell and Curtin realigned to form Runville/Curtin charge.
Albright Bethune and Park Forest Valley State College realigned to form State College Bethune/Park Forest charge.

Part II Pertaining to Ordained and Licensed Clergy

HEREAFTER:

[VOTE NOTATION: A (v) following a question hereafter signifies that the action or election requires a majority vote of the Clergy Session of the Annual Conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: Full Deacon (FD), Full Elder (FE), Provisional Deacon (PD), Provisional Elder (PE), and Associate Member (AM) when requested.]

17. Are all the clergy members of the conference blameless in their life and official administration (¶604.4, 605.7)? Dean of the Cabinet responds.

18. Who constitute (elected quadrennially):

a) The Administrative Review Committee (¶636)? (v)?

Clergy
Learn, Helen M.
Shover, Mark R.
Zimmerman, Jay E.

Alternates
Maurer, Thomas A.
Williams, Jennifer H.

b) The Conference Relations Committee of the Board of Ordained Ministry (635.1d)?

Clergy
Keller, Dennis R. (Chair)
Salisbury, Stephen P.

Laity
Gudeman, Pamela
Swift, H. Ronald

c) The Committee on Investigation (2703)?

Clergy in Full Connection
Atanasoff, Stevan E.
Baer, Timothy R.
Schmuck, Keith J.
Willis, Joleen A.

Three Professing Members
Derby, Frank
Henry, Mary E.
Keiser, William

Alternates
19. Who are the certified candidates? (¶¶ 310, 313, 314) Note: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.

a) Who are currently certified as candidates for ordained or licensed ministry? (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

DISTRICT ABBREVIATIONS:
A) – Altoona (H) – Harrisburg (L) – Lewisburg (SWB) – Scranton/Wilkes-Barre (SC) – State College (W) – Williamsport (Y) – York

These persons are either newly certified in the past conference year or are currently not serving in an appointment. Everyone in questions 20 and 21 have also been recertified by the District Committee on Ministries.

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Date Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold, Susan L.</td>
<td>(A)</td>
<td>2009</td>
</tr>
<tr>
<td>Ball, Stephanie R.</td>
<td>(SC)</td>
<td>2017</td>
</tr>
<tr>
<td>Bellish, Shari L.</td>
<td>(H)</td>
<td>2015</td>
</tr>
<tr>
<td>Bissonnette, Lauren M.</td>
<td>(W)</td>
<td>2014</td>
</tr>
<tr>
<td>Bowers, Paul A.</td>
<td>(A)</td>
<td>2011</td>
</tr>
<tr>
<td>Boone, Michael D.</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Bradshaw, Richard</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Clitis, Brian A.</td>
<td>(A)</td>
<td>2017</td>
</tr>
<tr>
<td>Christopher, Daniel K.</td>
<td>(SC)</td>
<td>2018</td>
</tr>
<tr>
<td>Condon, Jackie L.</td>
<td>(SWB)</td>
<td>2005</td>
</tr>
<tr>
<td>Eichelberger, Kimberly A.</td>
<td>(A)</td>
<td>2019</td>
</tr>
<tr>
<td>Fisher, Allison L.</td>
<td>(SC)</td>
<td>2013</td>
</tr>
<tr>
<td>Fogle, Alyce D.</td>
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<td>2019</td>
</tr>
<tr>
<td>Goodman, Russell W.</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Gray, Sean M.</td>
<td>(W)</td>
<td>2018</td>
</tr>
<tr>
<td>Granche, Carrie A.</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Grewe, Judith L.</td>
<td>(SWB)</td>
<td>2014</td>
</tr>
<tr>
<td>Hardie, Theron R.</td>
<td>(A)</td>
<td>2008</td>
</tr>
<tr>
<td>Haas, Carol A.</td>
<td>(L)</td>
<td>2018</td>
</tr>
<tr>
<td>Havrilla, Daniel J.</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Heckman, Rachel O.</td>
<td>(SC)</td>
<td>2019</td>
</tr>
<tr>
<td>Johnston, Taylor L.</td>
<td>(A)</td>
<td>2018</td>
</tr>
<tr>
<td>Jones, Bobby Jr.</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Keifer, Alyssa</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Kenyon, Nanci I.</td>
<td>(H)</td>
<td>2012</td>
</tr>
<tr>
<td>Klebe, William M.</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Kominsky, David T.</td>
<td>(Y)</td>
<td>2013</td>
</tr>
<tr>
<td>Kreisher, Paul E.</td>
<td>(L)</td>
<td>2018</td>
</tr>
<tr>
<td>Lauer, Jeffery F.</td>
<td>(SC)</td>
<td>2018</td>
</tr>
<tr>
<td>Livermore, Craig W.</td>
<td>(W)</td>
<td>2012</td>
</tr>
<tr>
<td>Love Bair, Summer</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Miller, Layne M.</td>
<td>(Y)</td>
<td>2019</td>
</tr>
<tr>
<td>Moser, Janelle</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Neiwender, John A.</td>
<td>(W)</td>
<td>2017</td>
</tr>
<tr>
<td>Olavianny, Tanya P.</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Petrovic, Mindy J.</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Price, Michelle C.</td>
<td>(A)</td>
<td>2018</td>
</tr>
<tr>
<td>Purnell, Michael J.</td>
<td>(A)</td>
<td>2003</td>
</tr>
<tr>
<td>Rauhauser, Tyler E.</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Reeve, Nathaniel L.</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Rennels, Spencer L.</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Rider, Suzanne L.</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Riggs, Lori L.</td>
<td>(Y)</td>
<td>2019</td>
</tr>
<tr>
<td>Romberger, William H.</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Rubillo, Thomas J.</td>
<td>(L)</td>
<td>2019</td>
</tr>
<tr>
<td>Ryder, Deborah L.</td>
<td>(H)</td>
<td>2009</td>
</tr>
<tr>
<td>Secrest, Betty L.</td>
<td>(A)</td>
<td>2009</td>
</tr>
<tr>
<td>Sledge, Hannah Pratt</td>
<td>(Y)</td>
<td>2017</td>
</tr>
<tr>
<td>Snyder, Eric M.</td>
<td>(Y)</td>
<td>2015</td>
</tr>
<tr>
<td>Swigart, Kari I.</td>
<td>(SC)</td>
<td>2001</td>
</tr>
<tr>
<td>Taylor, Thomas G.</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Tobias, Joshua A.</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Whisel, Ryan C.</td>
<td>(Y)</td>
<td>2019</td>
</tr>
<tr>
<td>Wilcox, Cathy B.</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Wise, Scott W.</td>
<td>(H)</td>
<td>2019</td>
</tr>
<tr>
<td>Zack, Jennifer C.</td>
<td>(Y)</td>
<td>2019</td>
</tr>
</tbody>
</table>

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Receiving Conf.</th>
<th>Date First Cert</th>
<th>Date Accepted by new district</th>
</tr>
</thead>
<tbody>
<tr>
<td>Giordano, Dorothea F.</td>
<td>Rocky Mountain</td>
<td>2013</td>
<td>(07/01/2018)</td>
</tr>
<tr>
<td>Mills, Marcus J.</td>
<td>East Ohio</td>
<td>2013</td>
<td>(07/01/2018)</td>
</tr>
</tbody>
</table>
Who have been discontinued as certified candidates for licensed or ordained ministry?

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Date First Cert.</th>
<th>Date Discontinued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Card, Richard A.</td>
<td>Williamsport</td>
<td>2006</td>
<td>(09/01/2018)</td>
</tr>
<tr>
<td>Fink, Teresa A.</td>
<td>State College</td>
<td>2011</td>
<td>(09/27/2018)</td>
</tr>
<tr>
<td>Gowe, Bruce E.</td>
<td>Scranton</td>
<td>2017</td>
<td>(06/30/2019)</td>
</tr>
<tr>
<td>Granderson, Mack C.</td>
<td>Harrisburg</td>
<td>2014</td>
<td>(05/07/2019)</td>
</tr>
<tr>
<td>Kominsky, David T.</td>
<td>York</td>
<td>2018</td>
<td>(04/01/2019)</td>
</tr>
<tr>
<td>Stewart, Susan H.</td>
<td>York</td>
<td>2008</td>
<td>(11/01/2018)</td>
</tr>
<tr>
<td>Wolfinger, Donald W. Jr</td>
<td>Williamsport</td>
<td>2018</td>
<td>(04/01/2018)</td>
</tr>
</tbody>
</table>

Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they need to be listed in 19 and in 20 or 21. Students appointed as Local Pastors (para. 318.3) are the only people who are listed as a candidate in one conference while being listed as an LP in a different conference. Par. 318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 -Indicate for each person the year the license was approved): (3/4v) (You must have served to be listed here as unappointed.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Original License</th>
<th>District</th>
<th>Year Last Licensed</th>
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</thead>
<tbody>
<tr>
<td>Arnold, Susan L.</td>
<td>2009</td>
<td>(A)</td>
<td>2018</td>
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<tr>
<td>Bissonnette, Lauren M.</td>
<td>2014</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Bowers, Paul A.</td>
<td>2011</td>
<td>(A)</td>
<td>2016</td>
</tr>
<tr>
<td>Clitis, Brian A.</td>
<td>2018</td>
<td>(A)</td>
<td>2018</td>
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<tr>
<td>Condon, Jackie L.</td>
<td>2005</td>
<td>(SWB)</td>
<td>2019</td>
</tr>
<tr>
<td>Goodman, Russell W.</td>
<td>2018</td>
<td>(H)</td>
<td>2019</td>
</tr>
<tr>
<td>Hardic, Theron R.</td>
<td>2008</td>
<td>(A)</td>
<td>2018</td>
</tr>
<tr>
<td>Kenyon, Nanci I.</td>
<td>2012</td>
<td>(H)</td>
<td>2018</td>
</tr>
<tr>
<td>Livermore, Craig W.</td>
<td>2012</td>
<td>(W)</td>
<td>2017</td>
</tr>
<tr>
<td>Neiswenger, John A.</td>
<td>2018</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Reeve, Nathaniel L.</td>
<td>2018</td>
<td>(W)</td>
<td>2019</td>
</tr>
<tr>
<td>Ryder, Deborah L.</td>
<td>2009</td>
<td>(H)</td>
<td>2019</td>
</tr>
<tr>
<td>Purnell, Michael J.</td>
<td>2003</td>
<td>(A)</td>
<td>2017</td>
</tr>
<tr>
<td>Secrest, Betty L.</td>
<td>2009</td>
<td>(A)</td>
<td>2019</td>
</tr>
<tr>
<td>Sledge, Hannah Pratt</td>
<td>2017</td>
<td>(Y)</td>
<td>2019</td>
</tr>
<tr>
<td>Snyder, Eric M.</td>
<td>2015</td>
<td>(Y)</td>
<td>2017</td>
</tr>
<tr>
<td>Swigart, Kari I.</td>
<td>2001</td>
<td>(SC)</td>
<td>2017</td>
</tr>
</tbody>
</table>

21. Who are approved and appointed as: Indicate for each person the first year the license was awarded. Indicate what progress each has made in course of study or the name of the seminary where they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? (v) (In addition, these local pastors have been recertified by their District Committee on Ministry). Persons on this list must receive an episcopal appointment. (3/4v)

a) Full time local pastors (¶318.1)

<table>
<thead>
<tr>
<th>Name</th>
<th>First Year Licensed</th>
<th>Seminary Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allshouse, Travis J.</td>
<td>2016</td>
<td>Brown, Kenneth F. 2002</td>
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<tr>
<td>Apicella, Victoria R.</td>
<td>2017</td>
<td>Carter, David P. 2018</td>
</tr>
<tr>
<td>Beben, Joshua T.</td>
<td>2013</td>
<td>Calovi, David A. Jr. 2018</td>
</tr>
<tr>
<td>Blose, Tammy J.</td>
<td>2017</td>
<td>Christine, Todd A. 2012</td>
</tr>
<tr>
<td>Brooks, Damien C.</td>
<td>2013</td>
<td>Cowfer, Steven S. 2012</td>
</tr>
<tr>
<td>Name</td>
<td>Year</td>
<td></td>
</tr>
<tr>
<td>-----------------------</td>
<td>------</td>
<td></td>
</tr>
<tr>
<td>Cuddeback, Rebecca A.</td>
<td>2013</td>
<td></td>
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<tr>
<td>Dodson, Mark L.</td>
<td>2015</td>
<td></td>
</tr>
<tr>
<td>Fritz, Caleb J.</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Holz, Beth R.</td>
<td>2009</td>
<td></td>
</tr>
<tr>
<td>Hudson, Cheryl L.</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Judy, Ross A.</td>
<td>2014</td>
<td></td>
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<tr>
<td>Klein, Timothy S.</td>
<td>2014</td>
<td></td>
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<tr>
<td>Luczak, Eric J.</td>
<td>2009</td>
<td></td>
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<tr>
<td>McCabe, Todd J.</td>
<td>2015</td>
<td></td>
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<tr>
<td>McMichael, Nicholas S.</td>
<td>2017</td>
<td></td>
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<tr>
<td>Miller, Calvin J.</td>
<td>2000</td>
<td></td>
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<tr>
<td>Myfelt, Brian L.</td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td>Passante, Christopher K.</td>
<td>2016</td>
<td></td>
</tr>
<tr>
<td>Pfaff, Taylor D.</td>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>Pfleegor, Chris E.</td>
<td>2006</td>
<td></td>
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</tbody>
</table>

**Course of Study Completed:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Alwine, Edward B.</td>
<td>2003</td>
</tr>
<tr>
<td>Atchison, Alan D.</td>
<td>2008</td>
</tr>
<tr>
<td>Bardo, Duane D.</td>
<td>2005</td>
</tr>
<tr>
<td>Coy, Duane J.</td>
<td>2009</td>
</tr>
<tr>
<td>DeMarte, Richard L.</td>
<td>2013</td>
</tr>
<tr>
<td>Fluke, Richard B. II</td>
<td>2005</td>
</tr>
<tr>
<td>Halchak, Leslie G.</td>
<td>2000</td>
</tr>
<tr>
<td>Hawkins, Tina M.</td>
<td>2006</td>
</tr>
<tr>
<td>Heikes, Jennifer C.</td>
<td>2002</td>
</tr>
<tr>
<td>Herzberg, Kurt V.</td>
<td>2010</td>
</tr>
<tr>
<td>Hill, Michael A.</td>
<td>2003</td>
</tr>
<tr>
<td>Hughes, Terry L.</td>
<td>2000</td>
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**Course of Study – Year Five:**

<table>
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<th>Name</th>
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<tbody>
<tr>
<td>Conway, J. Douglas</td>
<td>2012</td>
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<td>Jacobs, James L.</td>
<td>2011</td>
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**Course of Study – Year Four:**

<table>
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<th>Name</th>
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<tbody>
<tr>
<td>Keller, Kathleen L.</td>
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<td>Kerlin, Daniel C.</td>
<td>2014</td>
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</table>

**Course of Study – Year Three:**

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<tr>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>Kincaid, Laura M.</td>
<td>2014</td>
</tr>
<tr>
<td>Liples, Ruth S.</td>
<td>2015</td>
</tr>
<tr>
<td>Miller, Layne M.</td>
<td>2019</td>
</tr>
<tr>
<td>Price, George III</td>
<td>2014</td>
</tr>
<tr>
<td>Rodarmel, Edward J.</td>
<td>2014</td>
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<tr>
<td>Wallace, Brian H.</td>
<td>2015</td>
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**Course of Study – Year Two:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>Baumgardner, Crystal A.</td>
<td>2015</td>
</tr>
<tr>
<td>Brenneman, David A.</td>
<td>2014</td>
</tr>
<tr>
<td>Doyle, Brian C.</td>
<td>2016</td>
</tr>
<tr>
<td>Estes, John M.</td>
<td>2011</td>
</tr>
<tr>
<td>Guise, Trisha J.</td>
<td>2013</td>
</tr>
<tr>
<td>Hildebrand, Donna L.</td>
<td>2015</td>
</tr>
<tr>
<td>Rosborough, Jane K.</td>
<td>2015</td>
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<tr>
<td>Wright, Randen N.</td>
<td>2016</td>
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</table>

**Course of Study – Year One:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>Allshouse, Gary D.</td>
<td>2018</td>
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<tr>
<td>Boone, Michael D.</td>
<td>2019</td>
</tr>
<tr>
<td>Cartwright, Kimberly A.</td>
<td>2016</td>
</tr>
<tr>
<td>Folk, Ronald E. II</td>
<td>2018</td>
</tr>
<tr>
<td>Klebe, William M.</td>
<td>2019</td>
</tr>
<tr>
<td>Levy, Bruce M.</td>
<td>2018</td>
</tr>
<tr>
<td>Moser, Janelle</td>
<td>2019</td>
</tr>
<tr>
<td>Rodriguez, Jose R.</td>
<td>2018</td>
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<td>Whisel, Ryan C.</td>
<td>2019</td>
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**At School (serving full-time but only part-time in school):**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Havrilla, Daniel J.</td>
<td>2019</td>
</tr>
<tr>
<td>Jackson, Elizabeth G.</td>
<td>2018</td>
</tr>
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<td>Jones, Bobby J.</td>
<td>2018</td>
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TBD: To Be Determined
### Seminary Completed:

<table>
<thead>
<tr>
<th>Name</th>
<th>First Year Licensed</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Richard F.</td>
<td>2011</td>
<td>3/4</td>
</tr>
<tr>
<td>Anderson, Robert R.</td>
<td>2012</td>
<td>1/2</td>
</tr>
<tr>
<td>Baker, Blanca N.</td>
<td>2014</td>
<td>1/2</td>
</tr>
<tr>
<td>Brouse, J. Grant</td>
<td>2001</td>
<td>1/2</td>
</tr>
<tr>
<td>Consagra, Charles L.</td>
<td>1978</td>
<td>1/4</td>
</tr>
<tr>
<td>Hartzel, P. Franklin Jr.</td>
<td>1997</td>
<td>1/2</td>
</tr>
<tr>
<td>Jensen, J. Paul</td>
<td>2018</td>
<td>1/4</td>
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</table>

### Course of Study Completed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allgeier, Margaret A.</td>
<td>2009</td>
<td>1/4</td>
</tr>
<tr>
<td>Bailey, Virginia C.</td>
<td>2012</td>
<td>1/2</td>
</tr>
<tr>
<td>Baney, John C.</td>
<td>2005</td>
<td>3/4</td>
</tr>
<tr>
<td>Dawes, Catherine R.</td>
<td>2010</td>
<td>3/4</td>
</tr>
<tr>
<td>Detterline, Suzanne</td>
<td>2004</td>
<td>1/4</td>
</tr>
<tr>
<td>Dittman, Catherine W.</td>
<td>2004</td>
<td>1/2</td>
</tr>
<tr>
<td>Eckersley, Linda K.</td>
<td>2006</td>
<td>3/4</td>
</tr>
<tr>
<td>Kosier, Scott R.</td>
<td>2009</td>
<td>3/4</td>
</tr>
<tr>
<td>Maifair, Linda L.</td>
<td>2007</td>
<td>1/2</td>
</tr>
<tr>
<td>Miller, Gerald R.</td>
<td>2006</td>
<td>1/4</td>
</tr>
<tr>
<td>Miller, Scott O.</td>
<td>2015</td>
<td>1/2</td>
</tr>
</tbody>
</table>

### Course of Study – Year Five:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bishard, Robert V. Jr.</td>
<td>2010</td>
<td>3/4</td>
</tr>
<tr>
<td>Dittman, Peter K.</td>
<td>2009</td>
<td>3/4</td>
</tr>
</tbody>
</table>

### Course of Study – Year Four:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finney, Theresa M.</td>
<td>2016</td>
<td>1/2</td>
</tr>
<tr>
<td>Folk, Carol J.</td>
<td>2010</td>
<td>1/4</td>
</tr>
</tbody>
</table>

### Course of Study – Year Three:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Faith E.</td>
<td>2016</td>
<td>1/4</td>
</tr>
<tr>
<td>Brubaker, Tanya L. H.</td>
<td>2010</td>
<td>1/4</td>
</tr>
<tr>
<td>Keister, Vincent N.</td>
<td>2016</td>
<td>3/4</td>
</tr>
<tr>
<td>McGee, James R.</td>
<td>2014</td>
<td>3/4</td>
</tr>
</tbody>
</table>

### Course of Study – Year Two:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cutchall, Rebecca J.</td>
<td>2016</td>
<td>1/4</td>
</tr>
<tr>
<td>Fillmore, Robin L.</td>
<td>2017</td>
<td>3/4</td>
</tr>
<tr>
<td>Foor, D. Ann.</td>
<td>2017</td>
<td>3/4</td>
</tr>
<tr>
<td>Hastings, Ian R.</td>
<td>2014</td>
<td>1/4</td>
</tr>
<tr>
<td>Hover, Scott R.</td>
<td>2014</td>
<td>1/4</td>
</tr>
<tr>
<td>Lesher, John J. Jr.</td>
<td>2016</td>
<td>1/4</td>
</tr>
<tr>
<td>Noss, Roger C. Jr.</td>
<td>2014</td>
<td>3/4</td>
</tr>
<tr>
<td>Perry, Donald B.</td>
<td>2012</td>
<td>1/2</td>
</tr>
</tbody>
</table>

b) Part time local pastors (¶318.2) (fraction of full-time in one-quarter increments)

Name, First Year Licensed, Fraction of Appointment

<table>
<thead>
<tr>
<th>Name</th>
<th>First Year Licensed</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Richard F.</td>
<td>2011</td>
<td>3/4</td>
</tr>
<tr>
<td>Anderson, Robert R.</td>
<td>2012</td>
<td>1/2</td>
</tr>
<tr>
<td>Baker, Blanca N.</td>
<td>2001</td>
<td>1/2</td>
</tr>
<tr>
<td>Consagra, Charles L.</td>
<td>1978</td>
<td>1/4</td>
</tr>
<tr>
<td>Dittman, Catherine W.</td>
<td>1997</td>
<td>1/2</td>
</tr>
<tr>
<td>Jensen, J. Paul</td>
<td>2018</td>
<td>1/4</td>
</tr>
</tbody>
</table>

### Course of Study – Year Five:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gunter, Cynthia J.</td>
<td>2007</td>
<td>1/2</td>
</tr>
<tr>
<td>Kerstetter, Wayne A.</td>
<td>2008</td>
<td>1/2</td>
</tr>
<tr>
<td>Molter, Gregory L.</td>
<td>2008</td>
<td>1/2</td>
</tr>
</tbody>
</table>

### Course of Study – Year Four:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanley Patricia E.</td>
<td>2005</td>
<td>1/4</td>
</tr>
<tr>
<td>Obrzut, Mark E. Sr.</td>
<td>2015</td>
<td>1/4</td>
</tr>
<tr>
<td>Renninger, Linda J.</td>
<td>2006</td>
<td>1/2</td>
</tr>
<tr>
<td>Rynkowitz, Stephen J.</td>
<td>2013</td>
<td>1/4</td>
</tr>
<tr>
<td>Schwartz, Anthony P.</td>
<td>2008</td>
<td>1/4</td>
</tr>
<tr>
<td>Wilcox, Lynn M.</td>
<td>2016</td>
<td>1/2</td>
</tr>
<tr>
<td>Woods, Zachary D.</td>
<td>2017</td>
<td>1/2</td>
</tr>
</tbody>
</table>

### Course of Study – Year Three:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Fraction of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phillips, Thomas A.</td>
<td>2016</td>
<td>1/4</td>
</tr>
<tr>
<td>Pierce, Douglas A.</td>
<td>2013</td>
<td>3/4</td>
</tr>
<tr>
<td>Schorr, Harold C.</td>
<td>2014</td>
<td>1/2</td>
</tr>
<tr>
<td>Schwartz, Anthony P.</td>
<td>2008</td>
<td>1/4</td>
</tr>
<tr>
<td>Steel, Charles J.</td>
<td>2018</td>
<td>1/4</td>
</tr>
<tr>
<td>Taylor, Elizabeth D.</td>
<td>2014</td>
<td>1/2</td>
</tr>
<tr>
<td>Trimer, Gordon T.</td>
<td>2013</td>
<td>1/4</td>
</tr>
<tr>
<td>Watkins, Eric B.</td>
<td>2015</td>
<td>1/4</td>
</tr>
</tbody>
</table>
### Course of Study – Year One

<table>
<thead>
<tr>
<th>Name</th>
<th>Years Completed</th>
<th>Course of Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aker, Kenneth J.</td>
<td>2018 3/4</td>
<td></td>
</tr>
<tr>
<td>Baker, William D.</td>
<td>2007 3/4</td>
<td></td>
</tr>
<tr>
<td>Bradshaw, Richard</td>
<td>2019 1/2</td>
<td></td>
</tr>
<tr>
<td>Brake, Elizabeth E.</td>
<td>2018 1/4</td>
<td></td>
</tr>
<tr>
<td>Brown, Curt L.</td>
<td>2018 3/4</td>
<td></td>
</tr>
<tr>
<td>Chiaramonte, Vincent J.</td>
<td>2016 1/4</td>
<td></td>
</tr>
<tr>
<td>Christopher, Daniel K.</td>
<td>2019 1/2</td>
<td></td>
</tr>
<tr>
<td>Conklin, Richard L.</td>
<td>2017 3/4</td>
<td></td>
</tr>
<tr>
<td>D’Agostino, Wendy M.</td>
<td>2015 1/4</td>
<td></td>
</tr>
<tr>
<td>Eichelberger, Kymberly</td>
<td>2019 1/4</td>
<td></td>
</tr>
<tr>
<td>Fanus, Gary L.</td>
<td>2015 3/4</td>
<td></td>
</tr>
<tr>
<td>Fotta, Michael T.</td>
<td>2018 3/4</td>
<td></td>
</tr>
<tr>
<td>Gilchrist, Donald R. Jr.</td>
<td>2016 1/4</td>
<td></td>
</tr>
<tr>
<td>Giles, Edwin C. III</td>
<td>2006 1/4</td>
<td></td>
</tr>
<tr>
<td>Gonsman, Cheryl J.</td>
<td>2018 1/4</td>
<td></td>
</tr>
<tr>
<td>Haas, Carol A.</td>
<td>2019 1/2</td>
<td></td>
</tr>
<tr>
<td>Harvey, Deborah H.</td>
<td>2017 1/2</td>
<td></td>
</tr>
<tr>
<td>Heiser, Theresa M.</td>
<td>2016 3/4</td>
<td></td>
</tr>
<tr>
<td>Holtzapple, Laura E.</td>
<td>2018 1/4</td>
<td></td>
</tr>
<tr>
<td>Kocher-Ross, Kelly A.</td>
<td>2018 1/2</td>
<td></td>
</tr>
<tr>
<td>Kominsky, David T.</td>
<td>2013 1/2</td>
<td></td>
</tr>
<tr>
<td>Kreisher, Paul E.</td>
<td>2019 1/4</td>
<td></td>
</tr>
<tr>
<td>Lamer, B. Todd.</td>
<td>2017 1/2</td>
<td></td>
</tr>
<tr>
<td>Lauer, Jeffrey F.</td>
<td>2018 1/2</td>
<td></td>
</tr>
<tr>
<td>Lutz, Christopher P.</td>
<td>2014 3/4</td>
<td></td>
</tr>
<tr>
<td>Olaviany, Tanya P.</td>
<td>2019 1/4</td>
<td></td>
</tr>
<tr>
<td>Phillips, Cody J.</td>
<td>2016 3/4</td>
<td></td>
</tr>
<tr>
<td>Phillips, Thomas A.</td>
<td>2016 1/4</td>
<td></td>
</tr>
<tr>
<td>Rubillo, Thomas J.</td>
<td>2019 1/4</td>
<td></td>
</tr>
<tr>
<td>Saldaña, John J.</td>
<td>2015 3/4</td>
<td></td>
</tr>
<tr>
<td>Sperrazza, Eugene D.</td>
<td>2015 3/4</td>
<td></td>
</tr>
<tr>
<td>Stevens, Lourdes S.</td>
<td>2016 1/4</td>
<td></td>
</tr>
<tr>
<td>Stubbs, Louis S. III</td>
<td>2016 1/4</td>
<td></td>
</tr>
<tr>
<td>Thomas, Thomas C.</td>
<td>2019 3/4</td>
<td></td>
</tr>
<tr>
<td>Traxler, Randy L.</td>
<td>2014 3/4</td>
<td></td>
</tr>
<tr>
<td>Weaver, Nathan E.</td>
<td>2018 1/2</td>
<td></td>
</tr>
<tr>
<td>Zack, Jennifer C.</td>
<td>2019 1/4</td>
<td></td>
</tr>
</tbody>
</table>

### At School (serving part time and in school):

- Granche, Carrie A 2019 Drew Theological Seminary 3/4
- Jensen, Barbara J. 2018 Evangelical Theological Seminary 1/4
- Johnston, Taylor L. 2018 Methesco Theological Seminary 1/4
- Kohlhepp, Gregg A. 2018 Lancaster Theological Seminary 3/4
- Long, Christopher D. 2017 Wesley Theological Seminary 1/2
- Mitchell, Lisa A. 2014 Wesley Theological Seminary 1/2
- Montgomery, Gloria J. 2014 Wesley Theological Seminary 1/2
- Newhouse, DeAnn L. 2012 Wesley Theological Seminary 3/4
- Parr, Martin L. 2017 United Theological Seminary 1/2
- Price, Michelle L. 2018 Lancaster Theological Seminary 3/4
- Shope, Patricia E. 2016 United Theological Seminary 1/4
- Traxler, Patrick S. 2017 TBD 3/4

### c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3, 4)

<table>
<thead>
<tr>
<th>Name</th>
<th>First Year Licensed</th>
<th>Seminar</th>
<th>Home Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hopkins, Naylo T.</td>
<td>2011</td>
<td>Wesley Theological Seminary</td>
<td>Detroit</td>
</tr>
<tr>
<td>Ward, Jennifer</td>
<td>2018</td>
<td>Wesley Theological Seminary</td>
<td>W. Michigan</td>
</tr>
</tbody>
</table>

### d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

<table>
<thead>
<tr>
<th>Name</th>
<th>First Year Licensed</th>
<th>Years Completed/ Course of Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales, Thadius E.</td>
<td>2017</td>
<td>At Asbury Theological Seminary – Year One</td>
</tr>
</tbody>
</table>

### e) Persons serving as local pastors while seeking readmission to conference membership (¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving)

<table>
<thead>
<tr>
<th>Name</th>
<th>Years Completed Course of Study</th>
</tr>
</thead>
</table>

22. Who have been discontinued as local pastors (¶320.1)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Discontinuance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fink, Teresa A.</td>
<td>(09/27/2018)</td>
</tr>
<tr>
<td>Gowe, Bruce E.</td>
<td>(06/30/2019)</td>
</tr>
</tbody>
</table>
23. Who have been reinstated as local pastors (¶320.4) (v)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Years Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granderson, Mack C.</td>
<td>05/07/2019</td>
</tr>
<tr>
<td>Kominsky, David T.</td>
<td>04/01/2019</td>
</tr>
<tr>
<td>Stewart, Susan H.</td>
<td>11/01/2018</td>
</tr>
</tbody>
</table>

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate Credential.)

a) Annual Conferences:

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Home Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green, M. Edwin III</td>
<td>(FE)</td>
<td>Florida</td>
</tr>
<tr>
<td>Madara, Melissa L.</td>
<td>(FE)</td>
<td>New Mexico Annual</td>
</tr>
<tr>
<td>Manning, Tiffany L.</td>
<td>(FD)</td>
<td>Eastern Pennsylvania</td>
</tr>
<tr>
<td>Rupnick, Tenny H.</td>
<td>(FE)</td>
<td>South Carolina</td>
</tr>
<tr>
<td>Witt, Kevin T.</td>
<td>(FE)</td>
<td>Oregon-Idaho</td>
</tr>
</tbody>
</table>

b) Other Methodist Conferences

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Denomination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kang, Ho Shik</td>
<td>(OE)</td>
<td>Korean Methodist Church</td>
</tr>
</tbody>
</table>

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶331.8, 346.2)? (v) (Designate with an asterisk [*] those who have been accorded voting rights within the annual conference. Indicate credential)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Denomination</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Cieslukowski, Brian M.</td>
<td>(O)</td>
<td>Presbyterian Church USA</td>
</tr>
<tr>
<td>* Denimore, Dorothy J.</td>
<td>(O)</td>
<td>Presbyterian Church USA</td>
</tr>
<tr>
<td>* Ervin, Andrew L.</td>
<td>(O)</td>
<td>Church of the Nazarene</td>
</tr>
<tr>
<td>* Fleming, Carol A.</td>
<td>(O)</td>
<td>Presbyterian Church USA</td>
</tr>
<tr>
<td>* McCarty, Margaret M.</td>
<td>(O)</td>
<td>American BaptistChurches, USA</td>
</tr>
<tr>
<td>* Scholl, Benjamin L.</td>
<td>(O)</td>
<td>Church of the Nazarene</td>
</tr>
<tr>
<td>* Troup, Ronald E.</td>
<td>(O)</td>
<td>American BaptistChurches, USA</td>
</tr>
</tbody>
</table>

26. Who are Affiliate Members? (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Member Conference/Denomination</th>
<th>First Year Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grove, John C. (RE)</td>
<td>Eastern Pennsylvania</td>
<td>2012</td>
</tr>
</tbody>
</table>

Note: If the conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as Associate Members? (¶322) (3/4v) (List alphabetically – see note preceding Question 27) (Refer to biographical sketches at end of report.)

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
</table>

28. Who are elected as Provisional Members and what seminary are they attending, if in school? (under ¶322.4, 324, 325) (Refer to biographical sketches at end of report.) **ALL THE PERSONS LISTED BELOW HAVE COMPLETED SEMINARY.**

a) Provisional Deacons under the provisions of ¶324.4a, 324.5? (3/4v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Seminary</th>
</tr>
</thead>
</table>

175
b) Provisional Elders under the provisions of ¶324.4a, b or ¶324.6 (3/4v); 322.4 (3/4v)

Name | Seminary – Graduates
--- | ---
Layser, David N. | Asbury Theological Seminary
McElwee, David R. | Wesley Theological Seminary
Pyles, Beth A. | Evangelical Theological Seminary
Wilt, Daniel L. | Wesley Theological Seminary

29. Who are continued as provisional members (PM), in what year they were admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name | Clergy Status | Date and Seminary (All graduates)
--- | --- | ---
Abayasekara, Dilip R. | PE | 2017
Bondhus, John W. | PE | 2015
Haskins, Denise M. | PE | 2017
Keyworth, David J. | PE | 2015
Mackey, John R. | PE | 2016
Marsh, Robert J. | PE | 2017
Parker, Timothy R. | PE | 2016
Schwartzman, Jason M. | PE | 2017
Sledge, Kristopher R. | PE | 2017
Smith, Donald J. | PE | 2017
Staples, Ersel D. | PE | 2014 (Medical Leave 4/6/15)

b) Provisional Deacons who became Provisional Elders? (v)

Name | Original Year of Membership
--- | ---

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6)? (v)

A person’s orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q.31 a or b, depending on the transfer status.

Name | Clergy Status | Previous Denomination
--- | --- | ---

31. What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically – see note preceding Question 27

a) As provisional members (¶347.3c) (v)

Name | Clergy Status | Date Received | Former Denom.
--- | --- | --- | ---

As local pastors (¶347.3)? (v)

Name | Clergy Status | Date Received | Former Denom.
--- | --- | --- | ---

32. Who are elected as members in full connection? (List alphabetically— see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in Questions 33-34 or 36, unless the clergy’s orders from another denomination were recognized on Question 30 in a previous year.) (Refer to biographical sketches at end of report) (v3/4)

Deacons

Elders

Davinsizer, Joshua W.
Hopkins, Joseph S.
33. Who are ordained as deacons and what seminary awarded their degree? Or if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically – see note preceding Question 27.)
   a) After provisional membership (¶330)? (v 3/4)
      Name  Seminary
      Davinsizer, Joshua W.  Wesley Theological Seminary
      Hopkins, Joseph S.  Chicago Theological Seminary
      Rupert, Stephanie P.  Wesley Theological Seminary
      Wargo, Joshua S.  Wesley Theological Seminary
   b) Transfer from Elder? (¶309) (v 3/4)
      Name  Seminary

34. Who are ordained as elders and what seminary awarded their degree? (List alphabetically – see note preceding Question 27.) (Refer to biographical sketches at end of report.)
   a) After provisional membership (¶335). (v 3/4)
      Name  Seminary
      Davinsizer, Joshua W.  Wesley Theological Seminary
      Hopkins, Joseph S.  Chicago Theological Seminary
      Rupert, Stephanie P.  Wesley Theological Seminary
      Wargo, Joshua S.  Wesley Theological Seminary
   b) Transfer from deacon in full connection? (¶309) (v 3/4)
      Name  Seminary

35. What provisional members, previously discontinued, are readmitted (¶364)? (v)
   Name  Clergy Status  Year Previously Discontinued

36. Who are readmitted (¶365-367 [v], ¶368 [v 2/3])?
   Name  Clergy Status  Previous Status

37. Who are returned to the effective relationship after voluntary retirement (¶357.7) (v)?
   Name  Clergy Status  Year Retired

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.) (v)
   Name  Clergy Status  Previous Conference  Date of Transfer

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential)
   Name  Clergy Status  Prior Methodist Denom.  Date of Transfer

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
   a) Deacons in full connection?
      Name  Member Conference
   b) Elders in full connection?
      Name  Member Conference

41. Who are transferred out to other Annual Conferences of the United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)
   Name  Clergy Status  New Conference  Date of Transfer

42. Who are discontinued as Provisional Members (¶327)? Indicate credential (v)
   a) By expiration of eight-year time limit (¶327) (v)
      Name  Clergy Status
   b) By voluntary discontinuance (¶327.6) (v)
      Name  Clergy Status
      Kim, Sarah H.  (PE)
      Rosensteel, Julie A.  (PE)
   By involuntary discontinuance (¶327.6) (v)
      Name  Clergy Status
   d) By reaching Mandatory Retirement Age (¶327.7)
      Name  Clergy Status
43. Who are on location?
   a) Who has been granted honorable location (¶358.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.)
      1. This year? (v)
         | Name          | Clergy Status | Charge Conference | Date Effective |
         | Derk, J. Michael |                | York Aldersgate   | 2015           |
      2. Previously?
         | Name          | Year Granted  | Charge Conference | Recent Report  |
   b) Who on honorable location are appointed ad interim as local pastors? (¶358.2) (Indicate date and appointment.)
      | Name          | Appointment   | Year Originally Granted |
      | Moore, Phillip G. |               | 1995                  |
   c) Who have been placed on administrative location (¶359)?
      1. This year? (v)
         | Name          | Date Effective | Charge Conference Membership |
         | Bardo, Richard W. | 2009          | Catawissa First          |
         | Coover, J. Edward  | 2010          | Christ Church, IN       |
         | Dean, Llewellyn D. | 2008          | None                    |
         | DeGeus, Eugene L.  | 2016          | Crossroads, TX          |
         | Fuller, Gerald W.   | 2018          | Williston, NC           |
         | Gearhart, GayAnn    | 2015          | The Beacon              |
         | Goshorn, George V. Jr. | 2006          | None                    |
         | Hassinger, Kenneth E. | 2012          | None                    |
         | Ingraham, Robert E.  | 2013          | Hershey, First          |
         | Jackson, S. Raymond  | 2011          | Las Cruces, NM          |
         | Johnson, Ralph F. Jr. | 2005          | York Asbury             |
         | Leckrone, Terry L.   | 2010          | Loganville Emmanuel     |
         | Mann, Stephen T.     | 2012          | None                    |
         | Mark, Craig B. F.    | 2013          | Shavertown              |
         | Miller, George W.    | 2010          | None                    |
         | Morgan, Donald R.    | 2006          | New Bloomfield          |
         | Moyer, Charles R.    | 2006          | Williamsport Pine Street|
         | O'Brien, P. Samuel   | 2012          | Carlisle                |
         | Pile, Wendell James  | 2006          | Crooks Memorial, VA     |
         | Roper, Richard M.    | 2006          | Merced UMC, CA          |
         | Shaffer, Kenneth B.   | 2013          | Lancaster, St. John's   |
         | Wright, Ralph L.      | 2009          | Loganville Emanuel      |
         | Zubrod, Stephen A.    | 2010          | Hollidaysburg First     |
      2. Ad Interim Administrative Location (V)
         | Name          | Date Effective | Charge Conference Membership |
         | Moore, Phillip G. | 1995          | Roaring Spring           | None |
   3. Previously?
      | Name          | Originally Placed | Charge Conference | Recent Report |
      | Moore, Phillip G. | 1995          | Roaring Spring       | None         |
44. Who have been granted the status of honorable location—retired (¶358.3)? (Record Charge Conference where membership is held. Indicate credential.)
   a) This year? (v)
      | Name          | Clergy Status | Year First Granted | Charge Conference |
      | Bardo, Richard W. | (FE)          | 2009            | Catawissa First  |
      | Coover, J. Edward  | (FE)          | 2010            | Christ Church, IN|
      | Dean, Llewellyn D. | (FE)          | 2008            | None            |
      | DeGeus, Eugene L.  | (FE)          | 2016            | Crossroads, TX   |
      | Fuller, Gerald W.   | (FE)          | 2018            | Williston, NC    |
      | Gearhart, GayAnn    | (FE)          | 2015            | The Beacon       |
      | Goshorn, George V. Jr. | (FE)      | 2006            | None            |
      | Hassinger, Kenneth E. | (FE)         | 2012            | None            |
      | Ingraham, Robert E.  | (FE)          | 2013            | Hershey, First   |
      | Jackson, S. Raymond  | (FE)          | 2011            | Las Cruces, NM   |
      | Johnson, Ralph F. Jr. | (FE)         | 2005            | York Asbury     |
      | Leckrone, Terry L.   | (FE)          | 2010            | Loganville Emmanuel |
      | Mann, Stephen T.     | (FE)          | 2012            | None            |
      | Mark, Craig B. F.    | (FE)          | 2013            | Shavertown      |
      | Miller, George W.    | (FE)          | 2010            | None            |
      | Morgan, Donald R.    | (FE)          | 2006            | New Bloomfield  |
      | Moyer, Charles R.    | (FE)          | 2006            | Williamsport Pine Street |
      | O'Brien, P. Samuel   | (FE)          | 2012            | Carlisle        |
      | Pile, Wendell James  | (FE)          | 2006            | Crooks Memorial, VA |
      | Roper, Richard M.    | (FE)          | 2006            | Merced UMC, CA  |
      | Shaffer, Kenneth B.   | (FE)          | 2013            | Lancaster, St. John's |
      | Wright, Ralph L.      | (FE)          | 2009            | Loganville Emanuel |
      | Zubrod, Stephen A.    | (FE)          | 2010            | Hollidaysburg First |
45. Who have had their status as honorably located and their orders terminated (¶358.2)? (v) (Give date when this action became effective. Indicate credential.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rich, Calvin J.</td>
<td>(02/12/2019)</td>
<td>(FE)</td>
</tr>
</tbody>
</table>

46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)

a) By withdrawal to unite with another denomination (¶360.1, .4)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
</table>

b) By withdrawal from the ordained ministerial office (¶360.2, 4)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
</table>

By withdrawal under complaints or charges (¶360.3, .4; ¶2719.2)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rich, Calvin J.</td>
<td>(02/12/2019)</td>
<td>(HL)</td>
</tr>
</tbody>
</table>

d) By termination of orders under recommendation of the Board of Ordained (¶353.12, 359.3)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
</table>

e) By trial (¶2713)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
<th>Prior Clergy Status</th>
</tr>
</thead>
</table>

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates Effective</th>
<th>Clergy Status</th>
</tr>
</thead>
</table>

48. (List alphabetically in the space provided):

a) What Associate Members have died during the year?

Effective:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
</table>

Retired:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
</table>

b) What provisional members died during the year? (Indicate credential.)

Effective:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
</table>

Retired:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
</table>

c) What Elders in full connection have died during the year?

Effective:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cartwright, Richard D.</td>
<td>(01/20/1955)</td>
<td>(08/03/2018)</td>
</tr>
<tr>
<td>Osenbach, Thomas R.</td>
<td>(05/09/1957)</td>
<td>(05/05/2019)</td>
</tr>
</tbody>
</table>

Retired:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acey, Towanda L.</td>
<td>(08/12/1948)</td>
<td>(05/14/2019)</td>
</tr>
<tr>
<td>Baughman, Warren L. Jr.</td>
<td>(06/07/1928)</td>
<td>(03/03/2019)</td>
</tr>
<tr>
<td>Brenneman, Richard D.</td>
<td>(04/04/1933)</td>
<td>(10/27/2018)</td>
</tr>
<tr>
<td>Dennis, Daniel L.</td>
<td>(03/20/1952)</td>
<td>(03/29/2019)</td>
</tr>
<tr>
<td>Fishel, Donald G.</td>
<td>(04/10/1937)</td>
<td>(03/18/2019)</td>
</tr>
<tr>
<td>Hiller, Charles D.</td>
<td>(07/06/1947)</td>
<td>(02/12/2019)</td>
</tr>
<tr>
<td>Miller, Harold E.</td>
<td>(03/26/1931)</td>
<td>(01/06/2019)</td>
</tr>
<tr>
<td>Miller, Hugh W.</td>
<td>(10/15/1936)</td>
<td>(03/17/2019)</td>
</tr>
<tr>
<td>Moyer, W. Ivan Jr.</td>
<td>(10/30/1932)</td>
<td>(02/28/2019)</td>
</tr>
</tbody>
</table>
d) What Deacons in full connection have died during the year?

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mummert, Donald E.</td>
<td>03/23/1939</td>
<td>11/27/2018</td>
</tr>
<tr>
<td>Schmuck, David W.</td>
<td>10/11/1938</td>
<td>12/10/2018</td>
</tr>
<tr>
<td>Smay, R. Bruce</td>
<td>12/11/1924</td>
<td>02/16/2019</td>
</tr>
<tr>
<td>Spangenberg, Bradford B.</td>
<td>01/08/1937</td>
<td>05/20/2019</td>
</tr>
<tr>
<td>Tressler, Charles T.</td>
<td>05/21/1943</td>
<td>07/24/2018</td>
</tr>
<tr>
<td>Tyson, Viola C.</td>
<td>06/25/1930</td>
<td>02/13/2019</td>
</tr>
<tr>
<td>Woolever, R. Bruce</td>
<td>03/31/1938</td>
<td>05/26/2019</td>
</tr>
<tr>
<td>Zimmerman, Charles H.</td>
<td>07/10/1931</td>
<td>09/30/2018</td>
</tr>
</tbody>
</table>

e) What Local Pastors have died during this year?

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cloer, James E.</td>
<td>02/09/1936</td>
<td>11/20/2018</td>
</tr>
<tr>
<td>Eddinger, Robert J.</td>
<td>08/01/1942</td>
<td>11/17/2018</td>
</tr>
<tr>
<td>Grecco, Anthony A.</td>
<td>08/10/1936</td>
<td>03/27/2019</td>
</tr>
</tbody>
</table>

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of the United Methodist Church while retaining their membership in this Annual Conference (¶331.8, 346.1)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Conference Appointed</th>
<th>Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baber, Laura C.</td>
<td>(FD)</td>
<td>Florida</td>
<td>Equipping Lydia</td>
</tr>
<tr>
<td>Canankamp, Jeffrey A.</td>
<td>(FE)</td>
<td>East Ohio</td>
<td>Mt. Gilead Trinity</td>
</tr>
<tr>
<td>Dotson, Mary F.</td>
<td>(FE)</td>
<td>Desert Southwest</td>
<td>First Safford, Duncan, AZ</td>
</tr>
<tr>
<td>Hardman-Zimmerman, Susan</td>
<td>(FE)</td>
<td>New England</td>
<td>Poultney, Vermont</td>
</tr>
<tr>
<td>Myers, Ruth L.</td>
<td>(FD)</td>
<td>West Ohio</td>
<td>Findlay, Ohio</td>
</tr>
<tr>
<td>Vizthum, Robert A.</td>
<td>(FE)</td>
<td>Upper New York</td>
<td>Liverpool, NY</td>
</tr>
<tr>
<td>Wilcox, Daniel P.</td>
<td>(FE)</td>
<td>Alaska Missionary</td>
<td>Wasilla</td>
</tr>
</tbody>
</table>

50. Who are the provisional or ordained members on leave of absence and for what number of years consecutively has each held this relation (¶354)? Indicate credential. Record Charge Conference where membership is held)

a) Voluntary? (v)

(1) Personal, less than five years (¶353.2a) (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jones, Peggy A.</td>
<td>(FE)</td>
<td>07/01/2016</td>
<td>Waggoners</td>
</tr>
<tr>
<td>Nicholas, Marcy H.</td>
<td>(FE)</td>
<td>08/01/2016</td>
<td>Pleasureville</td>
</tr>
<tr>
<td>Thomas, Jennifer D.</td>
<td>(FE)</td>
<td>09/01/2017</td>
<td>First Mechanicsburg</td>
</tr>
</tbody>
</table>

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kilmer, William P.</td>
<td>(FE)</td>
<td>10/01/2005</td>
<td></td>
</tr>
</tbody>
</table>

(3) Family, 5 years or less (353.2b 3) (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rowe, Donald C.</td>
<td>(FE)</td>
<td>04/18/2017</td>
<td></td>
</tr>
</tbody>
</table>

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gingerich, Michael D.</td>
<td>(FE)</td>
<td>04/01/2011</td>
<td>Hummelstown Trinity</td>
</tr>
<tr>
<td>Givler, Elizabeth H.</td>
<td>(FE)</td>
<td>05/29/2007</td>
<td>CrossPoint</td>
</tr>
</tbody>
</table>
### (5) Transitional (¶353.2c)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wilcox, Kris Ann</td>
<td>(FE)</td>
<td>01/01/2012</td>
<td>Wasilla</td>
</tr>
</tbody>
</table>

#### b) Involuntary?

1. **Involuntary? (¶354) (v 2/3)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

2. **Ad Interim Involuntary Leave (JCD 1355) (V)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

### 51. Who are granted sabbatical leave (¶351)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bair, William R.</td>
<td>(LP)</td>
<td>11/22/2015</td>
<td></td>
</tr>
<tr>
<td>Berg, Barbara S.</td>
<td>(FE)</td>
<td>07/01/2019</td>
<td></td>
</tr>
<tr>
<td>Bevacqua, Warren A.</td>
<td>(FE)</td>
<td>01/01/2014</td>
<td>CrossPoint</td>
</tr>
<tr>
<td>Carabello-Lopez, William Jr.</td>
<td>(FE)</td>
<td>06/30/2017</td>
<td></td>
</tr>
<tr>
<td>Firestone, Nancy D.</td>
<td>(FE)</td>
<td>04/01/2002</td>
<td>Hope Eternal</td>
</tr>
<tr>
<td>Knapich, Margaret M.</td>
<td>(LP)</td>
<td>02/01/2019</td>
<td></td>
</tr>
<tr>
<td>McCracken, Dennis L.</td>
<td>(LP)</td>
<td>04/24/2016</td>
<td>Ohio</td>
</tr>
<tr>
<td>Ransom, Robert H.</td>
<td>(LP)</td>
<td>07/01/2016</td>
<td>Hollidaysburg</td>
</tr>
<tr>
<td>Staples, Ersel D.</td>
<td>(PE)</td>
<td>04/06/2015</td>
<td></td>
</tr>
<tr>
<td>Trego, Robert C. Jr.</td>
<td>(FE)</td>
<td>07/01/2001</td>
<td>Ramey</td>
</tr>
</tbody>
</table>

### 52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>Date Effective</th>
<th>Charge Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 53. What members in full connection have been retired (¶357)? (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement). (Under ¶357.1, no vote is required; under ¶357.2, v; under ¶357.3, v 2/3.)

#### a) This year? (7/01/2019) unless noted otherwise

#### b) Previously?

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bowers, Phyllis M.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cavalari, Cheryl S.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Norton, Francis H.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salter, Dianne B.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Willis, Reda E.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Elders:

a) **This year? (07/01/2019) unless noted otherwise**

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Atanasoff, Karen W.</td>
<td>(10/01/2019)</td>
<td></td>
<td>Marple, Bradley E.</td>
</tr>
<tr>
<td>Beechert, Arlene P.</td>
<td></td>
<td></td>
<td>McCallips, Eugene W.</td>
</tr>
<tr>
<td>Bolyard, Harold A. Jr.</td>
<td></td>
<td></td>
<td>Posegate, H. Douglas</td>
</tr>
<tr>
<td>Cook, A. Robert</td>
<td></td>
<td></td>
<td>Reist, L. Fitzgerald</td>
</tr>
<tr>
<td>Hartman, Marian E.</td>
<td></td>
<td></td>
<td>Scheib, Glenn R.</td>
</tr>
<tr>
<td>Hartenbach, Ralph B.</td>
<td></td>
<td></td>
<td>Slaybaugh, Donald R. Jr.</td>
</tr>
<tr>
<td>Hippensteel, Dale L.</td>
<td></td>
<td></td>
<td>Topolewski, Nancy E.</td>
</tr>
<tr>
<td>Houck, James A. Jr.</td>
<td></td>
<td></td>
<td>Wood, Bethany P.</td>
</tr>
<tr>
<td>Houser, Cheryl A.</td>
<td></td>
<td></td>
<td>Wood, Robert G.</td>
</tr>
<tr>
<td>Hummel, Dennis A.</td>
<td></td>
<td></td>
<td>Yorks, Barbara C.</td>
</tr>
<tr>
<td>Hurley, Donald N.</td>
<td></td>
<td></td>
<td></td>
</tr>
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### b) Previously?

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Jones, Roberta K.
Jones, William A.
Johnson, Gregory S.
Jordan, Daniel H.
Kaetzel-Row, Barbara J.
Kauffman, Paul C.
Kauffman, Paul W.
Kauffman, Ray L.
Keller, Charles W. Jr.
Keller, David A.
Kennard, W. William
Kennedy, Robert J.
Kerstetter, Howard A.
Khan, Kenrich R.
Killebrew, Dorothy H.
Kinard, Norma J.
Kind, Charles L.
Kircher, Leon G.
Kirchmeier, Emmalou H.
Kissel, Linda S.
Klinger, Doyle H. Jr.
Klinger, Lisa K.
Kugle, Joseph L.
Kurtz, John L.
Landis, Ronald E.
Leonard, Richard D.
Lewis, William D.
Liddick, Eugene A.
Lindsey, Howard R.
Link, Joanne Montgomery
Loewen, John C.
Lorah, Martin H.
Love, D. Goodloe
Ludrowsky, Robert S.
Lumpkin, O. Allen Jr.
Lutz, Larry K.
Mackey-Wisor, William T.
Maruskin, Joan M.
Mason, Rosamond B.
Mauk, George R.
Maurer, Thomas A.
May, G. Phillip
McCall, William G. Jr.
McCoy, Thomas A.
McCullough, David P.
McElwee, Ronald S.
McGraw, Bonnie R.
Mench, Noreen B.
Miller, David S.
Miller, Eddie D.D.
Miller, Rodney K.
Miller, Sarah S.
Mills, Maxine R.
Minnich, Edmund W.
Minnix, Michael V.
Misal, Donald A.
Montgomery, Arthur L.
Morningstar, Thomas B.
Morris, Jay Allen
Moses, Roxy J
Moyer, Jack D.
Moyer, Jean W.
Mugridge, F. Jeffrey
Mullen, John S
Murphy, Paul C.
Murr, James M.
Muzzy, Virgil P.
Myers, Gregory C.
Nace, Darwyn J.
Naugle, W. Charles
Nelson, Donald P., Sr.
Neuf, P. Dale
Nolder, Donald C.
Noll, Richard A.
Norris, David Y.
O’Brien, Iva L.
O’Malley, Virginia E.
Olewnier, William S.
Ort, Bonnie L.
Page, Thomas A.
Pall, W. James
Parks, Lewis A.
Parks, S. Ronald
Parsons, Catherine A.
Peters, Roger K.
Petersen, Carl Ford
Piper, John F. Jr.
Pipp, William E.
Pitely, Nancy K.
Poe, Bette J.
Posey, Harold E.
Prowant, Edward E.
Raffensperger, Donald W.
Rahm, Penelope M.
Rarich, Jeffrey L.
Rauch, John L.
Rauhut, John F.
Reed, David L.
Rennen, Chris E.
Rheem, Albert L.
Richesson, Rodney I.
Rimert, J. Marlyn
Roberts, Donald A.
Roberts, Earl W. III
Roberts, Gayle
Rose, Deborah R.
Rupp, Robert L.
Sabas, Philip
Salsgiver, Thomas L.
Sarnagorski, Thomas H
Santos, Harriet L.
Saxe, Jay A.
Schell, Walter M.
Schmuck, Keith J.
Sechrist, Stephany S.
Shafer, D. L. Brinton
Shafer, John R.
Shafer-Stroud, Bryon L.
Shafer-Stroud, Elaine C.
Shaffer, Colin J.
Shatto, M. Thomas
Shearer, Monroe J. Jr.
Sheffler, Samuel L.
Shellenberger, John L. Jr.
Sherman, Drue A.
Shover, Donald R. Jr.
Sivers, Douglas L.
Slaybaugh, Charles R. Jr.
Small, Kenneth T. F.
Smith, David E.
Snider, Marlin L.
Snyder, Charles E.
Snyder, Margaret L.
Sollenberger, Floyd S. Jr.
Somerville, A. Michelle
Sosa, Ruby H.
Spangler, Norman E. III
Spengler, Margaret H.
Sprenkle, Charles W.
Stambach, Paul E.
Starz, Jacqueline F.
Stevens, Bernice D.
Stokes, Robert P.
Strader, Ronald K.
Strunk, Derwood A., Jr.
Sunderland, James R. Jr.
Swanger, Jeffrey S.
Sweezy, Linda M.
Taylor, James H.
Terry, Jonathan C. III
Tillotson, Gail M.
Topolewski, John L.
Townsend, William J.
Treas, Joyce M.
Trimmer, Michael G.
Troutman, Clair R.  
Trutt, Lynn D.  
Valentine, James C.  
Van Natta, Robert H.  
Velez-Irizarry Samuel  
Wakeley, Jeffrey D.  
Walker, Elizabeth Ann  
Walker, William P.  
Wallace, R. Bruce  
Wallace, Robert G.  
Walter, Owen H.  
Wanck, Philip T.  
Warfle, Ronald A.  
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Webb, Thomas C.  
Weibley, James E.  
Weitkamp, Timothy W.  
Wenrich, James T.  
Wert, James A.  
Wertz, H. Aiden III  
Whitehead, Elizabeth M.  
Whorl, Suanne  
Willard, David T.  
Willard, Thomas A.  
Williams, James L.  
Wilson, A. Dean  
Wodrig, Barbara L.  
Wodrig, Oscar S.  
Wood, Robert L.  
Woolover, Patricia A.  
Wynn, Bernard I.  
Yackley, Thomas R. Sr.  
Yohe, Theodore C.  
Yorks, Joseph N.  
Young, Thomas A.  
Zeiders, G. Edwin.  
Zieber, Paul F.  
Zimmerman, Jay E.  

54. What associate members have been retired (¶357)? (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote is required; under ¶357.2, v; under ¶357.3, v 2/3.)

   a) This year? (7/01/2019) unless otherwise noted
   
   Name
   
   Dodson, Joan S.
   
   b) Previously?
   
   Name
   
   Barnard, Marilyn S.  
   Bonsell, Peggy J.  
   Bookhamer, Marsha J.  
   Deitz, Sharon E.  
   Eminhizer, Virginia M.  
   George, Robert E.  
   Hinkley, David L.  
   Jones, Thomas C.  
   Knitter, Stephen J.  
   Kuhn, William E.  
   Landis, Sharon L.  
   Lee, John E.  
   Loss, Kenneth D.  
   Mercado, Kathryn R.  
   Pickering, Robert W.  
   Reilly, Betty J.  
   Rice, Robert O. Jr.  
   Richards, Wayne L.  
   Shambora, Michael  
   Shamer, Wayne A.  
   Walters, Donald C.  
   Yoder, James A.

55. What provisional members have been previously retired (¶358, 2008 Book of Discipline).

   Name
   
   Rowe, Carol C.
   
   Date Effective
   
   (07/01/2003)

56. Who have been recognized as retired Local Pastors (¶320.5)?

   a) This year? (07/01/2019) unless otherwise noted
   
   Name
   
   Bucke, Andrew A.  
   Hemker, Sandra A.  
   Henry, Robert F.  
   Kocik, Frank J.  
   Westbrook, Deborah K.
   
   b) Previously?
   
   Name
   
   Baker, Wayne D.  
   Baker-Betz, Virginia E.  
   Bard, Phyllis J.  
   Barrick, Earl F.  
   Baumgardner, Michael S. Sr.  
   Behrens, Katherine A.  
   Black, Wilbur W.  
   Blankey, Gary M.  
   Bobon, Amelia M.  
   Bodek, Michael T.  
   Bollinger, Patricia C.  
   Brant, Sandra C.  
   Bupp, Judy M.  
   Burdick, F. Alan  
   Burdick, Emilia Riveiro
57. What is the number of clergy members of the Annual Conference: in one category only. By appointment category and conference relationship?

(NOTES:
(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.
See the Discipline paragraphs indicated for more detailed description of these appointment categories.
Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

<table>
<thead>
<tr>
<th>Categories</th>
<th>Deacons In Full Connection</th>
<th>Elders in Full Connection</th>
<th>Provisional Deacons</th>
<th>Provisional Elders</th>
<th>Associate Members &amp; Affiliate Members With Vote</th>
<th>Full-time Local Pastors</th>
<th>Part-time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 79c)</td>
<td>3</td>
<td>169</td>
<td>0</td>
<td>13</td>
<td>7</td>
<td>103</td>
<td>114</td>
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<tr>
<td>Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)</td>
<td>2</td>
<td>xxxxx</td>
<td>0</td>
<td>xxxxx</td>
<td>xxxxx</td>
<td>xxxxx</td>
<td>xxxxx</td>
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Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a) xxxxx

Appointments to Extension Ministries (¶316.1; 344.1b) (77b) xxxxx

Appointments to Extension Ministries (¶316.1; 344.1d) (77c) xxxxx

Appointments to Attend School (¶331.3) (79) 0

Appointed to Other Annual Conferences (49) 2 2

On Leave of Absence (50a1, a2) 0 7

On Family Leave (50a3, a4) 0 4

On Sabbatical Leave (51) 0 0

On Medical Leave (52) 0 0

On Transitional Leave (50a5) 0 0

Retired (53, 54, 55) 5 358

Total Number, Clergy Members 12 581

Grand Total, All Conference Clergy Members 854

Note: Information on clergy by race and gender in the annual conference is available through the General Council on Finance and Administration at www.gcfa.org.

Part III Certification in Specialized Ministry

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL and LM.

58. Who are the candidates in process for certification in specialized ministry?

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy/Lay Status</th>
<th>Specialized Ministry</th>
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<tbody>
<tr>
<td>Weiss, Karen L.</td>
<td>Clergy</td>
<td>Spiritual Formation</td>
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59. Who is certified in specialized ministry? (List areas of specialized ministry. Indicate by an asterisk [*] those certified this year.)

<table>
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<tr>
<th>Name</th>
<th>Clergy/Lay Status</th>
<th>Specialized Ministry</th>
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<tbody>
<tr>
<td>Barto, Suella C.</td>
<td>Laity Ret.</td>
<td>(Youth Ministries)</td>
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<tr>
<td>Bodle, Michelle R.</td>
<td>(FE)</td>
<td>(Spiritual Formation)</td>
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<tr>
<td>Bowers, Phyllis M.</td>
<td>(FD) Ret.</td>
<td>(Christian Education)</td>
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<tr>
<td>Coldiron, Patricia A.</td>
<td>Laity</td>
<td>(Music Ministries)</td>
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<td>Gensemer, Patricia W.</td>
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<tr>
<td>Horton, M. Anne</td>
<td>(DIA)</td>
<td>(Christian Recreational Ministries)</td>
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<td>Kramer, Marjorie J.</td>
<td>Laity</td>
<td>(Music Ministries)</td>
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<td>Miller, Ellen D.</td>
<td>(DIA) Ret.</td>
<td>(Music Ministries)</td>
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<tr>
<td>Nick, Karen T.</td>
<td>Laity Ret.</td>
<td>(Christian Education/Spiritual Formation)</td>
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<tr>
<td>Peppernick, Linda A.</td>
<td>(DIA)</td>
<td>(Music Ministries)</td>
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<tr>
<td>Rockwell, Tina M.</td>
<td>(DIA) Ret.</td>
<td>(Older Adult Ministries)</td>
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</table>
Wilcox, Joy P.  (DIA) Ret.  (Christian Education)

60. Who are transferred in as a certified person in specialized ministry?
   Name  Clergy/Lay Status  Specialized Ministry  Sending Conference

61. Who are transferred out as a certified person in specialized ministry?
   Name  Clergy/Lay Status  Specialized Ministry  Receiving Conference

62. Who have been removed as a certified person in specialized ministry?
   Name  Clergy/Lay Status  Specialized Ministry

PART IV CERTIFIED LAY MINISTRY
(¶271 and ¶666.10 The Book of Discipline)

63. Who are certified as lay ministers (¶268, and ¶666.10)?  (List alphabetically giving full name—first, middle, last—in that order, by district)
   Name and District:
   Altoona:
   Barrett, Joseph C.
   Cutchall, James B.
   Donaldson, Rod B.
   Foster, Philip G. Jr.
   Hart, A. Vance II
   Hillegass, Joyce A.
   Knepper, Craig A.
   Leonard, Kenneth J.
   Miller, Fred I.
   Swenson, Sarah E
   Harrisburg
   McCleary, M. Jean
   Reitz, Ronald
   Roush, Debra A.
   Lewisburg
   None
   Scranton Wilkes-Barre
   Doughton, Beth A.
   State College
   Benner, Dale R.
   DeCapria, Patricia S.

PART V DIACONAL MINISTERS
(Paragraph numbers in questions 67-72 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (¶312)?
   Name  Previous Annual Conference  Date

65. Who are transferred out as diaconal ministers (¶312)?
   Name  Previous Annual Conference  Date

66. Who had had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313)? (Under 313a, no vote; under ¶313.3b, v 2/3)
   Name  Date Effective

67. What diaconal ministers have died during the year?
   a) Effective:
      Name  Date of Birth  Date of Death
   b) Retired:
      Name  Date of Birth  Date of Death
68. What diaconal ministers have been granted leaves of absence (under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (V)

<table>
<thead>
<tr>
<th>Name</th>
<th>Type of Leave</th>
<th>Originally Granted</th>
</tr>
</thead>
</table>

69. What diaconal ministers have been granted an extended leave ¶313.1e):  

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Originally Granted</th>
</tr>
</thead>
</table>

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Originally Granted</th>
</tr>
</thead>
</table>

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers ¶313.2): (Under ¶313.2b, v2/3)?

   a) This Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
</tr>
</thead>
</table>

Previously:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
</tr>
</thead>
</table>

Miller, Ellen D. 2015  
Rockwell, Tina M. 2014  
Smith, Joan G. 2005  
Snyder, Natalie H.F. 2002  
Wilcox, Joy P. 2010

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

   a) What associate members, provisional and full-time elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) (¶338.2, ¶342.2, ¶1506) (v 2/3, after eight years v ¾)

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment</th>
<th>Time</th>
<th>Years Part-Time</th>
</tr>
</thead>
</table>

Atanasoff, Karen W. Harrisburg District Asst. Elder 1/4 5  
Anderson, Robert E. Genesee/Ulysses 1/2 1  
Blackie, Jean M. Dalton/Factoryville 3/4 1  
Butler, Beverly C. Extension Ministry 1/2 5  
Darrow, JoAnn M. New Thing 1/2 8  
Fleck, Joey A. Petersburg Crever Memorial 1/2 7  
Ford, Renee J. Nittany 1/2 12*  
Ford, Robert L. Houtzdale/Madera 3/4 15*  
Kopplits, Michael H. Felton 3/4 6  
Miller, Sharon K. Camp Hill 1/2 5  
O’Borski, Jane L. Faith Montoursville, Assoc. 1/2 2  
Raser, Peter J. Liverpool 1/2 2  
Rogutski, Susan O. Catawissa First 3/4 4  
Ryder, Robert M. Steelton, Centenary 3/4 3  
Siikanen, Larry E. Tiadaghton 3/4 2  
Steffensen, Lori J. Fairbrook Extended 3/4 1

What deacons in full connection and probationary (provisional) deacons are approved for less than full-time service (¶331.7)?

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment</th>
<th>Fraction of Full-Time</th>
</tr>
</thead>
</table>

Estep, Adam J. Linglestown 1/2  
McCachren, Karen L. Lewistown First 1/2

73. Who have been appointed as interim pastors under the provisions of (¶338.3) since the last session of the annual conference, and for what period of time?

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list)
75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold, Susan L.</td>
<td>LP Un-appointed</td>
<td>(01/01/2019)</td>
</tr>
<tr>
<td>Baker, Blanca</td>
<td>LP Un-appointed</td>
<td>(01/18/2019)</td>
</tr>
<tr>
<td>Baker, William D.</td>
<td>Mansfield First</td>
<td>(02/01/2019)</td>
</tr>
<tr>
<td>Bender, Richard J.</td>
<td>Retirement</td>
<td>(09/01/2018)</td>
</tr>
<tr>
<td>Bissonnette, Lauren M.</td>
<td>LP Un-appointed</td>
<td>(04/21/2019)</td>
</tr>
<tr>
<td>Bradshaw, Richard</td>
<td>Scranton/Asbury</td>
<td>(05/01/2019)</td>
</tr>
<tr>
<td>Brophy, Kevin E.</td>
<td>Salladsburg: Larryville, Salladsburg</td>
<td>(10/01/2018)</td>
</tr>
<tr>
<td>Clitis, Brian A.</td>
<td>LP Un-appointed</td>
<td>(11/15/2018)</td>
</tr>
<tr>
<td>Eberly, Douglas M.</td>
<td>Marysville Wesley</td>
<td>(02/01/2019)</td>
</tr>
<tr>
<td>Goodman, Russell W.</td>
<td>Derry Street/The Journey</td>
<td>(04/22/2019)</td>
</tr>
<tr>
<td>Granderson, Mack C.</td>
<td>LP Un-appointed</td>
<td>(04/28/2019)</td>
</tr>
<tr>
<td>Hanley, Patricia E.</td>
<td>Clifford Charge, PL</td>
<td>(08/01/2018)</td>
</tr>
<tr>
<td>Harman-Zimmerman, John</td>
<td>OE – No longer appointed</td>
<td>(10/01/2018)</td>
</tr>
<tr>
<td>Harman-Zimmerman, Susan</td>
<td>New England</td>
<td>(01/01/2019)</td>
</tr>
<tr>
<td>Hawkins, Tina M.</td>
<td>Tyrone: Christ/Wesley LP</td>
<td>(01/01/2019)</td>
</tr>
<tr>
<td>Hudson, Cheryl L.</td>
<td>Ohio State Univ. Wexner Medical Center, Ext.</td>
<td>(08/29/2018)</td>
</tr>
<tr>
<td>Jensen, Barbara J.</td>
<td>Ext. Ministry Kairos/Bellwood Ext., PL (344.1d)</td>
<td>(09/01/2018)</td>
</tr>
<tr>
<td>Jensen, J. Paul</td>
<td>Ext. Ministry Kairos/Bellwood Ext. PL (344.1d)</td>
<td>(09/01/2018)</td>
</tr>
<tr>
<td>Jones, Bobby Jr.</td>
<td>Mt. Olivet/St. Marks LP</td>
<td>(04/01/2019)</td>
</tr>
<tr>
<td>Kenyon, Nanci I.</td>
<td>LP Un-appointed</td>
<td>(01/01/2019)</td>
</tr>
<tr>
<td>Knapich, Margaret M.</td>
<td>Medical Leave (356)</td>
<td>(02/01/2019)</td>
</tr>
<tr>
<td>Kominsk, David T.</td>
<td>LP Un-appointed</td>
<td>(04/01/2019)</td>
</tr>
<tr>
<td>Miller, Layne M.</td>
<td>Park Avenue, Chambersburg LP</td>
<td>(04/01/2019)</td>
</tr>
<tr>
<td>Olaviany Tanya</td>
<td>Courtdale/Larksville PL</td>
<td>(05/01/2019)</td>
</tr>
<tr>
<td>Parker, Timothy R.</td>
<td>The Valley/Houserville</td>
<td>(04/22/2019)</td>
</tr>
<tr>
<td>Port, Deborah L.</td>
<td>Impact Harrisburg</td>
<td>(04/22/2019)</td>
</tr>
<tr>
<td>Raser, Amy M.</td>
<td>Swatara</td>
<td>(10/01/2018)</td>
</tr>
<tr>
<td>Raser, Peter J.</td>
<td>Violet Hill/Loganville</td>
<td>(10/01/2018)</td>
</tr>
<tr>
<td>Riggs, Lori L.</td>
<td>Dillsburg Community Church</td>
<td>(05/01/2019)</td>
</tr>
<tr>
<td>Sledge, Kristopher R.</td>
<td>Intern (The Gathering, Equipping Vital Cong.)</td>
<td>(01/01/2019)</td>
</tr>
<tr>
<td>Steel, Charles J.</td>
<td>Dillsburg, Mt. Zion PL</td>
<td>(11/01/2018)</td>
</tr>
<tr>
<td>Togel, Karan Ann</td>
<td>Trinity/New Freedom PL</td>
<td>(05/10/2019)</td>
</tr>
<tr>
<td>Whisel, Ryan C.</td>
<td>Greencastle First</td>
<td>(05/01/2019)</td>
</tr>
<tr>
<td>Woodruff, Howard T.</td>
<td>Extension Ministry: Missional University (344.1d)</td>
<td>(11/12/2018)</td>
</tr>
<tr>
<td>Wooster, James B. Jr.</td>
<td>Pine Street</td>
<td>(02/01/2019)</td>
</tr>
<tr>
<td>Zack, Jennifer C.</td>
<td>Grace Hanover PL</td>
<td>(05/01/2019)</td>
</tr>
</tbody>
</table>

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
   a) Within the connectional structures of United Methodism (¶344.1 a, c)?
   b) To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b)?
   c) To other valid ministries under the provisions of ¶344.1d? (v2/3)

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list)
   a) Through non-United Methodist agencies beyond the local church (¶331.1a)?
   b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
   c) Within a local congregation, charge or cooperative parish (¶331.1c)?

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Clergy Status</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
79. Where are the diaconal ministers appointed for the ensuing year (¶310) (1992 Discipline) Attach list.
80. What other personal notations should be made? (Include such matters as changes in pensions credit (¶1506.5), corrections or additions to matters reported in the “Business of the Annual Conference” form in previous years, and legal name changes of clergy members and diaconal members.)

Name Changes:
   Hulsey, Laura E. – now Holtzapple, Laura E.
   Eyster, Cheryl L. H. – Hudson, Cheryl L.

Corrections to 2018 Report:
Certified Lay Ministers
   Remove: Lines, Judy L. Williamsport District
   Add: Owlet, Curtiss R., Williamsport District
Daily Proceedings

Worship- The visual theme of a mosaic was continued with an updated image of a conductor’s hands which reminded us that just as an orchestra is more than the sum of its parts, we are “Better Together.” Under the leadership of the Rev. Janet Durrwachter and Mrs. Desiree Bower, worship was designed to reflect the theme of “One with Each Other.” Worship was designed by team drawn from throughout the conference and included many different styles and ways of worship—traditional, contemporary, Taize prayer, and worship with sign language.

The opening worship celebration began with music led by an orchestra drawn from the body of the Annual Conference and led by Dan Stokes. About a dozen laity and clergy with musical gifts brought their instruments to Hershey and formed the “Better Together Orchestra.” Another musical highlight was the singing of “How Great Thou Art” by Rev. Randall G. Bennett of Christ Community Church, Selinsgrove. Pastor Bobby Jones of Mt. Olivet and St. Mark’s Yoked in Harrisburg called us to worship with the sharing of Scripture and by leading us in the Apostle’s Creed, a statement of our “one faith.” United by our “one Lord,” the Scripture of the day was shared in Hindi, French, Korean, and Spanish, and then in unison in English. Bishop Jeremiah Park’s message reminded us that we are “Made One with Each Other,” using Ephesians 4:1-6 and challenging us to emphasize our unity in Christ, especially “for such a time as this” when the United Methodist Church is at a crossroads. A highlight of his sermon was his story about a rooster, his father, and overcoming fear because he knew his father was standing with him.

On Thursday evening, Thomas Evitts, an organist from Messiah UMC, Shippensburg, set the tone by playing “It is Well with my Soul” on the organ. The Scripture was shared by Ian Haverstock and Hope Harrison, both of whom had family members who were remembered in the service. Rev. Brenda Leigey, State College District Superintendent, lifted up the lasting impact of a life lived in Christ by preaching on “A Life that Matters. Drawing from Philippians 1:3-11 and Hebrews 12:1-3, Rev. Leigey shared some of the ways that her own father lived a life that matters and shared lyrics from the Casting Crowns song “Only Jesus” that remind us that the way to live a life that matters is to point to Jesus. Rev. Dr. Brand Eaton and Dr. Frank Derby led the litany of remembrance. We gathered around the table to receive the sacrament of Communion, served by members of the cabinet, laity, and students involved in Young People’s Ministry from our Annual Conference. Worship closed with rousing renditions of two hymns that look forward to our hope being fulfilled.

Friday’s Celebration of Ministry focused on being one with each other in different seasons of ministry and despite our different calls. Jake Bair from The Open Door in Dillsburg led the Praise Band. Testimonies that reflect the diversity and oneness of God’s call were shared by Rev. Douglas Posegate, a retiring elder from Court Street UMC in Scranton, Pastor Tina Hawkins, a licensed local pastor from Christ UMC and Wesley UMC in Tyrone, and Patty DeCapria, a Certified Lay Minister at Mt. Nittany UMC in State College. Rev. Suzanne Elliott, Chair of the Board of Ordained Ministry, led the recognition of the 26 retiring pastors (representing over 793 years of combined service). As the final preparation for ordination, Bishop Park asked the historical questions of the candidates. Paul McReynolds, a seminarian from Gannon Theological Seminary serving an internship in the local pastor from Christ UMC and Wesley UMC in Tyrone, and Patty DeCapria, a Certified Lay Minister at Mt. Nittany UMC in State College, were commissioned toward ordination as elders.

Saturday morning began with Bible Study, led by Rev. Dr. J. C. Park, who serves as President of the World Methodist Council. Rev. Dr. Park began his study on Romans with an admission that “As a humble servant of Jesus Christ, I may be of value to you not because of something I am, but because of what I am not.” He also related our witness and journey to holding fast to the covenant of Abraham with people on the move to spread the Gospel. Citing John Wesley’s focus on justification which relates to his writings based on Romans 8, Park highlighted Wesley’s view “Together we confess: By grace alone, in faith in Christ’s saving work and not because of any merit on our part, we are accepted by God and receive the Holy Spirit…” Dr. Park cited a Korean book and folk legend about a girl named Bari who searched for living water to heal her dying father. He related that she had been recognized as the first divine shaman for healing and exorcism, but that the true Living Water and eternal healing is through Jesus Christ. Dr. Park then set up Roundtable Talks for “Together towards Life”. The study ended with a unified voicing of the Lord’s Prayer.

At the Ordination Service on Saturday afternoon, Bishop Ivan Abrahams urged the congregation to be “Worthy Shepherds – Keeping the Flock Together” basing his sermon on John 10:11-18, Ezekiel 34:1-31 and Psalm 23. We were also joined by Rev. Dr. Jong Chun Park, a long-time friend of Bishop Park. During worship, four persons were commissioned toward ordination as elders. Four persons were ordained elder. Chi Rho Singers, a clergy choir, helped to lead in worship. Bishop Park issued an invitation to those who were feeling called to new areas of ministry, and many persons came forward for prayer and affirmation of those burgeoning calls.

Over $75,000 were received through offerings at this year’s annual conference, benefitting Cup of Water Fund, Mission Central and Bishop’s Partners in Mission. In addition, the Young People’s Ministry Council raised over $6,600.
Clergy Session
Thursday, Morning, May 30, 2019

Suzanne Elliott opened the clergy session with prayer and a time of devotion. We sang together, "And Are We Yet Alive."

She reviewed the Book of Discipline description of who may vote on clergy delegates for General Conference. This includes any licensed local pastor who has completed either seminary or course of study and has served at least two years under appointment. See ¶602.1a-d, 2016 Book of Discipline

Calvin Miller, chair of the Fellowship of Local Pastors and Associate Members, spoke about two upcoming events the group is sponsoring. “Preaching with Power” will be offered in June and “Caring for Ourselves” is planned for the fall. Continuing education credit is available at both events. These are open to all interested people.

The Report to the Clergy Session was presented, Bishop Park presiding. Any corrections of spelling, etc., should be given to Greg Myers in writing. Julie Piper, elder registrar, presented the candidates for commissioning: David N. Layser, David R. McElwee, Beth A. Pyles, and Daniel L. Wilt. Those presented were approved as a group by the body and greeted by the Bishop. Julie then presented the candidates for ordination as elder: Joshua W. Davinsizer, Joseph S. Hopkins, Stephanie P. Rupert, and Joshua S. Wargo. The body voted on each of these candidates individually and all were approved and received as full members of the annual conference.

After reviewing all components of the report and voting on each item requiring a vote, the entire report was approved. A word of thanks was given to Greg Myers for his work in preparing this report.

Bishop Park then addressed the Clergy session. He described this as a time of "uncertainty and confusion." He encouraged us to focus on our mission to grow, equip, and connect. We are to be about God's movement in this age.

No further business appearing, the session was adjourned.

Evelyn Madison, secretary
Board of Ordained Ministry

Laity Session
Thursday, Morning, May 30, 2019

Mr. John Konieczny, Conference Lay Leader, opened the Laity Session by welcoming laity to Annual Conference. He then introduced the keynote speaker, Rev. Sue Nilson Kibbey.

Rev. Kibbey opened her address by posing the question: “Do you really believe that prayer makes a difference? If we do, then prayer can change everything.” Rev. Kibbey, who serves on the West Ohio Conference’s executive staff as Director of the Office of Missional Church Development, leads the Missional Church Consultation Initiative, a rigorous coaching and training effort for select congregations and their pastors who have been invited to participate as a way to jumpstart new life into congregations. In her book, “Floodgates”, she outlines seven ways to accomplish that, but the most important and most effective way is prayer. She said that if a church does nothing else to restore their vitality, this one leads to a renewed spiritual journey. Congregations hoping to make changes toward vitality need to pray with expectation and hope. Their hearts must be committed and unafraid of change.

When we pray and go deeper beyond joys and concerns, Kibbey noted, we can experience breakthroughs.

Rev. Kibbey asked, “What is your prayer life like when things are foggy?” She encouraged us to ask for whatever light is needed to see our next step, and maybe the light that God provides will be just enough to see the next step, and maybe it will be a clear path.

Lay members were given a small card that Rev Kibbey called the “Let There Be Light Card” and were invited to write a short phrase or word to pray that would keep God’s direction at the center of their lives. Then she introduced a second small card, she called the “Pickaxe Prayer Card.” Jesus told his followers to keep praying and to keep asking and the door would be opened to you. Pray like you are using a pickaxe at rock, she said. Pray corporately as leaders of your church to set an example.

Following the presentation, Mr. Konieczny welcomed Ms. Christina McDermott, representative for The Young People’s Ministry, who shared how YPMC would be engaging in ministry throughout Annual Conference.

The final portion of the session was dedicated for the laity leaders to introduce themselves and get to know each other. The session was closed with prayer led by Mr. Konieczny.
The tenth session of the Susquehanna Annual Conference was brought to order by Bishop Jeremiah Park singing, “Jesus, We Are Here” and with prayer. He extended a welcome to everyone present and invited those who were attending for the first time to stand and be recognized. This was followed by an introduction of those sitting at the Bishop’s table: Conference Secretary - Mrs. Cindy Weaver, Parliamentarian - Rev. Jennifer Williams, and Conference Lay Leader – Mr. John Konieczny. Bishop Park thanked them for their service.

Organizing the Annual Conference

The business of the day continued with the organizing of the Annual Conference. Mrs. Cindy Weaver lifted the Rules and Procedures and established the bar of the Conference. A motion was made to adopt the Rules and Procedures and the bar of the Conference. Being properly before the body, the motion was approved.

After the Conference was officially organized, Bishop Jeremiah Park called on Rev. Suzanne Elliot, Chair of the Board of Ordained Ministry, for any enabling motions. Rev. Suzanne Elliot moved the following: I move that those ordained ministers from other Annual Conferences or Methodist denominations, who are approved for appointment in the Susquehanna Annual Conference while maintaining their conference or denominational membership, be granted voice at this Susquehanna Annual Conference. Those persons are Edwin M. Green III, Tiffany L. Manning, Tenny H. Rapnick, Kevin T. Witt, Ho Sik Kang. A second came from the floor, a vote was taken, and the motion was approved.

Rev. Suzanne Elliot continued with a second enabling motion which stated: I move that Clergy in good standing in other Christian denominations who have been approved to serve appointment or ecumenical ministries within the bounds of the Susquehanna Annual Conference while maintaining their denominational membership, be granted voice and accorded voting rights within the Susquehanna Annual Conference. Those persons are Brian M. Cieslukowski, Dorothy J. Denismore, Andrew L. Ervin, Carol A. Fleming, Margaret M. McCarty, Benjamin L. Scholl, Ronald E. Troup. This motion was seconded from the floor and approved.

Bishop Park called on Mrs. Cindy Weaver to take the Conference through the Recommendations, Resolutions and Consent Calendar. An opportunity was given to anyone who wished to pull anything from the Consent Calendar to be put on the agenda. No items were lifted. Bishop Park called on Rev. Lori Steffensen, Dean of the Cabinet, who moved the adoption of the agenda and the Consent Calendar. There was a second from the floor and it was approved.

Election of Conference Chancellor

Bishop Jeremiah Park reviewed the duties of the Conference Chancellor and noted ¶ 603.8 in The Book of Discipline. He then lifted the nomination for Conference Chancellor, Judge Raymond Hamill. A second came from the floor and Judge Raymond Hamill was elected.

Report and Recognition of 2019 General Conference Delegates

Mrs. Lisa Bender, Lay delegate and leader of the delegation to 2019 General Conference, Rev. Larry Leland, first elected clergy delegate and Rev. Dr. Thomas Salsgiver, delegate, made a report on the 2019 General Conference. A video from the 2019 General Conference was shown. The video focused on the process and voting results that led to accepting the Process for Disaffiliation and the Traditional Plan forbidding participating in marriage or ordination of Lesbian, Gay, Bi-sexual, Transgendered, Queer (LGBTQ) and the penalty of one year for participating in an LGBTQ wedding ceremony.

Rev. Dr. Thomas Salsgiver offered remarks clarifying the Judicial Council’s rulings on the constitutionality of the Process of Disaffiliation and the Traditional Plan. These decisions were: 1) a disaffiliation agreement must be presented and can only be offered in the case of conscience due to the ruling on LGBTQ, 2) It must receive a 2/3 vote of the professing members present at a Church Conference, 3) the disaffiliation agreement must be approved by a simple majority of the Annual Conference. Areas that were ruled unconstitutional were: 1) Bishops are not mandated to make a formal pledge to uphold the Book of Discipline. 2) Board of Ordained Ministries are not mandated to make a formal pledge to uphold the Book of Discipline. 3) Members of the Board of Ordained Ministry may not inquire of candidates based on one specific section of the Book of Discipline. Bishop Parks thanked the delegation to General Conference for serving under very difficult circumstances.

Voting Process and Voting

Rev. Jason Mackey introduced Mr. Thomas Alcott of Padgett’s Communication who offered instructions for using the voting devices. After 3 practice rounds, Mrs. Cindy Weaver explained the voting procedures, who is eligible to vote, and who is eligible to be elected.

A Point of Personal Privilege was granted to Rev. Jeannette Wertz. She offered a description of discernment and encouraged all to use discernment in the voting process keeping in mind a need for a diverse delegation. A Clergy Vote was called for and a prayer was offered. The vote was taken and declared invalid. The Bishop called to check and make sure all clergy had the correct calculation of eligibility on their voting devices.
Leadership Report
The Leadership report began with a video about playing in harmony. The Leadership Team of the Susquehanna Conference presented a report that invited the Annual Conference to be bound together through harmony in Christ. Rev. Dr. Kathleen Kind, Altoona District Superintendent, encouraged the Annual Conference to keep our eyes on Jesus as our conductor. She read Colossians 3:12-17 as a unifying Scripture.

Rev. Barry Robison, Harrisburg District Superintendent, offered a prayer of confession. Rev. Dr. Troy Howell spoke of the difficulty of being one stating it is easier to focus on what divides us. The body joined together in singing, “Bind Us Together, Lord”. This was followed by testimonies of being better together.

Pastor Ann Runnels and Ms. Patricia Gallery talked of two churches that prayerfully merged to become Beacon Hill United Methodist Church. Rev. Randall Bennett and Ms. Anne Carter talked about the vital merger of two churches in 1994 to become Christ Community United Methodist. They gained new energy and continue to grow with 141 new members and 71 professions of faith. Rev. John Estes and Ms. Chrisanna Rogers from Calvary Dillsburg United Methodist Church planted a new faith community, The Open Door at Calvary, emphasizing reaching out to those who are seeking to know more about faith.

Rev. Jason Mackey wrapped up the report with an act of service. The Annual Conference filled up backpacks to be distributed by Mission Central. The report was concluded with a word of prayer lead by Rev. Lori Steffensen, Dean of the Cabinet. Bishop Jeremiah Park called Pastor Christopher Sledge and Pastor Deborah Port to receive a blessing from the Conference as they begin the ministry of The Journey.

Clergy and Laity Ballot
The Bishop called for the 1st Clergy Ballot. There was a moment of prayer by Bishop Jeramiah Park for voting discernment for the 1st Clergy and 1st Laity ballots. The 1st Clergy ballot was closed. Bishop Park called for the 1st Laity ballot. The 1st Laity Ballot was closed.

Announcements
Mrs. Cindy Weaver, Conference Secretary, made announcements. Ms. Hope Harrison offered grace for the meal. The Conference was in recess.

Worshipful Work Session II
Friday Morning, May 31, 2019

Bishop Jeremiah Park called the Susquehanna Annual Conference session to order with singing, “Jesus, We Are Here” and prayer.

Clergy and Laity Ballot
The results of the 1st Clergy Ballot were announced: 290 ballots cast, 2 invalid ballots, 145 needed to elect
There was no election.
The results of the 1st Laity Ballot was announced: 621 ballots, 6 invalid ballots, 308 needed to elect
Ms. Christina McDermott was Elected.

Board of Pensions and Health Benefits
The Board of Pensions and Health Benefits report was presented by Rev. Michelle Bodle, chair of the Board of Pension and Health Benefits, and Rev. Jason Mackey, acting Benefits Administrator. Rev. Michele Bodle stated that last year the board expanded health care elections available to the Conference clergy to include six medical plans, three vision plans, and three dental plans. These same options will be continued in the coming year.

Rev. Bodle made a correction to the retirement list. Rev. Karen Atanasoff's retirement will take effect on 10/01/2019. Rev. Bodle moved Rec-2 Board of Pension as corrected. The motion was properly before the body and it was approved.

Rev. Michelle Bodle then invited Ms. Terry Shoemaker, Conference Liaison to Wespath, who brought greetings and reminded the Conference of the Wespath support available through the Wespath website. Rev. Michele Bodle expressed appreciation to Wespath.

Rev. Bodle introduced Rev. Stephany Rupert, Mr. Theodore Cordilius, and Rev. Dr. Kathleen Kind as the executive committee and then had the rest of the Board stand asking the body to express their gratitude to the Board of Pensions and Health Benefits. Bishop Park recognized the work of the Board of Pensions and Health Benefits and expressed his support.

Rev. Jason Mackey came forward and added the name of A. Robert Cook to the list of retirees with the retirement date of 07/01/2019. This addition was properly before the body and approved.

Point of Information
The results of the laity and clergy ballots were shown on the screen. Bishop Park called on Mrs. Cindy Weaver to explain why the invalid ballots were determined to be invalid.
Commission on Equitable Compensation
Rev. William Pipp brought the report of the Commission on Equitable Compensation stating that the Commission is recommending a 3% increase in the minimum salary level for 2020. Mr. Kenneth Eisley, lifted a speech against the motion. Rev. William Pipp called attention to Equitable Compensation funds that churches can apply for through their District Superintendent if they need assistance in paying the pastor’s salary. Bishop Park called for the vote. The motion was properly before the body and it was Approved.
Rev. Dr. Troy Howell presented a brief report on the Conference’s parsonage checklist and standards. Over the coming year, a simplified checklist will be redesigned, and new standards will be written with the aim of making them more realistic for local churches.
The Commission on Equitable Compensation will be reviewing the minimum salary grid with the assistance of the Cabinet’s input. Rev. William Pipp spoke of his appreciation for the excellent working relationship with the cabinet. Rev. Robert Stump gave a statement of explanation concerning the adaptation being made to the parsonage standards.
Rev. William Pipp moved the entire report. The motion was properly before the body and was Adopted.
Bishop Park expressed appreciation the work of the Commission on Equitable Compensation and called on the body to express appreciation.

Clergy and Laity Ballot:
Bishop Jeremiah Park called for the 2nd Clergy Ballot. There was a time of video prayer by Bishop Thomas Bickerton from the New York Conference for voting discernment for the second Clergy and second Laity ballots. The second Clergy ballot was closed. Bishop Park called for the second Laity ballot which was ruled invalid because of name duplication. The second Laity ballot was taken with the corrections and was closed.

Missional Board
Rev. Mark Messner, Chair of the Missional Board, made his report outlining the work they have done in since the last Annual Conference. Rev. Messner referred the body to the Advance Specials. Rev. Marian Hartman added Greenhouse project to the Wilkes-Barre/Scranton District list. Rev. Lori Steffensen added The Mommy Shoppe to the State College list. Rev. Mark Messner moved the full report of Advanced Specials as amended. Being properly before the body, it was Approved.

Recognition:
Bishop Jeremiah Park recognized Rev. Dr. Jong Chun Park, President World Methodist Council and Bishop Ivan M. Abrahams, General Secretary World Methodist Council and Mr. Kirby Hickey, Treasurer of the World Methodist Council. He also greeted Mrs. Abrams.

Mission Central
Mrs. Hope Harrison, Executive Director of Mission Central, gave the report by sharing the work of Mission Central. She began by stating how Mission Central has reached out. A video with highlights of the work of Mission Central in 2018. Mission Central recently opened its 40th HUB, giving it HUBs from Maine to Virginia. It distributed over $7M last year to 2.4M people. There are over 7,500 volunteers whose hours total 10 full time staff members. Mrs. Hope Harrison offered her gratitude. She then lifted examples of “God Moments.”
Rev. Dr. Thomas Salsgiver offered an update on Mission Central’s securing its own 501c3 status. Mission Central has been granted its own 501c3 status. While Mission Central is now technically independent of the Susquehanna Conference, it is still a part of the faith family which gave it life when it opened in 2002. The Board of Directors has re-organized. The Susquehanna Annual Conference will have 3 representatives on the Mission Central Board these representatives will be appointed by the Bishop. Active partnering with the Annual Conference will continue in the effort to glorify God and serve God’s people. An effort to create a new strategic plan will soon get underway, which will seek to identify the next faithful steps in the life and ministry of Mission Central.
Rev. Robert Ryder, Chair Mission Central Board, expressed thanks to the body for supporting Mission Central. He then described some of the “God Moments” that were part of the process of hiring Mrs. Hope Harrison, the new Executive Director of Mission Central.
Bishop Park noted that this is a historic moment in the life of Mission Central. He then invited the body to stand and sing, “I Love to Tell the Story”.

Break.
Bishop Park reconvened the Conference by singing the first verse of, “Great is Thy Faithfulness.” He then invited clergy spouses to stand and be recognized. He introduces his wife, Mrs. Lisa Park, and thanked her for her support in ministry.

Clergy and Laity Ballot
The results of the second Clergy Ballot were announced: 301 ballots cast, 2 invalid ballots, 150 needed to elect –
Rev. Matthew Lake was elected.
Results of the second Laity Ballot was announced: 649 ballots, 0 invalid ballots, 325 needed to elect – there was no election. Bishop Jeremiah Park called for the 3rd clergy ballot. There was a time of video prayer by Bishop Peggy Johnson from the Pittsburgh area for voting discernment for the 3rd Clergy and 3rd Laity ballots.

Rev. Salvatore Buonocore made a motion that was ruled out of order.

The third Clergy ballot was closed. Bishop Park called for the third Laity ballot. The third Laity Ballot and was closed.

**Conference Council on Finance and Administration**

Rev. Dr. Timothy Baer, President, and Mrs. Joni Way, Interim Treasurer, were called forward. Rev. Dr. Timothy Baer opened his report with the challenge to bless others with our blessings. He then described blessings that happen because of the faithfulness in giving Shares of Ministry.

He gave an update on the state of the Finance offices at this time. There have been 3 unsolicited and unexpected resignations which has caused delayed reports. However, accounts receivable and accounts payable are on track. Mrs. Joni Way, a retired treasurer from Kentucky Conference, has been serving as an Interim Treasurer and a nationwide search has been conducted to fill this position. The Interview process for Benefits Officer and Controller is underway. Rev. Dr. Timothy Baer expressed thanks to the Conference Office staff who have volunteered their time to keep things running.

The Financial Plan has been drafted for approval by the Annual Conference. Rev. Dr. Timothy Baer then introduced the 2020 Financial Plan indicating that it is that was $34 dollars less than the 2019 plan. He pointed out areas of interest and then stated that, due to faithful giving within the conference, the Conference Council on Finance and administration recommended that total Shares of Ministry be reduced by $130,000 for 2019. Rev. Dr. Timothy Baer moved the 2020 Financial Plan. A Question was raised by Ms. Wanda Mertik of. The question was answered by Rev. Dr. Timothy Baer. The motion being properly before the body the Budget was Approved.

Rev. Dr. Baer then stated that the Benevolent Goals and special offerings for 2020 remained unchanged from years past. The dates of the offerings were updated to reflect the 2020 calendar year. Rev. Dr. Timothy Baer moved the Benevolent Goals and Special Offerings. They were properly before the body and Approved.

Rev. Dr. Timothy Baer then placed before the conference body the general polices for the Council on Finance and Administration. He noted all the policies had been in place previously as a result of previous Annual Conference action and the proposed changes will bring the policies into compliance. This was properly before the body and Approved.

As a note of celebration, Rev. Dr. Timothy Baer recognized the work of Seedling Financial Ministry under the direction Mrs. Lauren Hokamp, Executive Director. Mrs. Lauren Hokamp introduced the other officers Seedling Financial Ministry, Mr. Jeff Bingaman and Mrs. Christine Sims. She then gave a brief report stating that Seedling Financial, previously The Loan Fund, is celebrating 100 years ministry this year. A video of the mission and work of Seedling Financial was shown. Bishop Park thanked them for their work.

Further celebrations included the presentation of a banner indicating that the Susquehanna Conference paid 100% of its portion to Africa University.

Rev. Dr. Timothy Baer also presented to Bishop Park a plaque celebrating 100% of General Church Apportionments in 2018. Bishop Park recognized and thanked the Susquehanna Conference for their faithfulness in paying the General Church Apportionments for the past 5 years.

A question was raised by Mr. Norman Lettick regarding receiving a copy of the full audit report. This was answered by Rev. Dr. Timothy Baer.

Rev. Dr. Baer then moved the whole report. The report was properly before the body and Approved.

Bishop Park recognized Rev. Dr. Timothy Baer’s leadership during staff transitions and asked the body to show their appreciation to him. Bishop Park also asked to show their appreciation for the Finance office.

**Adjourning Ecclesiastical Session**

Bishop Park called Rev. David Simon Chair of the Board of the Stewardship Foundation - Rev. Nicholas Keeney, Vice Chair of the Board of the Stewardship foundation, and special guest Rev. Edward Bailey, Executive Director of United Methodist Foundation of Western Pennsylvania forward for the Corporate session of the Stewardship Foundation.

The Bishop adjourned the Ecclesiastical Session of the Conference.

**United Methodist Stewardship Foundation – Corporate Session**

Bishop Jeremiah Park convened the Corporate session of the United Methodist Stewardship Foundation. Rev. David Simon, Chair of the Board of Directors and Rev. Nicholas Keeney, vice-president presented the report of the United Methodist Stewardship Foundation.

Rev. David Simon expressed gratitude on behalf of the Stewardship Foundation for Bishop Park and the Susquehanna Conference’s continued supportive prayers.

Rev. Nicholas Kenney then read three resolutions regarding the United Methodist Stewardship Foundation. He emphasized that all the proposed resolutions and amendments have previously been approved by the board of directors of the United Methodist Stewardship Foundation. Rev. Keeney explained Resolution 12A and moved its adoption. The motion was properly before the body and Approved.
Rev. Nicholas Keeney then turned to resolution R02B explaining that this resolution would amend the articles of incorporation of the United Methodist Stewardship Foundation and broadens the scope of those they are able to partner with in ministry. Rev. Keeney moved the resolution. Being properly before the body it was Approved.

Rev. Nicholas Keeney informed the conference that the Stewardship Foundation has been in discussion with the United Methodist Foundation of Western Pennsylvania. A video overview of the United Methodist Foundation of Western Pennsylvania was shown. Rev. Edward Bailey, Director, made some remarks pertaining to the potential partnership with the Susquehanna Conference Stewardship Foundation.

Rev. Nicholas Keeney explained the intent of Resolution 6 is to continue the process of potentially merging with the United Methodist Foundation of Western Pennsylvania. Rev. Edward Baily expressed his excitement of the possibilities ahead. Rev. Nicholas Keeney moved Resolution 6. Being properly before the body it is Approved.

Rev. David Simon made concluding remarks and introduced the incoming president, Rev. Miguel Arenas.

Bishop Park thanked the Stewardship Foundation and its representative and expressed his excitement about the possibilities ahead. Bishop park adjourned the Corporate Session of the Susquehanna Conference Stewardship Foundation.

**Ecclesiastical Session**

Bishop Jeremiah Park reconvened the Ecclesiastical session of the Annual Conference.

**Clergy and Laity Ballot**

The results of the third Clergy Ballot were announced: 301 ballots cast, 1 invalid ballots, 151 needed to elect – there were no elections.

Results of the third Laity Ballot were announced: 654 ballots, 2 invalid ballots, 327 needed to elect –

Ms. Katlynn Hughes and Dr. Milton Loyer were Elected.

The Bishop called for the fourth Clergy Ballot. There was a moment of prayer by Bishop Mark Webb from the Upper New York Conference for voting discernment for the fourth Clergy and fourth Laity ballots.

Rev. Charles Sprenkle moved that candidates receiving less than ten votes would not be shown on the screen. The motion was seconded and was Approved.

Rev. Jennett Wertz raised a point of clarification about write-in ballots. Bishop Park answered that write in ballots are always accepted. The fourth Clergy ballot was closed.

Bishop Park called for the fourth Laity ballot. The fourth Laity Ballot was closed.

**Mission and Outreach**

Pastor Kristopher Sledge, chair of Mission and Outreach, lifted the Resolutions brought before the conference. He lifted Resolution one titled “Mental Health” and gave a brief overview. Resolution 1 was moved. The motion properly before the body was Approved.

Pastor Kristopher Sledge then lifted Resolution two titled, “Disability Awareness Sunday”, and gave a brief overview. Resolution two was moved. The motion being properly before the body was Approved.

Resolution three titled “Sustainable and Socially Responsible Investments” was presented, and Pastor Kristopher Sledge gave a brief overview. Pastor Shawn Smith gave a speech against the resolution. Rev. Mark Terwilliger spoke for the resolution. A point of clarification was requested by Mr. Mark Dodson and answered by Pastor Kristopher Sledge. Rev. Roger Yoder raised a question of clarification and Pastor Kristopher Sledge responded. Rev. Ken Yeisley spoke against the resolution. Rev. Jason Schwartzman spoke in favor of the resolution. Rev. Steven Salisbury spoke against the resolution. Mr. John Bondhus spoke for the resolution.

Rev. Randy Bennett asked a question of clarification. Mr. Jared Lycett asked a question of clarification. Rev. Charles Sprenkle shared information. The vote was called for and was properly before the body. Resolution three was Not Approved.

Bishop Park offered gratitude to Pastor Kristopher Sledge and Outreach and Mission for their work.

**Black College Fund Report**

Pastor Kristopher Sledge introduced Mr. Russell R. Williams III who presented the Black College Fund report. Williams is a Political Science major at Philander Smith College and has a passion for social justice and community development. The forerunner institution of Philander Smith College was Walden Seminary, housed in the Wesley Chapel Methodist Church. There are deep historical ties with the United Methodist Church. Mr. Russell R. Williams, III said, “The ‘strength in numbers’ came with bold efforts of our United Methodist Church to propel a people who were considered un-teachable by some into a people that could one day be doing the teaching.” Mr. Russel R. Williams III thanked the Susquehanna Annual Conference for its full support of the Black College Fund. He pointed out that without the rich history and support of the United Methodist, there might not be a Philander Smith College. He concluded, “Look to your left, your right, to your front and to your back – and relish in the ‘strength in numbers,’ for that is our path forward.”

Bishop Jeremiah Park gave a blessing to Mr. Russell R. Williams, III. He followed this by singing, “We’re Marching to Zion” and uplifted the Susquehanna Conference for supporting the Black College fund at 100% for Many years.

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**One Matters Award**

Rev. Lori Steffensen presented the *One Matters Award* to Laurel Run United Methodist Church. She introduced Ms. Paul Smith, CLM leader. This is an award given by the General Church in celebration of churches that suddenly begin adding professions of faith. Laurel Run Church is a rural church where there is no plumbing. In the past year they have welcomed 6 adult baptisms, 2 professions of faith and a transfer of membership. Mrs. Paula Smith, CLM assigned to the congregation, accepted the award on the church’s behalf.

Ms. Paula Smith spoke of two pastors who gave her the advice, “Preach God and love the people.” The body showed their support and the Bishop proclaimed, “We are alive in Christ.”

**Announcements**

Conference Secretary, Mrs. Cindy Weaver, gave announcements. Grace for the meal was offered by Mr. Russel Williams III and the conference was adjourned for the meal. The Bishop declared the Conference was in recess.

**Worshipful Work Session III**

*Friday Afternoon, May 31, 2019*

Bishop Jeremiah Park called the Susquehanna Annual Conference to order by reminding the body that God is good all the time and that grace abounds all around.

**Wesley Theological Seminary:**

Bishop Park introduced Dr. David McAllister-Wilson, President of Wesley Seminary, who brought greetings from all thirteen United Methodist Seminaries. A video about Wesley Theological Seminary was shown. Dr. David McAllister-Wilson called upon body to work to be witnesses of the Christian faith and life. He continued the challenge by saying, “May we raise up and send to Seminary grace-filled men and women who help others recognize the Holy Spirit at work and help seminarians do this without debt.” He spoke of how Wesley Theological Seminary would join in this by matching up to 50% of the cost of students who attend Wesley Theological Seminary. Bishop Park expressed appreciation for the positive partnership between the Susquehanna Annual Conference and Wesley Theological Seminary. The Bishop called on the body to express appreciation.

**Clergy and Laity Vote**

The results of the 4th Clergy Ballot was announced: 302 ballots cast, 2 invalid ballots, 151 needed to elect –

**Rev. Janice Hughes was elected.**

Results of the fourth Laity Ballot was announced: 665 ballots, 2 invalid ballots, 332 needed to elect –There was no elections.

The Bishop called for the fifth Clergy Ballot. There was a time of video prayer by Bishop John Schol from the Greater New Jersey Annual Conference for voting discernment for the fifth Clergy and fifth Laity ballots.

A Point of Interest was raised by Rev. Renee Ford who made a statement for diversity in selecting delegates. Rev. William McNeal raised a point of clarification. Rev. Elizabeth Taylor asked for a point of clarification which was answered by Bishop Jeremiah Park.

Mrs. Cindy Weaver, Conference Secretary, read passages from the *Book of Discipline* in response to Rev. William McNeal’s previous question. A further question was asked by Rev. William McNeal. Rev Dr. Lewis Parks and Rev. Marian Hartman answered the question. Pastor Patricia Bollinger asked a question of clarification which was answered by Bishop Park.

Bishop Park called for the fifth Clergy Ballot. The fifth clergy ballot was closed.

The Bishop called for the fifth Laity ballot. The fifth Laity Ballot was closed.

Mrs. Cindy Weaver followed this with announcements.

**Essential Elements Experience**

Bishop Jeremiah Park called on Rev. Jason Mackey, Rev. Kevin Witt, and Mrs. Kay Kotan forward to give the Essential Elements report. Three basic elements were introduced based on three concepts in ministry; Grow, Equip, and Connect.

Videos of a day in the Life of Rev. Kevin Witt and Rev. Jason Mackey were shown.

The Valley, a new church plant in State College and Impact Harrisburg planting The Journey were lifted as examples of the application of these concepts meant grow a community that wants to love neighbors and introduce new people to Jesus by investing in the neighborhood to bring new life and hope.

Mrs. Kay Kotan explained there is a fourth essential element. That element is “You”. A variety of people gave examples of what living out these Essential Elements looks like in their experience.

Information on “Navigate,” an event designed to equip and invigorate people in the living out of these essential elements was offered.

The annual conference then adjourned to other spaces around tables with coaches, clergy and laity to share conversation about how these essential elements can be lived out in the life of the church.

Bishop Park reconvened the body with a review of the three essential elements: Grow, Equip, and Connect. He thanked the leaders for the Essential Elements report.
Clergy and Laity Vote
The results of the fifth Clergy Ballot were announced: 300 ballots cast, 1 invalid ballot, 150 needed to elect – there were no elections.

Results of the fifth Laity Ballot was announced: 654 ballots, 0 invalid ballots, 328 needed to elect –

Mr. Craig Brennecke was elected.

Bishop called for the sixth Clergy Ballot. There was a time of video prayer by Bishop Sandra Steiner-Ball from the West Virginia Annual Conference for voting discernment for the sixth Clergy and sixth Laity ballots.

The Bishop called for the sixth Clergy ballot. The sixth Clergy ballot was closed.

Bishop Park called for the sixth Laity ballot. The sixth Laity Ballot was closed.

Nominations Report
Bishop Park called on Rev. Judi Herrold, chair, who explained the report and what the Nominations Committee considers in the nomination process. Considerations include diversity and district affiliation. She then expressed what the Nominations Committee would ask of the Conference: 1) prayer 2) if you know someone who is gifted let the committee know, 3) encourage one another at every level of church involvement 4) notice vacancies and pray about how you can help, 5) look for the two way online communications.

She shared her appreciation for the work of the committee asking the committee to stand and the body showed their appreciation.

Rev. Suzanne Elliot lifted a deletion from the report, Rev. Evelyn Madison was deleted as from the Board of Ordained Ministry.

Bishop Park called for nominations from the floor. Seeing none he called for the vote on the Nominations Report as amended. Being properly before the body the report was Approved.

Bishop Park asked the body to show appreciation for the Nominations Committee.

United Methodist Children’s Home
Bishop Park called on Ms. Laurie Anne Spagnola who began the United Methodist Children’s Home report by saying “A three-strand cord braided together is stronger than a single strand.”

With that in mind, Ms. Laurie Anne Spangnola announced that the United Methodist Home for Children and the Board of Child Care of the United Methodist Church have merged. With a shared history and passion for the welfare of children and families and by joining together, each organization’s skills and services will complement each other and have a bigger impact on the communities of the Mid-Atlantic areas. Benefits of the merger have already been realized.

On January 1, 2019 the association was awarded the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation. Two members of the new Board will be from the Susquehanna Conference: Rev. Margaret Spangler and Mr. Kerwin L. Stetler, Chair. Rev. Dr. Thomas Salsgiver is appointed as the Bishop’s representative.

Appreciation for the Children’s Home was extended.

Young Peoples Ministry Council
Bishop Jeremiah Park called for the Young Peoples Ministry to come forward for their report and asked the body to greet them. Sixteen young people came forward for the Young Peoples Ministry Council Report. Several of the young people reported on how the Young Peoples Ministry Council helped in growing their faith. Ms. Julia Briselli spoke of the confidence given to her to step up to leadership roles. She then encouraged the body to share the YPMC application with young people in their congregations.

Ms. Madisyn Bennett spoke of her mission trip to Henderson Settlement with her youth group. She asked for the prayers from the people for the youth and the Young Peoples Ministry Council who are not the church of the future, but the church of today.

Mr. Jacob Drexler spoke of how the Young Peoples Ministry Council prepared him for leadership opportunities inside and outside the church. He explained the experience of the Level Up Retreat.

Ms. Hannah Carter shared how her involvement in Young People’s Ministry Council has helped her blossom into a confident young woman of faith. This brought her to be a delegate to the 2016 Jurisdictional Conference and as a delegate to the Global Young People’s Convocation in Johannesburg, South Africa. She went on to relate how the Young People’s Ministry Council raises money from Youth Service Fund in order to provide grant money. She also talked about how youth groups can apply for Youth Service Funds.

Ms. Lydia Zarefoss spoke about connections that have been very helpful to her through the Young Peoples Ministry Council. She also directed the body about the ways to keep in touch and connected through the Conference and social media connections. She thanked Mrs. Audrey Wilder for the work that she did with Young People’s Ministry before stepping down from her position this year.

Mr. Taylor Johnston introduced a video clip showing details about the experience of delegates - Ms. Hanna Carter, Mr. Alexander Clark and Ms. Christina McDermott - to the Global Youth Convocation.

Mr. Jacob Drexler thanked the conference for their support of the Young People’s Ministry Council.

Bishop Park led the body in words of hope and support for the Young Peoples Ministry Council and all young people. He led a responsive blessing with the body by saying, We love you, we pray for you, we support you, you are our partners in mission today,
you are our colleagues in ministry today, you are the leaders of the church today. God bless you. God continue to honor you. Thanks be to God for you. Amen and Alleluia. Thank you.

**Clergy and Laity Vote**

The results of the sixth Clergy Ballot was announced: 282 ballots cast, 1 invalid ballot, 141 needed to elect –

**Rev Dr. Thomas Salsgiver and Rev. Dr. Kathleen Kind were Elected.**

Results of the sixth Laity Ballot was announced: 636 ballots, 2 invalid ballots, 318 needed to elect there was no election.

Rev. Dr. Gary Weaver moved, candidate names receiving less than 50 votes not be shown on the screen for the General Conference clergy ballot. The motion was seconded from the floor. Point of Order by was raised by Rev. Dr. Charles Salisbury and answered by Bishop Park. A question was lifted by Rev. Roger Yoder and answered by Bishop Park. The motion was seconded on the floor and **Approved**.

Ms. Sharon Whitmore moved, *laity candidate names receiving less than 50 votes not be shown on the screen for the General Conference laity ballot. Point of Clarification from Secretaries Table. The motion was seconded from the floor and **Adopted**.*

The Bishop called for the seventh Clergy Ballot. There was a time of video prayer by Bishop Sudarshana Devadhar, of the Boston area Conference for voting discernment for the seventh Clergy and seventh Laity ballots.

**Break**

Bishop Jeremiah Park reconvened and clarified that on the previous Rev. Charles Sprenkle motion that names receiving 10 votes or less were only removed from the screen not the ballot. Write-in ballots are available for every ballot.

The vote on the seventh Clergy ballot was resumed. The seventh Clergy ballot was closed.

Bishop Park called for the seventh Laity ballot. Mr. Jerrod Lycett withdrew his name from the General Conference ballot. The seventh Laity Ballot was closed.

**Recognition of Certified Lay Ministers and Local Pastors**

Rev. Larry Leland opened with verses from Joshua 4. We are called to celebrate milestones and are honoring those who have met the milestones of Certified Lay Ministers, Course of Study Complete, and first time Licensed Local Pastor.

Mrs. Kay Kotan, Director, Equipping Vital Congregations, shared information about Certified Lay Ministry. New Certified Lay Minister. Mr. Ronald Swift was introduced. Bishop Park recognized Mr. Ronald Swift and offered prayer.

Rev. Dr. Charles Salisbury offered information about Licensed Local Pastor. Newly licensed Local Pastors included: Pastor Michael Boone, Pastor Richard Bradshaw, Pastor Daniel Christopher, Pastor Kim Eichelberger, Pastor Carrie Granche, Pastor Carol Haas, Pastor Daniel Havilla, Pastor Taylor Johnston, Pastor Bobby Jones, Jr, Pastor Jennifer Jones, Pastor William Klebe, Pastor Paul Kreisher, Pastor Summer Love-Bair, Pastor Layne Miller, Pastor Janelle Moser, Pastor Tanya Olaviani, Pastor Taylor Pfaff, Pastor Tyler Rauhauser, Pastor Nathaniel Reeve, Pastor Thomas Rubillo, Pastor Thomas Taylor, Pastor Kara Togel, Pastor Ryan Whisel, and Pastor Jennifer Zack, were called forward and were recognized by Bishop Jeremiah Park who prayed for them and then called on the body to recognize them.

Rev. Lori Steffensen shared information on Course of Study course work and called those who completed Course of Study this year to come forward. Pastor John Baney, Pastor Richard DeMarte, Pastor Michael Hill, Pastor Gerald Miller, and Pastor Lori Robinson were recognized. Bishop Park lead the body in prayer for them and their ministry. Rev. Larry Leland offered a correction. Jennifer Jones’ should have been read as a Certified Lay Minister. She was invited forward to be recognized. Bishop Park invited the body to stand and sing the Doxology.

**Adjourn Ecclesiastical Session**

Bishop Park adjourned the Ecclesiastical session of Annual Conference.

**Corporate Session of the Board of Trustees**

Bishop Jeremiah Park called to order the Corporate Session of the Board of Trustees.

Bishop Park closed the Corporate session of the Board of Trustees.

**Ecclesiastical Session**

Bishop Park reconvened the Ecclesiastical Session of the Annual Conference.

Rev. Mark Shover moved in this Ecclesiastical Session of the Susquehanna Conference of the United Methodist Church, we approve, confirm, and support the actions taken in the 2019 Corporation meeting of the Susquehanna Conference of the United Methodist Church. It was properly before the body and was **Approved**.

Rev. Mark Shover offered appreciation for those who serve and served on the Board of Trustees. Bishop Park invited the body to show their appreciation to the Board of Trustees.

**Announcements**

Bishop Park instructed the body that it would reconvene following the Celebration of Ministry.

Announcements were offered by Mrs. Cindy Weaver. Grace was offered by Pastor Lori Robinson. The Conference was in recess.
Bishop Park called the session to order lifting that God is good all the time. Grace abounds all around.

**Clergy and Laity Ballot**

The results of the seventh Clergy Ballot was announced: 287 ballots cast, 1 invalid ballot, 144 votes needed to elect – there were no elections.

Results of the seventh Laity Ballot were announced: 629 ballots cast, 3 invalid ballots, 314 votes needed to elect –

Mr. William Leight was elected.

A motion made by Rev. Evelyn Madison was ruled out of order. A motion made by Mr. Charles Steely, to limit the voting window of subsequent ballots to three minutes was seconded on the floor. Bishop Park gave an opinion. Mr. Charles Steely gave a speech for the motion. Bishop Park further explained. The question was called. The motion was Not Approved.

The Bishop called for the eighth Clergy Ballot. There was there was a time of video prayer by Bishop Cynthia Moore-Koikoi from the Western Pennsylvania Annual Conference for voting discernment for the eighth Clergy and eighth Laity Ballots

Bishop Park called for the eighth clergy ballot. The eighth Clergy ballot was closed.

Bishop Park called for the eighth Laity ballot. The eighth Laity Ballot was closed.

Bishop explained why we should not limit time of voting.

**Clergy and Laity Ballot**

The results of the eighth Clergy Ballot were announced: 235 ballots cast, 1 invalid ballot, 118 votes needed to elect –

Rev. Jason Mackey and Rev. Dr. Kenneth Loyer were elected.

Results of the eighth Laity Ballot were announced: 470 ballots cast, 0 invalid ballots, 236 votes needed to elect –

Mr. Spencer Ross was elected.

This completed the election for General Conference.

**Voting for Jurisdictional Delegates**

Bishop Park explained the process for electing delegates to Jurisdictional Conference. There was a moment of prayer by Bishop Park for voting discernment for the voting for Clergy and Laity ballots for Jurisdictional Conference

A question was raised by Pastor Jackie Condon and answered by Bishop Park. A question was raised by Pastor Travis Allshouse and answered by Bishop Park. Mrs. Cindy Weaver read the names of the people who have already been elected. Rev. Heather Baker-McCallister withdrew her name from the ballot.

**Clergy and Laity Ballot**

Bishop Park called for the first Clergy ballot for Jurisdictional Conference. The first Clergy Ballot for Jurisdictional Conference was closed.

Bishop Park called for first Laity ballot for Jurisdictional Conference. The first Laity ballot for Jurisdictional Conference was closed.

As the body waited for results of the vote, they sang “Halle, Halle, Halle”

Rev. Adam Estep raised a question that was answered by Bishop Park. Mr. Jerod Lycett raised a question that was answered by Bishop Park. Bishop Park led in singing, “I Will Go Dancing in My Soul”

The results of the first Laity Ballot were read. 464 ballots cast, 5 invalid ballots, 230 votes needed for election.

Mr. Shawn Gilgore, Ms. Kim Garris, Ms. Madisyn Bennet, Mr. Raymond Hamill, Mr. Alexander Clark and Ms. Lucy Obzut were elected.

The body sang “Halle, Halle, Halle” A question was raised by Pastor Damien Brooks. Bishop Park responded.

Bishop Park led the body in singing, “Come Thou Font of Every Blessing” and “He Touched Me”

The results of the first Clergy Ballot for Jurisdictional Conference were read. 237 ballots cast, 1 invalid ballot, 119 votes needed to elect. There were no elections.

**Clergy and Laity Ballot**

Bishop Park invited the body to enter a time of silent prayer.

The Bishop called for the second Clergy Ballot for Jurisdictional Conference.

A motion was made by Rev. Dr. Gary Weaver, beginning with the ballot just taken, names of those receiving 50 votes or less not appear on the screen. There was a second on the floor. A speech against the motion was made by Rev. Mark Terwilliger. There was a question raised by Rev. Roger Yoder and answered by Bishop Park. Rev. Jennett Wertz gave a speech against the motion. A question was raised by Rev. Mark Terwilliger with response from the Bishop. There was a speech for the motion by Rev. Dr. Gary Weaver. The motion was Not Approved.

Bishop Park led the body in prayer for the shooting in Virginia Beach and those who have experienced violence.
Bishop Park called for the second Laity ballot for Jurisdictional Conference. The second Laity Ballot for Jurisdictional Conference was closed.

The results second Clergy ballot for Jurisdictional Conference were read: 233 ballots cast, 3 invalid ballots, votes needed to elect 116. Rev. Mark Reisinger and Rev. Dr. Gary Weaver were elected.

Results of Laity second Ballot for Jurisdictional Conference were read: 423 ballots cast, 7 invalid ballots, 209 needed for to elect. Mr. Glenn Heisey was elected as an alternate.

Bishop Park led the body in singing, “I Need Thee Every Hour” and followed this with a time of prayer. A request to increase the size of the names on the screen was lifted by Rev. L. Fitzgerald Reist II. An attempt will be made, and the Bishop invited those sitting in the back to move forward.

Bishop Park lead the body in a time of intercessory prayer for those struggling with grief.

There was an announcement by Mrs. Cindy Weaver. A question was asked by Rev. Adam Estep. Mr. Timothy Alcott of Padgett Communications answered.

Clergy and Laity Ballot
Bishop Park called the body to a moment of silent prayer.

The Bishop called for the third Clergy Ballot for Jurisdictional Conference. The third Clergy ballot for Jurisdictional was closed. Bishop Park called for the third Laity ballot for Jurisdictional Conference. The third Laity Ballot for Jurisdictional Conference was closed.

The results of the third Laity ballot for Jurisdictional Conference were read. 380 ballots cast, 0 invalid ballots, 191 votes needed to elect. Mrs. Toni Oplinger was elected. This completes laity elections.

The results of the third Clergy ballot for Jurisdictional Conference were read. 223 ballots cast, 0 invalid ballots, 112 votes needed to elect. Rev. Rachel Keller Wong and Rev. Jacob Waybright were elected.

Rev. Roger Yoder moved that all candidate who receive 10 or less votes not be shown on the screen. There was a second from the floor. The motion was Approved.

A request was raised by Mr. Kenneth Acker asking permission for laity to be released for the evening. Bishop Park released Laity including the Lay Tellers for the evening.

Clergy Ballot
Bishop Park called for the fourth Clergy ballot for Jurisdictional Conference. The Ballot was closed.

The results of the fourth Clergy ballot for Jurisdictional Conference were read. 214 ballots cast, 0 invalid ballots, 108 votes needed to elect. Rev. Lenore Hosier was elected.

Pastor Clare Pannebaker moved on the fifth clergy ballot that we vote for four candidates. The top two candidates be elected as delegates the next two be elected as alternates as long as they have a majority vote. Second from the floor. Approved.

Clergy Ballot
Bishop Park called the body to a time of silent prayer. He then called for the fifth Clergy ballot for Jurisdictional Conference. The fifth Clergy ballot for Jurisdictional Conference was closed.

The results of the fifth Clergy ballot for Jurisdictional Conference were read 212 ballots cast, 0 invalid ballots, 107 votes needed for election. Rev. Paul Amara was elected.

Clergy Ballot
Bishop Park called the body to a time a silent prayer. He then called for the sixth Clergy ballot for Jurisdiction Conference. The sixth Clergy ballot for Jurisdictional Conference was closed.

The results of the sixth Clergy ballot for Jurisdictional Conference were read, 211 ballots cast, 2 invalid ballots, 105 votes needed to elect. Rev. Rebecca Torres-Holland and Rev. Richard Morris were elected.

Bishop Park led the body in prayer and the session was adjourned.

Worshipful Work Session V
Saturday Morning, June 1, 2019

Bishop Jeremiah Park called the Session to order by calling the body together with the joy that God is good all the time and grace abounds all around.

Celebration of Election of General & Jurisdictional Conference Delegates
Bishop Park expressed appreciation for the completion of the election of delegates to General and Jurisdictional Conference. They were invited to the stage as Mrs. Cindy Weaver, Conference Secretary read their names.

General Conference Clergy: Rev. Matthew E. Lake, Rev. Janice F. Hughes, Rev. Dr. Thomas L. Salsgiver, Rev. Dr. Kathleen E. Kind, Rev. Jason R. Mackey, Rev. Dr. Kenneth M. Loyer
General Conference Laity: Ms. Christina McDermott, Ms. Kaytlynn Hughes, Dr. Milton Loyer, Mr. Craig Brennecke, Mr. William Leight, Mr. Spencer Ross

Jurisdictional Conference Clergy: Rev. Mark F. Reisinger, Rev. Dr. Gary D. Weaver, Rev. Rachel E. Keller Wong, Rev. Jacob A. Waybright, Rev. Lenore C. Hosier, Rev. Dr. Paul C. Amara

Jurisdictional Conference Laity: Mr. Shawn M. Gilgore, Dr. Kim Garris (LeGore), Ms. Madisyn Bennett, Mr. Raymond Hamill, Mr. Alexander Clark, Ms. Lucy Obrzut

Alternate to Jurisdictional Conference Clergy: Rev. Rebecca L. Holland, Rev. Richard M. Morris

Alternate to Jurisdiction Conference Laity: Mr. Glenn Heisey, Ms. Toni Oplinger

Bishop Park expressed the support of the Susquehanna Annual Conference to the delegation and offered a prayer. He then led the body in singing “Amen”.

United Methodist Women

The Bishop gave an overview of the purpose of the United Methodist Women: Health, Wholeness, Justice, Mission and Outreach. He spoke of the impact of United Methodist Women and then introduced Ms. Cathy Berkey, President of the Susquehanna Conference of the United Methodist Women.

Ms. Cathy Berkey started her report by having all the United Methodist Women stand and reminded the clergy that they should be standing because all pastors are ex-officio members. A video of the 150 years of history of the United Methodist Women was shown. She continued by stating that United Methodist Women currently supports over 100 mission initiatives throughout the country and reaches out in a similar way to over 100 countries. This makes the point that women’s lives matter, and when women’s lives improve, so do the nations and communities they live in.

Ms. Cathy Berkey went on to illustrate the various issues that women still face. She also outlined some of the programs initiated by United Methodist Women, including God’s Gathering for Girls, the Charter for racial justice, and the postcard campaign — which encouraged Wendy’s to provide a livable wage for its employees. She shared information about Mission U, Mission eXpress, and Annual Day.

Bishop Park gave testimony of his experience with United Methodist Women and led the conference in singing of “Happy Birthday” as a celebration of 150 years of mission and concluded by singing, “Doxology”.

Bishop’s Partners in Mission

Rev. Dr. Thomas Salsgiver reported that the Bishop’s Partners in Mission “shows in a tangible way that we are better together.” He explained the Bishop’s Partners in Mission has two parts. Its focus is to eliminate building debt at Mission Central and to overcome the threat of Malaria on the African continent. The effort has raised $888,613.56 towards its goal of $1,000,000.00. All gifts given to the Bishop’s Partners in Mission to 100% to its missions with no administrative costs removed and are divided 50% to each of the two efforts.

Rev. Dr. Thomas Salsgiver mentioned the earlier report given about Mission Central and then gave a reminder of the seriousness of the malaria problem in Africa. Today, 90% of all deaths are malaria related. The United Methodist Church has been involved since 2001. Since that time, global mortality rates from malaria are down by 60%. It is calculated that 6.8 million malaria deaths have been. At that time, a child died of malaria every 30 seconds. Joining with the efforts of 49 Annual Conferences, a million bed nets have been donated, 61 health centers have been built or improved, 2.7 million people have been treated and 175,000 structures have been protected by spraying. Rev. Dr. Thomas Salsgiver then shared that while great strides have been made, a child still dies of malaria every 2 minutes.

Unfortunately, support for the Bishop’s Partners in Mission project has plateaued over the past couple of years. We were asked to go home and tell the story afresh, sharing what has been done and what remains to be accomplished. Bishop Park then offered to repeat his challenge of 100 push up to inspire the body to give $100 to the Bishop’s Partners in Mission. He accomplished his side of the challenge.

Point of Personal Privilege

Rev. Anna Layman Knox was granted a point of personal privilege as several delegates surrounded her as she read a statement expressing an apology to the LGBTQ community for the General Conference decision in passing the Traditional Plan. She invited any others in the room who wished to express an apology for those who have been hurt or felt rejected in our churches to stand.

Pastor Bruce Gowe spoke of being raised and recognizing his call in the United Methodist Church, but as a gay man felt he needed to go outside the denomination to answer the call.

Rev. Anna Layman Knox closed by saying “we stand today committed to working toward a vision of a church that we love that fully represents the Kingdom of God and we believe that this is just the beginning of the story.”

Bishop Park responded by asking all to stand in a moment of silence and then sing together, “Dona, Nobis, Pacem”.

Setting of Appointments

Rev. Lori Steffensen offered an explanation of the processes of setting appointments. Rev. Dr. Kathleen Kind offered further explanation of where the cabinet is in the appointment process. The District Superintendents read the changes in their district.

Altoona District changes were read by Rev. Dr. Kathleen Kind changes - prayer was offered by Rev. Barry Robison.
Harrisburg District changes were read by Rev. Barry Robison – prayer was offered by Rev. Larry Leland.

Lewisburg District changes were read by Rev. Larry Leland – prayer was offered by Rev. Marian Hartman.

Scranton/Wilkes-Barre District changes were read by Rev. Marian Hartman and Rev. Judy Walker – Prayer was offered by Rev. Lori Steffensen.

State College District changes were read by Rev. Lori Steffensen and Rev. Brenda Leighy – prayer was offered by Rev. Dr. Troy Howell.

Williamsport District changes were read by Rev. Dr. Troy Howell – prayer was offered by Rev. Dr. Charles Salisbury.

York District changes and Extension Ministry changes were read by Rev. Dr. Charles Salisbury – prayer was offered by Rev. Dr. Kathleen Kind.

Bishop Park invited the body to stand and sing the “Doxology” which is found on page 94 in the United Methodist Hymnal.

Bishop Park asked the Extended Cabinet Members to stand and called on the body to express their appreciation.

He then called Rev. Lori Steffensen, Rev. Marian Hartman, and Ms. Kay Kotan forward lifted their achievements and expressed thanks them for their service. He then offered a blessing for their next steps in their faith journey.

Bishop Jeremiah Park announced that Rev. Gary Shockley will be appointed as Director of Equipping Vital Congregations. The Bishop invited the body to express support.

Young Peoples Ministry Announcements
Mrs. Cindy Weaver, secretary, called the Youth on the stage. They came forward and announced that they raised over $2,000 for scholarships and $6,600 was the total raised by the Youth Service Fund at Annual Conference. The winner of the Hershey Kiss/Twizzler challenge was Hershey Kisses. Bishop Park led the body in singing, “I’ve Got the Joy, Joy, Joy”.

Words of thanks, gratitude and Closing Motions
Bishop Park lifted his thanks stating that he realizes that there will be some he will miss, and he apologized for this. He gave thanks and gratitude to:

Rev. Dr. Gary Weaver, chair of the sessions committee
Rev. Jason Mackey, Director of Connecting Ministries, for providing oversight for the entire Conference
The Sessions Committee for all that goes in to making the Conference possible
The Conference staff, the volunteers and many unseen persons who served during Annual Conference
The Hospitality Team and the Tellers
Mrs. Cindy Weaver, Conference Secretary for helping to guide through the voting process
The assistant secretaries for their work
Rev. Jennifer Williams, parliamentarian, for her guidance in following Robert’s Rule and Church law
Mr. John Konieczny, Conference Lay Leader, leading the Laity session and the support throughout the year
The various Conference committees who work all year round
The musicians, Mr. Daniel Stokes who can’t be thanked enough. For those who served in worship leadership.
The Communications staff
Sarah Filizzi, Conference Registrar.
The Hershey lodge for their hospitality
The staff of the Padgett Communication with their assistance
Rev. Suzanne Elliot, chair of the Board of Ordained Ministry and the entire board along with those who serve on the District Committees on Ministry for oversight of the Clergy Session
Rev. Eric Funk and all those who have worked in arranging and re-arranging the platform and floor for the worship and plenary sessions
Rev. Dr. Jong Chun Park for sharing with us
Bishop Ivan M. Abrahams who will preach during the Ordination service
Mrs. Kay Kotan, Rev. Jason Mackey, and Rev. Kevin Witt for organizing pre-conference workshops

Bishop Park stated that there are so many who have made the Annual Conference possible and he asked the body to express their appreciation.

The Bishop said we couldn’t end without singing his favorite hymn and led the body in singing of last verse of “How Great Thou Art”.

Evaluations
Mr. John Konieczny, Conference Lay Leader, explained the importance of Conference evaluation. He stated that the evaluation will be sent out as an e-mail link. All evaluations will be read. Mrs. Cindy Weaver offered the invitation to Mr. Konieczny to offer grace for the meal, which he accepted.

Dates for 2020 Annual Conference
2020 Annual Conference Dates will be May 28-30 at Hershey Lodge.
Adjourning the Annual Conference
Rev. Lori Steffensen moved this afternoon, after the Ordination Service, the 2019 Annual Conference of the Susquehanna Conference of the United Methodist Church be adjourned and that the body has accepted and completed all the work that has been before them. Seconded from the floor. Approved.
The session went into recess with the body standing, joining hands, and singing “The Lord’s Prayer”.

Minutes of the Corporation Meeting
Susquehanna Conference Board of Trustees
June 1, 2019

Chaired by Bishop Jeremiah Park during the Annual Conference Session.
Rev. Mark Shover, President, moved to convene the corporate session. Motion was 2nd by the floor. Motion approved.
Rev. Shover introduced the following persons: Rev. Laura Minnella, Secretary of the Board of Trustees, Ms. Mary Jane Mitterling, 1st Vice President of the Board of Trustees, Mr. Edward Eshleman, Account Executive Engle-Hambright and Davies, Rev. Lewis Parks, Chair of the Property and Casualty Insurance Committee, Mr. Raymond Hamill, Chancellor, Ms. Lauren Hokamp, Legal Counsel and Rev. Lori Steffensen, Dean of the Cabinet.
Rev. Shover noted that the minutes of the last Corporation meeting on June 1, 2018 are printed on page 171 of the 2018 Conference Journal. Rev. Shover moved the approval of these minutes. Motion was 2nd from the floor. Motion approved.
Rev. Shover invited members of the conference to turn to Report #6 Board of Trustees, located in the 2019 Conference Program book on pages 45-49. In addition to the overall work of the board the Report of the Property and Casualty Insurance Committee was found on page 48-49.
Rev. Shover added the following information which had been omitted from the report some information that was omitted:
- Pg. 46 Line 37 The District Parsonage was sold to Luke and Melissa Dierking.
- Pg. 46 Line 38 The Bigler Church was sold to Benjamin and Deborah Hardy.
- Pg. 46 Line 39 St. Paul’s Church was sold to Pennsylvania Conference Association of Seventh-day Adventist, Inc.
Rev. Shover called on Rev. Barry Robison, District Superintendent of the Harrisburg District to present two resolutions. (Res 4, pg. 35) (Res 9, handout)
- Resolution 9 presented by Rev. Robison, District Superintendent. Resolution approved.
Rev. Mark Shover called on Rev. Marian Hartman, District Superintendent of the Scranton Wilkes Barre District to present a resolution. (Res 5, pg. 35)
Mark Shover called on Rev. Troy Howell, District Superintendent of the Williamsport District to present a resolution. (Handout)
Rev. Shover called on Rev. Lori Steffensen, Dean of the Cabinet, to present a resolution and add additional closed churches not included in this report.
- Resolution 7 presented by Lori Steffensen. There was discussion-a speech was made against the resolution. A speech was made in favor of the resolution. Resolution was not approved.
Presentation of additional Closed Churches by Lori Steffensen
- Christ UMC; Clearfield, PA
- Church of Alford PA
- Harrisburg St Mark’s
- Harrisburg First
- Camp Curtain Memorial Mitchell UMC

Motion was approved and upon request from the floor, Bishop Park prayed for these communities.
Bishop Park called upon Rev. Lori Steffensen, Dean of the Cabinet, to confirm the amended closed church report. Lori Steffensen confirmed the amended report.
Bishop Park introduced our new Chancellor Raymond L. Hamill. With affirmation, the body welcomed our new Chancellor.
Rev. Mark Shover invited Rev. Lewis Parks to share some remarks about the work of the Property and Casualty Insurance Committee.
- First- Rev. Parks first offered his thankful for faithfulness to premiums.
- Second- He stated that in the year ahead we will talk more about the automobile insurance we offer.
- Third- He then made a statement concerning armed security.
Rev. Shover moved the adoption of the Reports of the Board of Trustees, as amended, and the Property and Casualty Insurance Committee Report. Motion approved.

Rev. Shover shared that in the ecclesiastical session of the Susquehanna Conference the following persons were elected to serve on the board of Trustees: William Keiser; Class of 2020. John Saldana; Class of 2023. He moved that this session of the Corporation confirm their elections. Motion approved.

Rev. Shover moved the adoption of the full report. Motion approved.

Rev. Shover moved the following resolution: “Be it resolved by the Susquehanna Annual Conference of the United Methodist Church, a Pennsylvania Non-Profit Corporation, in annual session assembled May 31, 2019, that all the acts of the Board of Trustees of the Conference Corporation from June 1, 2018 to and including May 31, 2019 be and are hereby approved, ratified, and confirmed.” Motion approved.

Rev. Shover moved to adjourn the corporate session. Motion approved.

Rev. Shover moved that in this ecclesiastical session of the Susquehanna Conference of the United Methodist Church, we approve, confirm and support the actions taken in the 2019 Corporation meeting of the Susquehanna Conference of the United Methodist Church. Motion approved.

Rev. Shover expressed appreciation to Ms. Mary Jane Mitterling and Mr. Chris Young who are completing their service on the Board of Trustees. He also expressed appreciation to Rev. Marian Hartman who is completing her service as the Cabinet Representative to the Board of Trustees and welcomed Rev. Judy Walker who will be our new Cabinet representative. Additionally, he expressed appreciation to our interim chancellor, Ms. Louise Hutchinson.

Rev. Shover announced that the Board of Trustees will meet immediately following this plenary session for the Annual Reorganizational meeting in front of this room near the Organ and Piano.

Respectfully Submitted,
Rev. Laura Minnella, Secretary
Conference Board of Trustees

Minutes of the Annual Meeting
The United Methodist Stewardship Foundation
Susquehanna Conference
May 31, 2019

Bishop Jeremiah Park convened the Corporate session of the United Methodist Stewardship Foundation. Rev. David Simon, Chair of the Board of Directors and Rev. Nicholas Keeney, vice-president presented the report of the United Methodist Stewardship Foundation.

Rev. David Simon expressed gratitude on behalf of the Stewardship Foundation for Bishop Park and the Susquehanna Conference’s continued supportive prayers.

Rev. Nicholas Kenney then read three resolutions regarding the United Methodist Stewardship Foundation. He emphasized that all the proposed resolutions and amendments have previously been approved by the board of directors of the United Methodist Stewardship Foundation. Rev. Keeney explained Resolution 12A and moved its adoption. The motion was properly before the body and approved.

Rev. Nicholas Keeney then turned to resolution R02B explaining that this resolution would amend the articles of incorporation of the United Methodist Foundation and broadens the scope of those they are able to partner with in ministry. Rev. Keeney moved the resolution. Being properly before the body it was approved.

Rev. Nicholas Keeney informed the conference that the Stewardship Foundation has been in discussion with the United Methodist Foundation of Western Pennsylvania. A video overview of the United Methodist Foundation of Western Pennsylvania was shown. Rev. Edward Bailey, Director, made some remarks pertaining to the potential partnership with the Susquehanna Conference Stewardship Foundation.

Rev. Nicholas Keeney explained the intent of Resolution 6 is to continue the process of potentially merging with the United Methodist Foundation of Western Pennsylvania. Rev. Edward Baily expressed his excitement of the possibilities ahead. Rev. Nicholas Keeney moved Resolution 6. Being properly before the body it is approved.

Rev. David Simon made concluding remarks and introduced the incoming president, Rev. Miguel Arenas.

Rev. David Simon moved the entire report. Being properly before the body the report was approved.

Bishop Park thanked the Stewardship Foundation and its representative and expressed his excitement about the possibilities ahead. Bishop park adjourned the Corporate Session of the Susquehanna Conference Stewardship Foundation.

Respectfully submitted,
Cindy Weaver
Conference Secretary
SECTION IV-A

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RECOMMENDATIONS

Rec-1 Advance Specials for 2019/2020

Action: Approved

1.1 Neighborhood Center, Harrisburg, PA (# 7000)
   Contact: Kyla Harvey 717-233-6541 ext. 301; kharvey@neighborhoodcenterumc.org
   Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural, human service, basic needs, and recreational programs in the name of Jesus Christ.

1.2 Conference Work Camps (materials) Advance special (# 7010)
   Contact: Michelle Schwartzman 717-766-7871 mschwartzman@susumc.org
   This ministry helps with the costs of materials for work camps organized by the Conference VIM Council. These work camps have included work with congregations within the borders of Susquehanna Conference and our Camping and Retreat Centers.

1.3 Dental and Health Care for Seasonal Workers (# 7025)
   Contact: Jay Zimmerman gettysburgumc@gmail.com
   This ministry was expanded to provide assistance to seasonal workers for their dental and health needs. Partnering with local care providers in Adams County and surrounding areas the seasonal worker population is cared for in the name of Christ.

1.4 Prison Ministries within Susquehanna Conference (# 7035)
   Contact: Kris Sledge ksledge@susumc.org
   This ministry has expanded to include Exodus Ministry. The Prison Ministries has provided camp scholarships to children of those incarcerated within our congregations, has provided counseling to inmates re-entering the community, and supports local congregations and other groups ministering to those imprisoned.

1.5 The Center for Spiritual Formation (# 7040)
   Contact: Rev. Kathy Harvey Nelson 717-240-0678 centerdirectorkhn@gmail.com
   The Center for Spiritual Formation seeks to advocate and demonstrate the disciplines of Christian Spiritual Formation through retreats, seminars, continuing education events, a two-year Ministry of Spiritual Direction Course, a two-year Lay Seminary, and a family-systems tutorial for active clergy. The Center includes a retreat center where events are held as well as the ability to bring workshops to churches located throughout the Conference.

1.6 Daystar Center for Spiritual Recovery (# 7030)
   Contact: Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106 717-230-9898 admin@daystarrecovery.com
   This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

1.7 Endless Mountain Mission Center (# 7020)
   Contact: Tammie Stors, PO Box 201 Troy, PA 16947 570-596-2039 tstorrs@npac.net
   Physical site address: 81 Mission Center Lane, Troy, PA
   The EMMC reaches out to people in need in the Bradford County region and is committed to sharing the message of salvation in Jesus Christ. Through creating an atmosphere of trust and compassion people are ministered to in all areas of need.

1.8 Mission Central (# 7050)
   Contact: 5 Pleasant View Drive Mechanicsburg PA 17050 Phone: 717-766-1533 Email: missioncentral@susumc.org
   Since 2002, thousands of volunteers have come in service to “connect God's resources with human need.” We process UMCOR "Relief Kits" for use around the world, provide all types of needed supplies for local and national ministries, and assist many projects that are sending God’s love, locally, nationally, and around the world.

1.1 Camp Curtin Memorial Mitchell Soup Kitchen (# 7065)
   Contact: Lynida Hudson 717-233-0335 (cell 717-421-3774) PO Box 5034 Harrisburg PA 17110 ccm2umc@comcast.net
   The Soup Kitchen ministers to the neighborhood by offering a noon-time meal on Mondays, Wednesdays and Fridays.
1.10 Join Hands Ministry (# 7045)  
Contact: Director Michael Burns or Sheree Seifert Assistant Director 717-582-7844 joinhands@pa.net  
Join Hands assists with those in times of financial hardship or distress and shares the gospel of Jesus Christ with clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people in need.

1.11 Haiti Partnership (# 8035)  
Contact: Barbara Gay 331 Stinson Lane Tunkhannock PA 18657 570-836-3884 email: skyhaven@epix.net Haiti Partnership Website: www.haitipartnership.com  
The Haiti Partnership’s mission is with the people of Haiti to form relationships with them based on mutual respect and love in Christ. VIM Teams are regularly sent, and updated information is available through the website above.

1.12 Sierra Leone Initiative (# 8030)  
Contact: Pam Perna pam04sierra@gmail.com  
SLI provides financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone Conferences and the General Board of Global Ministries.

1.13 Bolivia Mission Initiative (# 8105)  
Contact: Rev. Jennett Wertz, jwertz@susumc.org 307 South St, Lewisberry, PA 17739 (b)717-212-2530; (w)717-938-2093; (c)570-295-6389  
The Bolivia Mission Initiative is a multi-faceted connection with our brothers and sisters in the vicinity of Cochabamba in central Bolivia and also with the medical clinic in the La Paz/El Alto area. Children’s, Medical, Evangelism, and Community developments programs are all a part of this ministry.

1.14 York City Day Camp (# 8140)  
Contact: Tanya Brubaker, tbrubaker@susumc.org  
The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their live.

1.15 Wesley Foundation (# 7100)  
Contact: St. Paul’s United Methodist Church, State College PA 814-237-2163 Jen Gruender jen.wesley.psu@gmail.com  
St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 700 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, for leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

1.16 Bishop’s Partners in Mission (# 7090)  
Contact: Susquehanna Conference Office 1-717-766-7441 x 3108  
The Partners in Mission Fund will be used for local and global ministries supported by the United Methodist Church under the direction of the presiding Bishop of the Susquehanna Annual Conference. To be a part of the Bishop’s Partners in Mission, please send a gift of $100.00 to this fund.

District Advance Projects for special promotion and support within those districts (2012 Book of Discipline para.655).

2.1 ALTOONA DISTRICT  
1) Breezewood Trucker’s Ministry (# 8195)  
Contact: Bruce Maxwell, Chaplain: 814-735-4011 ext. 463 or 814-977-6964 (cell)  
Mission Outreach Team for truckers and travelers, through a Chaplaincy Program at Breezewood. “A Friend on the Road” newsletter is available through Bruce Maxwell, Chaplain. Personal, hands-on, opportunities are available.

2) Faith Break Media Ministry (# 8085)  
Contact: Rev. Carol Gathagan, producer 814-742-8209 or rvcarol@verizon.net  
Mission Outreach Team for the Radio/TV Ministry. This ministry began in October 1997. The goal is to reach those people who are un-churched or who have drifted away from church. The radio ministry is heard
on Q94 - 94.3 FM and 94.7 FM at 10:40am and 3:40 pm (or close to it) Monday thru Friday and WKMC Music of Your Life 1370 AM at 10:20am and 3:20pm (or close to it) Monday thru Friday.

3) **Altoona District Volunteers in Mission Team (# 4060)**
   
   **Contact:** Joy Shields at bass8767@verizon.net
   
   The Altoona District Mission Team has assisted disaster victims on the Mississippi Gulf Coast, the states of Kansas, Georgia, Indiana, New York and West Virginia plus several local mission projects since 2006. This volunteers-in-mission (VIM) experience has also developed a capability to work with the Blair County Emergency Management Office in response to local disasters should they occur. Donations to the "Altoona District VIM" can be made directly through the district office at 1381 Plank Road, Suite 104, Duncansville, PA 16635. Please help support this dedicated team of volunteers.

4) **Altoona District Mission Central HUB (# 8235)**
   
   The Altoona District Mission Central HUB works as a local division of Mission Central. Our focus is on assembling cleaning buckets, school kits, layette kits, and health kits. We strive to share with our local outreach programs as well supporting Teen, Family and Women’s Shelters, Precious Life, LOVE. INC, Salvation Army, Catholic Charities and others. Our work is supported by our annual blueberry sale and the donations from local churches and volunteers. See us on Facebook at Altoona District Mission Central or at http://missioncentralaltoonahub.weebly.com/ The Altoona District Mission Central HUB is located at 1738 N Branch Avenue, Altoona. We are open Mondays & Wednesdays, 1pm-3pm.

2.2 **HARRISBURG DISTRICT**

5) **Daystar Center for Spiritual Recovery (# 7030)**
   
   **Contact:** Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106 717-230-9898 admin@daystarrecovery.com
   
   This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

6) **Neighborhood Center, Harrisburg, PA (# 7000)**
   
   **Contact:** Kyla Harvey 717-233-6541 Ext 301; kharvey@neighborhoodcenterumc.org
   
   Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural, human service, basic needs, and recreational programs in the name of Jesus Christ.

7) **Join Hands Ministry (# 7045)**
   
   **Contact:** Michael Burns, Director or Sheree Seifert, Assistant Director, 25 E. McClure St., Suite 6, PO Box 335, New Bloomfield PA 17068, 717-582-7844 info@joinhands.help
   
   Join Hands provides assistance for those in times of financial hardship or distress and shares the gospel of Jesus Christ with clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people in need.

8) **Camp Curtin Memorial Mitchell Soup Kitchen (# 7065)**
   
   **Contact:** Lynida Hudson, PO Box 5034, Harrisburg PA 17110 717-421-3774 cm2mmum@comcast.net
   
   The Soup Kitchen ministers to the neighborhood by offering a noon-time meal on Mondays, Wednesdays and Fridays.

9) **Beacon Clinic for Health and Hope (#7300)**
   
   **Contact:** Ruth I Stoll, Development Committee, 248 Seneca Street, PO BOX 5870, Harrisburg, PA 17110 717-775-1111
   
   Beacon Clinic is a not-for-profit, free, faith-based primary healthcare clinic serving adults ages 18-65 living in the Greater Harrisburg Community, including the working poor, homeless, prisoners-in-transition, diverse immigrant groups, unemployed and others.

2.3 **LEWISBURG DISTRICT**

10) **The Gate House (# 8145):**
    
    **Contact:** 21 Gate House Drive, Danville PA 17821, 570-275-6766, gatehouse5@verizon.net
    
    Since 1997, the Gate House has provided shelter for residents of Montour and Columbia Counties who find themselves without a home. Gate House residents are often facing personal crises – such as unemployment, death in the family, abandonment, divorce, illness, or accident – or have been victims of misfortunes such as
fire, flood, rent increases, or evictions. The Gate House provides shelter for both homeless men and women, along with their children. Located on East Market Street in Danville, it sits at the southern entrance to the State Hospital.

11) **Haven Ministries, Inc. (# 8130):**  
*Contact: Christy Zeigler, Director, 1043 S. Front Street, Sunbury PA 17801, 570-286-1672, havenministry@gmail.com*  
Haven Ministry is a non-profit organization guided by a Board of Directors composed of both clergy and lay people. The mission of Haven Ministry is to respond, through faith in God's covenantal relationship with us, to the basic needs of God's people by providing emergency shelter, nurturing, and advocacy for individuals and families in the Central Susquehanna Valley Area.

12) **Heart to Hand Ministries (# 8110):**  
*Contact: Woody Wolfe, 799 E Front St, Danville PA 17821, 570-271-0622, www.hearttohandministries.com*  
Heart to Hand Ministries, Inc. was started in November 1992 by Woody Wolfe, Jr. and a few friends, after Woody had spent nearly eleven years visiting hospitalized children in a children's hospital in his hometown. Woody now ministers weekly in four Pennsylvania hospitals. Two in the Susquehanna Conference are: The Janet Weis Children's Hospital, Danville and Penn State Children's Hospital, Hershey. He also visits hospitals in other states. In addition to hospital outreach, Heart to Hand has been involved in outreach to the orphaned children, and those with special medial needs, of Ukraine since Woody's first visit there in 1998.

13) **R.B. Winter/Pine Valley Parks Chaplaincy Program (# 8150):**  
*Contact: Rev. Daniel Hicks dhicks@susumc.org*  
Their mission is of providing the opportunity for campers to worship in the outdoors. The Lewisburg District has supported this outreach for many years by providing logistical support and housing for the chaplain who serves R.B. Winter State Park and Pine Valley State Park. Sunday Morning services are provided from Memorial Day to Labor Day. This ministry provides pastoral support, care and visitation to campers and their families while they are vacationing at both R.B. Winter State Park and Pine Valley State Park.

### 2.4 SCRANTON WILKES-BARRE DISTRICT:

14) **Give Ye Them to Eat (GYTTE) (# 2375):**  
*Contact: Rev. Marian Hartman, mhartman@susumc.org*  
GYTTE was founded in 1977 as a social outreach project of the Methodist Church of Mexico to combat hunger and poverty in the rural sector. The purpose of the "Give Ye Them to Eat" program (GYTTE) is to strengthen the capabilities of marginalized people and communities to meet their basic needs, and to determine and sustain a just and integrated development process. Participatory methods and development tools are used to create conditions in which change can take place from within the communities. The “Tree of Life” training center in Tlancualpican conducts workshops and hands-on opportunities in the areas of health, sanitation, animal care and breeding, agricultural methods such as terracing, composting and irrigation. Workshops also go “on the road” for VBS, Holy Week and Advent resources. The Susquehanna Conference has been sending work teams for over 20 years. Rev. Marian Hartman will lead several trips in 2019-2020.

15) **Shoemaker Mission Central HUB: (# 8210)**  
*Contact: HUB Coordinators: Kristi Lyons, kristiship@hotmail.com or 570-262-0382 and Sally Kennard (570-333-4218) for furniture needs*  
The former Shoemaker Memorial Church, West Eighth Street, Wyoming, has been transformed into a Mission Central HUB of Mission Central, located in Mechanicsburg, PA. Under the leadership of the Kristi Lyons and the local Board of Directors, the Mission Central HUB will be a place where groups can come to assemble various types of health kits, provide resources for persons in need, and eventually offer places to study and worship for folks who traditionally find it hard to enter the doors of our churches.

16) **Elm Park Congolese Ministry: (# 8230)**  
*Contact: Rev. Mike Bealla, mbealla@susumc.org 570-342-8263*  
With a growing number of Congolese and Central African families finding homes in the Scranton Area, Elm Park has been blessed in its ministry with this community. This ministry came to Elm Park following the closing of St. Paul’s UMC last year. Your gifts to this Advance Special will help support the worship service led by the Congolese each Sunday, English as a Second Language group tutoring for the children, Leadership Training and education for the adults, and the support of a Congolese M. Div. Drew University intern arriving in August 2019 to work closely with the families and grow this ministry.
17) **Greater Scranton Homeless Coalition: (#7305)**  
*Contact: Rev. Mike Bealla, mbealla@susumc.org 570-903-5878*  
The coalition provides engaged, directed, informed, and coordinated interfaith-based, community-action to address social justice in Scranton-area communities. The mission involves a fundamentally ecumenical and interfaith response to economic and social challenges in our communities. By fostering collaboration, using information, developing relationships, and coordinating with other entities working on these issues, the Greater Scranton Homeless Coalition seeks to develop working and replicable models, drawing on common faith traditions, for reducing poverty, addressing systemic issues that lead to poverty and homelessness, minimizing dependence on social services, enhancing community identity, and supporting personal and family dignity.

18) **Greenhouse Project: (#7310)**  
*Contact: Jane Risse 200 Arthur Ave. Scranton, PA 18510 570-344-9186; jane@scrantongreenhouse.org  
https://scrantongreenhouse.org/*  
Begun in 2002, The Greenhouse Project (formerly Shalom Scranton) evolved from a Shalom Ministry and is now growing a sustainable community through education, wholesome food and healthy living through programs such as: edible gardening, healthy cooking, and nutrition education, focusing on a healthy community and disease prevention through diet and exercise.

### 2.5 STATE COLLEGE DISTRICT

19) **The Mommy Shoppe (#7315)**  
*Contact: Amy Ritter, Executive Director, amemory saved@hotmail.com, 814-499-2287*  
The Mommy Shoppe began as a vision to help pregnant mothers who needed a hand with essentials for their baby, up to kindergarten age, and to offer items free of charge. Soon after it’s beginning, the age limit was quickly increased to include older children and pre-teens up to age 18. The Shoppe is open the third Saturday each month from 10:00am-2:00pm. Currently, the average attendance for shopping is 65-90 families a month with 150-200+ children served a month. There are over 700 registered families. Clients include single mothers, fathers, grandparents raising grandchildren and foster parents, as well as two parent families who struggle with unemployment or under-employment. In February of 2017, The Shoppe applied for 501(c)3 status and was approved. The Shoppe is a store, with all clothing tagged and sized. The families registered for free items can choose up to a bag of clothes, per child per month at no cost. The volunteers with The Mommy Shoppe are excited and humbled in realizing that this is making a difference in the community.

20) **Wesley Foundation (#7100)**  
*Contact: St. Paul’s United Methodist Church, State College PA 814-237-2163 Jen Gruender jen.wesley.psu@gmail.com*  
St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 700 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, for leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

21) **State College Mission Field – Church Planter (#8240)**  
*Contact: Timothy Parker, tparker@susumc.org, Gary Shockley, gshockley@susumc.org*  
The State College area is booming with growth. New people are moving in all the time and these new people need a new place to worship.

### 2.6 WILLIAMSPORT DISTRICT

22) **Sierra Leone Initiative (#8030):**  
Funds provide financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone conferences and the General Board of Global Ministries.

23) **Sojourner Truth Ministries (#8070):**  
STM is a district mission into God's Frontier to build bridges between the traditional church and those disenfranchised and alienated by it. The initial portal is the Sojourner Cafe where Christ centered fellowship is
shared around a table of food and drink. Touching lives with the love and care of Christ is our mission and vision.

24) **Good Samaritan Fund (GSF) (# 9060):**
   Founded in 1988, the former Wellsboro District GSF allows churches across our district to respond to the financial crises of our community members. Disbursements from the fund are made from the district office, upon request by pastors and laity. Send contributions to the conference treasurer's office # 9060 marked "Good Samaritan Fund".

25) **Kasambira Scholarship Fund (KSF) (# 9055):**
   Mercy Kasambira was an African pastor in our conference who was both recommended out of the former Wellsboro District and also served within its bounds twice before dying in an automobile accident in 1995. Mercy was born in Rhodesia (now Zimbabwe). The Kasambira Scholarship Fund continues her legacy at Mansfield University. Churches of the district can support the GSF by sending contributions to the conference treasurer's # 9055 marked "Kasambira Scholarship Fund"

2.7 **YORK DISTRICT**

26) **York City Day Camp (# 8140)**
   Contact: Tanya Brubaker, tbrubaker@susumc.org
   The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their life.
   Submitted by Conference Missional Board

[Photo of Bishop Jeremiah J. Park and Kathy Berkey, Conference President of the United Methodist Women, celebrating 150 years of faithful global ministry on Saturday, June 1, 2019 at the close of the 2019 Susquehanna Annual Conference Session.]
Rec-2 Board of Pensions

Action: Approved

1. The Annuity rate for pre-January 1, 1982 service be set at $638.00 for the calendar year 2020.
2. That the following ministers who will be granted retirement status as of July 1, 2019 (unless otherwise indicated) be credited for these years of service rendered to this Annual Conference:

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>Years with Pension Credit</th>
<th>Years of Service without Pension Credit</th>
<th>Total Years of Service</th>
<th>Ad Interim Retirement Date</th>
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<td>Bucke, Andrew A.</td>
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<td>Cook, Robert A</td>
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<td>Dodson, Joan S.</td>
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<td>Hartenbach, Ralph B.</td>
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<td>Hartman, Marian E.</td>
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<td>Hempker, Sandra R.</td>
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<td>Henry, Robert F.</td>
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<td>Hippensteel, Dale L.</td>
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<td>Scheib, Glenn R.</td>
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<td>32.75</td>
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<tr>
<td>Wood, Robert G.</td>
<td>68</td>
<td>35.5</td>
<td>3.5</td>
<td>39</td>
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</tbody>
</table>

3. Resolutions relating to Rental/Housing Allowances for Retired or Disabled Clergy persons of the Susquehanna Conference:

The Susquehanna Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

**WHEREAS**, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”):

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized that the Conference (or its predecessors) is the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

3.1 THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath, during the year 2019 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

3.2 THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
Rec-3 Commission on Equitable Compensation
Susquehanna Conference
Action: Approved

Mission
The Commission on Equitable Compensation is to support full-time clergy serving as pastors and those clergy members appointed to less than full-time serving charges of the Susquehanna Conference by:
1. Recommending standards for pastoral support.
2. Administering funds for pastoral support.
3. Providing counsel and advisory material on pastoral support.
4. Arrearage Policy Adopted by Annual Conference

Pastoral Support & Compensation Recommendations - 2020
1. That the minimum salary in 2020 for full-time clergy serving as pastors in the charges of the Annual Conference shall be:

<table>
<thead>
<tr>
<th>2019 Minimum Salary Years of Service</th>
<th>Full Members and In-Service Provisionals</th>
<th>Associate Members</th>
<th>Full-Time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 3</td>
<td>$45,484.00</td>
<td>$43,468.00</td>
<td>$41,455.00</td>
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<tr>
<td>After 3</td>
<td>$46,407.00</td>
<td>$44,345.00</td>
<td>$42,284.00</td>
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<tr>
<td>After 6</td>
<td>$47,328.00</td>
<td>$45,164.00</td>
<td>$43,113.00</td>
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<td>After 9</td>
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<td>$43,943.00</td>
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<tr>
<td>After 12</td>
<td>$49,177.00</td>
<td>$46,979.00</td>
<td>$44,779.00</td>
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<tr>
<td>After 15</td>
<td>$50,078.00</td>
<td>$47,853.00</td>
<td>$45,593.00</td>
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</table>

Note: The years of service of a pastor are to be computed not only on the service in the Conference, but rather on the total full-time service in the United Methodist Church or its antecedents. The 2020 Minimum Salary reflects a 3% increase over 2019. We encourage additional compensation for those with advanced degrees in ministry.

2. That the compensation for all part-time pastors and less than full-time appointments shall be negotiated by the Staff-Parish Committee and the District Superintendent.

3. That in addition to the cash salary paid to each full-time pastor, an amount equal to one half of the current Self-Employment tax as determined by the Internal Revenue Service shall be paid by the local church to offset the difference between self-employed and employee Social Security Tax rates. Such amount shall be identified in local church and conference reports as a separate line item under pastoral compensation. All pastors are encouraged to participate in the Social Security Program. This supplemental amount is only available to those participating in the Social Security Program.

4. That pastors supplying a pulpit on a temporary basis shall receive at least $75 per single church charge, at least $15 additional per church or service in a multiple church charge, plus mileage reimbursement, at current Internal Revenue Service rates, in each instance.

5. That travel provisions shall be made for all full-time pastors and student pastors and shall be considered as part of the local church/charge budget under administrative expenses. The local church/charge, after consultation with the pastor, shall select one of the following options to ensure adequate travel provisions for the pastor while involved in church business:
Option 1: The local church/charge shall rent or purchase a vehicle for the pastor and shall be responsible for all ownership and operating costs of the vehicle. Ownership costs shall include gasoline, oil, tires, maintenance and repair of the vehicle. It shall be understood that the vehicle is to be available to the pastor at all times, with the cost of personal use being reimbursed at current Internal Revenue Service rates.

Option 2: The local church/charge shall pay the pastor an annual amount of at least $1,700 for ownership costs and reimburse the pastor for operating costs at the minimum rate of 14 cents per mile which is the current IRS rate, both payable at least monthly upon the submission of travel vouchers. The $1,700 will be considered as salary for tax purposes.

Option 3: The local church/charge shall reimburse its pastors for vouchered travel expenses at Internal Revenue Service rates, as defined by current IRS regulations. This may be contained within an Accountable Reimbursement Policy.

6. That travel expenses for pastors under special appointment shall be negotiated with the agency to which they are assigned. Travel expenses of pastors in less than full-time appointments shall be negotiated between the District Superintendent and the Staff-Parish Committee.

7. That a parsonage shall be provided for the appointed pastor and his/her family and furnished according to the standard adopted in the 2016 Book of Discipline of the United Methodist Church.

   a. That utilities, which include gas, electricity, TV antenna or basic cable installation, high speed Internet service, water, sewer, basic private telephone bill and equipment, heat, refuse collection, smoke and carbon monoxide detectors shall be furnished and paid for by the local church/charge.

   b. Each pastor shall report the fair rental value of the parsonage as income for Social Security purposes. The fair rental value of the parsonage shall be negotiated by the pastor and the Staff-Parish Committee and approved by the appropriate Church/Charge Conference.

   c. That each charge is encouraged to designate, each year, at the Church/Charge Conference, a portion of the pastor’s cash salary as parsonage exclusion for use as the pastor sees fit for the purchase of furnishings for the church/charge owned parsonage.

   d. When a housing allowance is granted in lieu of a parsonage, it shall be done only by approved Conference policy.

8. That continuing education shall be provided for all full-time and part-time pastors under appointment. It shall be cumulative and used only during the current assignment, it shall be payable upon submission of vouchers. It shall be payable at the minimum rate of $750 per year for full-time pastors and $500 per year for part-time pastors. Other educational assistance may be available through the Board of Ordained Ministry.

9. That vacations and time away from the parish be granted on the following basis:

   a. Vacation time shall be granted based on the Conference year (July 1- June 30th) and negotiated with the Staff-Parish Committee.

   b. Full-time service: Minimum of four weeks of vacation, which shall include four Sundays.

   c. Less than full-time pastors: Minimum of two weeks, which shall include two Sundays.

   d. Pulpit supply during vacation periods shall be arranged by the Staff-Parish Committee and paid for by the local church/charge.

   e. All Staff-Parish committees shall encourage their pastors to take a minimum of one day off a week.

   f. Some involvement of pastors in ministries beyond the local church is expected as an aspect of our connectional ministry, e.g. evangelistic missions, camping program, work camps, etc. Such time is not to be considered as vacation. However, the extent of such involvement is to be negotiated by the pastor and the Staff-Parish Committee.
g. Staff-Parish Committees are encouraged to pay special attention to the recommendations of the Board of Ordained Ministry and Study Leave, Sabbatical Leaves, and Short-Term educational opportunities.

10. That the church portion of health insurance for clergy couples will continue to be paid by their respective churches/charges for their full requested contribution for each pastor. Only one clergy in the clergy couple will have the clergy portion of health insurance deducted and billed to the church. Each full-time pastor will contribute the difference between the actual cost of the plan selected and the premium credit provided by the Conference. This contribution will be a payroll deduction by the local church.

11. That the primary responsibility for pastoral base compensation, subject to the above minimum recommendations, remains with the individual pastoral charge. Special assistance is available to congregations unable to pay the pastor’s minimum base compensation by application to their District Superintendent and through the resources of the Equitable Compensation Commission.

Recommendations for New Parsonage Standards/Assessments

Rationale for a New Focus/Change:

Article I. Many parsonages do not meet current design/standards, with little evidence for hope of doing so.

Article II. Given the significant costs/challenges of new construction, improvement to parsonages sometimes actually is inhibited.

Article III. If the aim is to ensure that parsonages are the best “home” for clergy/clergy families, a new focus is needed to bring about realistic action through respectful and open communication.

Article IV. Many clergy AND laity who have overseen parsonage inspections have found:
- Section 4.01 Current Parsonage Standards are unrealistic both contextually and financially, and are “check-list” heavy, often failing to lead to action or improvements.
- Section 4.02 Current Parsonage Standards/ checklists steer toward a cumbersome and growing checklist to be completed as task rather than a guide for relational action.

Article V. This proposal asserts that standards for existing parsonages should be a totally separate conversation from “new construction” standards to ensure the best possible residence for clergy/clergy families. (Conversations and standards/action insofar as new construction or the purchase of a parsonage would involve be the responsibility of the District Superintendent, the District Building of Church Location and Building, and Conference Trustees.)

Article VI. “Housing Allowances”: – Parsonages are the “norm” in The Susquehanna Conference. Accordingly, authority for any exception to this SUSUMC norm rests with the resident Bishop and Cabinet in accordance with The Book Of Discipline.

Article VII. FINALLY – ACCESSIBILITY ISSUES/NEEDS ON A CASE-BY-CASE BASIS: Clergy/clergy family accessibility issues have been respectfully and caringly handled in many contexts by congregations in concert with the Conference connection. Thus, this policy advocates response to such accessibility issues on a case-by-case basis. This approach would maximize resources in all contexts and better assure the best possible parsonage housing for clergy residence.

Rev. William Pipp, Chair
Rec-4 Council on Finance & Administration

**Action:** Approved

Susquehanna Conference – PLAN FOR FUNDING MINISTRY

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<tbody>
<tr>
<td><strong>Actual</strong></td>
<td>12,251,050</td>
<td>12,496,621</td>
<td>12,402,664</td>
<td>12,934,654</td>
<td>12,272,084</td>
<td>(662,570)</td>
</tr>
<tr>
<td><strong>Deficit</strong></td>
<td>(735,063)</td>
<td>(749,797)</td>
<td>(744,160)</td>
<td>(646,733)</td>
<td>(613,604)</td>
<td>33,129</td>
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<tr>
<td><strong>Percent Paid</strong></td>
<td>0.94</td>
<td>0.94</td>
<td>0.94</td>
<td>0.95</td>
<td>0.95</td>
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<tr>
<td><strong>Net Income</strong></td>
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<td>12,287,921</td>
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**BENEVOLENCE BUDGET**

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<tbody>
<tr>
<td><strong>World Service Fund</strong></td>
<td>1,629,796</td>
<td>1,651,840</td>
<td>1,625,243</td>
<td>1,591,641</td>
<td>1,591,641</td>
<td>(33,602)</td>
</tr>
<tr>
<td><strong>Africa University</strong></td>
<td>49,141</td>
<td>49,805</td>
<td>49,003</td>
<td>47,980</td>
<td>47,980</td>
<td>(1,023)</td>
</tr>
<tr>
<td><strong>Black College Fund</strong></td>
<td>219,561</td>
<td>222,547</td>
<td>218,964</td>
<td>214,437</td>
<td>214,437</td>
<td>(4,527)</td>
</tr>
<tr>
<td><strong>Conference Program</strong></td>
<td>450,403</td>
<td>503,500</td>
<td>484,800</td>
<td>484,300</td>
<td>476,800</td>
<td>(8,000)</td>
</tr>
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<td><strong>Parish Development</strong></td>
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<td>0</td>
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<td>0</td>
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<td><strong>Multi/Cultural/Urban Ministry</strong></td>
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<td>0</td>
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<td><strong>Ministry Grants</strong></td>
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<td>95,000</td>
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<td><strong>Health Ministries Grants</strong></td>
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<td>10,000</td>
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<td>(10,000)</td>
</tr>
<tr>
<td><strong>World Service Fund</strong></td>
<td>1,629,796</td>
<td>1,651,840</td>
<td>1,625,243</td>
<td>1,591,641</td>
<td>1,591,641</td>
<td>(33,602)</td>
</tr>
<tr>
<td><strong>Africa University</strong></td>
<td>49,141</td>
<td>49,805</td>
<td>49,003</td>
<td>47,980</td>
<td>47,980</td>
<td>(1,023)</td>
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<tr>
<td><strong>Black College Fund</strong></td>
<td>219,561</td>
<td>222,547</td>
<td>218,964</td>
<td>214,437</td>
<td>214,437</td>
<td>(4,527)</td>
</tr>
<tr>
<td><strong>Conference Program</strong></td>
<td>450,403</td>
<td>503,500</td>
<td>484,800</td>
<td>484,300</td>
<td>476,800</td>
<td>(8,000)</td>
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**TOTAL BENEVOLENCE BUDGET**

2,858,722 3,033,692 3,069,010 3,229,358 3,177,858 108,848

General Church Apportionment Increase (Decrease) (39,152) -2.07%

**CONNECTIONAL CHURCH MINISTRIES BUDGET**

<table>
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<tr>
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<td><strong>General Administration Fund</strong></td>
<td>193,589</td>
<td>196,143</td>
<td>192,984</td>
<td>188,994</td>
<td>188,994</td>
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<td><strong>Interdenominational Cooperation Fund</strong></td>
<td>43,051</td>
<td>43,633</td>
<td>42,930</td>
<td>42,043</td>
<td>42,043</td>
<td>(877)</td>
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<td><strong>Pennsylvania Council of Churches</strong></td>
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<td>8,000</td>
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<tr>
<td><strong>Summer Park Ministry</strong></td>
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<td>10,000</td>
<td>10,000</td>
<td>12,000</td>
<td>6,000</td>
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<td><strong>Northeastern Jurisdiction Conference Apportionment</strong></td>
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<td>36,137</td>
<td>44,617</td>
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<td><strong>Finance Office Administration Fund</strong></td>
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<td>298,000</td>
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<td>7,000</td>
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<tr>
<td><strong>Staff Administrative Expenses</strong></td>
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<td>5,000</td>
<td>5,000</td>
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<tr>
<td><strong>Travel</strong></td>
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<td>1,000</td>
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<td><strong>Continuing Education</strong></td>
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<tr>
<td><strong>Audit</strong></td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td><strong>Council on Finance &amp; Administration</strong></td>
<td>2,258</td>
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<td><strong>Meetings</strong></td>
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<td>1,000</td>
<td>1,000</td>
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<td>0</td>
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<tr>
<td><strong>Interpretative Materials</strong></td>
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<td>16,000</td>
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<td>20,000</td>
<td>4,000</td>
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<tr>
<td><strong>Connection Ministries Administration Fund</strong></td>
<td>314,643</td>
<td>430,000</td>
<td>423,000</td>
<td>550,000</td>
<td>550,000</td>
<td>127,000</td>
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<tr>
<td><strong>Salaries - Council Office Staff</strong></td>
<td>183,376</td>
<td>224,550</td>
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<td>0 (155,000)</td>
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<tr>
<td><strong>Social Security Supplement</strong></td>
<td>6,337</td>
<td>12,930</td>
<td>13,000</td>
<td>13,400</td>
<td>13,400</td>
<td>400</td>
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<tr>
<td><strong>Pension - Current Funding</strong></td>
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<td>17,952</td>
<td>13,300</td>
<td>17,000</td>
<td>17,000</td>
<td>3,700</td>
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<tr>
<td><strong>Travel</strong></td>
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<td><strong>Staff Administrative Expense</strong></td>
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<td><strong>Continuing Ed for Staff</strong></td>
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<td><strong>Capital Funds for Camp Properties</strong></td>
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<td>64,800</td>
<td>64,800</td>
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<td><strong>Stewardship Foundation</strong></td>
<td>60,000</td>
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<td>40,000</td>
<td>30,000</td>
<td>30,000</td>
<td>(10,000)</td>
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</table>
### G. Finance/Connectional Ministry Office Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Staff Insurance, FICA &amp; Lay Pension</td>
<td>273,956</td>
<td>322,360</td>
<td>300,000</td>
<td>300,000</td>
<td>300,000</td>
<td>300,000</td>
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<tr>
<td>2. Facilities Expenses</td>
<td>39,035</td>
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<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
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<tr>
<td>3. Office Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Stationary &amp; Supplies</td>
<td>12,273</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
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<tr>
<td>b. Postage</td>
<td>16,725</td>
<td>20,000</td>
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<tr>
<td>c. Printing</td>
<td>7,842</td>
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<td>12,000</td>
<td>12,000</td>
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<tr>
<td>d. Telephone</td>
<td>10,933</td>
<td>11,600</td>
<td>11,600</td>
<td>11,600</td>
<td>11,600</td>
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### H. Conference Computer/Service Equipment

<table>
<thead>
<tr>
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<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. IT Support (NES Information Tech)</td>
<td>172,008</td>
<td>172,000</td>
<td>175,000</td>
<td>175,000</td>
<td>175,000</td>
<td>175,000</td>
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<tr>
<td>2. Computer Peripheral Supplies</td>
<td>42,986</td>
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<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
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<td>3. Office Equipment/Maintenance</td>
<td>190</td>
<td>7,500</td>
<td>5,000</td>
<td>5,000</td>
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### I. General and Jurisdictional Delegates

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. Conference Journal and Report Book</td>
<td>944</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
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<tr>
<td>5. Annual Conference Session Expense</td>
<td>94,872</td>
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<td>125,000</td>
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### J. AC Conference Honoraria/Expenses

<table>
<thead>
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<th>2021</th>
<th>2022</th>
<th>2023</th>
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</thead>
<tbody>
<tr>
<td>6. Conference Lay Leadership Expense</td>
<td>0</td>
<td>4,700</td>
<td>4,700</td>
<td>6,175</td>
<td>6,175</td>
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<td>7. Conference Journal and Report Book</td>
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<td>2,000</td>
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### K. Episcopal Area Administration

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<th>2022</th>
<th>2023</th>
</tr>
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<tbody>
<tr>
<td>2. Episcopal Residence</td>
<td>35,000</td>
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### L. District Superintendents' Office Administration

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<th>2021</th>
<th>2022</th>
<th>2023</th>
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<tbody>
<tr>
<td>1. Travel</td>
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<td>78,000</td>
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<td>2. Administrative Expenses</td>
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<td>3. Discretionary Fund</td>
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<td>10,500</td>
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<td>10,500</td>
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<tr>
<td>4. Administrative Assistants</td>
<td>174,271</td>
<td>159,950</td>
<td>165,000</td>
<td>165,000</td>
<td>165,000</td>
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<tr>
<td>5. Office Equipment</td>
<td>50,746</td>
<td>54,000</td>
<td>55,620</td>
<td>55,620</td>
<td>55,620</td>
<td>0</td>
</tr>
<tr>
<td>6. Telephone</td>
<td>23,552</td>
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<td>24,000</td>
<td>24,000</td>
<td>24,000</td>
<td>0</td>
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<td>7. Stationary, Postage &amp; Supplies</td>
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<td>13,000</td>
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<tr>
<td>8. Office Equipment</td>
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<td>9. Employer FICA &amp; Pensions</td>
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<td>30,296</td>
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<td>27,000</td>
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<tr>
<td>10. Assisting Elder Expense</td>
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<td>150,000</td>
<td>125,000</td>
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### M. Risk Management

<table>
<thead>
<tr>
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<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
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<td>1. Conference Legal Expense</td>
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<td>105,000</td>
<td>105,000</td>
<td>105,000</td>
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<td>2. Bishop's Intervention and Recovery Team</td>
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<td>13,000</td>
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<td>11,900</td>
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### N. Authorized Boards and Agency Expenses

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<th>2022</th>
<th>2023</th>
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<td>1. Board of Ordained Ministry</td>
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<td>a. Board Expenses</td>
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<td>41,800</td>
<td>41,800</td>
<td>41,800</td>
<td>41,800</td>
<td>0</td>
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<tr>
<td>b. Ministerial Services</td>
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<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
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### O. Board of Trustees

<table>
<thead>
<tr>
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<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
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<td>1. Parsonages</td>
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<td>a. Maintenance</td>
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<td>40,000</td>
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<td>b. Taxes</td>
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<td>52,000</td>
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<tr>
<td>c. Utilities</td>
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<tr>
<td>d. Capital Improvements</td>
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<td>25,000</td>
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<tr>
<td>2. Conf Ctr Cap Asset Replacement</td>
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<td>3. Capital Reserve for Conference Center</td>
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<td>25,000</td>
<td>25,000</td>
<td>0</td>
</tr>
<tr>
<td>Item</td>
<td>2019</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
<td>2023</td>
<td>2024</td>
</tr>
<tr>
<td>-------------------------------------------</td>
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<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Administration</td>
<td>1,512</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>Workers Compensation Insurance</td>
<td>489,765</td>
<td>400,000</td>
<td>400,000</td>
<td>521,441</td>
<td>400,000</td>
<td>0</td>
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<tr>
<td>Liability and Fire Insurance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Properties</td>
<td>66,410</td>
<td>70,000</td>
<td>67,400</td>
<td>52,500</td>
<td>52,500</td>
<td>(14,900)</td>
</tr>
<tr>
<td>Conference Camps</td>
<td>76,305</td>
<td>80,000</td>
<td>78,000</td>
<td>75,000</td>
<td>75,000</td>
<td>0</td>
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<tr>
<td>Historical Properties</td>
<td>3,752</td>
<td>4,000</td>
<td>4,000</td>
<td>3,400</td>
<td>3,400</td>
<td>(600)</td>
</tr>
<tr>
<td>Trustees Legal Expense</td>
<td>4,432</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>0</td>
</tr>
<tr>
<td>Archive &amp; History Rent</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>0</td>
</tr>
<tr>
<td>P. Equipping Vital Congregations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Salaries/Benefits/Professional Development</td>
<td>162,000</td>
<td>164,700</td>
<td>164,700</td>
<td>2,700</td>
<td>0</td>
<td></td>
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<tr>
<td>2. Travel &amp; Administration</td>
<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>3. Facilities/Equipment/Supplies</td>
<td>17,200</td>
<td>17,200</td>
<td>17,200</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>4. Mission Insite</td>
<td>-</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL CONNECTIONAL MINISTRIES BUDGET</td>
<td>3,700,097</td>
<td>4,046,851</td>
<td>4,102,496</td>
<td>4,187,490</td>
<td>4,055,049</td>
<td>(47,447)</td>
</tr>
<tr>
<td>General Church Apportionment Increase</td>
<td>(4,877.00)</td>
<td>-2.07%</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**CLERGY SUPPORT BUDGET**

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Episcopal Fund</td>
<td>482,656</td>
<td>489,177</td>
<td>481,301</td>
<td>471,350</td>
<td>471,350</td>
<td>(9,951)</td>
</tr>
<tr>
<td>B. Ministerial Education Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. General Church (75% General Apportionment)</td>
<td>412,859</td>
<td>418,436</td>
<td>411,699</td>
<td>403,187</td>
<td>403,187</td>
<td>(8,512)</td>
</tr>
<tr>
<td>2. BOOM - MEF (25% of General MEF Apportionment)</td>
<td>137,691</td>
<td>139,479</td>
<td>137,233</td>
<td>134,396</td>
<td>134,396</td>
<td>(2,837)</td>
</tr>
<tr>
<td>C. District Superintendents' Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Salaries</td>
<td>665,688</td>
<td>591,449</td>
<td>603,278</td>
<td>612,327</td>
<td>612,327</td>
<td>9,049</td>
</tr>
<tr>
<td>2. FICA Supplement</td>
<td>50,696</td>
<td>45,246</td>
<td>46,151</td>
<td>46,843</td>
<td>46,843</td>
<td>692</td>
</tr>
<tr>
<td>3. Pension - Current Funding</td>
<td>68,207</td>
<td>57,994</td>
<td>56,486</td>
<td>58,000</td>
<td>58,000</td>
<td>2,134</td>
</tr>
<tr>
<td>4. Continuing Education</td>
<td>6,996</td>
<td>7,000</td>
<td>7,000</td>
<td>7,000</td>
<td>7,000</td>
<td>0</td>
</tr>
<tr>
<td>5. Health Insurance</td>
<td>81,178</td>
<td>80,000</td>
<td>75,000</td>
<td>98,000</td>
<td>98,000</td>
<td>23,000</td>
</tr>
<tr>
<td>D. Salary Support</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Equitable/Salary Assistance</td>
<td>94,278</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
<td>0</td>
</tr>
<tr>
<td>2. Small Membership Fund</td>
<td>52,698</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>0</td>
</tr>
<tr>
<td>3. Sustentation Fund</td>
<td>15,034</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
<td>0</td>
</tr>
<tr>
<td>E. Pensions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Special Grants/Emergency Fund</td>
<td>10,000</td>
<td>10,000</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2. Pension for Incapacity Leave</td>
<td>97,750</td>
<td>97,750</td>
<td>63,250</td>
<td>63,250</td>
<td>63,250</td>
<td>0</td>
</tr>
<tr>
<td>F. Health Insurance - Other</td>
<td>725,000</td>
<td>500,000</td>
<td>500,000</td>
<td>800,000</td>
<td>500,000</td>
<td>0</td>
</tr>
<tr>
<td>G. Comprehensive Protection Plan/Reserve</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Retirees Supplemental Health Insurance</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>(75,000)</td>
</tr>
<tr>
<td>2. Seminary Student Health Insurance</td>
<td>19,200</td>
<td>19,200</td>
<td>9,600</td>
<td>9,600</td>
<td>9,600</td>
<td>0</td>
</tr>
<tr>
<td>3. Persons on Medical Leave Health Insurance</td>
<td>150,000</td>
<td>150,000</td>
<td>154,000</td>
<td>154,000</td>
<td>154,000</td>
<td>0</td>
</tr>
<tr>
<td>4. Retiree Health Insurance Grants</td>
<td>93,000</td>
<td>93,000</td>
<td>45,000</td>
<td>45,000</td>
<td>45,000</td>
<td>0</td>
</tr>
<tr>
<td>5. Retiree Insurance Administration</td>
<td>23,050</td>
<td>23,050</td>
<td>23,000</td>
<td>23,000</td>
<td>23,000</td>
<td>0</td>
</tr>
<tr>
<td>H. Clergy Moving Expense</td>
<td>225,687</td>
<td>235,000</td>
<td>235,000</td>
<td>235,000</td>
<td>235,000</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL CLERGY SUPPORT BUDGET</td>
<td>4,957,168</td>
<td>4,666,281</td>
<td>4,486,998</td>
<td>4,871,073</td>
<td>4,425,573</td>
<td>(61,425)</td>
</tr>
</tbody>
</table>

This 2020 Annual Conference “PLAN FOR FUNDING MINISTRY” reflects a total spending plan essentially the same as the 2019 “Plan” (a $24 decrease). Given our churches in recent years have been supporting Shares of Ministry at a collective higher percentage, the 2020 “Plan” seeks to raise the expected receipt percentage by 1% (94% to 95%). This effectively lowers the actual apportioned Shares of Ministry by $130,580. While the goal of your Council of Finance and Administration is to pay all of the funding items at 100%, in the years when we don’t receive 100% of our spending...
budget, our goal is to pay 100% of Benevolence Funding with the Conference Program Funding paid out at the percentage received. If and when money is available from other sources, the Conference Program Funding will be increased up to 100%. The Conference Treasurer in discussion with the Executive Committee of C F & A will make the decision as remitted funds allow.

I. BENEVOLENT GOALS
Those churches, *which have paid their Shares of Ministry in full*, are encouraged to support the following benevolent goals:
A. General Advance Specials. All churches, *having paid their full shares of ministry*, are urged to participate in some phase of second mile support for missionary programs of the United Methodist Church.
B. Benevolent Institutions. A goal of $5.00 per member is recommended to each local church. Offerings will be received on Golden Cross Sunday and the Advent/Christmas seasons for these ministries. The offerings will be distributed on the following percentage basis:
   1. United Methodist Home for Children – 30%
   2. Remaining 70% distributed to four benevolent entities (Albright, Quincy, Bethany Village and United Methodist Homes) historically related to the Susquehanna Conference, according to the formula previously developed by the Commission on Health Ministries and based on Medical Assistance Days.
C. Youth Service Fund. At least $1.75 per youth member and constituent of the church and the church school be the goal of the Youth Service Fund.
D. Higher Education. Those churches which have paid their Shares of Ministries in full are encouraged to fulfill the General Conference intent of giving $1.00 per member. These additional gifts (beyond the conference plan for funding ministry) may be designated for “Higher Education” and used as scholarship aid to schools related to the United Methodist Church.
E. World Hunger Sunday (At least $1.00 per member).
F. U. M. Student Day (At least $0.25 per member).
G. Global Aids Fund (At least $1.00 per member)
H. Bishop’s Partnership in Mission

II. SPECIAL SUNDAY OFFERINGS (As directed by the General Conference)
A. Human Relations Day (Sunday before Martin Luther King Jr.’s Birthday) - January 19th
B. UMCOR Sunday (Fourth Sunday in Lent) – March 22nd
C. Native American Ministries Sunday (Third Sunday of Easter) – April 26th
D. Peace with Justice and Prison Awareness Sunday (Second Sunday after Pentecost) – June 7th
E. World Communion (First Sunday in October) – October 4th
F. United Methodist Student Day (Last Sunday in November) – November 29th

SPECIAL SUNDAY OFFERINGS (As directed by the Annual Conference)
A. Golden Cross Sunday (Sunday in May)
B. Rural Life Sunday (First Sunday in August) – August 2nd
C. Christian Education Sunday (Third Sunday in September) – September 20th
D. Harvest Home Offering for World Hunger (Third Sunday in November) – November 15th
E. Christmas Offering for Benevolent Homes (During Advent Season)
F. Youth/Children Offering (First Sunday in February) – February 2nd
G. Mental Health Awareness Sunday (Third Sunday in May) May 17th
H. Volunteers in Mission Sunday – October 18th
I. *Mission Central Awareness Sunday (Sunday in April or May, date to be determined by the local church)*
*This is a Sunday with no designated offering*
III. GENERAL RECOMMENDATIONS
The Council on Finance and Administration makes the following recommendations to the Annual Conference for consideration and action:

A. Recommended appeals for the 2019-2020 Conference year are as follows:
   Preachers Aid Society
   The Center for Spiritual Formation
   Mission Central
   Task Force on Student Indebtedness

B. The 2019 Journal will be posted on the Susquehanna Conference website. Opportunity will also be made available to order a paper copy directly from the website at the individual's expense.

C. The Susquehanna Conference of The United Methodist Church authorizes the Council on Finance and Administration to prevent large fluctuations in 2020 Shares of Ministry for local churches by limiting a local church’s increase in Shares of Ministry to no more than 20% and limiting a local church’s decrease in Shares of Ministry to no more than 20%.

D. The Council on Finance and Administration will consider and recommend to the Susquehanna Conference any changes in the Shares of Ministry formula which would address our goals of equitable distribution of Shares of Ministry while decreasing the burden of Shares of Ministry on local churches.

E. Those churches which do not submit End of Year Statistical Reports as required by the General Church and the Susquehanna Conference, will receive a 25% increase in Shares of Ministry.

General Policy Council on Finance and Administration
The Council on Finance and Administration (CF&A) makes the following recommendations to the Annual Conference for consideration and action: (Please note: These policies are compiled and updated from policies previously approved in 1997, 2012, and 2018.

1. All pastors/lay members shall call to the attention of their local administrative body (ex. Church Council, Administrative Board, Leadership Team, etc.) and local church treasurers that Shares of Ministry shall be remitted at least monthly to the Conference Treasurer along with the church’s premiums for Property and Casualty Insurance, Health Insurance and Pension Payments.
   - Contributions to benevolences shall not be used for any causes other than that for which they were given.
   - In order that all phases of our church administration be conducted with good business procedure, it is expected that each local church pay their Shares of Ministry, insurance responsibilities and pension payments in full. Failure to complete these connectional responsibilities will require that the local church prepare a remedial plan to address its financial situation. This plan will be shared by the pastor with the District Superintendent and with the CF&A and will be reviewed at the church’s annual church conference until the church is 100% in compliance.

2. In the event payments of Shares of Ministry fall short of the Budget, the CF&A shall determine where to adjust the Budget.

3. In the event that funds received in the Benevolence Budget exceed actual expenditures, then the additional funds shall be distributed within Conference Benevolence as determined by CF&A.

4. The line items for Social Ministries and Health Care Ministries will be administered by a grant process by the Missional Board.

5. All requests for conference funds for inclusion in the Conference’s Annual Budget shall be submitted to the CF&A for review and recommendation, as according to the CF&A’s budget proceedings, before being presented to the Annual Conference for adoption. Failure to submit a request may necessitate the proposed ministry being removed for consideration from the conference budget for that year. In order to be good stewards of God’s resources, all requests for funds will include an evaluation of past and current ministries, and the missional reasons for new ministries. CF&A will encourage all agencies, committees, boards, and commissions to begin to work on a quadrennial budget plan in order to be more financially responsible and to be better stewards of God’s resources.

6. In case of oversight of any essential budgetary item, the CF&A is authorized to make such adjustments as necessary.

7. In compliance with the 2016 Book of Discipline, the Council draws attention to disciplinary paragraph 614.5.a and b, regarding conference-wide appeals. Appeals approved by the Annual Conference must be implemented within the next conference year.
   a. No Annual Conference agency or interest, including any related agency or institution such as a school, college, university, hospital, home, housing project, or other service institution, shall make a special Conference-wide appeal to the local churches for funds without the approval of the Annual Conference upon recommendation of the CF&A, except in case of an extreme emergency, when such approval may be given by a two-thirds vote of the District Superintendents and of the CF&A, acting jointly. Neither shall
special Conference-wide appeals to local churches for funds be made by such boards, interests, agencies, or institutions that are not related to the Annual Conference in which the appeal is to be made, unless approval for such an appeal is granted by the Annual Conference upon recommendation of the CF&A.

b. When application is made to the Council for the privilege of a special Conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the CF&A shall investigate the application and its possible relation to other obligations of the Conference, and in the light of the facts, make recommendations to the Conference for its action and determination. If application for privilege of a special appeal is made directly to the Conference, the application shall be referred to the CF&A before final action is taken.

8. No board, commission or committee shall be entitled to payment of a deficit not previously authorized or as approved by CF&A.

9. No unused funds of any budgetary line item (unless specifically permitted by the Discipline, or action of the Annual Conference, or exempted by CF&A) can be carried over from one year to the next. Funds are only available for the budgeted year.

10. Funding for any task force established in the Annual Conference without funding from their own administrative account must be authorized by CF&A.

11. In compliance with auditing procedures recommended by the Auditor of our Conference funds, all vouchers presented to the Treasurer, including miscellaneous items, shall include the date of purchase, the name of the item or service purchased, and required signature(s).

12. Mileage for conference employees for reimbursement shall be paid at the rate set by the Internal Revenue Service. Expenses will be reimbursed only upon submission of a travel voucher.

13. Volunteers eligible for travel reimbursement for official meetings of Annual Conference agencies shall be paid at the rate set by the Internal Revenue Service. Expenses will be reimbursed only upon submission of a travel voucher. The Council strongly urges carpooling when practical.

14. Pastors shall be compensated for services rendered. Pastors shall not receive salary payments in advance.

15. The Annual Conference through Shares of Ministry shall pay for the cost of a pastor’s move according to the moving policy of the Annual Conference.

16. Retired clergy or the surviving spouse of clergy shall be eligible to receive one retirement move as according to the moving policy of the Annual Conference. This retirement move unrelated to an appointment must occur within five years of the annual conference at which their retirement was recognized. When a pastor is going to or returning from sabbatical leave, leave of absence, retirement, special assignment, or incapacity leave, the cabinet shall be authorized to negotiate the amount of reimbursement for the cost of the move.

17. In keeping with good business procedure and the 2016 Book of Discipline, paragraph 258.4a, all financial income in the local church shall be counted by two or more unrelated persons.

18. Each local church will conduct an Annual Audit that will be shared with the District Superintendent and at the church’s next annual charge conference for adoption and review.

19. All statistical reports shall be submitted to the Conference Finance Office by January 31. Shares of Ministry are calculated using selected statistical data submitted by each pastor on these End-of-Year reports.

20. Expenses associated with church-provided pre-school, day-care, elder-care, and college campus ministries under direct, complete and active control of the local church shall be included in statistical information. Exemptions for these expenses from the calculations for Shares of Ministry must be included in the designated section of the statistical report.

21. The formula for calculating Shares of Ministry shall be recommended by the CF&A and approved by the Annual Conference.

22. In recognition that members attending the Annual Conference sessions receive some financial support through the Conference Budget, each member shall be required to pay the additional costs to attend Annual Conference at the time of the pre-registration application. This fee will be calculated annually by the Conference Sessions Committee.

23. The CF&A encourages all conference committees, agencies, boards, and committees to move to electronic forms of communication whenever possible.

24. New Church Starts and New Sites/Fresh Expressions: Over the decades of our history, we know starting new congregations that flourished and became active participants in the ministry and mission of the United Methodist Church (and its antecedents) was and continues to be a blessing, not only to our journey together, but also to the entire world. As we look to the future, it is incumbent on us
to encourage, start, and support new opportunities to grow communities of faith. In order to accomplish this, and over a period of years enable these new opportunities to flourish and in turn support the shared ministry and mission of the Annual Conference, the following will guide churches in how new beginnings will figure into the calculations of the Annual Conference Financial Plan and shared by all through Shares of Ministry:

A. New Church Starts - New Church starts will have no Shares of Ministry for the first year. After one year, they will tithe their offerings (with the exceptions of restricted endowments and missional money going outside church expenses) to the Annual Conference until they are chartered. After chartering, they will be phased in to paying their full Shares of Ministry starting at 25% and increasing 25% over the following three years until their Shares of Ministry are being paid in full.

B. New Sites and Fresh Expressions - New Sites and Fresh Expressions approved by and through the local congregation and approved by the Full Cabinet; new site/fresh expression costs in the first year will be exempted from church expenses and considered a missional expense. For the next two years, they will tithe the income of the site/fresh expression to the Conference. Following the second year, the costs associated with the new site/fresh expression will be phased into the base church’s yearly expense at a rate of 25% per year until all expenses of the new site/fresh expressions is considered part of the base church’s financial calculations. (Please note: The full cost of the base church appointed pastor will be considered part of the base church’s calculations.

Connecting Ministries 2020 Block Grant Detail

Connecting Ministries requests and receives a block grant from the Conference Council on Finance and Administration via the Plan for Funding Ministry. This block grant is created with the vision of:

- Growing spiritual, transformational leaders
- Equipping vital congregations and creating new places for new people
- And Connecting congregations with each other and the world

Over the past several years, Conference leadership has been working to realign resources in the pursuit of this vision. In this year’s budget, the Office of Growing Spiritual Transformational Leaders and Connecting Ministries have worked together to compile this Block Grant and next year we hope to further align and distinguish the important work of these two groups.

*The Book of Discipline* requires several areas be funded as specified or to fund equivalent structures. These specific ministries are marked with “+”

**STAFF OPERATIONS**

**Director and Associate Directors’ Training**  
$3,000

These funds will allow for new training to equip staff to fulfill this mission.

**Director’s Contingency Fund**  
$2,500

For emerging issues with staff, program, etc.

**Program Staff Resources**  
$3,500

Provides resourcing materials for staff and local churches.

**DIRECT MINISTRIES**

**Conference Mission U** (formerly School of Christian Mission)  
$6,000

Mission U educates participants about the local church in foreign countries and teaches them about the latest social, cultural, and global issues facing the church today.

**Discovery Place Resource Center**  
$9,000

We hope to create a network across the conference through which churches can share small group and other educational resources.
UM Advocacy in PA $20,000
This is a joint venture with the other annual conferences in Pennsylvania to have a witness at the state capitol and to lobby for causes that are critical to the social commitment of United Methodism.

GROW MINISTRY TEAMS
Camping and Retreat Ministries $120,000
Our Camp & Retreat Ministries are working to become self-sustaining. This amount has been decreasing and is now only used to cover administrative fees for advertising, registration, and donor development.

+ Growing Spiritual Transformational Leaders $16,000
Covering the Disciplinary work of the Discipleship Resource Team, this group will work to develop lay and clergy leaders.

+ Higher Ed & Campus Ministry $93,800
Maintaining discipling relationships with students through college is essential. This money is used to collaborate with new and existing ministries to create a leadership pipeline.

+ Young People’s Ministry Council $26,000
The funding provides for district youth rallies as well as Youth and Young Adult programming, training and leadership development. Churches can seek training for youth leaders and can benefit from a presence on social media and webinars produced by YPMC and staff.

CONNECTING MINISTRY TEAMS
+ Commission on Inclusiveness $2,000
This provides for education in Disabilities Awareness, Gender Equality, and Ageism.

+ Communications $65,000
Effective marketing is communicated seven times for it to be “heard” once. Our team utilizes The LINK, QuickLINK, Facebook, YouTube and other print and electronic mediums. This line also provides audio and visual support for conference events.

Disaster Response Preparedness $10,000
Response, Relief, & Restoration are the fundamentals. These resources will provide professional development and the necessary seed money to be prepared in the case of an emergency.

Leading Through Transitions $10,000
Pastoral moves are hard, on the pastor and the church. This training helps educate pastors and congregational leaders on self-care and how to get the most out of The First 90 Days.

+ Missional Board $30,000
This line supports work in missions pertaining to grants for Community Development, Church & Society, Hunger Ministries, and the Secretary of Missions.

NEJ Call to Action for Racial Equality $4,000
We have a mandate from the jurisdiction to move the church and community forward in addressing institutional racism, white privilege, cultural conflicts and cultural competency.

Training/Webinar Events $5,000
This funding helps deliver staff persons and resources to each of our districts.

Volunteers in Mission Funding $3,000
We are creating a network of trainers that will foster a culture for missions locally, nationally, and internationally.

OTHER CONNECTING MINISTRIES SUPPORT
+ Commission on Native American Ministries (CoNAM) $2,000
Used to support awareness and education regarding Native American concerns.

Commission on Child Advocacy $500
Funds local church children’s initiatives, Safe Sanctuaries, and the promotion of children’s issues throughout the Annual Conference.
**DIRECT BLOCK PROGRAM GRANTS TO 7 DISTRICTS:**
Through Connectional Ministries and ultimately Shares of Ministry, districts are provided block grants. These grants are the only program monies available to the districts. The money is used by the districts in a variety of ways to support and enhance ministries in congregations and districts. Districts are allowed to carry-over their block grant money up to $10,000.

- Altoona        $6,500
- Harrisburg     $6,500
- Lewisburg      $6,500
- Scranton/Wilkes-Barre  $6,500
- State College  $6,500
- Williamsport   $6,500
- York           $6,500

**TOTAL 2019 CONNECTING MINISTRIES BLOCK GRANT REQUEST - $484,800**

**TOTAL 2020 CONNECTING MINISTRIES BLOCK GRANT REQUEST - $476,800**

On Saturday, June 1, 2019, Bishop Jeremiah J. Park leads the conference in praying for the delegates to the 2020 General and Jurisdictional Conferences.
RESOLUTIONS

Res-1 Mental Wellness

WHEREAS the members of the Susquehanna United Methodist Conference are guided by the Social Principles of the United Methodist Church and
WHEREAS ¶162X of the Social Principles states that those with mental illness and their families “have a right to be treated with respect” and “have a right and responsibility to obtain care appropriate to their condition, and
WHEREAS like physical health, mental health is important at every stage of one’s life as it determines how we cope with stress, relate to others, make choices and is an integral and essential component of all persons; and
WHEREAS according to the American Foundation for Suicide Prevention, suicide was the eleventh leading cause of death in Pennsylvania; and
WHEREAS suicidal ideation, suicide attempts, suicide and the impact these affect individuals, families, and congregations in the Susquehanna Conference; and
WHEREAS suicide is committed by people of all ages and genders; and
WHEREAS the Nation recognizes the month of May as Mental Health Awareness month, the month of September as Suicide Prevention Month and National Recovery Month, and the first full week of October as Mental Illness Awareness week;
THEREFORE, BE IT RESOLVED that the members of the Susquehanna United Methodist Conference celebrate Mental Health Awareness Month on the third Sunday in May by special offering Sunday #4050 to benefit the ongoing efforts of educating members and the public, helping someone in need, and encouraging the resources necessary for early detection and appropriate treatment of a mental health problem; and
BE IT FURTHER RESOLVED that September be recognized as Suicide Prevention Month and National Recovery Month by encouraging members to become involved in community and/or local and state activities; and
FURTHER BE IT RESOLVED that the first week of October be celebrated as Mental Illness Awareness Week by holding a day of prayer on Tuesday, October 8, 2019, for prevention and early intervention, for those who suffer from mental problems, their families, and those professionals who care for them and for a cure for all mental illnesses.

Rev. Evelyn Madison
Mission and Outreach Team
Susquehanna Conference Mental Health Task Force

Res-2 Disability Ministries Task Force and Disability Awareness Sunday

WHEREAS The Book of Discipline 2016, ¶653, states, ”There shall be in each annual conference a committee on disability concerns or other structure to provide for the functions of this ministry and maintain the connectional relationship;” and
WHEREAS ¶162I of The Social Principles states that, “We recognize and affirm the full humanity and personhood of all individuals with mental, physical, developmental, neurological, and psychological conditions or disabilities as full members of the family of God.”
WHEREAS ¶162I of The Social Principles also affirms that people with disabilities have a “rightful place in both the Church and society,” and the need for the church to be in ministry with “children, youth, and adults,” who have “mental, physical, developmental, and/or psychological and neurological conditions,” or other disabilities that might make it more challenging for them to participate “in the life of the Church and the community,” and calls for the church to empower people with disabilities as well as advocate for programs that serve the various needs of persons with disabilities; and
WHEREAS The Book of Discipline ¶653.1 states that membership of the committee on disability concerns, “shall include persons with physical disabilities and persons with mental disabilities;” and
WHEREAS recent statistics show that 15.9% of children in Pennsylvania have a disability (Kids Count Data Center) and children with disabilities are some of the most vulnerable and marginalized members of our communities; and
WHEREAS the Chair of the Susquehanna Conference Commission on Child Advocacy, Rev. Dr. Ed Zeiders, has agreed to advise and assist the prospective task force, especially on issues relating to children with disabilities; and
WHEREAS studies have shown that people with disabilities face many unique problems and challenges which may place them at increased risk for depression and the chair of the Mental Health Task Force of the Susquehanna Conference, Rev. Evelyn Madison, has agreed to advise and assist the prospective task force regarding issues related to mental health and their intersection with disability; and

WHEREAS ¶265.4 of The Social Principles states that annual conferences shall designate a special Sunday of the year to be observed as “Disability Awareness Sunday;” and WHEREAS ¶265.4 calls for the church to use this special Sunday designated for Disability Awareness in order to celebrate the gifts and graces of persons with disabilities,” as well as to “promote the full inclusion of persons with disabilities in the community;” and WHEREAS the nation recognizes October as National Disabilities Awareness Month;

THEREFORE, BE IT RESOLVED that the members of the Susquehanna Conference affirm their support for the newly established (as of January 18, 2019) Disability Ministries Task Force in order to serve the needs of clergy, laity, and the people in our communities that have disabilities; and

FURTHER BE IT RESOLVED that members of the Susquehanna United Methodist Conference celebrate Disability Awareness Sunday as the second Sunday in October by promoting awareness about issues related to disabilities, providing a space for people with disabilities to participate in worship leadership, and participating (if churches choose to do so) in a special offering for Advanced Special #3021054 to benefit The United Methodist DisAbility Ministry Committee; this special offering will support the ongoing efforts of disabilities ministries throughout the global United Methodist connection.

Rev. Rebecca L, Holland, Disability Ministries Task Force, Chair
Rev. Mitch Galloway, Retired Elder
Rev. Craig Gommer, Dallas & Firwood UMC – Scranton/ Wilkes Barre
Rev. James C. House, Simpson Temple Parish- Altoona
Rev. Jennett Wertz, Lewisberry UMC- York
Rev. Robert Stump, Duboistown, Third St. & Trinity- Williamsport
Rev. Carol Gathagan, Retired Elder
The People of Christ Community United Methodist Church

Res 3- Sustainable and Socially Responsible Investments

Action: Not Approved

Total number of pages: 1
Suggested Title: Sustainable and Socially Responsible Investments
Discipline Paragraph: Discipline ¶ 717
General Church Budget Implications: None
Global Implications: Yes

Amend ¶ 717: In the investment of money, it shall be the policy of The United Methodist Church that all general boards and agencies, including the General Board of Pension and Health Benefits, and all administrative agencies and institutions, including hospitals, homes, educational institutions, annual conferences, foundations, and local churches, make a conscious effort to invest in institutions, companies, corporations, governments, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles. All United Methodist institutions shall endeavor to seek investments in institutions, companies, corporations, governments, or funds that promote racial and gender justice, protect human rights, prevent the use of sweatshop or forced labor, avoid human suffering, and preserve the natural world, including mitigating the effects of climate change. In addition, United Methodist institutions shall endeavor to avoid investments in companies engaged in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. United Methodist institutions should similarly not hold sovereign or government debt in states conducting prolonged military occupations as they violate international law and human rights standards. The boards and agencies are to give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest. This includes engaging with companies to
create positive change and hold them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

Date: February 1, 2019

Signature of the Petitioner: Rev. Paul Amara, Lisa Bender, Rev. Wayne Bender, Allison Francesco, Becca Hosier, Rev. Lenore Hosier, Rev. Sue Jamison, Rev. Dorothy Killebrew, Georgeanne “Dusty” Knisely, Rev. Mark Terwilliger, Rev. Patrick Walker

Identification of the Petitioner: members of Susquehanna Conference of The United Methodist Church.

Phone: 717-215-4210
Fax Number: NA
Email Address: lisabenderumkr@gmail.com

Rationale: When we buy sovereign debt (government bonds) we are lending our funds to governments without any formal mechanism for advocacy. Governments conducting prolonged military occupations are violating international law and human rights standards. Such investments are morally wrong and financially risky.

**Res-4 Transferring Title of and Responsibility for All Real and Personal, Tangible and Intangible Property of the Former Grace United Methodist Church to The Journey United Methodist Church**

Action: Approved

WHEREAS the congregation of Grace United Methodist Church, located at 25 South 28th Street, Harrisburg, Pennsylvania and located in the borough of Penbrook, on October 28, 2018, at a duly and properly called Church Conference meeting, voted unanimously to close effective December 31, 2018; and

WHEREAS on Thursday, November 29, 2018, Bishop Jeremiah Park and the Susquehanna Conference Cabinet affirmed the de-commissioning of said Grace United Methodist Church effective December 31, 2018; and

WHEREAS paragraph 2549.2 c) of *The Book of Discipline* of The United Methodist Church, 2016, grants authority to the annual conference board of trustees to “...retain, sell, lease, or otherwise dispose of the property of a closed local church in accordance with the discretion of the annual conference, if any”; and

WHEREAS paragraph 2549.3 of *The Book of Discipline* of The United Methodist Church, 2016, in the description of the Ad Interim Procedures between sessions of annual conference, grants authority to the annual conference board of trustees to “…hold or dispose of such property in its sole discretion, subject to any standing rule of the annual conference”; and

WHEREAS paragraph 2549.7 of *The Book of Discipline* of The United Methodist Church, 2016, stipulates that the proceeds of the sale of the property of any closed local church in an urban center with more than 50,000 population must be used for new and/or existing ministries within urban transitional communities; and

WHEREAS the aforementioned former Grace United Methodist Church was located in an urban center of more than 50,000 population; and

WHEREAS the former Grace United Methodist Church was one of ten churches included in an urban initiative entitled *Impact! Harrisburg*; and

WHEREAS the *Impact! Harrisburg* initiative calls for a new United Methodist faith community be organized; and

WHEREAS such faith community is currently in process of being organized

THEREFORE **BE IT RESOLVED** that the Board of Trustees of the Susquehanna Annual Conference transfer title of and responsibility for all real and personal, tangible and intangible property of the former Grace United Methodist Church, located at 25 South 28th Street, Harrisburg, Pennsylvania, located in the borough of Penbrook, to The Journey United Methodist Church, 750 S. 29th Street, Harrisburg, Pennsylvania; and

BE IT FURTHER RESOLVED that The Journey UMC shall have authority to hold or dispose of such property at its sole discretion; and

BE IT FURTHER RESOLVED that any and all proceeds of the sale of this property be used for the *The Journey UMC*; and
BE IT FURTHER RESOLVED that, should any issues with the title of the property during the sale or disposition of the property, the Board of Trustees of the Susquehanna Annual Conference will execute and documents or help in any way to facilitate the sale or disposition.

Res-5 Closing of Whites Valley United Methodist Church

Action: Approved

The Whites Valley United Methodist Church, located on the Belmont Turnpike in Pleasant Mount, PA has served God and the people of that area for many years. With dwindling resources, needed repairs to the bell tower and a small worshipping congregation with no pastoral leadership, the church is not able to fulfill the purpose for which it was intended.

WHEREAS the attendance at Whites Valley has averaged below 12 each year from 2012-2018

WHEREAS there is no missional reason for the church to remain open,

WHEREAS the church members have declared themselves closed

WHEREAS the Whites Valley UM Church no longer serves the purpose for which it was assigned and incorporated (¶201-204),

WHEREAS there are 8 United Methodist Churches within 12 miles of driving distance,

WHEREAS the Equipping Vital Congregations Office and the Appointive Cabinet (¶2549.2) agree that the church is not able to fulfill the purpose for which it was intended and recommend closure,

AND WHEREAS the District Board of Church Location and Building (¶ 2549.2.b) agrees that the church is not able to fulfill the purpose for which it was intended and recommend closure,

THEREFORE, BE IT RESOLVED that the Whites Valley United Methodist Church be closed as of May 31, 2019, all memberships not otherwise designated will be transferred to Pleasant Mount UMC, that all real and personal, tangible and intangible property be disposed of by the Conference Board of Trustees in keeping with any deed restrictions.

Res-6 The United Methodist Stewardship Foundation

Action: Approved

WHEREAS, THE UNITED METHODIST STEWARDSHIP FOUNDATION serving the Susquehanna Conference (the “Foundation”) was created in 1993 to promote, receive, manage and distribute gifts and contributions for the glory of God, as well as provide stewardship education throughout the Conference; and

WHEREAS, the Foundation has been provided an opportunity to partner with the Western Pennsylvania United Methodist Foundation (“WPAUMF”) in order to benefit and improve Foundation related services throughout the Conference; and

WHEREAS, the Foundation’s Board of Directors (the “Board”) believe that pursuing this opportunity, whereby the Foundation would enter into an operational relationship beginning so far as possible in the first quarter of 2020 with WPAUMF, would be in the best interests of the Foundation and the Conference; and

WHEREAS, the Bylaws of the Foundation require any changes that involve affiliating with another entity or making changes to the organizational structure be brought before the Members for approval.
NOW THEREFORE, be it hereby resolved, that the Foundation is authorized to pursue and enter into an operating agreement with WPAUMF so far as possible, no later than December 31, 2019, upon such terms and conditions as the Board may deem necessary or appropriate. The President of the Foundation shall be authorized to execute any and all documentation and take such additional actions as are necessary to effectuate the intentions of this resolution.

Submitted by the United Methodist Stewardship Foundation Board of Directors, David Simon, President

RES-7 Discontinuance of Houserville United Methodist Church

Action: Not Approved

The Houserville United Methodist Church served God and the Church faithfully with its founding in the Alleghany Conference of the Evangelical United Brethren Church, through its transition into the Evangelical United Brethren to The United Methodist Church. However, it is with sorrow that I report that it has ceased to fulfill its mission as a United Methodist Church, and I request that the Susquehanna Conference discontinue the Houserville United Methodist Church. Although the building houses a 501(c)3 mission (The Mommy Shoppe), the church is not fiscally viable.

This is evidenced in the following chart:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Average Sunday worship</th>
<th>Professions of Faith</th>
<th>Shares of Ministry Paid</th>
<th>Property Insurance Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006</td>
<td>45</td>
<td>2</td>
<td>31.44%</td>
<td>(not available/assuming 100%)</td>
</tr>
<tr>
<td>2007</td>
<td>30</td>
<td>0</td>
<td>0%</td>
<td>&quot;</td>
</tr>
<tr>
<td>2008</td>
<td>25</td>
<td>0</td>
<td>0%</td>
<td>&quot;</td>
</tr>
<tr>
<td>2009</td>
<td>26</td>
<td>0</td>
<td>0%</td>
<td>&quot;</td>
</tr>
<tr>
<td>2010</td>
<td>39</td>
<td>10</td>
<td>3.2%</td>
<td>&quot;</td>
</tr>
<tr>
<td>2011</td>
<td>40</td>
<td>1</td>
<td>38.8%</td>
<td>&quot;</td>
</tr>
<tr>
<td>2012</td>
<td>43</td>
<td>6</td>
<td>36.6%</td>
<td>100%</td>
</tr>
<tr>
<td>2013</td>
<td>45</td>
<td>3</td>
<td>91.67%</td>
<td>91.67%</td>
</tr>
<tr>
<td>2014</td>
<td>32</td>
<td>2</td>
<td>50%</td>
<td>48.44%</td>
</tr>
<tr>
<td>2015</td>
<td>38</td>
<td>1</td>
<td>33.34%</td>
<td>33.3%</td>
</tr>
<tr>
<td>2016</td>
<td>19</td>
<td>0</td>
<td>0%</td>
<td>24.7%</td>
</tr>
<tr>
<td>2017</td>
<td>16</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>2018</td>
<td>NA</td>
<td>4</td>
<td>0%</td>
<td>18.6%</td>
</tr>
<tr>
<td>As of 4/30/2019</td>
<td>NA</td>
<td>0</td>
<td>0%</td>
<td>6.13%</td>
</tr>
</tbody>
</table>

WHEREAS the Houserville Church stopped holding regular Sunday worship services in 2017, and

WHEREAS the Houserville Church ceased the ability to provide pastoral compensation since 2017, and

WHEREAS the Houserville Church has paid nothing in Shares of Ministry since 2015 and has not paid Property and Casualty Insurance in full since 2012 putting a financial burden on all of the other churches of the Conference, and

WHEREAS the Houserville Church no longer fulfills the purpose for which it was assigned and incorporated (¶¶201-204), and

WHEREAS the Houserville Church is in a critical mission field, and is unable to maintain its facility, (e.g. as of December 31, 2018, the church had cash resources of $3,659.13 and the building needs maintenance), and
WHEREAS the Equipping Vital Congregations Office and the Appointive Cabinet (¶2549.2) agree that there is no reason to maintain this church,

THEREFORE, BE IT RESOLVED that the Houserville Church be discontinued as of June 2, 2019, that memberships be transferred to the Grays United Methodist Church, and that all real and personal, tangible and intangible property will be assumed by the Conference Board of Trustees. The Conference Board of Trustees will transfer the parsonage to the Valley to provide a residence for a church planter.

Submitted by State College District Superintendent Lori J. Steffensen

RES-8 Closing of Morris-Blackwell United Methodist Church

Action: Approved

The Morris-Blackwell United Methodist Church, located on Route 287 in Morris, Pennsylvania, served God and the people of the Morris area for many years. However, given present fiscal realities and the absence of a vision for vitality, the congregation has ceased in fulfilling its mission and purpose for which it was intended (¶¶201-204).

WHEREAS the Morris-Blackwell leadership reported in October 2018 that it was nearing financial distress, and in April 2019 that finances would be exhausted by June 30, 2019; and

WHEREAS worship attendance continues a precipitous decline (42 in 2012; 32 in 2013; 24 in 2014; 23 in 2015; 20 in 2016; 14 in 2017; 10 in 2018; 8 in 2019); and

WHEREAS professions of faith in Jesus Christ are not occurring (0 in 2012; 0 in 2013; 0 in 2014; 0 in 2015; 1 in 2016; 0 in 2017; 0 in 2018; 0 in 2019); and

WHEREAS Morris-Blackwell has been resourced by The Williamsport District Office in conversation, in intentional visioning, in vital ministry possibilities, including ways of new outreach, potential mergers and realignment for vitality; and

WHEREAS Morris-Blackwell has repeatedly failed to demonstrate the current congregation’s ability to be viable and sustainable; and

WHEREAS the Equipping Vital Congregations Office and the Appointive Cabinet (¶2549.2) agree that the church is no longer able to fulfill the purpose for which it was intended and hereby recommends closure; and

WHEREAS the Williamsport District Board of Church Location and Building (¶ 2549.2.b) agrees that the church is not able to fulfill the purpose for which it was intended and recommends closure,

THEREFORE, BE IT RESOLVED that the Morris-Blackwell United Methodist Church be closed effective June 30, 2019, all memberships not otherwise designated will be transferred to Coolidge Hollow United Methodist Church, and that all real and personal, tangible and intangible property be transferred to the Conference Board of Trustees.

Submitted by Rev. Troy T. Howell, Superintendent, Williamsport District

RES-9 Closing of Penbrook Trinity United Methodist Church

Action: Approved

The Trinity United Methodist Church, located at 3 N. Twenty-fifth Street in Harrisburg, Pennsylvania has served God and the people of Penbrook for many years. However, with dwindling human resources the church is no longer able to fulfill the purpose for which it was intended.

WHEREAS the Penbrook Trinity UMC has not received a person on profession of faith since 2013; and

WHEREAS a self-study using the Process for Assessment of Local Church Potential based on ¶213, revealed significant ministry gaps for opportunities for missional engagement in the community of Penbrook, for leadership effectiveness in making disciples, and for the church’s potential to reach the surrounding neighborhood; and

WHEREAS the self-study concluded that the church’s “long-term impact is minimal unless (the) congregation revisions itself”; and

WHEREAS the congregation has expressed its unwillingness to revision itself; and
WHEREAS the congregation has decided to discontinue and has requested that a resolution be brought to annual conference to discontinue the congregation; and

WHEREAS the Penbrook Trinity UMC is no longer able to serve the purpose for which it was assigned and incorporated (¶ 201-204); and

WHEREAS there are two other United Methodist Churches within 3 miles of driving distance; and,

WHEREAS the Equipping Vital Congregations Office and the Appointive Cabinet (¶ 2549.2) agree that the church is no longer able to fulfill the purpose for which it was intended and recommend closure; and

WHEREAS the Harrisburg District Board of Church Location and Building (¶ 2549.2.b) agrees that the church is not able to fulfill the purpose for which it was intended and recommends closure,

THEREFORE, BE IT RESOLVED that the Penbrook Trinity United Methodist Church be closed effective June 30, 2019, all memberships not otherwise designated will be transferred to Paxton United Methodist Church, and that all real and personal, tangible and intangible property be disposed of by the Conference Board of Trustees in keeping with any deed restrictions.

Rev. Barry C. Robison, Superintendent, Harrisburg District

Res-R12A The United Methodist Stewardship Foundation

Bylaws

Proposed Amendment

Action: Approved

WHEREAS, the board of directors (the "Board") of THE UNITED METHODIST STEWARDSHIP FOUNDATION serving the Susquehanna Conference (the "Foundation") has determined that it is in the best interests of the Foundation to amend its Bylaws (the "Bylaws") to allow the Foundation to serve the greatest number of organizations whose purpose and mission are consistent with the Social Principles of the United Methodist Church (the "Amendment");

WHEREAS, the Board may amend the Bylaws only with the consent of the Members of the Foundation;

WHEREAS, the next meeting of the Members is scheduled to take place during the Susquehanna Conference’s 2019 Annual Conference to be held from May 30 – June 1, 2019;

NOW THEREFORE, be it hereby resolved, that the Board submits and recommends for approval by the Members at their next scheduled meeting, that Article II and Article III of the Bylaws be amended as follows:

ARTICLE II -- PURPOSE

The United Methodist Stewardship Foundation (hereinafter referred to as “The Stewardship Foundation”) established under the laws of the Commonwealth of Pennsylvania provides a structure for the people of God to make contributions or gifts from whatever source whether unrestricted or for designated purposes and hold the same for such designated purposes or subject to any conditions specified in the terms of the gift or grant and in furtherance of the purposes of The Stewardship Foundation which includes the current and future ministry and mission of: (i) the Susquehanna Conference of The United Methodist Church (the “Conference”) and its local churches, (ii) organizations that are controlled by or are associated with The United Methodist Church, (iii) organizations that share either current or historical common bonds and connections with the United Methodist Church that qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of 1986, as amended (the “Code”), or corresponding section of any federal tax code, and (iv) any other charitable, religious or educational organizations that qualify as exempt organizations under Section 501 (c) (3) of the Code, or corresponding section of any federal tax code, provided that such organizations’ purpose and mission are consistent with The Social Principles of The United Methodist Church. The Stewardship Foundation shall promote, receive, manage and distribute such contributions and gifts or the income
The Stewardship Foundation shall also conduct programs of Christian stewardship education on behalf of the Connectional Ministries of the Conference. The Stewardship Foundation shall operate exclusively for charitable and religious purposes within the meaning of Section 501(c)(3) of the Code, and solely for such purposes exercise all rights and powers conferred by the laws of the Commonwealth of Pennsylvania upon nonprofit corporations.

The Stewardship Foundation shall not carry on any other activity not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Sections 170, 2055, and 2522 of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law). No part of the net earnings of The Stewardship Foundation shall inure to the benefit of, or be distributable to its members, officers, directors or other private persons except that The Stewardship Foundation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.

No substantial part of the activities of The Stewardship Foundation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and The Stewardship Foundation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE III -- LOCATION

The principal office of The Stewardship Foundation shall be located at 3901 Hartzdale Dr., Suite 110, Camp Hill, Cumberland County, Pennsylvania (which is located in Lower Allen Township, Cumberland County), zip code is 17011, or at such other location as the Board of Directors of The Stewardship Foundation may subsequently determine. The Stewardship Foundation may have such other office within the bounds of the Conference as the activities of The Stewardship Foundation may require and as the Board of Directors may determine from time to time.

APPROVED BY BOARD OF DIRECTORS:

DATE: 11/14/18

SIGNED: [Signature]

Corporate Secretary

CORPORATE SEAL:
Res-RO2B The United Methodist Stewardship Foundation

Articles of Incorporation
Proposed Amendment

Action: Approved

WHEREAS, the board of directors (the "Board") of THE UNITED METHODIST STEWARDSHIP FOUNDATION serving the Susquehanna Conference (the "Foundation") has determined that it is in the best interests of the Foundation to amend the Articles of Incorporation (the "Articles") to allow the Foundation to serve the greatest number of organizations whose purpose and mission are consistent with the Social Principles of the United Methodist Church (the "Amendment");

WHEREAS, the Board may not amend the Articles without the approval of the Members of the Foundation;

WHEREAS, the next meeting of the Members is scheduled to take place during the Susquehanna Conference’s 2019 Annual Conference to be held from May 30 – June 1, 2019;

NOW THEREFORE, be it hereby resolved, that the Board submits and recommends for approval by the Members at their next scheduled meeting, that Paragraph 3(a) of the Article of Incorporation be amended as follows:

Paragraph 3(a)

to provide a structure for the people of God to make contributions or gifts from whatever source whether unrestricted or for designated purposes and hold the same for such designated purposes or subject to any conditions specified in the terms of the gift or grant and in furtherance of the purposes of the Corporation which includes the current and future ministry and mission of: (i) the Susquehanna Conference The United Methodist Church (the “Conference”) and its local churches, (ii) organizations that are controlled by or are associated with The United Methodist Church, (iii) organizations that share either current or historical common bonds and connections with the United Methodist Church that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), or corresponding section of any federal tax code, and (iv) any other charitable, religious or educational organizations that qualify as exempt organizations under Section 501(c)(3) of the Code, or corresponding section of any federal tax code, provided that such organizations’ purpose and mission are consistent with The Social Principles of the United Methodist Church;

APPROVED BY BOARD OF DIRECTORS:

DATE: 11/14/18  SIGNED: [Signature]

Corporate Secretary

CORPORATE SEAL:
SECTION IV-B

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Vision

1. Growing Spiritual and Transformational Leaders

Ministries and staff are aligning around the three strategic visions of the Susquehanna Conference highlighted as Grow, Equip, and Connect. These areas of priority work hand in hand while each has distinct emphases. GSTL is responsible for facilitating Grow. The Growing Spiritual Transformational Leaders Team invigorates leaders to creatively grow expansive discipling relationships. Lay leadership and Clergy leadership play big roles in equipping people in congregations for intentional leadership that moves out into expanded discipling relationships with individuals, families and communities. As a new team we not only have the responsibility for envisioning fresh pathways for Spiritual leadership development, we will also work in tandem with other groups who prepare persons for Christian leadership to create a network of opportunities for growth in leadership.

The following are a few examples of groups and ministries that fulfill aspects of the Grow vision for developing Spiritual Transformation Leaders as a core element of what they do: Local Churches, Lay Servant Ministries, Camp and Retreat Ministries, Campus Ministries, Young People’s Ministries, The Board of Ordained Ministry, Seminaries, Colleges, Emmaus and Chrysalis, The Center for Spiritual Formation, Salt and Light, and others. We will collaborate, as well as establish new events, processes and opportunities for laity and clergy called to deeper and more expansive leadership.

Implementation is underway. Staffing is shifting to give greater attention to this vital vision. Kevin Witt is now the Director of Growing Spiritual Transformational Leaders in addition to Camp Retreat Ministries. The former position Coordinator of Young People’s Ministry will now become the Coordinator of Pathways of Spiritual Leadership which will include Young’s People’s Ministry along with other emerging initiatives. The new Growing Spiritual Transformational Team has been established with lay and clergy members with passion and gifts for adaptive Christian leadership development.

Steps are already underway. Continuous learning groups and processes for both laity and clergy are being designed. We have applied for a significant grant through the General Board of Higher Education and Ministry related to the Young Clergy Initiative to increase the exploration of call for both laity and those called to ordained ministry. We will be asking local churches and extension ministries, such as Camp Retreat Ministry and Campus Ministry to help identify youth and young adults with gifts and graces for leadership so they can move onto an intentional Pathway of Leadership Development.

We look forward to partnering with you as together we invite persons to go deeper in Spiritual Transformational Leadership as we grow in the love of Christ.

Kevin Witt, Director

2. Equipping Vital Congregations

The Office of Equipping Vital Congregations has been busy aligning to the Conference’s mission and vision in the specific fulfillment of “equipping vital congregations” and creating new places for new people. In 2018 the office made the followed strides in its fulfillment of the mission and vision:

1. All grants now on benchmarks
2. Launched two new faith communities: The Valley and the Open Door
3. Shifted a part time Hispanic planter to full time
4. Greater Coaching, Accountability, & Training
5. Conducted four church consultations
6. Hosted Navigate with 350 attendees
7. Hosted Pre-Conference workshops with 225 registrations
8. Conducted ten Vitality Team training opportunities
9. Presented at least one new equipping opportunity in each District
10. Branded the office, launched new website, and launched new Facebook Page
11. Worked with a Path One Vision Team to identify four strategies for new places for new people: Fresh Expressions, Re-Start, Multi-Site, & Vital Mergers
12. Presented the vision and strategies during Annual Conference 2018
13. Hired and trained a new administrative assistant
14. Began collaborating with two other Directors: Growing and Connecting

239
15. Conducted Spark Starter (grant preparation workshop) and Spark Tank (grant requests)
16. Launched IMPACT! Harrisburg to reach new people in and around Harrisburg

While there is much ministry to still be done, God is moving in mighty ways in the Susquehanna Conference to shift towards a culture of being innovative and open to reach new people in new ways through both church revitalization and creating new places for new people to grow in their relationship with Jesus Christ.

Kay Kotan, Director

3. Connecting Ministries

The last year has been marked by significant change in the Office of Connecting Ministries. Not only do we have a new director, but we have had many other staffing changes and realignments. We have spent a great deal of time laying a foundation of trust and communication amongst the staff and we have worked with all of our partners in ministry to be mission and vision focused in establishing our values and priorities. Our vision is that we might help congregations foster collaborative relationships with one another and the world.

We primarily work in three categories:

1. **Communications** – there are many layers to our connection, from the local church, to the District, to the Conference, to the Jurisdiction, to the General Church. Within those layers are countless teams who strive to help congregations make disciples in new and different ways. Our job is to communicate all of these possibilities. Not only do we tell the success stories to inspire creativity, but we also serve as a point of contact between these layers, helping to find solutions for all sort of challenging problems.

2. **Missions** – our first order of business in making disciples is to introduce people to Jesus. This happens especially well through Missions and Disaster Response. We build life changing relationships when we are able to serve others in their time of need. Our Volunteers in Mission and Disaster Response Teams are committed to creating a culture of mission across the Susquehanna Conference that can reach new people for Jesus.

3. **Administration** – the church of the 21st century faces legal and administrative challenges like never before. Following tax laws, Safe Sanctuaries Policies, Safety Plans for Worker's Compensation, and other best financial practices is essential. We want to help churches be faithful with little that they might be worthy of being trusted with much.

Jason Mackey, Director

Conference Ministries

4. Board of Ordained Ministry

The Board of Ordained Ministry is a part of the entire life cycle of ministry - from creating a culture of call to celebrating retirement. Our work among you is varied and requires the time and gifts of many individuals. We are on the front lines of the work to raise up transformational leaders. We do this by encouraging, challenging, and equipping those who serve in ministry.

The bulk of our work centers around raising up transformational leaders who serve local churches and ministry settings. God's Call events begin the journey by exploring various ways to be in service. Each District Committee on Ministry discerns with prayer and encourages spiritual growth in those who sense a call to ministry. Our Local Pastor Licensing School educates and empowers those who will serve as Local Pastors and CLMs. The Conference Board examines those who wish to be Commissioned and Ordained. We expect a high level of excellence from all who seek these credentials.

It is also our privilege to be stewards of funds which equip continuing education. We support individual and Conference wide educational opportunities to further empower our leaders.

We celebrate the equipping of the Holy Spirit every time we see a candidate grow in his or her leadership. When a candidate moves from "readiness" to "effectiveness" to a goal of "fruitfulness," we rejoice in what God can do in the life of a willing leader! In every category of service, God is continuing to call gifted and deeply spiritual leaders. It's a privilege to be a part of equipping people for ministry.

Rev. Suzanne A. Elliott
Chair, Susquehanna Conference Board of Ordained Ministry
5. Board of Pensions

The Board of Pensions and Health Benefits of the Susquehanna Conference are tasked with caring for the benefit needs of the clergy and retirees throughout the annual conference. In 2018, after over a year and a half of research and discussion, the Board led our active clergy through a transition onto HealthFlex Exchange, an internal marketplace for a variety of healthcare insurance needs maintained by WesPath. The Board provided training to aid this transition in all seven districts as well as an online recording of the information. We hope that as we live into this transition together, that the clergy will feel equipped to make informed decisions regarding their healthcare needs.

Regarding clergy healthcare, the Board would like to offer a correction to the report presented in the journal from last year. This correction is regarding page 185, item #10. Please note that the church portion of health insurance for clergy couples will continue to be paid by their respective churches/charges for their full requested contribution for each pastor. Only 1 clergy in the clergy couple will have the clergy portion of health insurance deducted and billed to the church. Each full-time pastor will contribute the difference between the actual cost of the plan selected and the premium credit provided by the Conference. This contribution will be a payroll deduction by the local church.

Over the past year, the Board has also been busy updating our policies, with the guidance of WesPath, and creating spaces to learn about all of the benefits offered to our clergy. To that end, the Board has also established scholarships to aid with the registration fees for WesPath benefit events.

The Board greatly appreciates everyone’s understanding with the transitions that have been made in the last year.

Rev. Michelle R Bodle
Chair, Board of Pension

6. Board of Trustees

Part I. Main Actions of the Board

The Annual Corporation meeting of the Susquehanna Conference was held on June 1, 2018 during the Sessions of the Annual Conference. The following were elected as members of the Board of Trustees in the Class of 2022: Mr. Mike Crawford (Harrisburg) Rev. Laura Minnella (Harrisburg) Mr. Steve Shadeck (State College).

At the Reorganization Meeting of the Board of Trustees on June 1, 2018 the following officers were elected for 2018-2019: Rev. Mark Shover, President, Mrs. Mary Jane Mitterling, 1st Vice-President, Mr. Chris Young, 2nd Vice-President, Rev. Laura Minnella, Secretary.

The Board oversaw the maintenance of (7) district parsonages and (2) staff parsonages, expending a total of $157, 509 allocated as follows: $44,328 for maintenance, $24, 833 for capital improvements, $49, 393 for taxes and $38,955 for utilities. This total was $6,811 more than the $150, 698 spent in 2017.

The Board oversaw the completion of the construction of the Scranton-Wilkes Barre District Parsonage at 48 South Pioneer Ave. Shavertown, PA a cost of $423,533. The parsonage was consecrated on May 12, 2018.

The Board purchased a staff parsonage for the Director of Connectional Ministries at 1788 Empress Drive, Mechanicsburg PA for $370,000. The parsonage was consecrated on May 13, 2018.

The Board oversees the physical plant needs of the Conference Center. In 2018 the following maintenance and capital improvement projects were begun: More visible and welcoming main entrance, improved handicap accessibility and visibility at main entrance. Improved energy efficiency at the main entrance. The Bishop’s entrance security was improved. In the Bishop’s secretary’s office, a reduction in glass improved energy efficiency. The restrooms were updated for handicap accessibility. Repair to the damage from a vehicle that hit the building was included. A budget of $221, 000 was approved and a claim from the insurance provided $19, 968.88. Deimler Family Construction was contracted to do the work.

The Board approved the 2018 Offering Circular for the Loan Committee on August 23, 2018.

The Board continues to oversee the work of the Property and Casualty Insurance Committee. A report from this committee is attached to this report. Engle-Hambright & Davies is our Insurance Broker and Philadelphia Insurance Company is the Insurance Carrier.

The Board elects the Conference’s voting representative on the United Methodist Workers’ Compensation Trust that we participate in with several other Conference-related United Methodist Corporations. The Board receives regular reports from this representative.

The Board accepted the resignation of two board members, Mrs. Suzette Meyer, Williamsport District and Mr. SteveShadeck State College District, in September of 2018.

On December 31, 2018 the Board of Trustees held $101,912 in its Property Fund; $0 in the Bequest Fund; $97,968 in the Trustees Reserve Fund; $231,229 in District/Staff Parsonage Capital; $235, 220 in the Worker's Compensation
Fund; $144,257 in the Closed Church Reserve. The Board of Trustees also holds $1,829,139 in the Property and Casualty Insurance Fund.

The Board of Trustees has three Loan Fund Investments: $302,756 in the District/Staff Parsonage Capital Reserve; $99,196 in the Board of Trustees Fund, and $412,386 in the Property and Casualty Insurance SAM Reserve. Reflected in the Loan Fund investments is interest earned on these accounts and reinvested totaling $9879.

On December 31, 2018 the Board has three Investments with the Stewardship Foundation: Crane Trust with a market value of $1,185,582; Snyder Trust with a market value of $786,177 and Kanarr/Gouldin Endowment Fund with a market value of $99,710. 4% of the average income from the Crane and Snyder Trusts is distributed to designated Benevolent Homes. In the year when the market value of the Kanarr/Gouldin reaches $100,000 on December 31 the following year income will be made available to the Appointive/Program Cabinet of the Susquehanna Conference for creative ministry projects.

The Board of Trustees distributed proceeds from the sale of Closed Churches into the following accounts with the balances indicated at the end of 2018:

(This Report is not available due to the resignation of the Conference Treasurer in February 2019.)

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<thead>
<tr>
<th>Trustees Closed Churches</th>
<th>Beginning Balance</th>
<th>Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
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<th>Respective District Emerging Ministry</th>
<th>Beginning Balance</th>
<th>Unrestricted Income</th>
<th>Non-Urban Expenses</th>
<th>Ending Balance</th>
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<th>Congregational Development: New Church Starts/Congregational Vitalization</th>
<th>Beginning Balance</th>
<th>Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
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Part II: Schedule of Property

a) Conference Center: 303 Mulberry Drive, Mechanicsburg 17055-2053
b) Mission Central: 5 Pleasant View Drive, Mechanicsburg 17055
c) Episcopal Residence: 805 Sawgrass Lane, Mechanicsburg 17050
d) Staff Parsonage: 214 Hope Drive, Boiling Springs 17007
e) Staff Parsonage: 1788 Empress Drive, Mechanicsburg 17055
f) District Parsonage: 1029 Penn View Lane, Duncansville 16635
g) District Parsonage: 31 Baylor Boulevard, Lewisburg 17837
h) District Parsonage: 238 Highland Terrace Way, Boiling Springs 17007
i) District Parsonage: 45 South Pioneer Ave., Shavertown 18708
j) District Parsonage: 1200 Haymaker Road, State College 16801
k) District Parsonage: 2420 Nottingham Road, Williamsport 17701
l) District Parsonage: 638 Fox Tail Drive, York 17404
m) Camp: Greene Hills, Barree Road, 5125 Manor Drive, Alexandria 16611
n) Camp: Mount Asbury, 1310 Centerville Road, Newville 17241
o) Camp: Wesley Forest, White Mountain Road, PO Box 35, Weikert 17885
p) Shoemaker Mission Central Hub 571 West 8th St., West Wyoming 18644
q) Historical Church: Old Burlington, US 6, East Smithfield 18817
t) Historical Church: Old Stone, PA 93, west of Berwick, 18603
s) Historical Church: Rock Chapel, Old Oxford Road, Heidlersburg

Note: Camp Penn is not owned by the Susquehanna Conference but is leased from the Commonwealth of Pennsylvania.

**Part III: Sale of Property**

Dymond Hollow: Transferred to Dymond Hollow Church Cemetery and Preservation Association. Sold June 7, 2018 $1
District Parsonage: 64 Green Briar Drive, Springbrook Township, PA 18444; $260,000. Sold October 19, 2018.
Bigler Church and Parsonage: 311 and 319 Bigler Road, Bigler, PA. 16825, $72, 500.00. Sold November 5, 2018.
St. Paul's United Methodist Church and Parsonage: 611 Birch St/ 729 Prospect Ave. Scranton, PA 18505
$90,000 Sold November 29, 2018

**Part IV: Closed Churches**

1. Methodist Episcopal Cemetery Route 274, Blain, Jackson Twp. Perry Count, Harrisburg District
2. Forest Emmanuel Cemetery 4604 Winburne/Munson Road, Morrisdale, State College District
3. Little Marsh Church Blair Creek Road, Westfield, Williamsport District
4. Blair’s Valley Church and Cemetery Blair’s Valley Road, (Montgomery Twp. Franklin County), York District
5. Green Village Cemetery Greenvillage Road, (Greene Twp. Franklin County), York District
6. Bloomingdale Church, 85 Silo Road, Hunlock Creek, PA 18621
7. Royalton Church, 500 Penn Street, Middletown, PA
8. Penbrook Grace Church, 25 South 28th St. Harrisburg, PA 17103
9. Ashley-Centenary Church, 26 N. Main St. Ashley, PA 18706
10. Bethany-Tusseyville Church, 208 Church Hill Rd. Centre Hall. PA

**Chronological Record of Properties Sold**

**July 1, 2010-2018**

2018

Dymond Hollow: Transferred to Dymond Hollow Church Cemetery and Preservation Association. June 7, 2018 $1
District Parsonage: 64 Green Briar Drive, Springbrook Township, PA 18444; $260,000. Sold October 19, 2018.
Bigler Church and Parsonage: 311 and 319 Bigler Road, Bigler, PA. 16825, $72, 500.00. Sold November 5, 2018.
St. Paul's United Methodist Church and Parsonage: 611 Birch St/ 729 Prospect Ave. Scranton, PA 18505
$90,000 Sold November 29, 2018

2017

Mt. Moriah Church and Cemetery RD 2 Blue Knob, Rt. 164, Portage, Blair County, Altoona District, sold to
Mt. Moriah Cemetery Association of Blue Knob $500, 02/14/2017
Forest Emmanuel Church 4046 Winburne Munson Rd., Morristown, Clearfield County, State College District, sold to Truth and Grace Free Church, $29,500, 03/03/2017
Harris Street Church 250 Harris Street Harrisburg, Dauphin County, Harrisburg District, sold to Trinity Church of God, $200,000, 03/06/2017
Warren Center Parsonage and Church 2796 Jackson Valley Road, Warren Center, Williamsport District, sold to Hope Community Church of Warren Center, $120,000, 03/30/2017
Ebenezer Church and Cemetery Ebenezer Church Road, Rt. 75 Port Royal, Juniata County, State College District, sold to Ebenezer Cemetery of Juniata County, Inc., $500, 04/11/2017

2016

St. Peter’s Church and Parsonage 241 and 237 Hepburn Street, Milton, Lewisburg District, sold to Hepburn Street
Mennonite Church, $107,000, 02/05/2016
East Freedom Church Rt. 164 & Everett Rd. East Freedom, Altoona District, sold to Edward W. Jeliff and Cheryl J. Jeliff,
$40,000, 04/14/2016
Conference Staff Parsonage 3920 Woodvale Road Harrisburg, sold to Paxton United Methodist Church, $195,000,
09/19/2016
Newport Church Parsonage, 29 E. Kirmar Ave. Nanticoke, Lewisburg District, sold to Alyssa Waugh and Robert Antinozzi,
$51,000, 12/22/2016
2015
Myrtle Street Church 840 Harrison Ave. Scranton, Scranton/Wilkes Barre District, sold to New Life Baptist Church, $79,900, 04/30/2015

2014
Centennial Church 627 Main Street, Forest City, Scranton/Wilkes Barre District, sold to Forest City Area Historical Society, $5, 02/03/2014
Blain Church 56 Church Road, Blain, Harrisburg District, sold to Christopher E. Boyer, Sr., $10,000, 03/17/2014
St. John's Glenville Church and Cemetery 6890 St. John's Road, Glenville, York District, sold to St. John's Cemetery Association of Glenville, $500, 05/07/2014
Bidwell Hill Church 186 Ledgedale Road, Hamlin, Scranton/Wilkes Barre District, sold to Maple Properties Association, $96,000, 08/06/2014
Ruggles Church 99 Spruce Tree Road, Noxen, Scranton/Wilkes Barre District, sold to Linda Bryan, $2,000, 08/18/2014
Asbury Church 27A North High Street, Duncannon, Harrisburg District, sold to Duncannon Presbyterian Church, $5,000, 09/25/2014
Centennial Parsonage 61 Dundaff Street, Forest City, Scranton/Wilkes Barre District, sold to Anthony T. Sakevich and Tammy L. Sakevich, $67,900, 09/29/2014
Salem Church 8929 Moreland Baptist Road, Unityville, Williamsport District, sold to Unityville Community Fire Company, $20,000, 10/23/2014

2013
Wellsboro District Parsonage and Office 35 Fairview Acres Road, Wellsboro, sold to Nathan and Kourtney Babcock, $255,000, 03/15/2013
Millmont Church 1005 Cold Spring Road, Millmont, Lewisburg District, sold to Gabriel J. Morley, $20,000, 05/22/2013
Jacob's Church and Cemetery 36 Jacob's Church Road, Halifax, Harrisburg District, sold to Isaiah 61, $5, 06/25/2013
Steven's Emmanuel Church and Parking Lot 113 S. 13th Street and 1308 Vernon Street, Harrisburg, Harrisburg District, sold to True Worshippers Ministries, $55,000, 09/18/2013
Orson Church Oxbow Road, Orson, Scranton/Wilkes Barre District, sold to Karen O'Connor, $30,000, 10/23/2013
Jacob's Church and Cemetery Rt. 25 Killinger, Harrisburg District, sold to Dennis and Geraldine Wert, $5, 10/24/2013
Foundryville Church 124 Foundryville Road, Berwick, Lewisburg District, sold to Dean Youlls, Jr., $5,001, 10/28/2013
Christ Hope House 215 Chestnut Street, York, York District, sold to Northeast Neighborhood Association, Inc. $1, 12/18/2013

2012
Rupert Church Lot, Lewisburg District, sold to Rollin Mosteller, $2,600, 01/2012
Salem Church and Parking Lot, Route104, Lewisburg District, sold to Karl and Carolyn Zimmerman, $35,000, 03/14/2012
Asaph Church 80 Asaph Run Road, Wellsboro, Wellsboro District, sold to J. Scott Turner, $29,000, 04/06/2012
Mountain Green Church 15291 Mountain Green Road, Willow Hill, Chambersburg District, sold to Simon and Delores Neil, $10,000, 04/10/2012
Mountain Green Additional Building and ½ acre lot Mountain Green road, Willow Hill, Chambersburg District, sold to Donald and Mary Jo Dail, $4,000, 04/10/2012
Wilkes Barre District Parsonage 556 Charles Ave., Kingston, sold to Michael Polgar and Michelle Schasberger, $199,675, 04/10/12, (Deed transferred by Methodist Episcopal Superintendent's Home Corporation of Kingston)
Newburg Church route 994, Huntingdon County, Altoona District, sold to William and Boneta Hall, $10,500, 04/13/2012
Pleasant Hill Church and Cemetery 4610 Kylerstown Drifting Highway, Morrisdale, State College District, sold to Mary J. Snook, $8,000, 05/04/2012
First Church and Parsonage, West Nanticoke, Wilkes Barre District, Quit Claim Deed with property reverting to the Susquehanna Coal Company, 05/12/2012
Chambersburg District Parsonage 3287 St. Andrews Drive, Scot-Green Estates, Chambersburg, sold to Grant and Meghan Ausherman, $239,000, 06/12/2012
Providence Church 1926 N. Main Avenue, Scranton, Scranton/Wilkes Barre District, sold to City Lights Church, $110,000, 07/02/2012
Torrey Church 837 Torrey Road, Honesdale, Scranton/Wilkes Barre District, sold to Torrey Cemetery Association, $1, 07/13/2012
McKendree Church 20586 Mekendree Church Road, Rock Hill Furnace, Chambersburg District, sold to Fred and Shirley Rogers, $1,200, 08/24/2012
Garden Heights Church 109 Bellview Street, Altoona, Altoona District, sold to Sovereign Grace Church of Central PA, $120,000, 08/24/2012
Harrisburg District Parsonage 1326 Monfort Drive, Harrisburg, sold to Justin and Janna Mason, $194,200, 10/22/2012
St. Paul's Church Corner of Front and Locust Streets, Wornlesburg, Harrisburg District, sold to Cornerstone Fellowship Assembly of God Church, $10,00, 10/22/2012

2011
Rupert Church 245 Rupert Drive, Rupert, Lewisburg District, sold to Santo Lanzafame, $33,900, 04/29/2011
Bittersville Church 1943 Craley Road, Lower Windsor Township, York District, sold to St. Michael The Archangel Roman Catholic Church, $100,000, 06/13/2011
Troxelville Church Route 235 Troxelville, Lewisburg District, sold to Hope Mennonite Church, $75,000, 06/13/2011
Otterbein Church 9 Park Street, Mt. Alto, Chambersburg District, sold to John F. and Kay L. Kohler, $40,000, 08/12/2011
Monroe Church Huntington County, Chambersburg District, sold to Monroe Valley Cemetery Association, $1, 12/19/2011

 PROPERTY AND CASUALTY INSURANCE COMMITTEE

The mission of the Property and Casualty Committee (PCIC) is to protect our tools of ministry: persons, property, and assets. If the mission of the church is to make disciples of Jesus for the transformation of the world, the work of this committee is to ensure that the mission goes forward in spite of the vicissitudes of nature and the actions or inactions of fallible humans. The committee adopts a posture of being alert and responsive to present realities while at the same time trying to anticipate emerging needs.

The PCIC meets five or more times a year with a broad agenda of activities. Some are of a routine nature, e.g., reviewing the budget, receiving claims reports, monitoring arrearage of premiums. Some are taken up only occasionally, e.g., revising policies, placing the program out to bid, addressing emerging issues of safety.

The following items absorbed much of the committee’s meeting time in 2018-2019…

(1) Premium payments. Support for the program seems strong as evidenced by the fact that at the end of 2018 only one church paid nothing toward their premium; 863 paid 89% or more; and 770 paid 100%...

(2) Fire at Otterbein, Duncannon. The fire that occurred June 14, 2018 was the conference’s largest single loss in eight years. The church is well on its way to housing anew its worship and ministries to the community…

(3) Critical Risk Recommendations. The PCIC instructs the insurance company to inspect about 35-40 churches annually. The insurance carrier receives additional requests by superintendents, pastors, and local church trustees to inspect their aging buildings. These inspections generate a critical risk protocol that usually leads to acts of addressing critical safety issues. Sometime the protocol will lead to more drastic measures such as limiting access to a building until repairs are made or permanently closing a building…

(4) Conference Safety Committee. The PCIC applauds the re-formation of this committee that will combine the resources and perspectives from several conference programs and agencies and pledges our active participation…

(5) Auto Insurance. In the coming year the PCIC will promote the benefits of auto coverage in the conference program and survey the level of the participation of congregations in that program. A motion to mandate participation in the conference’s program may be presented to the 2020 session of annual conference.

Again, this year PCIC has been supported, serviced, educated, and represented most effectively by Ed Eshleman and his colleagues at Engle–Hambright & Davies, Tom Getz, Julia Secrist, and Baronny Bora. We are grateful for their professional attentiveness and collegial ways.

Lew Parks, Chair PCIC

7. Camp & Retreat Ministry

Focus and growth best describe this past year within Camp and Retreat Ministries. Great intentionality is being given to shape the 70 plus summer camps and retreats as genuine Pathways of Christian Discipleship and growth in Spiritual Transformational Leadership. In 2018, participation rose from 1274 individuals in 2017 to 1511 individuals in 2018, which is an increase of 239 persons or 18.7%. We are deeply grateful to Deans, Center Directors, Campers and many others who widened the circle of their invitations and creative collaborations with congregations. 103 of the 239-person growth reflects our innovative partnership with Sky Lake Camp and Retreat Center and the Upper New York Conference to better serve our Northern tier Susquehanna Conference congregations.

We now have 5 centers dedicated to spiritual practice, Christian hospitality and inspiration, which are an oasis in the busyness of life where people find deeper connection with God, renewal, support and vision for doing good and inviting others into discipleship. Close to 400 dedicated volunteer make possible the life transforming experiences, as they live out their call to leadership through camp and retreat ministry. Others join in as mission volunteers doing service projects along with generous donors who contribute to the impact through their gifts.

Our Conference Camp Retreat Centers, also, serve many religiously affiliated retreat groups and nonprofit groups committed to doing good and helping to transform the society in ways that make life more abundant for all. This dimension of our retreat ministry grew from 4,600 guest days to 6045 guest days. These persons journeyed to grow and
then return to their local communities to embody love and service. In this way, our camp and retreat centers create connections at the crossroads of the church with the wider society.

Please join us in extending a warm welcome to three new members of the staff team, Matt Williams - Center Director of Sky Lake Camp Retreat Centers, Sam Richardson – Center Director at Camp Penn, and Sara Richardson – Reservations and Donor Relations Specialist. They join Emily Sliski – Center Director at Wesley Forest, Charlie Renner – Center Director at Greene Hills, Patty Weidman – Center Director at Mount Asbury, Tricia Frye - Administrative Assistant & Registrar, and Joni Robison - CR Ministry Assistant. We are very blessed to have such a gifted, dedicated team along with many others serving in other roles.

We continue to make progress toward the current shared visions of Camp Retreat Ministry.

**New Horizons and Visions for CR Ministry**

The Board of Camp Retreat Ministries and Staff have prayerfully discerned 4 horizons and faith next steps to expand the missional impact and long-term vitality and sustainability of the ministry.

1. **Develop Fresh Partnerships with Congregations to Help Enhance Relationships and Missional Outreach within their Local Communities.** This year we are partnering with Mount Union UMC to pilot Camp in the Community. The purpose of this new type of camp and retreat opportunity is to help a local church meet new families and young people within their communities by holding a day camp in the community where the congregation is located. We bring camp to you, so the children and youth can engage with experiential faith formation and be deeply loved as a bridge to new friendships and connections with the congregation. This is just one possibility of what new partnerships might look like. Perhaps your congregation wants to do a summer camp geared specifically to you fulfill your congregations’ Pathway of Discipleship. Let’s talk and dream together.

2. **Extend the Wide Embrace of God Among Underserved Persons and Communities.** We will remove barriers and deepen relationships so those who participate and lead within our camp and retreat ministries more fully reflect the diversity of people and families living in our communities. In 2018, we had collaborative connections with the York City Day Camp, The Neighborhood Center in Harrisburg, and are looking for more ways to meet and serve a wide diversity of people. Major renovations of White Pine lodge at Wesley Forest are underway to make it completely handicapped accessible along with accessibility upgrades for the dining hall and pathways to the lake. This will make that facility nicer for all guests, but especially for those who otherwise would be prevented from participation. Please, contact Emily at Wesley Forest because many volunteers are needed to help with the upgrades – esliski@susumc.org

3. **Steward the Ministry to Healthy Growth and Vitality in order to Establish Greater Long-Term Capacity to Fulfill our Mission.** Over the next 2-3 years we will work diligently to expand our collaborations and grow the ministry by 20%, which will bring us closer to alignment with other UM Camp and Retreat Ministries that have reached a level that enables long-term health and vitality of the ministry as we reach more people in the fulfillment of our important mission. In addition, we will engage generous donors who care about the ministry and find meaning in supporting its impact. We are making progress with growth and will be reaching out to those who understand the power of camp and retreat experiences to expand giving partners. This is crucial to make it possible to serve all people regardless of family income.

4. **Excel at Inspiring, Developing, and Renewing Christian Servant Leaders Especially Those New to Their Roles.** Camps and retreats have long been one of the milestone experiences for laity and clergy in discerning direction in life, hearing the call of God, growing in spiritual leadership, and finding rhythms of renewal and restoration. This happens when we are very intentional in providing care, training and opportunities to establish networks of friendship and mutual support with others in leadership. We are now working to connect the camp retreat experience with other partners also deeply committed to discipleship and developing servant leaders who transform the world – local churches, campus ministry, young people’s ministry, lay and clergy leadership development, equipping vital congregations and others. It is important that these pathways connect intentionally so persons can continue their growth in multiple ways.

Finally, the Camp and Retreat Ministry Board has launched efforts to grow and develop as a board for greater effectiveness as stewards of this ministry on behalf of your churches. We are in this together with you. We welcome Jason Schwartzman as the new Chair of the board.

For more information about Camp and Retreat Ministry contact Rev. Kevin Witt, Director of Growing Spiritual Transformational Leaders and Camp Retreat Ministries kwitt@susumc.org You can also learn more on our website susumcamps.org or at our booth here at Annual Conference.

Jason Schwartzman – Chair of the Camp Retreat Ministry Board
Kevin Witt - Director of Growing Spiritual Transformational Leaders
8. Commission on Archives and History

The mission of the Conference Commission on Archives and History is to collect, preserve, and make available the material history of the Conference. This includes all Conference publications, the minutes of Conference commissions and committees, and the records of churches when they close. It also includes oversight of the historic sites within the bounds of the Conference. The Conference Archives are housed in the Snowden Library at Lycoming College, with an Annex for some artifacts and closed church materials in a building near the College on West Fourth Street.

This has been a successful year for the Commission. Conference Archivist, Milton Loyer, has continued to work through the large amount of material the Commission has received from closed churches. He has sorted and catalogued it. He has also worked on other materials in the Annex, including artifacts which he is putting in several large display cases. He also attends the meetings of the Conference Board of Trustees to offer advice on property issues as they relate to closed churches. He is also responsible for extending the various electronic databases the Commission has developed and maintaining them. These databases can be accessed from the Conference Website. He serves as Editor of the Conference Historical Society journal, The Chronicle.

The Commission had continued to give oversight to the numerous Conference historic sites. The Rev. Rodney Miller has done yeoman service in his work with these sites and those local persons who take care of them. The past three years, including this past year, work has continued on the Old Stone Church near Berwick and Rock Chapel near York Springs. In each of these sites’ projects have been continuing to shore up the buildings and to restore them for preservation and occasional use. The Commission thanks the local leaders and the teams they have gathered to do the work. The Commission shares a portion of its annual budget with the projects.

The Commission has an oral history project which involves interviewing pastors who are retiring and then transcribing the interviews and placing them in the archives. At last Annual Conference the Commission members interviewed 18 retiring pastors. Many thanks to the interviewers and transcribers which include Rodney Miller, Cheryl Houser, and Carolyn Carroll.

The Commission could not do its work without dedicated members, persons who are deeply interested in the Annual Conference, people who want to answer the question: “How did we get the way we are?” Three of those people are leaving the Commission this year. Many thanks to Fern Boyer, Howard Woodruff, and Ron French.

John F. Piper, Jr., Chair

9. Commission on Child Advocacy

The Commission on Child Advocacy is pleased to welcome our clergy and laity to the Annual Conference Session, 2019. We look forward to opportunities to celebrate the work of the Conference and the Commission. While the Commission is not a program agency of the Annual Conference, it has been given resources and opportunities to conduct research about the well-being of the children and young people on the margins of the Commonwealth of Pennsylvania.

This research has provided information and opportunities for local congregations to address the anecdotal and systemic problems facing Pennsylvania’s kids and their families. The work is daunting and difficult, but it remains the passion for the Church ever since Jesus invited the children to come to him and not be hindered.

The research component assigned to the Commission was completed in the 2014-2015 Conference years. Subsequently, and until through the early months of 2018, the Commission conducted five equipping and training events for those persons and congregations called to be advocates for the children and young people within the thirty-two counties of the Conference. More than 120 people have attended those training opportunities. Now the Commission is moving forward with the third, and final expression of its work.

The Commission is ready to engage our seven districts, the Superintendents, Conference staff, and Cluster Leaders across the Conference to establish advocacy groups within each district and our strategically located clusters. The purpose of these teams is to continually do research and then address the issues related to the hundreds of thousands of young people and their families on the margins. All of these families are located within easy reach of our current congregations.

The work of the Commission will equip and empower those who are already dedicated to Christ and who long to serve the poor and marginalized. At the same time, the people we are trying to reach are the very ones we long to enlist in the life of the Gospel and the Church. With district and cluster teams in place, the mission of advocacy and intervention is much more likely to become a reality. Please continue to pray for the Commission and all those who answer the call to engage our contexts for Christ and the ones who are to be entrusted to our care. More to come….

Respectfully submitted, The Commission on Child Advocacy
10. Commission on Native American Ministries

Greetings in the name of God, our Father, and the Lord Jesus Christ. We are excited to report on the progress of your Susquehanna United Methodist Conference Committee on Native American Ministries (CONAM). In 2008, the General Conference mandated that each Annual Conference would appoint a CONAM in order that ministries and connectional relationships could be made, and maintained, with Indigenous People. It is our pleasure to report that we have been working hard to see this come to fruition. We have endeavored to do this through support and encouragement of Native Peoples with the love of Jesus Christ through advocacy, service, and the education of non-native people. We do this so that we might make disciples of Jesus Christ for the transformation of the world.

As you can imagine, this is no small task. The efforts of the Church have not always been beneficial to the Native Peoples of The United States. We have powerful evidence of this in our own back yards. The Carlisle Indian Industrial School was the flagship Indian boarding school from 1879 – 1918. In the name of God and America, 10,000 Native American Children were removed from their homes, shipped across the United States, and were forced to assimilate into White American culture. They were forced to give up every part of their own culture through a program exemplified through the motto, “Kill the Indian; Save the Man.” Only 140 of those 10,000 graduated. Many of the rest died on the long and arduous journey to Carlisle, or from “white” diseases their immune systems could not tolerate after arriving to the school. We knew that any ministry to our Native sisters and brothers would have to take all of this into account.

Consequently, we began with an Act of Repentance at the 2016 Annual Conference. The purpose was twofold: 1) To lead the Annual Conference through a liturgy of repentance in which we all felt our hearts break over the atrocities done to our indigenous sisters and brothers, and 2) We made the promise to do everything in our power to make sure that those terrible things never happen again.

To that end, our next step was to work on plans for the annual meeting of the North Eastern Jurisdictional Native American Ministry Committee in 2018. All ten Annual Conferences of our Jurisdiction came together in Carlisle, PA to not only talk and plan for future ministries, but also to commemorate the 100-year anniversary of the closing of the Carlisle Indian School.

We are pleased to say that these two events have paved the way to a hopeful future. We remain committed to seeing that promises made at the Act of Repentance are not forgotten. We have been, and continue to be, active in Native American affairs. We have worked and continue to work for the repatriation of the Native children who were buried at the Carlisle Indian School. We work closely with the Circle Legacy Native American Museum and Education Center. We have plans to offer small scholarships to Native American ministerial students. Our hope is to provide litanies and prayers for Native American Sunday, and the education of non-native peoples concerning the plight of our indigenous sisters and brothers.

It is our prayer and dream that, while our efforts will never make up for what has been done to our Native sisters and brothers, those efforts will, in some small way, hasten the day when all racist activity has ceased from this earth. Moreover, we do all of this to make disciples of Jesus Christ for the transformation of the world.

Respectfully submitted
The Susquehanna United Methodist Conference Committee on Native American Ministries.
The Rev. Rick Robinson (Chair), Ruby Olson (Secretary), Jack Richardson, Charles Frank, Alice Baer, Hannah Keller, Wanda Lewis, The Rev. James Lewis

11. Communications Ministry

In 2018, the Communications Ministry of the Susquehanna Conference has undergone changes in personnel as well as vision, in order to looking toward the future of the Annual Conference. Our work has supported the ministries and organizations of the Conference, delivered stories and developments at all levels of the United Methodist Church, from General Conference to our local churches, and we have worked to equip congregations to fulfill their mission by:

Growing Spiritual and Transformational Leaders by supporting the ministry offices of the Annual Conference, building graphic elements and a new web presence, telling the stories of our Camp and Retreat Ministries, producing videos from various workshops, and creating written and video stories of the ministries of local churches to be shared with the membership of the annual conference.

Equipping Congregations for Vitality through promotional, audio/visual and media relations work in the Impact! Harrisburg initiative; Supporting the first Navigate conference in audio/visual needs and video coverage of all workshops; and produced a variety of printed and digital resource material for the Equipping Vital Congregations office, including a new website and social media presence.
- Creating New Places for New People, the Communications Ministry produced marketing materials through each of the stages of the Impact! Harrisburg, Fresh Expressions, and New Places for New People initiatives.
- Connecting with each other and to the world by utilizing social media, a web presence, a library of video content, the Susquehanna LINK news publication, and the QuikLink email system. We helped relay the stories and developments of the 2019 Special Session of General Conference in St. Louis, Missouri back to the Conference as delegates from around the world met to debate and discern the United Methodist Church’s way forward. The Communications Ministry looks forward to the coming year of the annual conference and supporting local churches and ministries in a variety of ways.

Janelle Walker,
Associate Director of Communications Ministry

12. Conference Lay Leader and Laity Leadership

Laity continue to work in a variety of ways at all levels of the Susquehanna Conference to advance lay ministry and make disciples of Jesus Christ in Central and Northeastern Pennsylvania, and throughout the world.

At the local and district levels, laity continue to be equipped within Lay Speaking Ministries and Lay Servant Ministries. Many laity initiatives, specific to the local churches and districts, have been reported on the Conference website and QuikLINK, as well as within the newsletters and websites of the Districts. All these initiatives as well as the ones below, continue to reflect the historical strength of the local laity within the Susquehanna Conference.

Lay volunteer teams from churches are continually serving here and abroad: they continue to assist areas in recovery or with rehabilitation projects, or with services within local communities. Laity from various churches within each District provide specific assistance outside their church walls to be the hands and feet of Christ in the world.

Some specific District-level leadership items worth noting include the following:

- District Lay Leaders serve as members of the Lay Servant Ministries Teams/Committees within Districts for planning and organizing Lay Servant and Lay Speaker trainings, thereby growing spiritual, transformational leaders.
- District Lay Leaders serve on District Superintendency Committees, carrying out the Discipline responsibilities in partnership with the District Superintendent, ensuring that the Districts’ needs are addressed, and conducting annual inspections of the parsonage.
- District Lay Leaders serve on District Vitality Teams, partnering with other laity and clergy to provide greater impacts in the areas of leadership development, revitalization, creating new places for new people, and coaching/accountability, all for the equipping of vital congregations.

The Conference, Associate Conference and District Lay Leaders also serve in many other capacities at local churches, Conference Camps, Conference Committees and Boards and at other locations and events within and outside the Susquehanna Annual Conference.

During this past year throughout the Conference, District Lay Servant Ministry Teams/Committees have continued to sponsor sessions of “Equipping God’s People.” This initiative is designed to assist laity in local churches grow in leadership and guide their congregations to greater effectiveness in disciple making. In addition to helping to prepare leadership for churches, the completed course (24 hours in length) fulfills the training requirements for Certified Lay Servants.

The Conference Lay Leader (CLL) continues to actively participate within Full Cabinet and several Committees (Episcopacy, Nominations, and Sessions), Boards (Ordained Ministry and Pensions), as well as the Leadership Development and Executive Leadership Teams of the Conference. The respective reports from these entities cover their achievements and recommendations for this past year and will not be repeated in this report. The CLL also serves on the Jurisdictional Vision Table, representing the Conference Lay Leaders of the Jurisdiction, and he chairs the Jurisdictional Conference Lay Leaders’ Association. The CLL participated in the Jurisdictional Lay Leadership training and annual meeting held in Springfield, MA and the national training and annual meeting held in Santa Fe, NM.

The CLL also organized and led the Laity Session at 2018 Annual Conference, including a community building activity during the Session.

The CLL continues to work with Conference staff to maintain lay ministry web pages on the Conference website. At http://susumc.org/layministry/, the reader will find lay ministry resources that are available within each of the Districts.
Thanks be to God, and for His love for each one of us, making us alive with Christ. It is with this life and love that we listen for God, listen to one another, and change the world … together.

John Konieczny
Conference Lay Leader

13. Council on Finance & Administration

Each year the financial books of the Annual Conference are audited. The 2018 financials have been audited by Kern and Company, PC located in Camp Hill, Pennsylvania. Given the whole report is quite lengthy, what follows is the “Independent Auditors’ Report” which is the copied opening pages of detailed report. Please note the auditors’ unqualified opinion in regard to our financials.

PHOTO BY SANDII PEIFFER

State College District Superintendent Rev. Lori Steffenson presented the One Matters Award to the Laurel Run United Methodist Church located in Clinton County. This is an award given by the General Church in celebration of churches that suddenly begin adding professions of faith. Rev. Steffenson explained that Laurel Run Church is a rural, rural church and yes, there is no plumbing. However, in the past year they have welcomed six adult baptisms and two professions of faith Paula Smith (pictured), CLM assigned to the congregation, accepted the award on the churches’ behalf, indicating that she had been given two pieces of advice when she was sent there: love the people and preach Jesus.
Independent Auditors’ Report

Rev. Dr. Timothy Baer, President of CF&A and
Conference Treasurer
Susquehanna Conference of
the United Methodist Church
303 Mulberry Drive
Mechanicsburg, PA 17050-3141

Dear Rev. Dr. Baer and Conference Treasurer:

We have audited the accompanying financial statements of the Susquehanna
Conference of the United Methodist Church (the Conference), which comprise the
statement of financial position as of December 31, 2018, and the related statement of
activities, statement of changes in net assets, statement of functional expenses and cash
flows for the year then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these
financial statements in accordance with accounting principles generally accepted in the
United States of America; this includes the design, implementation, and maintenance of
internal control relevant to the preparation and fair presentation of financial statements
that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on
our audits. We conducted our audits in accordance with auditing standards generally
accepted in the United States of America. Those standards require that we plan and
perform the audit to obtain reasonable assurance about whether the financial statements
are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the
amounts and disclosures in the financial statements. The procedures selected depend on
the auditor’s judgment, including the assessment of the risks of material misstatement of
the financial statements, whether due to fraud or error. In making those risk assessments,
the auditor considers internal control relevant to the entity’s preparation and fair
presentation of the financial statements in order to design audit procedures that are
appropriate in the circumstances, but not for the purpose of expressing an opinion on the
effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Susquehanna Conference of the United Methodist Church as of December 31, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 16 to the financial statements, in 2018, the Conference adopted new accounting guidance under FASB Accounting Standards Update (ASU) No. 2016-14. Our opinion is not modified with respect to this matter.

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The financial summary of the Conference’s Loan Fund on page 33 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

We have previously audited the Conference’s 2017, 2016, 2015 and 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our reports dated May 4, 2018, April 21, 2017, March 31, 2016 and July 24, 2015, respectively. In our opinion, the summarized information of the Conference’s Loan Fund presented herein as of and for the years ended December 31, 2017, 2016, 2015 and 2014, is consistent in all material respects, with the audited financial statements from which it has been derived.

March 8, 2019

KERN AND COMPANY, PC
14. Disabilities Awareness Task Force

Our Mission - Our Mission is to lead the Susquehanna Conference in creating a culture where people with disabilities are fully included in all aspects of worship, leadership, ministry, and mission. We will work to advocate for the needs of people with disabilities, empower people with disabilities, and educate members of our churches and communities about issues related to disabilities and disability awareness.


Our History - On January 18, 2019, the Susquehanna Conference established a Disabilities Ministries Task Force. The task force comes under the umbrella of Inclusiveness and Connecting Ministries. We also work in close connection with the Disability Ministries Committee of the United Methodist Church and the Association of United Methodist Ministers with Disabilities, an official caucus group within the greater United Methodist Church.

We also work in close partnership with the Mental Health Task Force of the Susquehanna Conference (Rev. Evelyn Madison, Chair) and Child Advocacy (Rev. Ed Zeiders, Chair).

How We Are Making Disciples - In order for us to be a make disciples, it is important for us to consider how we can fully integrate people from all marginalized groups into the Body of Christ. This includes people with disabilities.

The Disability Ministries Task Force recognizes that people with disabilities are less likely to attend worship services (Grcevich, 2016). Furthermore, one study found that more than half of parents with children with special needs reported that their child had been excluded from a worship service (ibid).

The Disability Ministry Task force is a grass roots movement of laity and clergy who believe in the importance of fully incorporating all people into the Body of Christ. The Disability Ministry Task force seeks to not only minister to people with disabilities, but to be in ministry with people with disabilities.

As our congregations continue to age throughout the conference, many more people will develop disabilities over the coming years. The Disability Ministry Task Force seeks to empower the people with disabilities who are already connected to our churches for leadership, provide radical hospitality to people in our communities who have disabilities, and advocate for the needs of both clergy and laity with disabilities in the Susquehanna Conference.

The Book of Discipline 2016, ¶653, states, "There shall be in each annual conference a committee on disability concerns or other structure to provide for the functions of this ministry and maintain the connectional relationship." It also states that, "The basic membership of the committee shall be nominated and elected by established procedures of the respective annual conference. Each annual conference shall determine the number and composition of the total membership."

The Social Principles of the United Methodist Church state that, “We recognize and affirm the full humanity and personhood of all individuals with mental, physical, developmental, neurological, and psychological conditions or disabilities as full members of the family of God (¶162I).”

The Social Principles also affirms that people with disabilities have a “rightful place in both the Church and society,” and the need for the church to be in ministry with “children, youth, and adults,” who have “mental, physical, developmental, and/or psychological and neurological conditions,” or other disabilities that might make it more challenging for them to participate “in the life of the Church and the community.”

Furthermore, The Social Principles urges the church, “to recognize and receive the gifts of persons with disabilities to enable them to be full participants in the community of faith.”

Concern for people with disabilities is rooted in our Biblical call as Christians as well as in the church polity of the United Methodist Church. Jesus himself gave us a mandate to serve, “the least of these. (Matthew 25:40).”
What We Have Accomplished: Since our inception on January 18, 2019 we have completed the following tasks:

1. We have offered to pay for an ASL Interpreter for Annual Conference 2019: In order to make disciples, all people must be able to “hear,” the Good News in their own language; therefore, we have worked to an ASL Interpreter for the 2019 Annual Conference. Due to budgetary constraints, as well as other complications, Annual Conference 2019 was not going to have our regularly scheduled ASL interpreter.

   The Disability Ministry Task Force believes that it is of the utmost importance to have worship accessible for all people. People who are deaf are children of God and therefore deserve to be fully integrated into worship. We believe that this is especially true at the ordination service because many guests are visiting, and we do not know who has a friend or family member who is deaf or hard of hearing.

   After checking with the Annual Conference worship committee, we were told that our regularly scheduled ASL interpreter cost $300.00. The Disability Ministry Task Force has offered to donate the necessary funds in order to pay the annual conference to provide for an ASL interpreter. At this point, we have been told by the conference worship committee that they need to check to make sure that they can accept this donation and that they will need to check to see if this donation is an acceptable arrangement.

   At the time of the preparation of this report (March 15, 2019) we are still waiting for a response from the worship committee. Rev. Jenett Wertz has graciously offered to volunteer her time in order to interpret any written portions of the worship services, including prayers and hymns; however, she requests that she be provided with these materials in advance. We are grateful for Rev. Wertz’s service. However, it is our hope to pay for an ASL Interpreter so that the homily can be translated.

2. We conducted a Worship Accessibility Survey of the entire conference: In order to make disciples, all people must be able to fully participate in worship; therefore, we conducted a conference wide survey on accessibility needs for inclusive worship. The survey can be found on our website (DisabilityUMC.org). The most requested accommodations were:

   -That we keep the ASL Interpreter
   -That we provide bulletins and worship materials in a digital format so that they can be accessed by people with print disabilities
   -That we provide bulletins and worship materials in large print
   -That we make the stage accessible for people who use wheelchairs. At this point, a person in a wheelchair would not be able to access the stage. This could be a problem for an ordination service or for a retirement service.

3. We created a website and purchased a unique domain name (DisabilityUMC.org): In order to make disciples, we have worked to communicate the fact that God loves all people and that all people are of sacred worth; therefore, we have created a website to communicate this message. Our website includes resources, news, and a weekly blog.

   Our website will be used as a way to collect resources and information that will be helpful to the people of the Susquehanna Conference. The website will include a curated group of resources that relate to issues of disability, advocacy, outreach, empowerment, and awareness. You can find our website at: DisabilityUMC.org

4. We created a Facebook Page: Our Facebook Page has over two hundred “likes” and continues to grow. We post regularly to the Facebook Page in order to continue to raise awareness and communicate disability related news. You can find us at @SUSUMCDisability.

5. We have developed a monthly newsletter and mailing list: The Disability Ministries Task Force of the Susquehanna Conference has created a monthly newsletter which will be sent to individuals and local churches who are
interested in receiving news, worship resources, and other information that relates specifically to issues of disability and disability awareness. If you would like to sign up for our mailing list, please visit DisabilityUMC.org

**Our Future Plans for 2019-2020** - We have established the following goals for 2019:

1. **Pray** for the life of the church and especially for the needs of clergy and laity with disabilities.
2. **Create a List of Available Accommodations**: The Disability Ministries Task Force will work to compile a list which will be maintained on our website in which any church in the Susquehanna Conference that has accommodations available (such as hearing assistive devices or an elevator) can choose to be listed in order to make it easier for people in the conference with disabilities to find places where they can worship.
3. **Educate & Advise**: The Disability Ministries Task Force will make themselves available to speak with and advise local churches if a local church has questions about ways in which they can become more accessible. The Disability Ministries Task Force will also provide seminars, webinars, workshops, and other educational opportunities for individuals and local churches who are interested in learning more about accessibility issues, disability awareness, and empowering people with disabilities. Our goal is to have at least one resource person in each district.
4. **Advocate** for the needs of clergy and laity with disabilities.
5. **Offer support** to conference boards of Discipleship (camping, Christian education), Global Ministries (disaster and mission programs, health-care institutions), and Older Adult Ministries to help them ensure that their ministries promote full participation for persons with disabilities.
6. **Raise Awareness**: Members of the Disability Ministries Task force will work to raise awareness that the committee exists and wants to help churches and individuals.
7. **Establish a Disability Awareness Sunday for the Susquehanna Conference** as the second Sunday in October by promoting awareness about issues related to disabilities, providing a space for people with disabilities to participate in worship leadership, and participating (if churches choose to do so) in a special offering for Advanced Special #3021054 to benefit The United Methodist DisAbility Ministry Committee; this special offering will support the ongoing efforts of disabilities ministries throughout the global United Methodist connection. *(Note: Disability Awareness Sunday is part of a resolution which we have currently sent to annual conference.)*

**Where Do I Begin?** - If you are looking for easy ways to make your church more accessible, we recommend the article, "16 Easy the Church Can Be More Accessible to People with Disabilities." This article was written by the chair of our task force and can be found for free on her website at BeckieWrites.com.

You can also find an abundance of great resources at the website for the DisAbility Ministries of the United Methodist Church located at UMCDMC.org.

**Serve with Us—Is God calling you to serve on the Disabilities Ministries Task Force?** We are especially looking for laity to serve with us. If you are interested in joining the Task Force, please contact Rev. Rebecca Holland at RHolland@susumc.org You can also contact us for questions or other inquiries at our website at DisabilityUMC.org. We would love to hear from you!


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**15. Disaster Response**

In October 2018, Douglas Hoy was hired as the Conference Disaster Response Coordinator after the position had been vacant for nearly a year. After reviewing the Disaster Response Ministry, the following goals were established.

i) **Growing**

   (a) Increase involvement in the Disaster Response Ministry.

   1. Current ministry needs include:
i. Supporting more laity and/or clergy with a call to serve as Disaster Response Coordinators in the following Districts: Altoona, Harrisburg, State College, Williamsport, and York.

ii. Thank you to Pastors Kelly Kocher-Ross and Brian Lucas for your willingness to serve in the Lewisburg District.

iii. Thank you to Reverend Doug Sivers and Ron Lucas for serving the Scranton/Wilkes-Barre District.

2. Enlisting representatives to participate in local disaster recovery committees and organizations.
   i. Thank you to Ron Salsman for serving with the North Central Volunteer Organizations Active in Disaster (NCVOAD) and the Bradford-Sullivan Long Term Flood Recovery Coalition (B-S LTFRC).
   ii. Thank you to Ron Lucas for representing the Conference on the Susquehanna County Long Term Recovery Committee (SCLTRC).

3. Partnering with more congregations to provide trained volunteers to support disaster relief/recovery efforts, when necessary.

ii) Equipping
   (a) Update the Conference Disaster Response Plan to better equip congregations with the tools necessary to prepare for, respond to, and recover from various types of disasters.
      1. An ongoing process with an expected introduction during 2019 Annual Conference.
   (b) Provide and attend training and seminars related to emergency management, disaster response, and health and safety to improve ministry and volunteer preparedness.
      1. Attended UMCOR Conference Disaster Response Coordinators Fall Academy at the UMCOR Sager Brown Depot in Baldwin, Louisiana.
      2. Attended PA South Central Task Force Annual Health and Safety Workshop at the Lancaster County Public Safety Training Center.
      3. Working to coordinate and provide active shooter training opportunities as well as Early Response Team (ERT) training, ERT Train-the-Trainer course, and first aid/CPR training.
   (c) Establish a Disaster Response Grant program to assist with Conference disaster fund management and distribution as well as equip congregations with the resources they need to provide disaster support to the community.
      1. Developed a grant program to identify and aid local congregations as they reach out to a community facing hardships and provide spiritual support and material resources during the response, relief, and recovery phases of a disaster.
      2. Awarded grants to multiple churches to aid in flood relief and recovery.
   (d) Secure outside emergency assistance to aid in disaster relief and recovery efforts, as necessary.
      1. Obtained an UMCOR Solidarity Grant to assist with the flood relief efforts of the SCLTRC in Susquehanna County, through the First UMC, New Milford.
         i. Thanks to Reverend Jane Pykus and Tom Meyer for their leadership as co-chairs of the SCLTRC.
   (e) Expand ministry capabilities
         i. Partnering with local congregations to outfit this trailer with the necessary supplies and equipment to make it operational.
         ii. Specifically, ongoing planning to develop an “Adopt-A-Trailer” or “Fill-the-Trailer” campaign to achieve this goal.
      2. Establish a disaster response spiritual care/emotional support program and enlist/train a Spiritual Care Coordinator and team members.
         i. Special thanks to Karen Harvey Nelson and Debbie Heisley-Cato of the Center for Spiritual Formation for your continued assistance.

iii) Connecting
(a) Expanding the presence of the Disaster Response Ministry into communities and providing opportunities to share love of Jesus through disaster response.

1. The ministry is moving in a positive direction within this area through participation, membership, and/or representation in, or collaboration with, organizations such as the PA Volunteer Organizations Active in Disaster (PA VOAD), NCVOAD, B-S LTFRC, and SCLTRC.

2. Furthermore, the ministry is currently active in flood relief/recovery efforts in Susquehanna County, ministering to the residents by conducting debris removal, minor home repair, appliance repair/replacement, and roofing, electrical, and plumbing services. Additionally, the financial support received from congregations through the Disaster Response Advance (#8055) and UMCOR Sunday giving has allowed this ministry to provide temporary housing, cover medical expenses, and address the immediate needs of those affected.

Doug Hoy
Disaster Response Coordinator

16. Discovery Place

Since the summer of 1997 Discovery Place has been resourcing local churches of the Susquehanna Conference as they fulfill their mission of making disciples of Jesus Christ for the transformation of the world. We are the embodiment of how we can be “better together” in our connectional system. Discovery Place is fully funded by your shares of ministry, so these are YOUR resources to use!

In 2018 we added over 40 new resources to our library, many of them with multiple copies. We sent out nearly 800 resources to churches across the Susquehanna Conference. In 2019 we will continue to order materials on a variety of topics as they are published, or as we receive recommendations of exceptional resources. Sunday School teachers and small group leaders will especially want to check out what we offer. Our resources will help grow spiritual transformational leaders, equip congregations for vital ministries in their communities and the world, and connect with each other and the world to be alive in Christ together.

Our website is www.discovery-place.org, and we have an online catalog containing an up-to-date list of the resources available in Discovery Place. You can place an order directly through the online catalog, email discovery@susumc.org, or call us at 717-766-7968. Orders can be picked up or mailed to you, in a bag that you will use to return the materials. (We even give you mailing instructions and an address card!) The only cost to you is the return postage.

Please help us spread the word that we are here! We are located at the Conference Center, 303 Mulberry Drive, Mechanicsburg, PA 17050. Our hours are 9 a.m. – 1 p.m. Mondays, Wednesdays, and Fridays (summer hours: close at noon on Fridays). Other hours, including evenings and Saturdays, can be arranged. We look forward to serving you.

Joni Robison, Director

17. Historical Society of the Susquehanna Conference

The Historical Society of the Susquehanna Conference promotes the study of the history of The Susquehanna Conference of The United Methodist Church and its predecessor bodies. The Society also serves to resource local churches in the preservation and dissemination of their particular histories. It works with the Conference Commission on Archives and History in collecting and preserving documents, artifacts, stories and other data relating to the organization and history of the Annual Conference and its local churches.

With the support of the Conference Commission on Archives and History, the Historical Society annually publishes its journal, The Chronicle. Single copies of The Chronicle are provided without cost to the Society’s membership and to each pastoral charge in the Annual Conference. The Chronicle is also available for purchase by others through the Conference Archives and History table at the meeting of the Annual Conference. The Society periodically publishes its newsletter, “Susquehanna Scrabble,” promoting events and learning opportunities to our membership and to others with an interest in the history of the Annual Conference.

The Historical Society held its 2018 Annual Meeting on September 28, 2018 at Historic Salem Chapel in Mechanicsburg. The Meeting was held in conjunction with the 200th anniversary of the founding of Salem Meeting House on the former Stayman family farm. Deeded to the Trustees of the Methodist Episcopal Church in 1882, Salem Chapel is the oldest Methodist church building in regular use in the Cumberland Valley. The Society wishes to express
its gratitude for the gracious hospitality received from Salem Chapel and Hope United Methodist Church, Mechanicsburg.

The Historical Society remains committed to providing all its publications and events without additional cost to members. It likewise remains committed to resourcing all interested parties in the study of the history of Susquehanna Conference.

Rev. Dr. Brand Eaton, President

18. Loan Committee (Seedling Financial Ministry)

This year has seen great changes. We changed our name from Loan Fund to Seedling Financial Ministry. Seedling Financial Ministry, which was formerly known as the Loan Fund (“Seedling”), is a separate designated account within the Conference. The Conference’s Loan committee is tasked with administering Seedling.

Seedling exists primarily to extend loans to United Methodists Churches within the Conference to acquire, construct, renovate and repair church property (including Parsonages). All loans must meet certain specified criteria. In order to fund these loans, Seedling offers and sells a limited class of investors certain non-transferable unsecured investment certificates, which are unsecured debt obligations of the Conference.

Seedling Financial Ministry has helped hundreds of churches acquire, construct, renovate and repair church property. Over the past year, we have equipped churches to become handicapped accessible, purchase adjacent buildings to grow their ministry, replace roofs, repair and/or replace heating and air conditioning units and build additions to house growing ministries. In order to continue to fulfill the needs of our churches, we have a continual need for more investors.

19. Mission U

The purpose of Mission u is “to provide opportunities for persons to grow in understanding of the mission of the church, which is to make disciples of Jesus Christ, in the current world context and to initiate opportunities for spiritual and educational experiences, especially in preparation for leadership roles in the United Methodist Women, the church, and the world.”

Our Mission u team works to develop a Conference school for mission education which includes three-day training opportunities for adults, youth, and children as well as two Express Days, one-day events, for teens and adults, during July. The three-day school was held at Bucknell University, and the one-day trainings were offered in Muncy and Chambers Hill. Each year, the school offers a spiritual growth, social issue and geographic study facilitated by United Methodist Women Mission u trained study leaders and support staff. This past year, each adult participant took two eight-hour studies of Covenantal Communities and Missionary Conferences. Mini sessions ranged from topics such as Climate Justice to Mental Health First Aid; a broad array of mission displays, some staffed and others just for exhibit, were also available to attendees.

Our team has focused on equipping pupils, who are both laity and clergy alike, to bring home the information to their communities. Our worship services are printed in our program booklet, and study leaders share notes and presentation materials. We equip attendees to communicate and become involved in mission with the goal to be inspired and challenged to a deeper commitment to Christian service in both local and global communities.

The funding we receive through the Connectional Ministries budget along with funds from United Methodist Women was used to train study leaders and over 250 persons coming from every district of our conference. Many took study information back to their local congregations, United Methodist Women groups, and UMW District members at Spiritual Enrichment Events held throughout the conference. Mission u has also been instrumental in spiritual formation which has led many past and present attendees into the field of mission, ministry, and service. Several have heeded the call to enter ministry and mission full time; Fawn McAllister and I will be the first two Deaconesses in the Susquehanna Conference. Many youth and adult attendees have become active in conference, jurisdictional, and national events. God is most certainly at work through Mission u.

Our main concern lies within the conference itself: how can we attract our Connectional Ministries staff and more people in our community and church, meaning non-UMW members, to attend this exceptional learning opportunity? We are indeed a cooperative school between the Susquehanna Conference and UMWW. We do offer CEU’s and publicize through QuikLINK and pastoral and conference mailings, but we would like to see more of a conference presence at our events and in taking an active role on our planning committee. We shifted our three-day school from Friday-Sunday
to Thursday-Saturday with the hope of attracting more clergy, and that did improve attendance slightly; however, there is a noticeable absence of staff and men in attendance.

This year, we are excited to offer the studies “Seeking Health and Wholeness” and “What About Our Money?” at our three-day school, July 12-14, 2018, at Bucknell University. We will again have two one-day Express offerings: July 13 at Bucknell, and July 28 at Chambers Hill in the Harrisburg area. Won’t you consider joining us for this unique mission and training event?

Allison Kahn Francesco, Dean
Susquehanna Mission U

20. Preachers’ Aid Society

In 2018 The Preachers’ Aid Society continued its core ministry of aiding pastoral families of the Conference in responding to financial emergencies by distributing $18,731.79 to nine (9) clergy, active or retired. These gifts were almost matched by clergy, lay and congregational membership donations of $17,860.58. Thank you for your support.

2018 also marked the third year of our addressing of seminary debt among our clergy under appointment (who are current in their repayment programs). Here our resources were not as large as in our first two years; nonetheless we were able to reduce the debt of the twenty-four (24) applicants by 10%, paying out $73,368 directly to the lenders. This brings the 2016-2018 distributions toward seminary debt to a total of $875,960, assisting 58 clergy. This was 54% of the seminary debt reported to us by these applicants.

As we mark our 150th year in 2019, we look forward to continuing to aid “preachers” of the Susquehanna Conference. Aid requests are to be requested through the office of a District Superintendent; Seminary Debt assistance requests may be directed to Dr. John Piper at piper@Lycoming.edu. Gifts to support our ministry may be mailed to PAS, P.O. Box 24, Williamsport, PA 17703.

Rev. Myron R. Jones
President, Board of Managers

Financial Report for 2018

Balance on January 1, 2018 .................................................... $8,611.72

Income
Donations from clergy, laity, and churches ....................... $20,405.58
Withdrawn from investments .............................................. $62,000.00
Funds deposited ..................................................................... $82,405.58
Funds Available ..................................................................... $91,017.30

Disbursements
Seminary Debt Program ....................................................... $67,645.00
Assistance to clergy…(9) ........................................................ 18,731.79

Operating Expenses:
Annual Membership Recruitment expenses .................... $277.86
Postage ................................................................................. $340.21
Treasurer’s compensation ................................................... $1,200.00
United States Postal Service(PO Box rent) ......................... $120.00
G. A. Deck & Associates(2017 audit/asset statement) ....... $ 625.00
Insurance (Officers Bond) .................................................... $126.00
UM Home for Children (Board meeting gratuity) ............... $ 150.00
Bank Charges ....................................................................... $ 68.00
Printing ................................................................................. $ 204.00

Total Operating Expenses ........................................................ $ 3,111.07
Total Disbursements ............................................................. $89,487.86

Balance on December 31, 2018............................................. $1,529.44
21. Safe Sanctuaries

Introduction

Heeding Christ’s call to all people to love and serve one another (John 13:15,34); to serve those most vulnerable in his name, even the “least of these” (Matthew 25:40); and to welcome children and youth in Christ’s name (Matthew 18:5), the Susquehanna Conference of the United Methodist Church has developed this Safe Sanctuaries Policies with accompanying procedures to reduce the risks of abuse to children, youth and vulnerable adults in the ministries of the local churches and the annual conference. This Safe Sanctuaries Policies comes out of the guiding covenant of the Susquehanna Conference, “…acknowledging that it is by God’s grace that we live together in covenant agreement”2, and focuses on the following covenant agreements:

- We covenant together as a conference to diligently seek God’s will as we endeavor to make disciples of Jesus Christ for the transformation of the world; and,
- We covenant to do no harm by words or actions.3

The physical and emotional safety, as well as the spiritual growth of all God’s children is a priority of the Susquehanna Conference whereby we embrace a commitment to the holistic well-being of each child, youth and adult entrusted to us in ministry through our Conference organization and individual congregations.

As recognized in the 1996 General Conference resolution: Reducing the Risk of Child Abuse in the Church:

Tragically, churches have not always been safe places for children. Child sexual abuse and exploitation, and ritual abuse occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural, and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation within churches. Virtually every congregation has among its members adult survivors of early sexual trauma. Such incidents are devastating to all who are involved: the child, the family, the local church, and its leaders. Increasingly, churches are torn apart by the legal, emotional, and monetary consequences of litigation following allegations of abuse.4

The Susquehanna Conference Safe Sanctuaries Policies seeks to provide a framework for local churches and the annual conference to practice cyber-safety in computer, internet, cell phone and other evolving cyber technologies to reduce the risk of abuse in our ministries to children, youth and vulnerable adults. United Methodists are a connectional people. As we work to fulfill the Great Commission of Jesus Christ (Matthew 28:19), we use the ever-changing cyber technologies available to us to teach about God’s love and to strengthen our connections as the Body of Christ in the world.

In our covenant together to do no harm by word or action, and to make disciples for Jesus Christ for the transformation of the world, we outline in these Policies, a set of minimum standards and suggested procedures for local churches and the annual conference that is in keeping with the 1996 General Conference Safe Sanctuaries resolution, which was reaffirmed in 2004 and 2008, expanded to include abuse risk reduction for vulnerable adults and cyber safety considerations.

The Susquehanna Conference shall:
- develop safety and risk-reducing policies and procedures for Conference-sponsored events such as camps, retreats, youth gatherings, childcare at conference events, mission trips, and other events for which the Conference or its agency or program is the sponsor;

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3 Ibid
4 The Book of Resolutions of the United Methodist Church, 1996 (p.384); 2004 (p.201). The United Methodist Publishing House: Nashville, TN
• approve Safe Sanctuaries Policy and assign the Discipleship Resources Team for implementation. The Conference Safe Sanctuaries Policies shall be posted on the Conference website, circulated in Conference publications, and shared with lay professional and clergy at district or Conference seminars; and

• develop training opportunities to help local church leaders know the importance and understanding of creating a Safe Sanctuaries Policy for the local church.

Local churches in the Susquehanna Conference shall:
• develop a Safe Sanctuaries Policy for their church;
• develop and implement an ongoing education plan for the congregation and its leaders on the reality of child abuse, risk factors leading to child abuse, and strategies for prevention;
• adopt screening procedures (use of application forms, interviews, reference checks, background clearances, and so forth) for staff, volunteers, employees, and helpers (paid and unpaid) directly or indirectly involved in the care of children, youth, and vulnerable adults;
• develop and implement safety procedures for church activities such as having two or more nonrelated adults present in classroom or activity; leaving doors open and installing half-doors or windows in doors or halls; providing hall monitors; instituting sign-in and sign-out procedures for children ages ten or younger; cyber safety for e-mail, internet, and cell phone use, and appropriate abuse allegation or Policies violation reporting procedures.
• become informed as to who are mandatory reporters; may use this website for free training with mandatory reporting. www.reportabusepa.pitt.edu.
• advise children, youth, and vulnerable adults of ChildLine or a person outside as well as within the local church whom they can contact for advice and help if they have suffered abuse;
• become informed about any liability coverage carried by the Conference applicable to child safety;
• assist the development of awareness and self-protection skills for children, youth, and vulnerable adults through special curriculum and activities;
• be familiar with Annual Conference and other church policies regarding clergy and lay leader sexual misconduct; and
• designate the appropriate person/group within the local church to fulfill these (e.g. Safe Sanctuaries coordinator, task force, etc.).

This Susquehanna Conference Safe Sanctuaries Policy, with its minimum standards and recommended procedures, seeks to assist local churches and conference ministries in their covenant commitments to reduce the risk of abuse in ministries with children, youth, and vulnerable adults.

What is Safe Sanctuaries?
In 1996, the General Conference of the United Methodist Church adopted the resolution, Reducing the Risk of Child Abuse in the Church. This resolution, reaffirmed at every General Conference since then, became the impetus for annual conferences and congregations to develop and implement abuse risk reduction policies. The General Board of Discipleship has identified Safe Sanctuaries as reducing the risk of abuse in the church for children, youth, and vulnerable adults.

What is abuse?
“Child Abuse” is defined under Pennsylvania’s Child Protective Services Law 23 P.A.C.S. A §6303(b)(1) to mean any of the following:

i. any recent act or failure to act by a perpetrator which causes nonaccidental serious physical injury to a child under 18 years of age.

ii. an act or failure to act by a perpetrator which causes nonaccidental serious mental injury to or sexual abuse or sexual exploitation of a child under 18 years of age.

iii. any recent act, failure to act, or series of acts or failures to act by a perpetrator which creates an imminent risk of serious physical injury to or sexual abuse or sexual exploitation of a child under 18 years of age.
iv. serious physical neglect by a perpetrator constituting prolonged or repeated lack of supervision or the failure to provide essentials of life, including adequate medical care, which endangers a child’s life or development or impairs the child’s functioning.

Section 6303(b)(2) No child shall be deemed to be physically or mentally abused based on injuries that result solely from environmental factors that are beyond the control of the parent or person responsible for the child’s welfare, such as inadequate housing, furnishings, income, clothing, and medical care.

Pennsylvania Child Protective Services Law 23 Pa.C.S.A.§6303(b)(3) also provides that, “If, upon investigation, the county agency determines that a child has not been provided needed medical or surgical care because of seriously held religious beliefs of the child’s parents, guardian, or person responsible for the child’s welfare, which beliefs are consistent with those of a bona fide religion, the child shall not be deemed to be physically or mentally abused. The county agency shall closely monitor the child and shall seek court-ordered medical intervention when the lack of medical or surgical care threatens the child’s life or long-term health.”

In Safe Sanctuaries, Reducing the Risk of Abuse in the Church for Children and Youth, 2008, Discipleship Resources, Nashville, TN, Joy Thornburg Melton defines and describes five types of abuse:

1. **Physical Abuse** is “abuse in which a person deliberately and intentionally causes bodily harm to a child. Examples may include violent battery with a weapon (knife, belt, strap, etc), burning, shaking, kicking, choking, fracturing bones, and any of a wide variety of non-accidental injuries to a child’s body. (Melton 2008, pg. 29-30)

2. **Emotional Abuse** is “abuse in which a person exposes a child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the child of worthlessness, badness, and being not only unloved but undeserving of love and care. Children exposed to emotional abuse may have experienced being locked in a closet, being deprived of any sign of parental affection, being constantly told they are bad or stupid, or being allowed or forced to abuse alcohol or drugs. Emotional abuse is often very difficult to prove and devastating to the victim.” (Melton, 2008, pp 30)

3. **Neglect** is “abuse in which a person endangers a child’s health, safety, or welfare through negligence. Neglect may include withholding food, clothing, medical care, education, and even affection and affirmation of the child’s self-worth.” (Melton, 2008, pp 30) If a parent cannot provide adequate care for a child due to poverty, infirmity, or other disability, their negligence is not legally categorized as abuse, although the neglected person still needs to be cared for.

4. **Sexual Abuse** is “abuse in which sexual contact between a child and an adult (or another older and more powerful youth) occurs. The child is never truly capable of consenting or resisting such contact and/or such sexual acts. Often, the child is physically and psychologically dependent upon the perpetrator of the abuse. Examples of sexual abuse may include fondling, intercourse, incest, and the exploitation of and exposure to child pornography or prostitution.” (Melton, 2008, pp 30)

5. **Ritual Abuse** is “abuse in which physical, sexual, or psychological violations of a child are inflicted regularly, intentionally, and in a stylized way by a person or persons responsible for the child’s welfare. The abuser may appeal to some higher authority or power to justify the abuse. The abuse may include cruel treatment of animals or repeated threats of harm to the child, other persons, and animals. Reports of ritual abuse are often extremely horrifying and may seem too grim to be true. Children making such reports must not be ignored.” (Melton, 2008, pp 30)

**Definitions**

- A **child** is anyone under the age of 18 years.
- A **youth** is a child in the age range of 12 to 18 years, and is a colloquial term used in ministries to mean junior and senior high school age groups.
- A **vulnerable adult** is any person, 18 years and older, who might fit in the following three categories:
  - **Persons with Special Needs** – those who because of physical or mental infirmity or emotional disability or other physical, mental, or emotional dysfunction may be vulnerable to maltreatment.
  - **Former Victims or Offenders** – those who have experienced physical, sexual, mental, or emotional abuse will always carry those scars and special care should be taken in the course of ministry. Similarly, those who have
committed such offences may still seek a discipling relationship and special arrangements may need to be made to keep them away from children, but also keep them safe from further accusations.

- **Elders** – older adults are especially vulnerable to abuse in many forms. As they may be reliant on their caregivers, with limited mobility and limited communication, special care must be taken to look out for all forms of abuse, as well as financial exploitation.

- **Staff Person** – a person engaged in ministry to children, youth, or vulnerable adults through the Conference or Local Church who: has been screened and trained in Safe Sanctuaries Policies; performs tasks specified in a mutually agreed upon job description; and, is accountable to a supervisor for work habits and products.

- **Helper** – a person engaged in ministry to children, youth, or vulnerable adults through the Conference or Local Church who has been screened and trained in Safe Sanctuaries Policies, but who works only in an assisting role under supervision of a staff person.

- **Employee** – a person who works in ministry to children, youth, or vulnerable adults either as a staff person or a helper for compensation.

- **Volunteer** – a person who works in ministry to children, youth, or vulnerable adults either as a supervisor or a helper without compensation.

- **Conference Response Team** – a group of people trained in handling situations of abuse. They assist congregations, camps, and events in dealing with the recovery process.

- **Mandated Reporter** - any individual paid or unpaid, who, on the bases of the individual’s role as an integral part of a regularly scheduled program, activity or service, accepts responsibility for a child. A clergyperson, priest, rabbi, minister, Christian Science practitioner, religious healer or spiritual leader of any regularly established church or other religious organization is always a mandated reporter.

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**What are the “children, youth, and vulnerable adult ministries and/or activities” covered under this Policies?**

The Conference referred to in this Policies is the Susquehanna Conference of the United Methodist Church. Ministries and/or activities are defined as any ministries to children, youth, and/or vulnerable adults that include any programming or activities in which children, youth, and/or vulnerable adults are under the supervision of the Conference through its staff persons or volunteers.

**Cyber Space and Cyber Safety.** While ministries and activities take place in a variety of venues, new forms of communication via the Internet and wireless cell-phones and other hand-held devices constitute a new space for ministry and activities for children, youth, and vulnerable adults. Cyber Space includes: communications via email, instant messaging, and cell phone (speaking and texting), and other devices; communicating on social networking sites such as Facebook.; web-surfing and downloading of materials from the Internet; and gaming. Cyber Space is a fluid space which changes more and more as communications become more portable and websites change with increasing frequency.

Cyber Safety is the part of our Safe Sanctuaries policies that seeks to encourage those in ministry with children, youth, and vulnerable adults to update their knowledge of Cyber Space; provide ground rules for ministries and activities in Cyber Space; encourage critical thinking among those ministered to for posting, reading, and seeing; encourage good sense and safety in Cyber Space; and, model appropriate Cyber Space behaviors. The dangers of direct access to age-inappropriate content, risky social contacts, intimidation, threats, bullying, remade and/or inappropriate photos, information that could increase risks for abuse, and more in Cyber Space make Cyber Safety an important part of Safe Sanctuaries.

**Supervision**

Every ministry or event of the Susquehanna Conference that relates to children, youth, and/or vulnerable adults in its programming or oversight shall provide conscientious supervision. These procedures are designed to reduce the risk of abuse to children, youth, and/or vulnerable adults, and to protect the staff persons and volunteers from unwarranted accusations. These are the MINIMUM standards, and each event may adopt more stringent requirements as deemed reasonably appropriate.

- **Two non-related Adult Rule** – Minimum supervisory standards will include the “Two non-related Adult Rule” The Two non-related Adult Rule requires that adults be 18 years of age or older. No matter the size of the group, two non-related adults (defined as two adults not residing in the same household) shall be present with participants at all times. These adults shall have completed the ministry screening process.

- **Five-Years-Older Rule** – Every adult responsible for supervision shall be at least 18 years of age and at least five years older than the oldest child or youth event participant.
Constant Coverage – No child, youth, or vulnerable adult will be left unsupervised while attending a Susquehanna Conference sponsored event. In the event that childcare/supervision services are not provided by the conference for a conference sponsored ministry or event (i.e. retreats, small groups, worship services, etc.), the parent or legal guardian shall be fully responsible for their child(ren) during the event. In the event that supervised programming for youth/vulnerable adults is not provided by the conference for any conference sponsored ministry or event (i.e. retreats, small groups, worship services, etc.), the parent or legal guardian shall be fully responsible for the supervision of their youth(s)/vulnerable adult(s) during the event. Said child(ren)/youth(s)/vulnerable adult(s) shall remain in the presence of their parent or legal guardian, and at no time be left alone and unsupervised. Should the parent or legal guardian arrange for their own child care/supervision of their child(ren)/youth(s)/vulnerable adult(s) for the Conference sponsored ministry event to occur within the event facility, said child care/youth/vulnerable adult supervision shall be in compliance with the Safe Sanctuaries policies. If parents/legal guardians refuse to comply with Safe Sanctuaries policies, they and their child(ren)/youth(s)/vulnerable adult(s) will be asked to leave the event.

Open Doors/Windows – All activities should occur in open view. Each room or space where activities involving children, youth or vulnerable adults occur shall have visibility from an interior hallway or a connecting room by means of a window, a door with an uncovered window, or an open door.

For outdoor programs or programs which occur in non-traditional settings that makes supervision challenging, the staff person or volunteer in charge of the event shall take extra appropriate measures to make sure that the setting is free of obvious safety hazards and suits the event and that the children, youth, and/or vulnerable adult are properly supervised.

Bathroom Needs. When possible, children will be encouraged to take care of their own bathroom needs, but should a child require assistance, the outer bathroom door will remain open while a volunteer or staff person assists the child, with an additional volunteer being present. For younger children, assistance will be provided. For elementary-age children, assistance should be limited to unfastening and fastening clothing. If more assistance is needed, parental permission should be received in advance. When accompanying a child to take care of his/her own bathroom needs, the volunteer or staff person will check the bathroom and stalls prior to the child entering the bathroom. Again, the outer bathroom door should be left open. A volunteer (who has not completed the screening process) should never provide assistance with bathroom needs. It is encouraged that with youth that there be a buddy system created to help ensure safety.

Event records for activities in which participants are outside of the direct supervision of their parents/legal guardians shall require the following:

- **Activity Registration, Parental/Legal Guardian Permission, and Signed Emergency Medical Release** – including participant’s name, address, birthday, parent/legal guardian information, telephone number, emergency contact information, pertinent information about the participant such as medical history and insurance information, are required. Permission for pictures to be taken and used in promotional material. These forms will be maintained and secured in a designated folder by the staff person or volunteer in charge of the ministry or event.

- **All participants who can understand a covenant shall enter into a signed Participation Covenant.** In a facility or site that has continuous care; clear, posted rules shall be explained to the participants and their parents/legal guardians at the outset of the program.

- **Off-Site Activities** – Persons coordinating off-site events will assure every participant has completed the appropriate forms and will take copies of these forms along on the event in a folder marked “Emergency Forms.”

- **Accurate participation records** shall be maintained for all conference events or events involving children, youth, and/or vulnerable adults by the staff person or volunteer supervising the event. At a minimum, these records will list the date and hours of the event, its location, the names of the participants as they sign in and out of an event (including whether any were dismissed early and the times of such dismissals), and the names of all adults directly involved in the ministry or event, as well as any other volunteers on site that day.

- **Staff/Leader Supervision** – the following **minimum ratios** will be maintained for on-site activities (in addition to the Two Non-related Adult Rule – see #1, Two Non-related Adult Rule):
  - Nursery through children two years old – 1:4 (one adult to every four children).
  - Children 3-4 years-old activities – 1:6 (one adult to every six children).
• Kindergarten through grade 6 – 1:8 (one adult to every eight children).
• Youth 7-12 grade – 1:10 (one adult to every ten youth).
• Special Needs – 1:2 (one adult to every two persons).
• Vulnerable adults – 1:2 (one adult to every two persons).

Note: Helpers are not included in computing the ratio.

- Media – Written permission must be obtained from a parent/legal guardian prior to posting photos of children, youth, or vulnerable adults on a website or in other public locations, and names will not be included. This permission may be obtained as part of the Event Registration form (see 7a., Activity Registration).

- If a participant requests to speak privately with an adult, the adult will ensure that the adult and the participant are visible to others while talking, even though they may not be heard.

- Off-Site and Overnight Events/Activities
  - The following minimum ratios will be maintained for off-site events (in addition to the Two Non-related Adult Rule – see #1, above): In co-ed groups, both male and female adults must be present.
    - Nursery through 2 years old – 1:3 (one adult to every three children).
    - Children 3-4 years-old – 1:3 (one adult to every three children).
    - Kindergarten through grade 6 – 1:5 (one adult to every five children).
    - Youth 7-12 grade – 1:8 (one adult to every eight youth).
    - Special needs – 1:2 (one adult to every two persons).
    - Vulnerable adults – 1:2 (one adult to every two persons).

Note: Helpers are not included in computing the ratio.

- Advance notice will be given to parents/legal guardians prior to events, and will include: date, time, and location, the means of transportation, and a summary of activities and events. Specific parental/legal guardians’ approval for off-site / overnight events is required. Should details of an event’s start/end time change (or other pertinent information change), the event’s coordinator is to have a plan for notifying parents/legal guardians. Changes in transportation plans should be communicated with parents as well.

- Events attended by child(ren)/youth(s)/vulnerable adults(s) of both genders must be adequately chaperoned by adults of both genders.

- All medications and medication instructions shall be given to a designated adult prior to the trip for disbursement as appropriate and will be enclosed in its original container (including prescription medications). [Exception: EpiPens and inhalers may be carried by child(ren)/youth(s)/vulnerable adult(s), with the understanding that they will be secured and out of sight unless needed. Due to the nature of these medications, adult leaders will be aware that the child(ren)/youth(s)/vulnerable adult(s) is carrying medication, and will be familiar with how to use an EpiPen and inhaler in case of emergency]

- Appropriate buddy systems, check-in times, and appropriate male and female adult supervision need to be established for each ministry or event. The staff person or volunteer in charge of the ministry or event will assure the setting (and any equipment used) is appropriate for the event, and by implementing the above-named measures, will minimize risk of incident or injury to all participants. Events where direct adult supervision of child(ren)/youth(s)/vulnerable adult(s) is not feasible (e.g. Creation, amusement parks, youth rallies and other large-group public events) will, at the minimum, incorporate a 3-5-person buddy system and check-in for all participants as part of appropriate adult supervision.

- Drivers to and from events must have completed the appropriate forms (see “Screening Procedures” section for details). Drivers must be a minimum of 25 years of age or older. If the Two Non-related Adult Rule is not feasible to maintain, drivers will make reasonable effort to not transport less than two (2) participants at a time. Each vehicle should have a first aid kit, and one (1) seatbelt per occupant. Drivers will practice safe driving procedures such as assuring that all passengers remain properly secured throughout the trip, and by obeying all posted speed laws and regulations. The event’s coordinator should provide as necessary any appropriate maps, directions, and emergency contact numbers to each driver, as well as a communication plan for contacting assistance should an emergency arise.

- It is recommended that event coordinators attempt to secure at least one (1) adult with current certification in First Aid and CPR for each trip or event, and that all adult leadership participating in the trip or event is aware of the identity of such person(s).
For overnight children/youth/vulnerable adult events:
  - There will be separate sleeping areas for males and females.
  - At least two adults will be present in each sleeping area and will be of the same gender as the children/youth/vulnerable adult in that area.
  - Sleeping areas should be pre-arranged by staff person or event coordinator prior to event.
  - Random and regular rounds will be conducted by two (2) adult leaders (of the opposite sex) throughout the nighttime sleeping hours of all sleeping areas.
  - Separate shower and bathrooms facilities are highly encouraged. When separate facilities are not possible, procedures for use of the facility will be conveyed to all event participants by the staff person or event coordinator.
  - If children/youth/vulnerable adults are found to be in violation of the Participation Covenant, the situation will be handled by the staff person or event coordinator as deemed appropriate. Said action may result in the parent/legal guardian(s) of the participant being notified regardless of the time of day/night, and the participant may be required to leave the event.

Adults must respect the privacy of children/youth/vulnerable adult, during such situations as changing, showering, etc., and should intrude only to the extent that health or safety may require. Adults must protect their own privacy in similar situations as well.

**Screening, Recruiting and Selecting Procedures**

Every ministry of the Susquehanna Conference that relates to children, youth, and vulnerable adults in its programming or oversight shall create procedures for implementing the Conference Safe Sanctuaries Policies. Administrative teams of Local Churches and Conference ministries and programs who give oversight to these ministries shall be responsible for implementing and monitoring the compliance of these minimum standard policies and its related procedures.

1. Every ministry and/or program of the Susquehanna Conference that relates to children, youth, or vulnerable adults shall have a Safe Sanctuaries Policies. These policies and procedures are required for Annual Conference ministries and shall include:
   a. Reasonable safety measures and procedures in the selection and recruitment of both paid and volunteer workers who come in contact with children, youth, and/or vulnerable adults, which shall include:
      i. Written application (sample provided).
      ii. Experience and qualification for the position.
      iii. Voluntary disclosure of past criminal history, allegations of criminal history, and driver history.
      iv. Waiver of confidentiality allowing the conference to secure the background checks necessary for the position being applied for.
      v. Listing of three non-related references. This list shall have complete contact information for all references. This portion of the application process is considered incomplete if full contact information for the references is not provided.
      vi. An interview process.
   vii. All employees (paid) need to complete the following background clearance:
        2. Pennsylvania Child Abuse History Clearance.
        3. FBI Criminal History Report (Fingerprint-based background check).
   viii. All volunteers need to complete the following background clearances:
        1. Pennsylvania State Police Criminal History Report
        2. Pennsylvania Child Abuse History Clearance
        3. FBI Criminal History Report (fingerprint-based background check)
   4. **NOTE:** The FBI Criminal History Report is not required for incumbent or prospective volunteers: (i) who have resided in Pennsylvania continuously for a period of 10 years prior to becoming a volunteer or applying for volunteer status and who sign a Volunteer Affidavit affirming that they have not committed certain crimes that otherwise would prohibit them from being a volunteer responsible for the welfare of a child or having direct contact with children; or (ii) who have received such Report at any time since establishing residency in Pennsylvania and provide a copy of the Report to the person responsible for the selection of volunteers.
ix. Background clearances are valid for 60 months and must be obtained again after every 60-month period.

x. A current driver’s license, registration, insurance, and completed Pennsylvania or state of residency, driving record, when transporting children, youth, and/or vulnerable adults.

xi. Demonstration of an active relationship with a local church of at least six (6) months before being allowed to be in a supervisory role in children, youth, and/or vulnerable adult activities.

xii. Use of age and developmentally appropriate language in educating children, youth, and vulnerable adults regarding definitions of abuse and procedures for reporting.

b. All forms and reference reports shall be uploaded to Ministry Safe as a part of the person’s file.

c. There shall be a specific person designated to be responsible for reviewing and following up on each application prior to service. All applications and related forms must be completed.

d. In the event that a reference follow-up is accomplished by phone, use of the Reference Check Form is recommended and should be included in the persons file.

e. All records shall be kept in a locked file within the Conference Office. Access will be authorized by the chairs of the Response Team, Safe Sanctuaries Team, and the Cabinet.

f. When the Conference is hosting an event for which the local church is responsible for chaperones, the church shall provide the necessary paperwork listed above.

g. A method for reporting incidents of child, youth, and vulnerable adult abuse in accordance with the State Laws of Pennsylvania and/or New York and Maryland; the written guidelines of the Susquehanna Conference, and the written guidelines of the local United Methodist Church.

h. Measures to deal with the safety, protection, and ongoing emotional support of those who may have been abused.

i. Guidelines for communication with family members, the congregation, the district, the conference, and the public media.

2. Persons responsible for implementing, monitoring, and reviewing local church policies include but are not limited to: Pastor; Representative of Staff Parish, Representative of Trustees, Youth Leader, Children’s Leader, Nursery Leader.

3. A copy of Local Church Safe Sanctuaries Policies shall be on file in the appropriate District Office or the Conference Office.

4. All Safe Sanctuaries Training shall be administered through Ministry Safe, an online training platform and document database. The Conference Safe Sanctuaries Team shall oversee this training and provide further resourcing as needed. This team reports to the Annual Conference thru Connecting Ministries Staff.

5. Each conference ministry or program shall submit a yearly review of their implementation of the conference’s Safe Sanctuaries policies. The Conference Safe Sanctuaries Team will be responsible for reviewing these policies and making recommendations.

a. A form will be provided for this purpose by the Safe Sanctuaries Team.

6. The Conference Safe Sanctuaries Team will provide a Facilities Use Agreement for outside groups that gives information about the Safe Sanctuaries Policies for use by the group.

7. Every elder, deacon, or local pastor under appointment, and every retired clergy or lay person assigned to lead a congregation in the Susquehanna Conference, shall:

a. Obtain the background clearances required by the Pennsylvania Child Protective Services Law every 60 months. The local church is responsible for this process and the report of this background check shall be included with Charge Conference reports.

b. Safe Sanctuaries training is required of all persons serving congregations prior to taking their first appointment or assignment in the conference. The local church is responsible for this process, and the report of this background check shall be included with Charge Conference reports.

c. Clergy and lay persons serving congregations are required to complete Safe Sanctuaries training through Ministry Safe every 60 months, and at least one other training event provided by the Safe Sanctuaries team every three years.

d. Clergy and lay persons serving congregations are required to attend at least one Continuing Education event every quadrennium. These events will cover topics such as: clergy sexual ethics, understanding the use and
abuse of power in the ministerial relationship, cyber safety, and/or healthy boundary-setting in the ministerial relationship.

e. All clergy and lay persons in pastoral leadership in a congregation will be encouraged by the District Superintendent (DS) and Staff Parish Relations Committee (SPRC) to practice appropriate self-care.

**Cyber Safety & Electronic Communications**

The internet, apps, social media and portable devices allow people to stay in contact with each other more easily than at any other time in the history of civilization. Excellent ministry can take place using modern technology, but as with all forms of ministry, there are inherent risks involved with the use of electronic communications. **Assume anything and everything in cyberspace is public information.** Here are some recommendations.

1. **Obtain advance written parent/legal guardian permission.** In addition to general permission to participate in a conference ministry or event, obtain written advance parent/legal guardian permission for children and youths, and personal permission from vulnerable adults or their guardian if applicable, for:
   1. Taking and using photos or videos of participants, for example, posting on sites, sending by e-mail or by cell phone, reproducing photos in brochures, posters or newspapers.
   2. Communicating or transmitting data electronically with children, youths or vulnerable adults sharing any full name or contact information.

2. **Never post identifiable information.** For example:
   1. Do not use “broadcast” emails. Use the “Bcc” option (blind carbon copy) so that each recipient sees only his or her address when a message is received.
   2. Be cautious when transmitting easily identifiable information such as event dates, times, locations, or participants.
   3. Limit what is communicated in prayer requests. When placing a child, youth, or vulnerable adult on a prayer list, use only first names and only if you think a name is necessary.

3. **Use caution when sharing photos.**
   1. Consider using stock or purchased photos.
   2. Obtain all necessary legal permission to use photos or other content (poems, songs, etc.).
   3. If sharing photos, refrain from using names, and never use last names or other personally identifiable information.
   4. Check photos for vulnerable/compromising situations and to make sure they uphold your mission.
   5. Check to make sure nametags are not distinguishable.
   6. Use low-resolution photos whenever possible and slightly blur/pixilate photos.
   7. Block "save photo as" options on websites.
   8. Limit access to photos by employing the use of a password.

4. **Social media sites (Facebook, Blogs etc.)** Do not use your personal social media presence for ministry. Use a group social media site that is monitored by senior leadership, for example a Facebook site for the specific group.
   1. Include a code of conduct/terms and conditions for the site that expressly states expectations for posts and a clear expression of how violations, offensive and objectionable material will be addressed.
   2. Monitor the site and remove inappropriate comments, photos, links, etc.
   3. Restrict who can be a friend.
   4. Do not post anything that you would not want printed in the newspaper, church newsletter or bulletin.
   5. Be familiar with, and comply with, social media provider policies, restrictions and terms and conditions. For example, according to Facebook’s own terms, children under 13 years of age may not sign up for a Facebook account.
   6. Encourage children, youths, and vulnerable adults to follow these same guidelines as appropriate.

5. **Do not collect online, or allow third parties to collect online, personal information from children under the age of 13.** See Children’s Online Privacy Protection Act (“COPPA”) and Federal Trade Commission Rules implementing COPPA (the "Rule"). COPPA and the Rule require specific permissions and privacy policies if a website or online service collects, or allows third parties to collect, personal information if the service is directed to children under the age of 13. Restrictions also apply if the site is directed to a general audience and the organization has actual knowledge that it collects personal information from children under 13 years of age.
Responding to and Reporting Abuse

A quick, compassionate, and unified response to an alleged or actual incident of abuse is necessary and expected. All allegations are to be taken seriously. In all cases of reported or observed abuse in a ministry event, the entire staff of that event, paid and/or volunteer, shall be at the service of all official investigating agencies.

- A mandated reporter must make a report of suspected child abuse if they have reasonable cause to suspect that a child is a victim of child abuse under any of the following circumstances.
- The mandated reporter comes into contact with the child in the course of employment, occupation and practice of a profession or through a regularly scheduled program, activity or service.
- The mandated reporter is directly responsible for the care, supervision, guidance or training of the child, or is affiliated with an agency, institution, organization, school, regularly established church or religious organization or other entity that is directly responsible for the care, supervision, guidance or training of the child.
- A person makes a specific disclosure to the mandated reporter that an identifiable child is the victim of child abuse.
- An individual 14 years of age or older makes a specific disclosure to the mandated reporter that the individual has committed child abuse.

The goal of an immediate response to alleged or known incidents of abuse will be to ensure the safety of the victim and any additional potential victims. In all cases of alleged or actual abuse, professional support is obtained by informing the Police, ChildLine and Abuse Registry, or other appropriate authorities. The parents/legal guardians of the victim will be notified unless they have been named as the alleged perpetrator of the abuse. Pastoral support is sought by informing the Conference Director of Communications, District Superintendent or Pastor, as appropriate.

If the allegation or incident concerns events or persons outside any relationship to a conference and/or local church related event, it is the responsibility of the person who heard the abuse to make the initial contact with ChildLine. The procedures outlined in this section will provide guidance for responses and reporting.

Example: Child, youth, or vulnerable adult telling a camp counselor about abuse by a relative during the prior year. If this report were made to the counselor in the course of his/her duties as a camp counselor, then it is the responsibility of the camp counselor to make the call to ChildLine. The camp counselor may talk with the Camp Dean or Site Director before making the call, asking for support. After making the report to ChildLine, a written report (CY 47 Form) needs to be sent to ChildLine within 48 hours of making the report.

An incident report should be filed with the Site Director as a part of the reporting process.

If the allegation is against or involves a conference staff person, pastor, helper or volunteer, or if it occurred in the course of a conference ministry event, it is still the responsibility of the person who heard the abuse to make the initial contact with ChildLine. Afterward, a report must be made to the staff person in charge of the event, the Conference Director of Communications, the Director of Connecting Ministries, and the Dean of the Cabinet shall be contacted immediately to handle communications. Procedures for responding to and reporting the abuse are contained herein.

The Director of Communications of the Susquehanna Conference or his/her designee is the only person/s authorized to make statements to representatives of the media. All requests for statements shall be directed to the Director of Communications. Staff persons and volunteers are to be trained in how to handle media requests by referring them to the Director of Communications.

How to respond to allegations of abuse

Care for the alleged victim's safety. Once a child, youth, or vulnerable adult has disclosed alleged abuse, the one to whom the disclosure has been made should reassure the alleged victim of a concern for his or her safety and well-being. They will then make the call to ChildLine. The alleged victim (and any other potential victims if the abuse has allegedly taken place onsite) should be calmly moved to another safe place onsite in view of at least two other non-related adults. Someone safe and familiar should stay with the victim at all times.

Persons who are accused of abuse, if on site, will be immediately and discreetly removed from the ministry setting (both the alleged abuser and the victim to separate locations or areas) until the situation is resolved. This is to protect all persons involved, including the accused. The person to whom the disclosure was made should inform the victim in an age appropriate way that a report will be made to appropriate legal authorities.
Should the victim be in need of immediate medical attention, a call should be made for medical transport by ambulance. The parents/legal guardians of any victim under the age of 18 should be notified. It may not be appropriate to contact the parents/legal guardians if they are the alleged perpetrators of the abuse, in which event the person designated as the reporter should be contacted and should handle contacting the parents/legal guardians when appropriate.

**Report the allegations of abuse.** The mandated reporter will obtain the information needed for the filing of reports, including, but not limited to, the victim’s name and age, the name of the alleged perpetrator, the alleged facts of the abuse, and physical home addresses for the victim and the perpetrator. It is important to let the victim verbalize the allegations in his or her own words, being careful to limit questions asked of children or youth under the age of 18, or to vulnerable adults. If the victim is under age 18, a report should be made immediately to ChildLine at 1-800-932-0313. If the victim is older than 18 years of age or older, a report should be made to local law enforcement directly. It is the responsibility of the mandated reporter to handle these matters in a professional and caring manner. Once the call is made the mandated reporter needs to immediately notify the Site Director who will notify the Director of Camp & Retreat Ministry who will notify the Conference Director of Communication, Conference Legal Counsel, Conference Insurance Director of Connectional Ministries, and the Dean of the Cabinet.

**Maintain confidentiality.** Allegations are to be discussed only on a need-to-know basis. The person(s) to whom the allegations were disclosed should immediately contact ChildLine giving the details to that person. Other adults onsite should be alerted to stay with the alleged victim and other potential victims. Once the allegations have been reported, the person to whom the allegations were made should not discuss the matter with other persons except law enforcement or designated state investigators. To do so could cause irreparable harm to the victims, their families, and the community.

**Response Team.** As directed by the Office of the Bishop, the Conference Response Team may be called upon to assist in a given situation.

**Handling calls and questions from the media.** If a member of the media – newspaper, TV station, Radio station, Magazine – calls or approaches a staff or volunteer in person and asks about the situation, that person should get their name and phone number and respectfully tell them that the Director of Communications will get back to them with the answer as soon as possible. The following “hold response” can be used:

“I want to make sure we give you the most accurate and up-to-date information. The Director of Communications can best help you. If you give me your contact information, deadline and topic you are calling about, I will have them return your call as soon as possible.” or, “Here is the phone number/email of the Director of Communications…”

**No staff person should answer any questions.** The staff person should be polite, but firm. A staff person should never simply tell a reporter, “No Comment,” as this response raises concern that the incident (alleged or known) is not being dealt with or taken seriously by the church. Nothing is assured to be “off the record” when talking to the media. A staff person/volunteer should realize that any statement made to the media can be used publicly, even if the reporter says it is “off the record.”

### 22. Student Aid Fund

The Student Aid Fund advances the mission of the Susquehanna Conference by providing financial aid for the growth of spiritual, transformational leaders who are equipped to pastor vital congregations and connect with the world to make new disciples of Jesus Christ. It exists “to support the proclamation of the Christian Faith by assisting persons who are preparing through higher education to fulfill their call to pastoral ministry in the Susquehanna Conference of The United Methodist Church . . . in meeting the financial cost of such preparations.” (from the Articles of Incorporation of the Student Aid Fund)

During the 2017-2018 academic year, the Fund provided seminary service loans to sixteen individuals in the total amount of $97,322. Students who applied for loans attended Wesley, Evangelical (Myerstown), United, Drew, Methesco, Emory, and Gammon seminaries.

Service loans are reduced by twenty percent per year during the first five years of ministry within the Susquehanna Conference. There is a total of thirty-seven pastors who are currently serving their five-year service requirement. Seven of these have now completed their entire five-year service period and their loans are completely forgiven. The total amount forgiven through service in 2018 was $143,147.23.

The Board of Managers partners with several seminaries that provide a 50/50 scholarship match for students from our Conference. The seminary pays fifty percent of tuition from their own scholarship funds; the Board pays the other
fifty percent as a service loan. Wesley, Drew, United, Garret-Evangelical, Duke, and Lancaster seminaries currently participate in this program.

The Board pursues repayment of delinquent accounts through Peerless Credit Services, Inc. Unfortunately, it is not always possible to secure repayment of delinquent accounts from individuals who no longer serve in the Conference. In 2018 the Board wrote off $29,360 in unpaid accounts plus $4,493.61 in accrued interest.

The Board is grateful for gifts and bequests to the work of the Student Aid Fund. In 2018, we received donations of $23,750, including memorials to the late Rev. Rick Cartwright (a former Executive Secretary of the Board), memorials designated by Board member Joyce Wert in memory of her son Kevin, and a gift in honor of Rev. Dale Neufer’s ninetieth birthday.

If you wish to make a donation to the Student Aid Fund, or to receive further information about the scholarship application process, please contact our Executive Secretary, the Rev. Nicholas Keeney. He may be reached at 6300 Chambers Hill Rd., Harrisburg, PA 17111; (717) 561-0338 (office phone); or nkeeney@susumc.org.

Respectfully submitted
Rev. Richard D. Smith, President
Board of Managers of the Student Aid Fund

23. Volunteers In Mission

In 2018 the VIM Director and Council continued to focus on reaching new people and resourcing both the congregations and individuals of the Susquehanna Conference as they seek to engage in short term mission. Team leader training was offered in local churches as requested and open to all in the Conference. The VIM Team Leaders across the Conference are motivated and passionate about serving where there is need domestically and internationally. The culture of mission continues to spread through our local churches through our council, team leaders and volunteers encouraging more and more to take on mission as a passion of their own. In 2018 the local churches in our conference sent out people of all ages with mission focus of education, personal relationships, medical or dental clinics, long term recovery, and/or new construction.

24. The United Methodist Stewardship Foundation

In 2018, The United Methodist Stewardship Foundation serving the Susquehanna Conference celebrated its 25th anniversary of incorporation. It is an honor to continue to provide Biblically based stewardship education, planned-giving, and socially responsible investments to you so that we are “better together: one with each other.”

To make disciples and grow spiritual, transformational leaders, UMSF presented 2 webinars to promote self-discipline, offered 22 personal financial planning sessions to connect stewardship with faith development, and presented 26 original devotionals encouraging the practices of generous living and servant leadership. UMSF was also excited to offer 1 scholarship in partnership with the United Methodist Higher Education Foundation.

To equip churches for the transformation of the world, UMSF offered 6 webinars on practical tools and processes to care for finances with holistic models of vision and decision-making. UMSF also provided personalized training in budgeting, endowments, and sustaining stewardship through 51 visits to churches, 4 capital campaign consultations, and 3 New Consecration Sunday services.

To equip churches to manage and share their blessings, UMSF distributed $3,704,888 in funding, supporting these churches’ programs, scholarships, building improvements, and mission work in the local community and world. To benefit church vitality, UMSF also invested $1,622,125. As of December 31, 2018, the market value of funds under management was $39,464,622. The Stewardship Foundation is also the Trustee of one Charitable Remainder Unitrust with a market value of $126,243. From inception to the present, The Stewardship Foundation has paid $2,598,345 from gift annuities to predominantly United Methodist charitable gift beneficiaries. This represents 49.7% of the original gifts of $5,230,869. Funds in the amount of $170,191 were paid to annuitants this past year; annuity agreements outstanding as of December 31, 2018 have a market value of $741,773.

To connect congregations with one another and the world, UMSF sponsored 2 connecting webinars, participated in 28 connectional meetings, and offered 4 newsletters. These efforts helped build community by giving the Susquehanna Conference access to the latest and most effective methods to share and witness from the best stewardship leaders nationwide. Thank you for the confidence and trust that you have placed with The United Methodist Stewardship Foundation. We seek to offer strategic, focused leadership in stewardship as well as value-added investment services. We are grateful that our mission is to help and support you and your ministries for God’s glory.

Rev. Phyllis M. Bowers, Executive Director
25. United Methodist Women

2018 was an exciting year for United Methodist Women. In May about 70 people from the conference traveled to Columbus, Ohio, for Assembly. We met with about 7000 friends from around the world for a time of informative workshops, inspiring presentations, and exceptional worship. A highlight of Assembly was the consecration of Deaconesses. Allison Francesco and Fawn McCallister from Susquehanna Annual Conference were among the women consecrated. Just a few weeks later they were commissioned at the Annual Conference meeting to serve in the Scranton/Wilkes-Barre and York Districts.

Many of us attended Annual Conference, most as our church’s lay member. Our resolution to form a Creation Care Ministry Team was approved. Phyllis Terwilliger, the Northeastern Jurisdiction representative on the Be Just, Be Green Team is establishing this team.

In July over 100 women, men, children, and youth attended Mission U three-day school or express events. Through this transformational learning event we learned to embrace wholeness in “An Earth Perspective for Covenantal Living” and a faith response to “What About Our Money?”

On local, district, and conference levels, the women continue to plan events that serve their churches and communities by supporting many local, conference, and national missions.

Join us on October 26 at First UMC, Muncy, as we celebrate our 150th birthday!

As always it is my honor to serve as the conference president.

Cathy Berkey, President
United Methodist Women 2016-present

26. Wesley Foundation at Penn State University

Here are some highlights from our year in ministry. We are continually blessed to be in ministry with and for Penn State Students at the University Park Campus. God continues to show up in surprising ways, students continue to be The Church, and God’s people, at our best, continue to be the embodiment of God’s love in the world. For all these things we give thanks…

- **Abba Java Coffeehouse:** Abba Java continues to see growth. Normal weeks during the semester we see 900 or more students come in and out our doors. We continue our partnership with Standing Stone Coffee, as they continue to be committed to just and community-oriented coffee. The mission of the coffeehouse continues to be the roots of all we do: radical hospitality and generosity and relational evangelism. We work to create a brave space where students from every identity and space can find a safe and loving community where they can just be and experience a taste of Jesus’s unconditional love. Our over 90 student and congregation volunteers are the heartbeat of the ministry as they continue to not only make sure we cover 62 hours each week, but also make sure to continue to provide a community that oozes with grace and generosity and no strings attached love. One of our students said this about Abba Java, “Shortly after coming to college I abandoned my faith. Thank you, Abba Java, for giving me a space for the past 4 years to feel the joy, comfort, and acceptance my faith brought me, at times before. I am grappling with where I stand, but whenever I come here, I always find myself relieved and prayerful.”

- **Wesley Fellow Interns and Leaders:** We have 8 students interning with us in our campus ministry and congregational this year and several more students serving as non-paid student leaders. They are mentored by congregation members, taught vocational discernment tools, gain hands on ministry and leadership experience, and explore their own faith journey. We have students investing in our children and youth ministry, serving on our board, working in the coffeehouse, serving in music and worship and pray ministries and volunteering in our mission and justice ministries—to just name a few. All our leaders, congregation and student, are offered extra leadership development through retreats, vocational exploration and relationships with each other. Their work continues to bless our campus ministry, local congregation, and greater State College community.

- **Worship and Faith Formation:** Each Sunday we have students attend worship and Sunday lunch and on Tuesdays who gather for dinner and prayer. We have other small groups like Bible study, monthly grad student dinners and other faith exploration groups. This year with our ecumenical partners we have had the opportunity to bring in nationally known speakers such as Nadia Bolz-Weber and Austin Channing Brown—to be sure we are expanding the Christian voices our students get to hear. We are committed to giving students space to encounter Jesus, wrestle with their questions and doubt and grow deeper in their worship and faith lives.

- **Service and Justice Work:** We regularly engage in service and justice programs so students can see the church be the love of Jesus in the world and so they can follow the promptings on the work of the Spirit in their lives. We continue to offer “Wesley’s Closet” to the State College community. Wesley’s closet gives coats, socks and
underwear to those in need in our community. We also provide meals and treats for local hunger ministries, work with the Muslim Student Association, Hillel, and our ecumenical partners in interfaith work on campus and in the community, and have students participate in our reconciling community. In spring 2019, we traveled with 22 students and campus ministers to Douglas, AZ to explore issues of immigration and migration in the border land over Spring Break.

These are just a few highlights of how we live out being a ministry and church for the Penn State Community. One of our students said this as they explored the role this ministry has played in their lives... “Wesley has allowed me to be part of something bigger than myself and given me a place of safety to explore my faith. I will always treasure my time here and always feel connected to this church that has accepted me, welcomed me, fed me, and becomes family to me.”

27. Young People’s Ministry Council

The Young People’s Ministry Council (YPMC) has undergone several changes during 2018. We met as a collective body for a weekend of intense prayer, planning and fellowship. Out of that weekend came a newly defined focus. While we are still the fun-loving group responsible for kissing cows and pies in the face on stage, we remain very attentive to the crucial focus of our work. The growth of young people as Spiritual Transformational Leaders following in the footsteps of Jesus is the number one priority. While student leadership has always been a component of YPMC, we felt called to do more to help student leaders who will develop other youth as disciples and leaders.

As part of this new intentionality, a spring 2019 leadership retreat is being planned. Several of the YPMC youth are taking leadership roles in this weekend to help mentor other student leaders in the conference. Changes were also made to the guidelines that are considered when awarding Youth Service Fund grants to focus on projects that develop young leaders and have young people in leadership.

A number of events were sponsored by the YPMC team. During 2018 the student leaders of the YPMC created, planned, and led the series of “Recalculating” fellowship and learning days that were held throughout the conference. YPMC also helped host the Perkins School of Youth Ministry and the National UM Young People’s Ministry Office to provide a weekend youth leader training this past fall at Mount Asbury. This provided youth leaders from throughout the conference a chance to come together and learn about the current best practices and methods in youth ministry. Everyone who attended left the weekend feeling better equipped to help lead the youth of the Susquehanna Conference.

The Susquehanna Annual Conference was represented by Taylor Johnston, Alex Clark and Hannah Carter and adult leader Christina McDermott at the Global Young People’s Convocation in South Africa in July. In addition to taking part in the legislative by voting on the pieces of legalization that will be brought by the young people before the next general conference, the delegates spent time in worship and fellowship and even were able to enjoy some of the local culture. The delegates reported “being stretched in so many wonderful ways” and “being part of the voice for the young people of the church and make a change”. Taylor Johnston best summed it up: “At the GYPSC everyone had a story, and each story provided a means to help me better understand the life of the United Methodist Church in all corners of the globe.”

The members of the Young People’s Ministry Council would like to extend our heartfelt thanks to Audrey Wilder for her leadership and wisdom as the Director of Young People’s Ministry. Audrey stepped down from her position in October and is greatly missed.

As we prepare to choose the representation for the 2020 General Conference, the members of the YPMC would like to encourage the Susquehanna Annual Conference to increase the number of young people who are elected as General Conference delegates. To a young person in the conference there are few greater opportunities then this to participate as a leader in the church.

-The members of the Young Peoples Ministry Council

Mission Updates

28. Center for Spiritual Formation

Better Together: One With Each Other is lived out every day at The Center for Spiritual Formation as we offer praise to God as we share with many people around our conference.

The Center has grown from a vision of Bishop Felton May in 1994, taken shape and mission from Russell Hart, to become a ministry Centered on Jesus, focused on grace and spiritual growth that now has offices in Carlisle United Methodist Church and a retreat center, Orchard Hill, in Millerstown.
Programs are varied and many! Ministry of Spiritual Direction has graduated 106 persons since 1998. It now includes an online cohort, a cohort in Kentucky, eight students who meet on Orchard Hill, and this fall a new cohort will join us from Orlando, Florida. We have hosted *Tending the Fire*, in order to equip pastors to deal with conflict, and have served 113 pastors through this class. *Pastors Sabbath*, held monthly five times a year, allows pastors to spend a day with colleagues in learning, fellowship and reflection—what a gift to those who attend!

Lives have been transformed and souls have drawn closer to God. As we gather together, whether in retreat at Orchard Hill, or for a one-day workshop at a local church, we continue to grow spiritually and in our sense of holy community. We seek to more deeply connect with the Spirit of God which truly makes us one.

The future is exciting as we continue to live out our ministry:

We have just upgraded our website and invite you to visit us at [centerformation.org](http://centerformation.org). You'll find information about upcoming events, resources, and much more, including ways to register and donate online. Our email address and phone number have also changed this past year. You may now contact us at: 717-249-1512, x. 249 or at CenterFormation1@gmail.com. Do be sure we have your email address as well; we would love to keep in touch.

This past year has presented challenges as we’ve worked to realign our financial resources and meet the many needs that come to us. We are grateful for what we have received and give God thanks for those who continue to bless others as they bless the ministry of The Center.

Please join us as we pray for more and more lives to be *Centered on Jesus, focused on grace and spiritual growth*, for that is the foundation of truly being *Better Together*!

Submitted by:

Rev. Dr. Kathy Harvey Nelson, Center Director

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**29. Endless Mountain Mission**

2018 was a blessed ministry for the Endless Mountain Mission Center. Housing the homeless, providing food, Christian counseling and agency referrals for over 300 individuals throughout the year. Together the board has grown spiritually by learning thru His word how to be equipped to serve better in the name of God for the less fortunate, being a Godly example and encouragement to those who need to know the saving grace and unconditional love of our Lord Jesus. We are truly blessed to be used as Disciples of Christ.

Thank you,

Sincerely

Tammie Storrs/Director

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**30. Haiti Partnership**

We thank you for your request, the Haiti Partnership is delighted to tell you about our activities from 2018. We have hosted and sponsored a number of opportunities for Volunteers in Mission to travel to Haiti. Each trip is designed to help both our Haitian brothers and sisters and our American travelers to learn more about each other. It is designed for each group to show God’s love by serving each other.

We have worked closely with the Minnesota based organization called Healing Haiti. With the leadership of Healing Haiti, our volunteers visit and support orphanages, visit and support an elderly community with prayers and songs, visit and support a children’s hospital by playing with the small children and feed them a meal, visit and support a new bakery business near Port-au-Prince and deliver clean water to the slums of Cite Soleil. This is a time of much reflection and amazement in the realization of grace extended to each person. It is a tremendous opportunity to learn so much.

We have also lead teams of volunteers to help in construction work and community development. The construction was to help a community build a ministry center which will be used by many groups of the community. It will house an apartment that can be used by visiting pastors or small teams, a community meeting room and kitchen for use when events are held. The construction group also offered a well-attended Vacation Bible School time with volunteers and teachers from the local school and church. Included in the VBS time was food for all who helped and learned about the Bible story.

There was even a trip that distributed water filter and Days for Girls kits to community members. Haitian nurses and instructors completely handled the teaching, to the community, for both kinds of kits. 100 water filters were distributed to Local Pastors, an ecumenical family gathering, a group from the local Methodist church and 10 kits were given to the area schools. With each water filter kit, instruction about use of the filter, hygiene and cleanliness, even to the point of instructing about keeping animals out of the small family gardens so as to keep the vegetables free from
manure. The Days for Girls kits were given to teenage girls with the goal of keeping them in school during their menstrual cycle time of the month. School is expensive in Haiti and girls need to be encouraged, at every opportunity, to continue to stay in school. So often in developing countries the economy depends on women being the mainstay of small business to support their families. Therefore, school is so very important for young women. The Days for Girls program is 10 years old and started in Africa with great success. Each kit has washable sanitary napkins, to enable the girls to no longer use rags and corn husks as the absorbent material.

Our travel teams have been blessed with many supplies that have been assembled into UMCOR kits for distribution in Haiti. We have delivered hygiene kits (which include soap, toothbrushes, combs and washcloths), birthing kits (that have receiving blankets, small bars of soap, a baby hat, plastic sheeting for delivery and clothes for the newborn baby), school kits (including pencils, test booklets, pencil sharpeners and tablets) and layette kits (cloth diapers, receiving blankets, and clothes for the baby) to Haiti. Each kit has been generously assembled by a group in our conference. We are so thankful for these wonderful connections.

Thru our travel opportunities we offer many people ways to engage with our travel. We depend on fund-raising to help pay for the kits we distribute and the project money that we raise. We have the chance to share the love and grace of God with each group that we can enlist. All this addresses the openings that Americans have and can give to and share with Haitians. However, it does not address the vast amount of love and regard that each Haitian openly shares with us. The love and care and concern, shown to us, is remarkable! Our society is so often based on material wealth. Haitians are very rich in their spiritual development and commitment. Their joy in life and dedication to their church and Savior is clearly remarkable, since many truly do not know where their next meal will come from. Each trip to Haiti, allows each Volunteer In Mission to grow in their faith and faith journey.

Mission Central’s overall goal is to connect God’s resources with human need. We do this through numerous avenues, reaching millions of people every year. Over the past year, Mission Central saw a change in leadership, with Hope Harrison assuming the role of Executive Director in November 2018. She, in addition to Conference leadership and Mission Central Board leadership, continue to work to fulfill the resolution from the 2017 Annual Conference to establish Mission Central as a 501c3 incorporated entity, with the goal of completion in 2019. The future of Mission Central is limitless!

We remain committed and faithful to God’s plan for Mission Central and daily work to discern God’s plan for Mission Central’s expansion. While focused on our future expansion and strategic planning, we are aware of God’s hand in our daily work through frequent “God Moments.” These are moments when it is clearly beyond our power, when for instance, just in time delivery of materials arrive to meet requests made only hours before. These events are transformative to those of us who participate and to those who are benefactors of our work. God is truly revealing an amazing work of grace and transformation through Mission Central.

In 2018, areas of Central Pennsylvania experienced extreme flooding. Mission Central’s partnership with UMCOR allowed us to provide 14,000 people with over $300,000 worth of flood buckets. This was an immeasurable resource for affected families in our local area. We continue to collectively connect millions of dollars’ worth of God’s resources with human need locally, nationally and globally.

**2018 BRIEF OPERATIONAL SUMMARY**

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<td>Total Operation Costs:</td>
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**2018 WAREHOUSE DISTRIBUTION TOTALS**

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<tr>
<td>50% Other Partners</td>
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<tr>
<td>15% Mission Central’s work for UMCOR</td>
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<tr>
<td>35% Mission Central’s Regional Output</td>
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<table>
<thead>
<tr>
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<td>TOTAL WAREHOUSE VOLUNTEERS:</td>
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<tr>
<td>TOTAL LIVES TOUCHED:</td>
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As a premier mission response center, we are poised to continue to be able to respond quickly and efficiently to mission needs and disasters here at home and around the globe. Thank you for your support. We are excited for the possibilities of continued collaboration as we respond to the many needs of this world. We are grateful for the financial support of individuals, churches and civic groups like YOU and, of course, that of our beloved volunteers. YOU change lives

Respectfully submitted,
Hope Harrison
Exec. Director

32. Sierra Leone Initiative

As of February 2019, the Sierra Leone Initiative connects 62 Susquehanna Conference churches, 2 clusters of over 15 churches, and 2 groups to equip pastors to elect for full time ministry in Sierra Leone (SL), West Africa. This primary goal of the Sierra Leone Initiative currently provides the salaries for 63 full time Sierra Leone pastors. Susquehanna Conference churches covenant to contribute to a collection of salary funds that allow pastors to be stationed throughout SL, in small villages and towns, as well as in larger cities. 27 of the 63 pastors paid by Susquehanna Conference shepherd other pastors as District Superintendents (with full time preaching assignments) or as circuit leaders of 5-15 other churches. Our salary payments provide a vital link in the educational support and transformation of other full-time pastors, evangelists, and lay pastors on these circuits, as well as their congregations.

Covenants for $1,200, $1,500, or $1,800 a year for 5 or 10-year commitment terms support the full-time pastors’ positions. This salary commitment totals over $20,000 a quarter. Due to the growth in the number of full time Sierra Leone pastors, this support does NOT meet the total salary need. A poor economy, lack of jobs, and limited educational opportunities contribute to small church offerings, especially in the villages and towns, therefore making this mission vital to the growth of the Sierra Leone church and its pastors. In addition to covenant holding Susquehanna Conference churches, over 40 Susquehanna Conference churches contributed short term to support pastors’ salaries.

The secondary goal of the Initiative connects churches in SL with churches in Susquehanna Conference providing them with the opportunity to fulfill Jesus command in Acts 1:8 to be witnesses with the help of the Holy Spirit in not only Jerusalem (locally), Judea and Samaria (nationally), but to the ends of the earth (globally/Sierra Leone). The Sierra Leone Annual Conference’s commitment to making new disciples and creating new places for worship allowed for the expansion of the United Methodist Church into Kambia, Pujehun, and Kailahun Districts in recent years. Seven Susquehanna Conference churches currently partner with churches in these new districts.

Churches build relationships with: the opportunity of yearly VIM Team visits to SL, yearly Sierra Leone guest visits to the Susquehanna Conference, the establishment of prayer ministries between churches, the exchange of letters, emails, WhatsApp calls and chats, and developmental help as a church’s resources allow. The prayers offered by the SL pastors and congregations provide powerful spiritual support for Susquehanna congregations, as powerful as the financial support Susquehanna churches offer Sierra Leone churches. Susquehanna Conference covenant churches build churches and parsonages, remodel churches by providing new tiling, roofs, and paint, purchase milling machines allowing increased crop production, provide choir robes, farming tools, school supplies, Bibles, reading glasses, medical supplies for clinics, computers, generators, teachers’ quarters, and scholarships, to name some of the developmental support. Sierra Leone and Susquehanna Conferences are better together…one with each other making disciples of Jesus Christ for the transformation of the world.

Affiliated Ministries

33. Africa University

Africa University thrives in ministry because of the steadfast support of the local congregations of The United Methodist Church. The students, faculty, administrators, trustees and graduates are immensely grateful to the members of the Susquehanna Conference for prioritizing Africa University and its ministry with an investment of 100 percent of your 2018 asking to the Africa University Fund (AUF) apportionment.

In sowing so generously and consistently into the Africa University Fund, the Susquehanna Conference honors its foundational role in the establishment and growth of AU’s ministry. The ongoing support of Susquehanna United Methodists affirms the university’s core mission of nurturing leaders who help people to know Jesus Christ and to experience peace, sustainable livelihoods, food security and abundant health.

Institutional Update:
- Africa University remains a top choice for African young people who are seeking a relevant and life-changing educational experience. In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions.

- Throughout 2018, Africa University weathered the challenges of Zimbabwe’s depressed and uncertain socio-economic environment with creativity and prudence. The university delivered teaching, learning and community service activities of high-quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the refurbishment of three residence halls for women students and the full implementation of an ERP software system to integrate and manage all facets of the university’s operations.

- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents and ideas are integrated into the search for solutions.

- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases worldwide. AU’s insectary—a laboratory for rearing and studying live insects, such as mosquitoes—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.

Africa University is deeply indebted to the members of the Susquehanna Conference for their prayers and support, which sustain its ministry. Thank you, Susquehanna Conference, for all that you have invested in mission and ministry through Africa University over the past 27 years. The impact of the generosity of the local congregations of the Susquehanna Conference is a shared story of transformation, hope and realized dreams. As Africa University and the Susquehanna Conference move forward together in missional engagement, we trust in God’s unending grace for the increase.

Submitted by:
James H. Salley
Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
jsalley@gbhem.org
615.340.7438

34. Albright Care Services

Albright Care Services is a not for profit organization affiliated in faith with The United Methodist Church and in a covenant relationship with the Susquehanna Conference. Albright’s mission is to create the highest quality of life for those we serve by encouraging purposeful living through personalized, progressive and compassionate communities deeply rooted in serving others. Albright strives to meet the housing and healthcare needs of seniors in ways that help them age gracefully and with dignity, helping people celebrate their faith and enrich their lives in meaningful ways, including opportunities to engage in service to others. We are very grateful for the ongoing support we receive from the Susquehanna Conference, its member churches and individuals, which helps us to achieve our mission of providing benevolent and charitable care for those we serve who are in financial distress.

Following is a summary of our facilities and their contributions to Albright’s ministry of care given by nearly 575 full and part time employees as we serve more than 1200 seniors annually in eight counties.

Albright operates two senior living communities - RiverWoods in Lewisburg and Normandie Ridge in York. RiverWoods is the cornerstone for Albright Care Services as it represents our humble beginnings as a home for seniors and orphans. The current campus includes independent living, assisted personal care, and full skilled nursing care which includes a Memory Care Residence, and is currently home to 320 residents. Normandie Ridge mirrors RiverWoods in terms of independent living and additional levels of care and is currently home to 270 residents.

Living Independence for the Elderly: LIFE (nationally known as PACE)
Albright's LIFE program has been described as a ‘nursing home without walls.’ We provide a customized plan of medical and non-medical services for seniors who need daily assistance but have the capacity and family support needed to remain in their homes. Albright LIFE offers medical care, medication, transportation, therapeutic activities and meals. Our three LIFE Centers have the capacity to provide exceptional care, encourage social interaction and fulfill spiritual
needs for close to 200 seniors. Current locations are Lancaster, serving Lancaster County and western Chester County; Lebanon, serving Lebanon County; and Williamsport, serving Lycoming County and eastern Clinton County as well as Lewisburg and Watsontown. The Williamsport Center also accepts individuals into a traditional adult day care program, meeting an additional community need. In the fall of 2018, we celebrated the 10-year Anniversaries of our Lancaster and Lycoming LIFE Centers!

Albright continues to manage Warrior Run Manor in Watsontown, a HUD housing facility for low income seniors or those with disabilities age 18 or older, providing social services and programming to serve the varying needs of the residents. Currently there are 80 persons living at Warrior Run Manor.

Benevolent and charitable care remains central to our mission of continuing to provide care to our residents who have outlived their savings and are in financial distress through no fault of their own. It is also an ongoing priority for the LIFE program and assists participants with expenses related to housing, heat and other utilities. In 2018, Albright provided nearly $2.9 million in benevolent and charitable care to residents and participants. We are grateful for your support and ask that it continues, helping us to care for these seniors-in-need.

Shaun T. Smith, President/CEO
Francine B. Ashby, Vice President, Office of Fund Development
Rev. Susan D. Jamison, Director, Annual Fund
Vanessa Hales, Major Gifts Officer

35. Candler School of Theology

For more than 100 years, Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current uncertainty in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward from the Special Session of General Conference, we will continue to invite and welcome wholeheartedly those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

Candler is also privileged to be one of seven graduate professional schools of Emory University in Atlanta. With the resources of a top-tier research institution and the reach of a global city, our students benefit from a rich academic and hands-on learning environment: The General Board of Global Ministries is in Atlanta, as are numerous public health, international development, and social service organizations. Candler’s intentional involvement with our surrounding community has contributed to our inclusion on a list of “Seminaries that Change the World” for six years running. In short, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 453, reflecting 51 percent women, 39 percent people of color (U.S.), and a median age of 27 among MDivs. Students represent 44 denominations, with half coming from the Methodist family.

Candler has a deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded $5.8 million in Candler scholarships, with 100 percent of MDiv students receiving aid. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.
Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

—Jan Love
Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics
Candler School of Theology

36. Drew University

Drew University Theological School continued its multi-year self-transformation by launching its new curriculum for the Master of Divinity in the fall of 2018. This entirely reconceived degree seeks to form graduates that are rooted in the Christian story and traditions, capable of effective and creative leadership, and spiritually and socially resourceful for cultivating the transformative gospel of Jesus Christ in, with and for the church and the world. A new two-year degree, the Master of Arts in Theology and Ministry also launched and offers students the opportunity to prepare for public leadership or a specialized vocation through deep theological and ethical reflection informed by biblical, historical, theological and practical sources. New pathways in the Master of Arts, the Master of Sacred Theology, and the Doctor of Ministry were also created as part of the curriculum transformation process which seeks to more intentionally focus the school’s service to the church, as well as to the academy and civil society. Drew welcomed 145 entering students this academic year, its largest entering class in over a decade, with an overall enrollment of 350 for the current academic year. In the coming year a new 5-year strategic plan will be developed, new degree delivery options that increase accessibility and affordability for prospective students, as well as new partnerships with annual conferences, other church bodies, and values-based organizations that share and strengthen Drew’s mission to advance peace, justice, love of God, neighbor, and the earth.

37. Gammon Theological Seminary

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world’s premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman’s Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world’s largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: The Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God’s church will be served by persons who are called and trained to lead us forward.

Grace and Peace,
Ken J. Walden, Ph.D. President-Dean
38. General Board of Higher Education and Ministries

Report for Year 2018
The United Methodist General Board of Higher Education and Ministry
1001 19th Avenue South, Nashville, TN 37212

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry (GBHEM) builds capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ’s calling in their lives. The agency creates connections and provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying God’s call in their lives through our discernment opportunities.

Through its Office of Strategic Leadership, GBHEM refined plans for a center for leadership development and spiritual formation. It is drawing on research to plan the expansion of leadership training offerings to churches and communities through a range of means such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Division of Ordained Ministry (DOM), using extensive research on the components of effective ministry, introduced a new formation process, Effective Ministry 360 (EM360), which guides pastors and congregations to plan and execute mission and ministry objectives. EM360 also offers assessment modules for candidacy, district superintendents, eight-year clergy assessment and Course of Study. DOM provides introduction and orientation sessions about the process.

The Division of Higher Education (DHE) has initiated research to inform a “leadership pipeline” process for university leaders on United Methodist campuses. Among the books GBHEM published this year, “Missio Dei and the United States: Toward a Faithful United Methodist Witness” (book and study guide) exhibits the best of church and academy collaboration. Contributors explore how the church can reengage its Wesleyan heritage as it participates in God’s mission.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. The annual maximum is $10,000, with a lifetime maximum of $40,000. On average, the agency distributes $5.5 million in scholarships annually.

Partnering with churches and institutions, GBHEM has promoted projects, programs, initiatives, education and leadership development in various cultural contexts within United Methodism and in pan-Methodist relationships. The agency expanded the Methodist Global Education Fund for Leadership Development, supported the work of regional networks with the International Association of Methodist Schools, Colleges, and Universities, and established Regional Hubs for Leadership, Education and Development. In 2018, hubs were active in nations in Africa, Asia, Europe and England, North America and South America.

39. Lycoming College

In fall 2018, Lycoming College welcomed 1,142 students to campus, 796 upperclassmen, 323 freshmen and 23 transfer students. The freshmen class was an academically strong one with 21 percent graduating high school in the top 10 percent of their class and 46 percent in the top quarter. For the first time in several years Lycoming enrolled more new female students (59%) than male (41%). Slightly more than half (53%) of our new students are from outside the state. New students call Pennsylvania and 22 other states home. Our 20 International students represent 10 countries from around the world including: Canada, China, El Salvador, India, Japan, Liberia, Mauritius, Nigeria, Sweden and Vietnam. Lycoming continued its ascent in the U.S. News and World Report rankings of national liberal arts colleges jumping 16 spots from 147 to 131. Since 2017 the College has gained 33 places in this widely used resource for college-bound students and their families.

This academic year 13 students indicated they are United Methodist. The amount of Lycoming College Grant and Scholarship dollars awarded to these students was $312,172 an average of $24,013 per student. One student received a total of $2,000 in funding from the United Methodist Board of Higher Education and Campus Ministry.

There has been a lot of activity in Academic Affairs. The College welcomed five new professors to its faculty in the fall to replace retiring faculty. Several new programs were launched following development in the prior year. These
include biochemistry, Anthropology and Entrepreneurship. Supported by an endowed gift, the College officially added a major in biochemistry in the fall of 2017 and is remodeling space for both a biochemistry teaching and research lab in the Heim Science Building. A biochemistry professor has been hired to launch the program. The combined sociology-anthropology department has long had a major in sociology, but this year began a separate major in anthropology. Lastly, supported by an endowed senior lecturer, a new minor in Entrepreneurship was added to support both business-related and nonbusiness-related students who are interested in business ownership and innovation.

In fall of 2018 the Office of Civic Engagement & Personal Development was created. Under this new department, students are working closely with the Director to develop meaningful service experiences through College-wide programming, student clubs and organizations, and through academic coursework. This office continues to work with student organizations, such as United Campus Ministry, Cru, and Play by Faith to provide faith-based opportunities for spiritual growth. The office works with a spiritual life advisory committee comprised of clergy and faith leaders of the Greater Williamsport community to advise and guide spiritual programming and growth opportunities for students. Students now have 3 service-focused Alternative Spring Break options available, each focusing on different areas of need and student development. LACES (Lycoming Advancing Community through Education and Service) sponsored their annual alternative spring break trip to the Dominican Republic, while Habitat for Humanity will trip to New Bern North Carolina to assist with building 2 houses, and a new trip has be developed, taking students to New York City to work with issues of hunger and homelessness.

The Lycoming College Outdoor Leadership & Education (OLE) program is currently in its fourth year of programming. OLE was created with the intention to engage Lycoming students in a nature-based setting centered on expanding the competencies of our students through interacting with experiential based programming. This is accomplished through a variety of adventure-based programming options including canoeing/kayaking, backpacking, hiking, rock climbing, and snow sports. OLE conducts in excess of 30 nature-based trips per academic year serving roughly 35% of the student body. We encourage human skill outcomes focused on helping the student gain increased grit/perseverance, critical thinking, and communication skills.

Our aim is to enhance the Lycoming experience through providing students with necessary skills to find success in both their academic and professional careers.

The College will complete its comprehensive campaign, the Campaign for a Greater Lycoming, on June 30, 2019. With a goal of raising $65 million, the campaign is on track to exceed the goal and as of the end of February, has already secured over $70 million in new gifts, commitments and intentions. The campaign will further support institutional priorities aimed at increasing the quality and diversity of the student body, enhancing the academic program through new and innovative majors and minors, building and renovating new academic and learning spaces on campus, and supporting the College annually through the Lycoming Fund. Support for the College in fiscal year 2019 will again reflect a generous community of alumni and friends who will contribute over $10 million to the College this year. In addition, the College has again hosted two major campus events in Homecoming and Alumni & Reunion weekends and over 40 events across the country with over 3,500 alumni and friends in attendance. We remain grateful for the deep and abiding connection with those who continue their lifelong relationship to Lycoming College.

The College’s strong athletic tradition continued through its 17 varsity athletic teams, which compete in NCAA Division III. Men’s soccer won the MAC Commonwealth championship and two teams (men’s soccer and wrestling) reached the NCAA Championships. Three wrestlers qualified for the Division III national meet, and we celebrated a National Champion with senior wrestler Garrett Wesneski, the 10th Lycoming College national champion. In all, 11 squads advanced to postseason play, two student-athletes earned All-American honors, two earned Academic All-American honors and two earned prestigious NCAA postgraduate scholarships. Nine teams were honored through their respective organizations for superior academic achievement during the year. The athletic department was also active in the community, raising nearly $1,000 for local charities and dedicating more than 1,400 hours to community service during the academic year.

The broad and deep support Lycoming receives is rooted in our rich heritage as a United Methodist institution committed to providing access to a distinguished education in the liberal arts. On behalf of Lycoming College, I appreciate the support of The United Methodist Church, its pastors and churches.

Kent C. Trachte
President
40. Methodist Theological School in Ohio

MTSO has announced a groundbreaking full-tuition pledge to every prospective student who is pursuing United Methodist candidacy as an elder or deacon. The school’s financial-aid experts will assist the prospective student in locating and applying for scholarships from numerous sources. If scholarships from those sources don’t cover the full tuition, MTSO and its donors will make up the difference, leaving the student with no out-of-pocket tuition expense. This pledge is extended to qualified prospective students who apply by July 1 for the 2019-20 academic year. The MTSO admissions staff is happy to answer questions at 800-333-6876 or admissions@mtso.edu.

Master of Arts in Social Justice program launched

In August of 2019, MTSO will welcome the first students pursuing the school’s new Master of Arts in Social Justice degree. This 39-hour, two-year professional master’s degree takes full advantage of MTSO’s unique ethos. The MASJ offers an interdisciplinary core curriculum combining ethics, theology, public leadership, sacred texts and spirituality. Students also will choose from among social justice-oriented elective courses to sharpen their focus in areas of interest such as race, immigration, human sexuality, climate, disability and labor exploitation. MASJ core classes include on-campus and online learning. All on-campus core classes will meet on Monday and Wednesday evenings. Coursework includes a cross-cultural immersion trip and a customizable 280-hour internship.

Ohio Northern and MTSO announce 3+3 M.Div. program

Ohio Northern University and MTSO have teamed up to offer incoming college students a unique 3+3 program leading to a Master of Divinity degree. The program is the only one of its kind in Ohio and one of only a few in the country. The typical path to an M.Div. requires seven years of undergrad and graduate study. Through the 3+3 program, students will save time and money by completing the degree in six years. Starting the program at ONU in Ada, they may choose one of three majors: religion, youth ministry, or religion and ecology. The next step is three years of study at MTSO. After their first year at MTSO, 3+3 students will complete a Bachelor of Arts degree from ONU. After completion of seminary coursework, they will earn an MTSO M.Div.

Respectfully submitted,
Danny Russell,
Director of Communications

41. Pennsylvania Council of Churches

The Pennsylvania Council of Churches is church bodies and agencies representing Anabaptist, Episcopal, Orthodox, Pentecostal, and Protestant communions in the Commonwealth of Pennsylvania working together for Christian unity for the sake of the world. [John 17:23]

IMPORTANT ACCOMPLISHMENTS

Future Planning Work. The Future Task Group completed its work in 2018. The group recommended changes in the composition of the Council's Board of Directors to reduce the size of the Board by having a single member representing each member denomination in order to improve efficiency—a model much like the National Council of Churches. The Board voted to make this change in October 2018, effective for meetings beginning in 2019. The group also recommended the formation of a Strategic Planning Committee to lay the foundation for the Council's future, with consideration to be given to members with the skills needed to address many of the Council’s perceived needs, which might include persons with gifts and experience, such as: similar work working with and coaching other religious organizations; fundraising/development; communications; and legal, among others. The Board will name this group at its first 2019 meeting, with work to be completed by the end of 2020.

Conferences and Meetings. The Council did not hold a single statewide conference in 2018 but conducted workshops around the issues of criminal justice reform and gun violence.

Continuing from 2017, the Council held an event in Lancaster in April 2018 called “Faithful Advocacy for Criminal Justice Reform: Principles and Practice.” This session was designed to educate participants about the criminal justice system/mass incarceration at the federal and state levels, “Clean Slate” legislation (designed to remove a barrier for formerly incarcerated persons for qualified offenses at the state level), and how to advocate effectively for this legislation. Participants were asked/encouraged to participate in advocacy visits with their Pennsylvania representatives with support from the Council’s Public Witness program. This effort was supported in part by funds from the Mennonite Central Committee. The Clean Slate legislation passed in May 2018, supported by these significant efforts by the faith community.
The Council held another session in Pittsburgh in August 2018 called “Faithful Advocacy for Gun Violence Prevention: Principles and Practice.” This session followed the same format of the Clean Slate sessions but focused on gun violence prevention legislation designed to remove guns from domestic abusers and others who could be a danger to themselves or others. Legislation aimed at domestic abusers passed in October 2018, and like Clean Slate, was supported by significant efforts by the faith community. More workshops are planned for 2019.

The Council also presented to various congregations seeking to learn more about the Berks County Residential Center, used to detain immigrant families, often for long periods of time. It also presented two sessions on climate change using slides and information provided by the Climate Leadership Program attended by the Director of Advocacy and Ecumenical Outreach in 2017.

Finally, the Council conducted a Healing Communities training in Bethlehem in June for over 20 participants from the Lehigh Valley. Healing Communities aims to train congregations to be welcoming and supportive of formerly incarcerated persons.

2018 was a year of gearing up for additional “School-to-Prison Pipeline” sessions around the state, using a trauma-informed lens to help participants understand the role of funding to ensure that all students have the resources they need to overcome barriers to learning, including poverty, race, disabilities, and language, among other things. The newer sessions will focus more on how racism plays a role in the distribution of school funding by the state in Pennsylvania. Given the high correlation between students facing traumatic conditions without sufficient support and those who end up in prison, these sessions will continue to make the case for a fair school funding formula and adequate funding in order to bridge the gap. These sessions are being supported by funds from the William Penn Foundation through a collaborative grant from POWER in Philadelphia (a PICO organizing group).

Support for Collaborative Efforts. The Council has received support from several different sources aimed at supporting collaborative efforts involving the Council and other denominations and coalitions.

- The Mennonite Central Committee’s (MCC) East Coast Office has again reauthorized a $10,000 grant to support advocacy in areas that are particularly important to Anabaptist traditions: criminal justice reform, immigration, gun violence, and education. The grant runs through March 2020. It is the Council’s hope that this funding will continue to be renewed. There has been a continuing focus on building a Healing Communities network in PA, and on calling for closure of the Berks County Family Detention Center that is holding refugee families far in excess of the time they should be held. Additional efforts in 2018 included the “Faithful Advocacy” events described above, continuing to build networks among stakeholders active in work around immigration/immigration reform, conversations with groups involved with reducing gun violence, including Heeding God’s Call and CeaseFirePA.
- A grant of $16,000 from the William Penn Foundation (through POWER; $8,000/year for 2 years—an increase from the previous grant amount) continues to support the Council’s efforts to reform school funding in PA. The funds have been used to do basic education on equity and adequacy of public-school funding in PA, and to support the “school to prison pipeline” sessions described above.

These grants have continued to support part-time efforts by an Advocacy Programs Coordinator, John-Michael Cotignola-Pickens.

During the summer of 2018, the Council was invited to apply for a substantial grant from the Van Ameringen Foundation, in conjunction with the Abolitionist Law Center, to do work in the area of criminal justice reform, particularly with regard to the use of solitary confinement and treatment of incarcerated persons with mental health conditions. While not as much as was hoped, the Foundation awarded a three-year grant to be divided between the two organizations: $75,000 in Year 1, $100,000 in Year 2, and $125,000 in Year 3. Work will begin in 2019.

Other Activities
- The Board of Directors adopted one resolution on gun violence reduction in October 2018.
- The Council:
  - Issued a public statement: A Statement on Separation of Families at the Border (June 19, 2018); and
  - Offered official greetings to: (1) the Western PA Conference of the United Methodist Church; and (2) Church Women United.
- Both of the Council’s websites, www.pachurches.org and www.pachurchesadvocacy.org, have continued to evolve.
- The Director of Advocacy and Ecumenical Outreach participated in an editorial board meeting with the Harrisburg Patriot News with Bishop Audrey Scanlan of the Episcopal Diocese of Central Pennsylvania to discuss media coverage of the faith community and interfaith relations.

COUNCIL MINISTRIES
Commission on Public Witness & Public Witness Ministry. The Council’s advocacy efforts in 2018 focused on the following areas:

- Advocacy for a Pennsylvania budget with sufficient revenues that addresses the concerns of people of faith.
- Human needs/poverty-related work.
- Efforts to raise the minimum wage, primarily in coordination with the Raise the Wage PA Coalition.
- Public education funding, primarily in coordination with POWER.
- Criminal justice reform.
- Immigration, particularly around calling for the closure of the Berks County Family Detention Center that is holding refugee women and children for long periods of time, and for ending the separation of families at the border.
- Environment, primarily climate change and protecting water resources, in coordination with several organizations.

The Commission continues to work on efforts aimed at improving the lives of people on the margins and addressing problems with our political system.

Commission on Unity & Relationships. The Council, working with Lancaster Theological Seminary intern Teman Cooke, worked on refining an approach for conducting “difficult” conversations within and between congregations. These are conversations designed to bring people with widely disparate beliefs/opinions together to hear each other’s stories and discuss their differences in a safe environment. One session was held in December 2018 at Community Mennonite Church in Lancaster, and others are being planned for 2019.

Commission on Common Ministries. The Council has continued to provide support to its Trucker/Traveler Ministry, Campground Ministries, and Farmworker Ministries. Work continues on building a Healing Communities network in Pennsylvania.

LOOKING TO THE FUTURE

Council staff continue to discuss activities and areas where the Council might engage to be of service to our members, the wider faith community.

42. PA Concerned About Alcohol Problems

I am pleased to report that PCAP continues to reach out to public and private schools with the important message that alcohol and other drugs are dangerous to young people. We also have a strong presentation on opioids. In addition to teaching young people about the harmful effects of drugs upon the human body we have also developed an interactive dialogue regarding decision making. Many young people are greatly influenced by their peers. We want to help them to make good decisions.

One of our biggest needs is for people to tell other people about our services. Will you help us? Many years ago, churches would invite us to come to their congregations and tell their people about our work. When we did this many schoolteachers/administrators would be in the audience and after hearing about PCAP they would invite us to come to their classrooms. Today, fewer and fewer churches are inviting us to their churches and therefore fewer school people hear about us and it becomes difficult to get into schools. Our programs are free to schools and youth programs. Can you help us to get the word out about our programs?

As always, we appreciate the many churches that do support our work. Without you we would cease to exist. Thanks for your help and generosity. Children all over Pennsylvania need our help to make good decisions. Please help us to help them!

Sincerely,

PENNSYLVANIA ALCOHOL EDUCATION FOUNDATION
Don H. Wert
President
900 South Arlington Avenue, Suite 160B
Harrisburg, PA 17109
Phone: 717-652-2517 Email: contact@pacap.org  Website: www.pacap.org

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43. Quincy Village

1. **Gifts** - received (1/1/2018 – 12/31/2018)
   
   Quincy - $145,223.00 was donated through the end of December.

2. **Activities** –
   
   - **104** visits/contacts made with Quincy donors & prospects between January 1, 2018 and December 31, 2018. Continuous stewardship and cultivation of donors, thanking them for their gifts, reporting back to them what their donations have done for the campus and soliciting new gifts is ongoing.
   
   - We received seven (7) Celebration of Life Garden brick orders this year. They have all been engraved and placed. A total of **$5,117.81** is currently in this fund to be spent for Garden enhancements such as flowers, shrubs, seasonal decorations, etc. A bench was ordered, engraved and placed in the Garden in July. Jodi Murphy, Tom King and I have spoken about this fund and we have agreed that any funds raised from the sale of bricks or benches will go towards the Community Enhancements fund as the Celebration of Life Garden has a sufficient amount of money to meet the needs of this site. This occurred on 1/1/19.
   
   - A discussion continues with potential donors about establishing a staff scholarship fund. This is an ongoing conversation with the goal to create a scholarship for either nursing staff (Florence Nightingale) or all staff at Quincy Village. This has a goal of $10,000 to start and may have additional funds added to it at a later time. There is an interested donor at this time. Potentially will fund it with an IRA distribution with the entire amount to be giving in 2019 for a total gift of $10,000. I will continue to work with this donor.
   
   - Jodi and the QV team held a very successful first annual Christmas Open House on Thursday, December 6. Approximately 160 people attended the event in the Hess Room, Stone House and QV Model Railroad Club. We have placed this event in the Partners In Mission – Catalogue of Giving for 2019. This first event raised **$2,114** from business partners and event attendees to cover expenses such as cookies, prizes, etc. Any funds remaining after the event costs were covered went to Project Christmas.
   
   - Sue has been invited by the Rotary Club to do a presentation about PSL’s Office of Resource Development. She will do this in first quarter of 2019.
   
   - Sue has been asked by the Rotary Club to be the club’s exchange student counselor. She has accepted the responsibility of this position and has been working with Andjela Todorovic from Bosnia. Sue will be taking Angee to Gettysburg and Philadelphia during the first half of 2019.
   
   - Sue continues to work with the Quincy Care Auxiliary acting as liaison for the group to Presbyterian Senior Living’s Office of Resource Development and the Accounting Department staff at the Administrative Office. The Auxiliary’s Thrift Shop gave a final 20% of their entire year’s earnings on 12/31/18. That amount was $8,185 and is designated for the Quincy Village benevolent care fund
   
   - Sue submitted the Project Christmas PWO for materials to be produced for the mailing. This was sent to the IL residents and mailed to a list of over 2,000 previous donors in early November. The goal was to raise $7,000 for Christmas presents for the Colestock health center, personal care and Parker House residents with any remainder to go to the benevolent care fund. This final amount raised for Project Christmas was $10,815 from 194 donors.

3. **Volunteer Hours** –
   
   - **19,601.40** Within QV as of 12/31/2018
   - **8,203.75** Outside of QV in the greater community as of 12/31/201
   - **27,805.15** Total Hours as of 12/31/2018

Sue Barthalow, Area Director of Resource Development
44. United Methodist Advocacy in Pennsylvania

United Methodist Advocacy in Pennsylvania is dedicated to political and social policy concerns for the three United Methodist Conferences in Pennsylvania. It is a vehicle for engaging lawmakers and governmental officials at an institutional-level, as well encouraging, educating and empowering United Methodist congregations and individuals at a grassroots-level. Rev. Dai Morgan is the Coordinator of UM Advocacy in PA.

We are “Better Together” with UM Advocacy in PA because it is a connectional and cooperative mission. It relates the Church to government. It relates the three Pennsylvania United Methodist Conferences to one another. It relates ecumenically and inter-religiously to other faith-based advocacy efforts. To accomplish its work, UM Advocacy in PA needs to build relationships.

In the past year, UM Advocacy in PA has supported several pieces of state legislation, most notably: Clean Slate—to close misdemeanor criminal records after ten years. Safe Harbor—to aid minors who are victims of human trafficking. Buyer Beware—penalties for buyers of sex trafficking.

Rev. Morgan continues to work and meet with the Interfaith Justice Coalition, other faith-based advocacy groups, the Pennsylvania Council of Churches, and United Methodist agencies.

At this writing, plans are underway to conduct a state-wide United Methodist conference on faith and politics, in Harrisburg, May 18-20.

As always, Rev. Morgan is available to preach, speak or consult with local churches. Contact: daimorgan@comcast.net, or 412-580-9016. Also, check out the UM Advocacy PA website: www.umadvocacypa.blogspot.com

Dai Morgan

45. United Methodist Home for Children

Thank you for your faithful support of the work of The United Methodist Home for Children (UMHC). We share with you exciting news that The United Methodist Home for Children and the Board of Child Care of The United Methodist Church have merged! Our organizations share a history rooted in faith and both are driven by a passion for serving children and families. Combining the two organizations together enables us to grow and expand our shared mission throughout the Mid-Atlantic, learn best practices from one another, and ultimately impact more lives.

This partnership will enable UMHC to leverage BCC's scale and deep expertise while continuing UMHC’s rich, 100-year legacy of providing exceptional care to young people and their families in Pennsylvania. The two organizations are excellent partners due to their shared United Methodist history, traditions, core values and methodology for delivering services.

Bishop Jeremiah Park, Bishop Peggy Johnson (Peninsula-Delaware Conference) and Bishop LaTrelle Easterling (Baltimore-Washington Conference), along with the boards of directors of BCC and UMHC, enthusiastically support the new partnership. The Pennsylvania State Attorney General and Cumberland County Orphan’s Court have also approved of the merger.

Over the past 100 years both organizations have transformed from simple room and board orphanages to full service providers grounded by evidence-based therapeutic practices. A great, recent example is the launch of Positive Behavior Interventions and Supports (PBIS). UMHC partnered with BCC throughout 2018 to roll out PBIS across its residential program. This was an early indicator that a merger would allow both organizations to share knowledge and become stronger together.

A second opportunity for collaboration came in late 2018 when BCC + UMHC jointly applied and was awarded a Federal grant to expand part of its residential program. Without partnering together, neither provider on its own had enough vacant bed capacity to competitively apply for the grant.

BCC is an active participant in the United Methodist Association (UMA) and last year was reaccredited with UMA’s Educational Assessment Guidelines Leading toward Excellence (EAGLE) Commission.

There are opportunities for your congregation to get involved. A realigned and renewed Auxiliary will allow for volunteers and donors to help support the work. Check out the new website for more information. (www.boardofchildcare.org)

Thank you for your support of both organizations as we seek to enrich communities, one family at a time across the mid-Atlantic. We are truly stronger together, and stronger because of your support. Our work as one unified organization is a living illustration of this year’s Conference theme, “Better Together: One with Each Other.”

Warmly,

Laurie Anne Spagnola, BCC President and CEO
46. United Theological Seminary

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:i
292 Masters Students
167 Doctoral Students
Third largest United Methodist seminary in the United States

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

**Online degrees:**
98% of master’s students have taken one or more course online while studying at United.
United students live in 39 different states.
Week-long intensives fulfill UMC residency requirements.

**Live Interactive Virtual Education (LIVE):**
New grant brings the latest technology in virtual education.
Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

**Doctor of Ministry Degree:**
Become a doctor for the Church, addressing a real problem or challenge in your church or community.
Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.
3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries)iii

**Practical education designed to resource the Church:**
The majority of United faculty have pastored churches.
91% of entering United students are already serving in ministry, bringing that context to the classroom.

**A focus on Church Renewal:**
165 Course of Study studentsiv
42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders)v
Certificates in Church Planting, Disability Ministry, and Supervision

**Academic AND Spiritual Growth:**
95% of students say the United community supports both their academic and spiritual growth.v

**Diverse Christian Views:**
Over 30 different denominations
19 international students from 15 different countries
96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.
47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, “The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest” (Luke 10:2).

Dr. Kent Millard
President United Theological Seminary

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i Data represents Fall 2018 headcount enrollment, unless otherwise specified.
ii ATS 2017-2018 Annual Data Tables. Data represents Fall 2017 headcount enrollment.
iii ATS 2017-2018 Strategic Information Report for United Theological Seminary. Graduation rates represent the percentage of students who were able to complete their chosen degree within a specified period of time which approximates two times the normal length of the degree.
iv Data represents unduplicated headcount enrollment in the 2017-2018 academic year.
v United Theological Seminary 2017-2018 Student Satisfaction Survey, in which 30% of students responded.
Wesley Theological Seminary

Fostering wisdom and courage

Wesley Theological Seminary, celebrating our 60th year in Washington, DC, has equipped Christian leadership for nearly 150 years. We prepare students to lead innovative ministries while remaining grounded in our biblical and theological traditions. President David McAllister-Wilson writes in his new book, A New Church and a New Seminary, “Leadership requires a seminary to foster both wisdom and courage.”

Our faculty is chosen to prepare these kinds of leaders. In the past year, we welcomed Academic Dean Phil Wingeier-Rayo, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley’s faculty at https://www.wesleyseminary.edu/faculty-2/

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

Discover exciting pathways to seminary studies

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts and a 60-hour Master of Theological Studies. Wesley equips all those called to serve for ordained Elder and Deacon ministries or to other ministries beyond the pulpit.

Some are able to take advantage of our modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But we understand the struggle to balance life, family, ministry, and finances. So, Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years, designed for those with busy ministry, work, and family lives. Check out upcoming flexible course offerings for Summer and Fall 2019 at http://www.wesleyseminary.edu/admissions/try-a-class-3/

In our 3+3 Fast Track B.A./M. Div. program, in partnership with Shenandoah University, students enter ministry with less debt after earning their degrees in six years. Learn more at www.wesleyseminary.edu/3+3degrees.

Wesley provides more than $2 million dollars annually in scholarships thanks to the consistent support of graduates, congregations and friends. Our new Generación Latinx Scholarship joins our many merit-based scholarships that enable students to afford seminary education. The Community Engagement Institute at Wesley embraces a vibrant vision to be the premier center for churches and faith-based organization engage their communities. Our Community Engagement Fellows program prepares students to engage in entrepreneurial ministry. Generous stipends are available for each Fellow while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet our current Fellows at https://www.wesleyseminary.edu/admissions/community-engagement-fellows/

Take your ministry to the next level

Wesley is a leader in Doctor of Ministry programs in specialized tracks that can include international study. Our 2020 tracks will include Church Leadership Excellence, offered in conjunction with Wesley’s internationally respected Lewis Center for Church Leadership and Life Together: Spirituality for Transforming Community, and a track designed for military chaplains. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/ice/programs/public-theology/public-life/

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Enrich your congregational outreach and explore new dimensions of ministry

The Lewis Center continues to be on the leading edge of research for the local church. The Lewis Center’s Leading Ideas e-newsletter is now the go-to source for over 20,000 people in ministry each week. From this we’ve launched a new podcast – Leading Ideas Talk. Sign up or listen at www.churchleadership.com/. And look for new practical online courses at lewisonlinelearning.org.
From their new location at The Methodist Building on Capitol Hill, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. In its second year, the Center’s Faith and Public Life Immersion for undergraduates offers a week-long experience of study and encounters with public theologians and those advocating for justice in Washington. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Luce Center for Arts and Religion is the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org.

The innovative online Health Minister Certificate Program prepares congregations for public health work in their parishes. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The African American Church Studies Master of Divinity specialization gives contextual preparation for the opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain community leadership and advocacy skills. Learn more at https://www.wesleyseminary.edu/admissions/african-american-church-studies/ or https://www.wesleyseminary.edu/ice/programs/public-theology/

Through the Wesley Innovation Hub, a research project funded by the Lilly Endowment, we are working with 20 local congregations to design innovative ministries as models for ministry by and for young adults. Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley’s social media, www.facebook.com/wesleyseminary, on Instagram at wesleyseminary, and on Twitter at WesleyTheoSem or sign up for our electronic newsletter, eCalling, at www.wesleyseminary.edu/ecalling.

48. Wyoming Seminary

As we continue on our year-long celebration of our 175th anniversary, the Wyoming Seminary community is excited to report that we opened this school year with one of our highest enrollments in decades, and the months have continued with positive experiences, academic and athletic accolades, new beginnings and time-honored traditions.

As one of only 14 Round Square member schools in the United States, and the only member school in Pennsylvania, Wyoming Seminary is proud to be an active member of this prestigious international organization. In late September and early October, four Upper School students, one faculty member and Sem President Kevin Rea represented the school at the Round Square International Conference in Toronto, Canada. Round Square is a world-wide network of more than 160 schools on five continents dedicated to the IDEALS of internationalism, democracy, environmental stewardship, adventure, leadership and service.

This past fall also included Sem’s third annual Day of Service, a huge success with excellent participation from students and faculty. One of the highlights of the fall term was the kick-off celebration of the school’s 175th anniversary year, which featured an all-school photo. More than 1,000 students, faculty and staff formed the numbers 175 and 1844-2019, and both photos and videos were taken by a drone. The Upper School’s Engineering Club did an exceptional job of organizing and managing the project.

The school opened in late August with a total enrollment of 821 students, hailing from 18 states and 35 countries. Sixty-seven percent of our students receive tuition assistance.

We welcomed the start of the 2018-19 academic year with a visit from representatives of Narrative 4, who led the all-school professional day in August. The day was a resounding success with faculty from both divisions working together to share their stories and strengthened bonds while building capacity for empathy. The school will hold an Upper School Narrative 4 Day in April to offer our students and faculty an opportunity to take part in a story exchange. Several faculty members attended the NAIS People of Color Conference in Nashville, accompanying students who attended the Student Diversity Leadership Conference. All attendees returned invigorated to implement strategies to build empathy and appreciation of difference. Wyoming Seminary also has initiated a new Project to Enhance Global
Understanding, which in conjunction with other independent schools, brings students from crisis areas in the world to study in the United States.

Sem’s Board of Trustees and the school community are now engaged in a process to complete a strategic campus master plan that will consider important aspects, such as the school’s most advantageous size and which major new building and renovation projects could be carried out.

The Mock Trial team is once again enjoying a successful year, having won several tournaments, including the 2018 Region 5, District 2 High School Mock Trial Competition in the Luzerne County Courthouse in Wilkes-Barre. The team is now looking ahead to this year’s state tournament, hoping to repeat last year’s success in winning the state championship.

Our athletic teams also have had tremendous success on the local, state and national stage. The field hockey team captured the District 2 championship and state championship. Our wrestling team finished second in the team standings at the National Prep Wrestling Championships in February, while three wrestlers earned national championships; all 14 wrestlers earned All-American status. Since 2010, Sem wrestlers have garnered 30 individual national titles. Our boys’ basketball team is again in the running for a state title, and members of our girls and boys swim teams also are hoping to earn state medals.

In addition, we were excited to see our girls wrestling program grow and expand. Sem is the only high school in the country to feature a girls wrestling program that is headed by an Olympic-level coach, as the squad is coached by USA Wrestling’s Assistant National Women’s coach, Erin Tomeo Vandiver. Several members of the team have won medals and accolades in national and international tournaments. Sem also will be hosting a few women’s wrestling camps and tournaments this spring.

We are excited about the coming months on the campuses of both divisions. There’s always something exciting and inviting for our Sem community to attend and interact with staff, faculty, and students. We are looking forward to one of our biggest campus events at the end of March with the annual Sem Dance Marathon. The event is run entirely by the Sem Student Government and last year the Dance Marathon raised an impressive $26,000 for Geisinger’s Janet Weis Children’s Hospital and Children’s Miracle Network. We anticipate it being another well-attended, successful night.

The Sem community is looking forward to year-end arts, musical and dance events as well as our second annual open house that will showcase our Summer at Sem Creative Arts Program. The 175th Anniversary committee also is planning a series of exciting and engaging events, concerts and programs that will celebrate the school’s history, throughout the summer and early fall. Beautiful events and community gatherings are on the horizon!

We thank the Susquehanna Conference for its continued material and prayerful support, and we look forward to serving students and the community in the future.

PHOTO BY SANDII PEIFFER

On Friday, May 31, 2019, Mr. Russell R. Williams, III presented the Black College Fund report. Williams is a Political Science major at Philander Smith College and has a passion for social justice and community development. He has plans to further his education by completing a Master in Public Service and Juris Doctorate degrees.