PROGRAM & REPORTS

Annual Conference

October 3, 2020
Virtual Online Conference
Christian Conferencing

Listed below are two examples of how Christians need to relate to one another as we engage in serious dialogue, particularly over issues that often divide us. In a world and in a time where the manner in which we address one another is significant, it is critical that we in the church find ways to dialogue with each other as people of faith.

Holy Conferencing Principles

• Every person is a child of God.
• Listen before speaking.
• Strive to understand from another’s point of view.
• Speak about issues, do not defame persons. Disagree without being disagreeable.
• Pray, in silence or aloud, about decisions. Let prayer interrupt your busy-ness.

Strive to accurately reflect the views of others.

“[Make] every effort to maintain the unity of the Spirit in the bond of peace.”
– Ephesians 4:3 NRSV

“RESPECT” – Eric H. F. Law

Responsibility for what you say and feel without blaming others

Empathetic listening

Sensitive to different communication styles

Ponder what you hear and feel before you speak

Examine your own assumptions and perceptions

Confidentiality when requested or appropriate

Tolerate ambiguity
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**MISSION/VISION STATEMENT**

The Mission of the Susquehanna Annual Conference is to equip local churches to fulfill their mission as we:

- Grow spiritual, transformational leaders
- Equip congregations for vitality and create new places for new people
- Connect with each other and the world

So that:
- Alive in Christ together, the Susquehanna Conference will embody the beloved community of disciple-making congregations.
Beloved Sisters and Brothers of the Susquehanna Conference,

Greetings to you in the name of Jesus Christ, Prince of Peace, Healer of our Brokenness, and Hope of the World!

Welcome to the Eleventh Session of the Susquehanna Annual Conference. It is with joy and anticipation that I am looking forward to our time together as an Annual Conference. This will be our first virtual annual conference. May we be reminded of the words of Isaiah: “God is about to do a new thing; now it springs forth, do you not perceive it?” (Isaiah 43:19a) While our gathering will not be like anything we have ever done before, it will be wonderful to be together as brothers and sisters in Christ.

As we gather virtually, we will continue to lift up our quadrennial theme **Better Together** with the words, **“One in Ministry to All the World.”** Now more than ever our hurting communities and the world are in need to see God’s church united in offering Christ’s ministry of healing, hope, and the vision of the Beloved Community for all.

Under the circumstances of virtual gathering, this year’s Annual Conference will find the members of the Annual Conference only considering essential business. The essential business will be only those items that we must act on to be able to move forward into the next year. There will be significant discussions and critical decisions to make when we meet. Some of the decisions we will be making will involve difficult choices.

Our world and our churches are going through unprecedented times of challenge. For such a time as this we must be attuned first and foremost to the will and the leading of the Holy Spirit. Your continued prayers for God’s grace to surround us to be a church faithful and alive in ministry to all the world would be deeply appreciated.

In Christ’s Ministry Alongside You,
Jeremiah J. Park
Organization

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Conference Officers, Cabinet, Connecting Ministries Staff

Conference Officers:

Resident Bishop
303 Mulberry Drive Suite 100, Mechanicsburg PA 17050-3198

Clergy Assistant to the Bishop: Rev. Dr. Thomas L. Salsgiver tsalsgiver@susumc.org

Ministerial Services/Reports: Rev. Gregory C. Myers gmyers@susumc.org

Executive Administrative Assistant: Christy Mackey cmackey@susumc.org

Administrative Assistant: Sarah Filizzi sfilizzi@susumc.org

Conference Secretary


Conference Treasurer, Benefits Officer, Director of Administrative Services
303 Mulberry Drive, Mechanicsburg PA 17050-3179

Benefits Administrator: Rev. Jason Mackey

Administrative Assistant, Accounts Payable: Darlene Eischenhuth deischenhuth@susumc.org

Administrative Assistant, Accounts Receivable: Ann Watts awatts@susumc.org

Executive Director, Seedling Ministry: Lauren Hokamp lhokamp@susumc.org

Associate Director, Seedling Ministry: Christine Sims csims@susumc.org

**District Superintendents:**

**Altoona District**
Office: 1381 Plank Rd Suite 104, Duncansville PA 16635-8458

Assisting Elders: Rev. Elaine C. Shafer-Stroud eshafer-stroud@susumc.org
Rev. Evelyn L. Madison emadison@susumc.org

Administrative Assistant: Kathy Palmer altoona@susumc.org

**Harrisburg District**
Office: 303 Mulberry Drive Suite 200, Mechanicsburg PA 17050-3198

Assisting Elder: Rev. Karen W. Atanasoff katanasoff@susumc.org

Administrative Assistant: Kaiti Gallaher Lucente harrisburg@susumc.org

**Lewisburg District**
Office: 31 Baylor Boulevard, Lewisburg PA 17837-9203

Assisting Elders: Rev. Bethany P. Wood bwood@susumc.org

Administrative Assistant: Debbie Ackley lewisburg@susumc.org

**Scranton Wilkes-Barre District**
Office: 40 Knob Hill Road, Trucksville PA 18708-9683

Assisting Elders: Rev. Douglas L. Sivers dsivers@susumc.org

Administrative Assistant: Krissie McDermott scrantonwilkesbarre@susumc.org

**State College District**
Office: 1200 Haymaker Road, State College PA 16801-6943

Assisting Elders: Rev. Richard J. Bender rbender@susumc.org
Rev. R. Bruce Wallace bwallace@susumc.org

Administrative Assistant: Helen Meyer statecollege@susumc.org

**Conference Treasurer, Benefits Officer, Director of Administrative Services**

M. Knecht

Benefits Administrator: Rev. Jason Mackey

Administrative Assistant, Accounts Payable: Darlene Eischenhuth deischenhuth@susumc.org

Administrative Assistant, Accounts Receivable: Ann Watts awatts@susumc.org

Executive Director, Seedling Ministry: Lauren Hokamp lhokamp@susumc.org

Associate Director, Seedling Ministry: Christine Sims csims@susumc.org
Williamsport District
Office: 2420 Nottingham Road, Williamsport PA 17701-4057
Assisting Elder: Rev. Edward E. Prowant eprowant@susumc.org
Administrative Assistant: Jill Johnston williamsport@susumc.org

York District
Office: 1910 Kenneth Rd Ste D, York PA 17408-9087
Assisting Elders: Rev. Kraig L. Faust kfaust@susumc.org
Rev. Charles W. Sprenkle esprenkle@susumc.org
Administrative Assistant: Autumn Christine york@susumc.org

Growing Spiritual Transformational Leaders & Camp/Retreat Ministries
Director
303 Mulberry Drive Suite 301, Mechanicsburg PA 17050-3198
Coordinator for Pathways of Spiritual Leadership: Kim Shockley
Administrative Assistant, Camp/Retreat Ministry: Patricia Frye pfrye@susumc.org
Camp & Retreat Ministry Assistant: Joni Robison jrobison@susumc.org

Equipping Vital Congregations
Director
303 Mulberry Drive Suite 301, Mechanicsburg PA 17050-3198
Administrative Assistant: Cindy Weaver evcoffice@susumc.org

Connecting Ministries
Director
303 Mulberry Drive, Mechanicsburg PA 17050-3179
Executive Administrative Assistant: Amy Wynn awynn@susumc.org
Receptionist: Mollye Inners minners@susumc.org
Communications Director: Janelle Walker jjwalker@susumc.org
Communications Specialist-Web/Graphic Designer: Stacy Eckert seckert@susumc.org
Communications Specialist- LINK/Photographer: Sandii Peiffer speiffer@susumc.org
Disaster Response Coordinator: Doug Hoy drc@susumc.org
Volunteers in Mission & Outreach Director: Michelle Schwartzman vim@susumc.org
Discovery Place: Joni Robison jrobison@susumc.org
**Conference Lay Leadership**

**Lay Leader**
John Konieczny, 1625 Williamsburg Way, Mechanicsburg PA 17050-7389 (570) 971-7311 jkonieczny@susumc.org

**Associate Lay Leader**
Dr Frank Derby, 600 Washington Ave, Larksville PA 18651 (570) 779-3270 FWD3@psu.edu

**President, United Methodist Women**
Sue Reisinger, 620 Stonebridge Dr, Selinsgrove PA 17870-7509 (570) 743-1809 suereis@ptd.net

**President, United Methodist Men**
Ralph Hawk, 407 3rd St, New Cumberland PA 17070-2014 (717) 215-9749 pixbyralph@aol.com

**Young Peoples Ministries Council**
Kim Shockley, 303 Mulberry Dr, Mechanicsburg, PA 17050-3179 (717) 766-7441 kshockley@susumc.org

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**2020 Conference Sessions Committee**

Committee on Conference Sessions: Gary Weaver, Chair, Jeremiah Park, Bishop; Cindy Weaver, Conference Secretary; Mark Knecht, Conference Treasurer; John Konieczny, Conference Lay Leader; Kathleen Kind, Dean of Cabinet; Cheryl Houser, Memoirs; Tom Salsgiver, Assistant to the Bishop & Agenda; Jennifer Williams, Arrangements; Randy Bennett, Worship; Diane Konieczny, Lay Equalization; Judi Herrold, Clergy Head Teller; Sandi Tobias, Lay Head Teller; Sarah Filizzi, Registrar; Janelle Walker, Communications/Media Ministries; David Stough, Ordained Ministry; Eric Funk, Stage Manager; Sue Barnes, Hospitality; Mark Terwilliger, Member-at-Large.
Important Information

1. **WHAT TO HAVE WITH YOU**
   A. This workbook and other reports which may be distributed online.
   B. Your Unique Voter ID
   C. The 2019 Journal
   D. The 2016 Book of Discipline
   E. Bible

2. **YOU WILL HAVE THE OPPORTUNITY TO LOG ON October 3rd**—beginning at 8:30 a.m.

3. **OFFERING**—An opportunity for offering will take place during the Virtual Conference. Instructions can be found on page 12 of the Conference Workbook.

4. **PROCEDURE FOR VOTING USING YOUR UNIQUE ID**
   1) Open your web browser on your computer, tablet, or smartphone and go to: vote.gntv.info
   2) You will enter the ballot code that will be shown in red on the screen.
   3) Be sure to enter the ballot code exactly as it appears on the screen with lowercase letters.
   4) After the code is entered, click the green “Load Ballot” button.
   5) On the next screen you will enter your Voter ID (emailed to you prior to October 3rd) in the first answer space that says, "Your Answer.” This Voter ID is unique to you and is used to validate your ballot.
   6) Then, make your choice on the ballot. Verify you have made the correct choice you desire.
   7) When you are ready, please click the blue "Submit" button to cast your ballot.
   8) Then click the green "Return to Start" button located at the top and bottom of the page to prepare your browser for the next vote.
   9) If you have made a mistake you can change your vote by doing the full process again. The last submitted vote is what will be counted.
   10) You will have approximately 30 seconds to complete your ballot.

5. **TECHNICAL SUPPORT**—A GNTV staff member will be available at 478-216-7709 for any technical issues you may have during Annual Conference.

6. **VOTING MEMBERS**
   A. **Clergy Eligible to Vote:**
      Deacons and Elders in full connection, provisional members, associate members, affiliate members, and local pastors under full-time and part-time appointment to a pastoral charge, clergy from other denominations upon recommendation of the Board of Ordained Ministry and retired local pastors serving. Only Clergy members in full connection shall have the right to vote on all matters in the annual conference. Clergy in other categories can vote on all matters except constitutional amendments, and matters of ordination, character, and conference relations of clergy.
   B. **Lay Persons Eligible to Vote:**
      2) Changes in Lay Voting Members: Only the approved lay representatives may sit in the voting area during the plenary sessions. Alternate Lay Members who are present in addition to the Lay Member are visitors and must sit in the section for visitors. Alternate Lay Members present in place of the Lay Member must complete the registration process before being seated in the voting area. Changes in Lay Member or Alternates since the initial Charge Conference election must be certified to the Conference Secretary by the district superintendent on a card provided by his/her office.

7. **DISTRIBUTION OF CONFERENCE JOURNALS**—The 2020 Journal will be posted on the Susquehanna Conference website. Opportunity will also be made available to order a paper copy directly from the website at the individual’s expense.

8. **ATTENDANCE**—It is the duty of every member, all provisional members, and all local pastors of the annual conference to attend its sessions. Any such person unable to attend shall report by letter to the Conference Secretary, setting forth the reason for the absence. Should any ordained minister in active service be absent from the session of the annual conference without a satisfactory reason for the absence, or excused by the Bishop, the matter shall be referred by the Conference Secretary to the Board of Ordained Ministry. (2016 Book of Discipline, ¶602.8)
Schedule of 2020 Annual Conference Session

8:30AM  LOG IN BEGINS

9:00AM  TIME OF CENTERING

PLENARY SESSION I
ORGANIZATION OF THE CONFERENCE
NOMINATION REPORT
BIG PICTURE FINANCE
EQUITABLE COMPENSATION
BOARD OF PENSIONS
COUNCIL OF FINANCE & ADMINISTRATION (CF&A)

LUNCH

TIME OF REGATHERING

PLENARY SESSION II
BOARD OF TRUSTEES
ADVANCE SPECIALS
CELEBRATIONS
1. **Annual Conference meeting by Telephone or Online Conference**: When the Bishop, the Cabinet and the Sessions Committee are in agreement, the Bishop may call for a meeting of the Annual Conference by telephone, online conferencing or meeting in person. Notification of such meetings shall be subject to the requirements for Annual Conference meetings specified in *The Book of Discipline*. The conferencing platform must ensure that all clergy and duly elected or chosen lay members of conference session can hear each other, and vote and that their presence can be recorded. The Sessions Committee shall recommend the method of voting and/or balloting to the Bishop and the Conference Secretary. Voting/balloting may be by electronic, telephone, or written means.

2. The bar of the Annual Conference shall contain all conference members who are provided the log-in information and ID number.

3. The published schedule, with such changes as may be determined by the agenda sub-committee, the presiding bishop or conference action, shall be the official schedule of the current session.

4. Essential reports with recommendations shall be presented by name of report/recommendation and assigned a number by the Conference Secretary on October 3, 2020. All other reports shall be available for review following the Virtual Conference on October 3, 2020.

5. Presenters of reports shall, first, present the recommendations for action, and second, make additional remarks if time remains within their assigned timeframe.

6. Reports/Recommendations submitted and not acted upon at the Virtual Annual Conference on October 3, 2020, shall be contained in the 2020 Journal and shall be listed as submitted and will be acted upon at the 2021 Annual Conference. All resolutions submitted prior to March 15, 2020 shall be carried over to be presented at the 2021 Annual Conference unless withdrawn by signatures.

7. All material to be printed in the 2020 Journal shall be given to the Conference Secretary no later than October 30, 2020.

8. Speeches and motions on recommendations and reports and motions before the Conference may be offered when session is in order on October 3rd, 2020. A designee shall collect speeches and motions to be read before the body. Speeches shall be limited to three in favor and three in opposition.

9. Agency chairpersons shall be responsible to see that the Conference Secretary receives, no later than October 30, 2020, a corrected copy of any report or recommendations in which changes were made.
“BUILDING THE BELOVED COMMUNITY FUND”

“Alive in Christ together, the Susquehanna Conference will embody the Beloved Community of disciple-making congregations.”
(Vision Statement, Susquehanna Conference)

You and your congregations are invited to participate in just one offering this Annual Conference. The offering at the 2020 Annual Conference is entitled Building the Beloved Community Fund (BBCF). The offering that we receive will go toward one of our conference’s most important priorities of dismantling racism in our communities and in our churches. This fund will help our clergy, laity, our churches, and our community embody the beloved community as we confront and work for racial justice.

Your generous contributions to the Building the Beloved Community Fund will provide valuable tools and resources for the work of our Conference Committee on Inclusiveness as well as The Call To Action of the Northeastern Jurisdiction of the UMC.

We are better together and will be able to make great strides as we work together to dismantle and eradicate racism in our communities.

Please make checks payable to the Susquehanna Conference. On the memo line please include your church number and BBCF (9300). Your checks should be sent to Susquehanna Conference, 303 Mulberry Drive, Mechanicsburg PA 17050-3179 with attention to Building the Beloved Community Fund (BBCF). Or you can give online at https://www.susumc.org/bbcf/
We Honor Our 2020 Retirees’ Ministry

Thank you for your faithful leadership

Since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith. (Hebrews 12:1-2)

Pastor Margaret A. Allgeier
Pastor Edward B. Alwine
Pastor William R. Bair
Rev. Anthony J. B. Brima
Rev. David L. Dearing
Pastor Richard L. DeMarte

Rev. Dr. Richard E. Denison Jr.
Rev. Clyde D. Deshong
Pastor Linda K. Eckersley
Rev. M. Lee Ellenberger
Rev. L. Jean Felty
Rev. Bruce E. Fensterbush

Rev. Jane A. Harrison
Pastor Jennifer C. Heikes
Rev. Dr. Deborah J. Heisley-Cato
Rev. Fred E. Hickok
Rev. Stephanie A. Hixon
Ms. M. Anne Horton

Pastor Gail Y. Kitchen
Rev. Helen M. Learn
Pastor Linda L. Maifair
Pastor Christine C. Mastin
Pastor Wanda L. Minnick
Rev. Dr. Dennis L. Otto

Rev. James A. Parker
Pastor Douglas A. Pierce
Pastor Linda J. Renninger
Rev. Val M. Rommel
Rev. John A. Schaefer
Pastor Betty L. Seerest

Pastor Harold B. Snyder Jr.
Rev. James R. Spéelman
Pastor Eugene D. Sperazza
Rev. Elizabeth B. Stutler
Rev. Dr. William R. Summerhill Jr.
Rev. James E. VanZandt

Pastor Richard D. Waters
Rev. P. Andrew Weidner
Pastor Randen N. Wright
Rev. Dr. Barbara C. Yorks

These retiring clergy will be formally celebrated next year with the 2021 retiring class.
<table>
<thead>
<tr>
<th>NAME</th>
<th>DATE OF DEATH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Towanda L. Acey</td>
<td>May 14, 2019</td>
</tr>
<tr>
<td>Mrs. Shirley J. Adams</td>
<td>May 23, 2020</td>
</tr>
<tr>
<td>Rev. Thomas E. Adams Jr.</td>
<td>February 15, 2020</td>
</tr>
<tr>
<td>Mr. Margaret L. Arthur</td>
<td>September 26, 2019</td>
</tr>
<tr>
<td>Rev. Kathleen S. Benson</td>
<td>July 21, 2019</td>
</tr>
<tr>
<td>Rev. Michael S. Bequeath</td>
<td>September 22, 2019</td>
</tr>
<tr>
<td>Pastor Wilbur W. Black</td>
<td>June 30, 2019</td>
</tr>
<tr>
<td>Mrs. Robin J. Bohanan</td>
<td>May 26, 2020</td>
</tr>
<tr>
<td>Mrs. Musa L. Bovee</td>
<td>April 9, 2020</td>
</tr>
<tr>
<td>Mrs. Ruth M. Chase</td>
<td>December 19, 2019</td>
</tr>
<tr>
<td>Mrs. Evadna J. Cline</td>
<td>July 23, 2019</td>
</tr>
<tr>
<td>Mrs. Sherryl A. Cope</td>
<td>December 28, 2019</td>
</tr>
<tr>
<td>Mrs. Jeanne L. Davis</td>
<td>April 12, 2020</td>
</tr>
<tr>
<td>Mrs. Gladys M. Eichelberger</td>
<td>January 31, 2020</td>
</tr>
<tr>
<td>Rev. Ellen J. Evans</td>
<td>May 27, 2020</td>
</tr>
<tr>
<td>Mrs. Mabel Gilliam</td>
<td>November 14, 2019</td>
</tr>
<tr>
<td>Mrs. E. Jane Goshorn</td>
<td>October 21, 2019</td>
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<tr>
<td>Mrs. Carol N. Harrison</td>
<td>June 9, 2020</td>
</tr>
<tr>
<td>Rev. J. Faust Hissong</td>
<td>April 5, 2020</td>
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<tr>
<td>Mr. William G. Hunter</td>
<td>January 11, 2020</td>
</tr>
<tr>
<td>Mrs. Ruby J. Jordan</td>
<td>August 4, 2019</td>
</tr>
<tr>
<td>Rev. Robert J. Kennedy</td>
<td>April 30, 2020</td>
</tr>
<tr>
<td>Pastor Debra A. Koretzky</td>
<td>September 16, 2019</td>
</tr>
<tr>
<td>Rev. John C. Loewen</td>
<td>August 11, 2019</td>
</tr>
<tr>
<td>Rev. Kenneth D. Loss</td>
<td>February 29, 2020</td>
</tr>
<tr>
<td>Rev. D. Goodloe Love, III</td>
<td>February 8, 2020</td>
</tr>
<tr>
<td>Rev. Larry K. Lutz</td>
<td>November 26, 2019</td>
</tr>
<tr>
<td>Rev. Donald A. Misal</td>
<td>March 26, 2020</td>
</tr>
<tr>
<td>Pastor L. Edwin Moore, Jr.</td>
<td>May 15, 2020</td>
</tr>
<tr>
<td>Rev. Dr. Dale P. Neufer</td>
<td>March 17, 2020</td>
</tr>
<tr>
<td>Rev. Thomas R. Osenbach</td>
<td>May 5, 2019</td>
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<tr>
<td>Pastor Robert H. Ransom</td>
<td>December 10, 2019</td>
</tr>
<tr>
<td>Rev. John L. Rauch</td>
<td>May 20, 2020</td>
</tr>
<tr>
<td>Rev. Betty J. Reilly</td>
<td>December 27, 2019</td>
</tr>
<tr>
<td>Mrs. Joanne D. Richards</td>
<td>November 30, 2019</td>
</tr>
<tr>
<td>Mrs. Marian M. Schell</td>
<td>May 6, 2020</td>
</tr>
<tr>
<td>Rev. Byron L. Shafer-Stroud</td>
<td>January 25, 2020</td>
</tr>
<tr>
<td>Rev. Dr. Bradford B. Spangenberg</td>
<td>May 20, 2019</td>
</tr>
<tr>
<td>Rev. Derwood A. Strunk, Jr.</td>
<td>March 23, 2020</td>
</tr>
<tr>
<td>Mrs. Lois W. Treese</td>
<td>May 8, 2020</td>
</tr>
<tr>
<td>Mrs. Nancy Trostle</td>
<td>September 28, 2019</td>
</tr>
<tr>
<td>Mr. Robert W. Wagner</td>
<td>November 23, 2019</td>
</tr>
<tr>
<td>Mrs. Ruth C.G. Welliver</td>
<td>December 20, 2019</td>
</tr>
<tr>
<td>Rev. Oscar S. Wodrig</td>
<td>October 21, 2019</td>
</tr>
<tr>
<td>Rev. R. Bruce Woolever</td>
<td>May 26, 2019</td>
</tr>
<tr>
<td>Mrs. Martha G. Zanker</td>
<td>June 27, 2019</td>
</tr>
</tbody>
</table>

Those who have passed to life eternal will be formally honored in 2021.

*Therefore, we have been buried with him by baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, so we too might walk in newness of life. (Romans 6:4)*
SECTION IV-A

Recommendations

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RECOMMENDATIONS

REC-1 Advance Specials for 2020-2021

ACTION:

The purpose of this Conference Advance list is to promote mission within the structure or bounds of the Susquehanna Conference of the United Methodist church. These groups have been reviewed by the Missional Board as worthy ministries for second mile giving consideration by the local congregations. These “Advances” are given access to the addresses and contact information for our congregations and are authorized to solicit funds from all United Methodist congregations within this Conference. No other groups are given such access.

1.1 Neighborhood Center, Harrisburg, PA (# 7000)
Contact: Gary Fallings, 233-6541 ext 301; gfallings@neighborhoodcenterumc.org
Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural, human service, basic needs, and recreational programs in the name of Jesus Christ.

1.2 Volunteers in Mission Materials Advance Special (# 7010)
Contact: Michelle Schwartzman, 717-766-7441 ext 3105, vim@susumc.org
This ministry helps with the costs of materials for VIM work including local mission, domestic and international VIM journeys.

1.3 Dental and Health Care for Seasonal Workers (# 7025)
Contact: Jay Zimmerman, gettysburgumc@gmail.com
This ministry was expanded to provide assistance to seasonal workers for their dental and health needs. Partnering with local care providers in Adams County and surrounding areas the seasonal worker population is cared for in the name of Christ.

1.4 Prison Ministries within Susquehanna Conference (# 7035)
Contact: Kris Sledge, ksledge@susumc.org
This ministry has expanded to include Exodus Ministry. The Prison Ministries has provided camp scholarships to children of those incarcerated within our congregations, has provided counseling to inmates re-entering the community, and supports local congregations and other groups ministering to those imprisoned.

1.5 The Center for Spiritual Formation (# 7040)
Contact: Rev. Kathy Harvey Nelson, 717-240-0678; centerdirector@kn@gmail.com
The Center for Spiritual Formation seeks to advocate and demonstrate the disciplines of Christian Spiritual Formation through retreats, seminars, continuing education events, a two-year Ministry of Spiritual Direction Course, a two-year Lay Seminary, and a family-systems tutorial for active clergy. The Center includes a retreat center where events are held as well as the ability to bring workshops to churches located throughout the Conference.

1.6 Daystar Center for Spiritual Recovery (# 7030)
Contact: Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106; 717-230-9898, admin@daystarrecovery.com
This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

1.7 Endless Mountain Mission Center (# 7020)
Contact: Tammi Storms, PO Box 201 Troy, PA 16947; 570-596-2039; tstorm@npacc.net
The EMMC reaches out to people in need in the Bradford County region and is committed to sharing the message of salvation in Jesus Christ. Through creating an atmosphere of trust and compassion people are ministered to in all areas of need.

1.8 Mission Central (# 7050)
Contact: 5 Pleasant View Drive Mechanicsburg PA 17050; Phone: 717-766-1533; Email: missioncentral@susumc.org
Since 2002, thousands of volunteers have come in service to “connect God’s resources with human need.” We process UMCOR "Relief Kits" for use around the world, provide all types of needed supplies for local and national ministries, and assist many projects that are sending God’s love, locally, nationally, and around the world.

1.9 Join Hands Ministry (# 7045)
Contact: Director Michael Burns or Sheree Seifert Ass't. Director 717-582-7844, jinhands@pa.net
Join Hands assists with those in times of financial hardship or distress and shares the gospel of Jesus Christ with clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people in need.

1.10 Bishop’s Partners In Mission (# 7090)
Contact: Susquehanna Conference Office 1-717-766-7441 x 3108
The Partners In Mission Fund will be used for local and global ministries supported by the United Methodist Church under the direction of the presiding Bishop of the Susquehanna Annual Conference. To be a part of the Bishop’s Partners In Mission, please send a gift of $100.00 to this fund.
1.11 Wesley Foundation (# 7100)
Contact: St. Paul’s United Methodist Church, State College PA 814-237-2163 Jen Grunfeld jen.wesley.psu@gmail.com
St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 700 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

1.12 Haiti Partnership (# 8035)
Contact: Barbara Gay 331 Stinson Lane Tunkhannock PA 18657 570-836-3884 email: skyhaven@epix.net Haiti Partnership Website: www.haitipartnership.com
The Haiti Partnership’s mission is with the people of Haiti to form relationships with them based on mutual respect and love in Christ. VIM Teams are regularly sent, and updated information is available through the website above.

1.13 Sierra Leone Initiative (# 8030)
Contact: Pam Perna pam04sierra@gmail.com
SLI provides financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone Conferences and the General Board of Global Ministries.

1.14 Disaster Response (# 8055)
Contact: Douglas Hoy 717-766-7441 ext 3402 drc@susumc.org
Through the connectional system of the United Methodist Church and in partnership with UMCOR, the Disaster Response Ministry provides training, assistance, resources, and financial support to the congregations and communities within the Susquehanna Conference to support disaster readiness, relief, recovery, and restoration efforts prior to, during, and after a disaster.

1.15 Bolivia Mission Initiative (# 8105)
Contact: Rev. Jennett Wertz jwertz@susumc.org 307 South St, Lewisberry, PA 17739 (b)717-212-2550; (w)717-938-2093; (c)570-295-6389
The Bolivia Mission Initiative is a multi-faceted connection with our brothers and sisters in the vicinity of Cochabamba in central Bolivia and also with the medical clinic in the La Paz/El Alto area. Children’s, Medical, Evangelism, and Community developments programs are all a part of this ministry.

1.16 York City Day Camp (# 8140)
Contact: Tanya Brubaker, tbrubaker@susumc.org
The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their live.

1.17 Retreat/Camping Ministries (# 9510)
Contact: Kevin Witt, 717-766-7441 ext 3603, kwitt@susumc.org
The Susquehanna Conference’s camp and retreat ministry provides five sacred spaces whose goal is to cultivate authentic connections with Christ, community and creation. These places of holy common ground host our conference’s summer camps and many religiously affiliated and nonprofit retreat groups throughout the year who are also doing good in the world. This advance supports the work of the conference at Camp Penn, Mount Asbury, Greene Hills, Wesley Forest and Sky Lake.

1.18 Volunteers in Mission Advance Special (# 4055)
Contact: Michelle Schwartzman, 717-766-7441 ext 3105, vim@susumc.org
VIM is a grassroots movement of United Methodists who seek to put their “Christian Love in Action.” VIM offers a connectional framework through which disciples can engage in short-term mission journeys locally, nationally, and globally. VIM provides training, resources, insurance, and support to our VIM teams.

District Advance Projects for special promotion and support within those districts (2012 Book of Discipline para.655).

2.1 Altoona District
• Breezewood Truckers’ Ministry (# 8195)
Contact: Bruce Maxwell, Chaplain: 814-735-4011 ext. 463 or 814-977-6964 (cell)
Mission Outreach Team for truckers and travelers, through a Chaplaincy Program at Breezewood. “A Friend on the Road” newsletter is available through Bruce Maxwell, Chaplain. Personal, hands-on, opportunities are available.
• Faith Break Media Ministry (# 8085)
  Contact: Rev. Carol Gathagan, producer 814-742-8209 or rvcarol@verizon.net
  Mission Outreach Team for the Radio/TV Ministry. This ministry began in October 1997. The goal is to reach those
  people who are un-churched or who have drifted away from church. The radio ministry is heard on Q94 - 94.3 FM and
  94.7 FM at 10:40am and 3:40 pm (or close to it) Monday thru Friday and WKMC Music of Your Life 1370 AM at 10:20am
  and 3:20pm (or close to it) Monday thru Friday.

• Altoona District Volunteers in Mission Team (# 4060)
  Contact: Joy Shields at bass8767@verizon.net
  The Altoona District Mission Team has assisted disaster victims on the Mississippi Gulf Coast, the states
  of Kansas, Georgia, Indiana, New York and West Virginia plus several local mission projects since 2006. This volunteers-
  in-mission (VIM) experience has also developed a capability to work with the Blair County Emergency Management Office
  in response to local disasters should they occur. Donations to the "Altoona District VIM" can be made directly through
  the district office at 1381 Plank Road, Suite 104, Duncansville, PA 16635. Please help support this dedicated team of
  volunteers.

• Altoona District Mission Central HUB (# 8235)
  The Altoona District Mission Central HUB works as a local division of Mission Central. Our focus is on assembling
  cleaning buckets, school kits, layette kits, and health kits. We strive to share with our local outreach programs as well
  supporting Teen, Family and Women’s Shelters, Precious Life, LOVE. INC, Salvation Army, Catholic Charities and others.
  Our work is supported by our annual blueberry sale and the donations from local churches and volunteers. See us on
  Facebook at Altoona District Mission Central or at http://missioncentralaltoonahub.weebly.com/ The Altoona District
  Mission Central HUB is located at 1738 N Branch Avenue, Altoona. We are open Mondays & Wednesdays, 1pm-3pm.

2.2 HARRISBURG DISTRICT

• Daystar Center for Spiritual Recovery (# 7030)
  Contact: Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106 717-230-9898 admin@daystarrecovery.com
  This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily
  devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

• Neighborhood Center, Harrisburg, PA (# 7000)
  Contact: Gary Fallings 717-233-6541 ext 301; gfallings@neighborhoodcenterumc.org
  Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural,
  human service, basic needs, and recreational programs in the name of Jesus Christ.

• Join Hands Ministry (# 7045)
  Contact: Michael Burns, Director or Sheree Seifert, Assistant Director, 25 E. McClure St., Suite 6, PO Box 335, New Bloomfield PA
  17068, 717-582-7844 info@joinhands.help
  Join Hands provides assistance for those in times of financial hardship or distress and shares the gospel of Jesus Christ with
  clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people
  in need.

• Beacon Clinic for Health and Hope (#7300)
  Contact: Ruth I Stoll, Development Committee, 248 Seneca Street, PO BOX 5870, Harrisburg, PA 17110 717-775-1111
  Beacon Clinic is a not-for-profit, free, faith-based primary healthcare clinic serving adults ages 18-65 living in the Greater
  Harrisburg Community, including the working poor, homeless, prisoners-in-transition, diverse immigrant groups,
  unemployed and others.

2.3 LEWISBURG DISTRICT

• The Gate House (# 8145):
  Contact: 21 Gate House Drive, Danville PA 17821, 570-275-6766, gatehouse5@verizon.net.
  www.thegatehouseshelter.com
  Since 1997, the Gate House has provided shelter for residents of Montour and Columbia Counties who find themselves
  without a home. Gate House residents are often facing personal crises – such as unemployment, death in the family,
  abandonment, divorce, illness, or accident – or have been victims of misfortunes such as fire, flood, rent increases, or
  evictions. The Gate House provides shelter for both homeless men and women, along with their children. Located on East
  Market Street in Danville, it sits at the southern entrance to the State Hospital.

• Haven Ministries, Inc. (# 8130):
  Contact: Christy Zeigler, Director, 1043 S. Front Street, Sunbury PA 17801, 570-286-1672, havenministryinc@gmail.com.
  www.havenministrysunbury.com
  Haven Ministry is a non-profit organization guided by a Board of Directors composed of both clergy and lay people. The
  mission of Haven Ministry is to respond, through faith in God's covenantal relationship with us, to the basic needs of
God's people by providing emergency shelter, nurturing, and advocacy for individuals and families in the Central
Susquehanna Valley Area.

- **Heart to Hand Ministries (# 8110):**
  
  *Contact: Woody Wolfe, 799 E Front St, Danville PA 17821, 570-271-0622, www.hearttohandministries.com*

  Heart to Hand Ministries, Inc. was started in November 1992 by Woody Wolfe, Jr. and a few friends, after Woody had
spent nearly eleven years visiting hospitalized children in a children’s hospital in his hometown. Woody now ministers
weekly in four Pennsylvania hospitals. Two in the Susquehanna Conference are: The Janet Weis Children’s Hospital,
Danville and Penn State Children’s Hospital, Hershey. He also visits hospitals in other states. In addition to hospital
outreach, Heart to Hand has been involved in outreach to the orphaned children, and those with special medical needs, of
Ukraine since Woody’s first visit there in 1998.

- **R.B. Winter/Pine Valley Parks Chaplaincy Program (# 8150):**
  
  *Contact: Rev. Daniel Hicks dhicks@susumc.org*

  Their mission is of providing the opportunity for campers to worship in the outdoors. The Lewisburg District has
supported this outreach for many years by providing logistical support and housing for the chaplain who serves R.B. Winter
State Park and Pine Valley State Park. Sunday Morning services are provided from Memorial Day to Labor Day. This
ministry provides pastoral support, care and visitation to campers and their families while they are vacationing at both R.B.
Winter State Park and Pine Valley State Park.

**2.4 SCRANTON WILKES-BARRE DISTRICT:**

- **Give Ye Them to Eat (GYTTE) (# 2375):**
  
  *Contact: Rev. Marian Hartman, mhartman@susumc.org*

  GYTTE was founded in 1977 as a social outreach project of the Methodist Church of Mexico to combat hunger and
poverty in the rural sector. The purpose of the "Give Ye Them to Eat" program (GYTTE) is to strengthen the capabilities
of marginalized people and communities to meet their basic needs, and to determine and sustain a just and integrated
development process. Participatory methods and development tools are used to create conditions in which change can take
place from within the communities. The “Tree of Life” training center in Tlancualpican conducts workshops and hands-on
opportunities in the areas of health, sanitation, animal care and breeding, agricultural methods such as terracing,
composting and irrigation. Workshops also go “on the road” for VBS, Holy Week and Advent resources. The
Susquehanna Conference has been sending work teams for over 20 years. Rev. Marian Hartman will lead several trips in
2020-2021.

- **Shoemaker Mission Central HUB: (# 8210)**
  
  *Contact: HUB Coordinators: Kristi Lyons, kristihip@hotmail.com or 570-262-0382 and Sally Kennard (570-333-4218) for furniture*

  The former Shoemaker Memorial Church, West Eighth Street, Wyoming, has been transformed into a Mission Central
HUB of Mission Central, located in Mechanicsburg, PA. Under the leadership of the Kristi Lyons and the local Board of
Directors, the Mission Central HUB will be a place where groups can come to assemble various types of response and
relief kits, provide resources and furniture for persons in need, and eventually offer places to study and worship for folks
who traditionally find it hard to enter the doors of our churches.

- **Elm Park African Ministry: (#8230)**
  
  *Contact: Rev. Mike Bealla, mbealla@susumc.org 570-342-8263*

  With a growing number of Central African families finding homes in the Scranton Area, Elm Park has been blessed in its
ministry with this community. This vital ministry provides for weekly worship services (in Swahili and English), assistance
to refugee families, English as a Second Language tutoring as well as providing for a African student intern from Drew
Theological School. Your gifts to this Advance Special will help support the current and evolving ministries with this
growing local mission opportunity.

- **Greenhouse Project: (#7310)**
  
  *Contact: Jane Risse 200 Arthur Ave. Scranton, PA 18510 570-344-9186; getGHPinfo@gmail.com  https://scrantongreenhouse.org/

  Begun in 2002, The Greenhouse Project (formerly Shalom Scranton) evolved from a Shalom Ministry and is now growing
a sustainable community through education, wholesome food and healthy living through programs such as: edible
gardening and cooking, and focusing on a health and disease prevention through diet and exercise. We operate two
community gardens and a 3000 sq. ft. greenhouse in Nay Aug Park. Recipients of 2019 Environmental Partnership Award
and with many programs specially designed to serve senior citizens as well as school field trips, we offer free and low-cost
education programs.

**2.5 STATE COLLEGE DISTRICT**

- **The Mommy Shoppe (#7315)**
  
  *Contact: Amy Ritter, Executive Director, amemorysaved@hotmail.com, 814-499-2287*

  The Mommy Shoppe began as a vision to help pregnant mothers who needed a hand with essentials for their baby, up to
kindergarten age, and to offer items free of charge. Soon after it’s beginning, the age limit was quickly increased to include
older children and pre-teens up to age 18. The Shoppe is open every Tuesday from 7 – 9 p.m., every Thursday from 11 a.m. to 2 p.m. and again at 7 – 9 p.m. for buy only shopping and volunteers. They are also open for free bag shopping every third Saturday each month from 10 a.m. to 2 p.m. and the Monday after that from 6 – 8 p.m.

Currently, the average attendance for shopping is 65-90 families a month with 150-200+ children served a month. There are over 700 registered families. Clients include single mothers, fathers, grandparents raising grandchildren and foster parents, as well as two parent families who struggle with unemployment or under-employment. In February of 2017, The Shoppe applied for 501(c)3 status and was approved.

The Shoppe is a store, with all clothing tagged and sized. The families registered for free items can choose up to a bag of clothes, per child per month at no cost. The volunteers with The Mommy Shoppe are excited and humbled in realizing that this is making a difference in the community.

- **Wesley Foundation (# 7100)**
  
  *Contact: St. Paul's United Methodist Church, State College PA 814-237-2163 Sarah Voigt svoigt.wesley@gmail.com*

  St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 1,000 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, for leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

2.6 **WILLIAMSPORT DISTRICT**

- **Sierra Leone Initiative (# 8030):**

  Funds provide financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone conferences and the General Board of Global Ministries.

- **Sojourner Truth Ministries (# 8070):**

  STM is a district mission into God's Frontier to build bridges between the traditional church and those disenfranchised and alienated by it. The initial portal is the Sojourner Cafe where Christ centered fellowship is shared around a table of food and drink. Touching lives with the love and care of Christ is our mission and vision.

- **Good Samaritan Fund (GSF) (# 9060):**

  Founded in 1988, the former Wellsboro District GSF allows churches across our district to respond to the financial crises of our community members. Disbursements from the fund are made from the district office, upon request by pastors and laity. Send contributions to the conference treasurer's office # 9060 marked "Good Samaritan Fund".

- **Kasambira Scholarship Fund (KSF) (# 9055):**

  Mercy Kasambira was an African pastor in our conference who was both recommended out of the former Wellsboro District and also served within its bounds twice before dying in an automobile accident in 1995. Mercy was born in Rhodesia (now Zimbabwe). The Kasambira Scholarship Fund continues her legacy at Mansfield University. Churches of the district can support the GSF by sending contributions to the conference treasurer's # 9055 marked "Kasambira Scholarship Fund".

2.7 **YORK DISTRICT**

- **York City Day Camp (# 8140)**

  *Contact: Tanya Brubaker, tbrubaker@susumc.org*

  The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their lives.
Rec-2 Board of Pensions

**ACTION:**

1. The Annuity rate for pre-January 1, 1982 service be set at $646.00 for the calendar year 2021.
2. That the following ministers who will be granted retirement status as of July 1, 2020 (unless otherwise indicated) be credited for these years of service rendered to this Annual Conference:

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3. Resolutions relating to Rental/Housing Allowances for Retired or Disabled Clergy persons of the Susquehanna Conference:

The Susquehanna Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergy persons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”):

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized that the Conference (or its predecessors) is the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

3.1 THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath, during the year 2021 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

3.2 THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

4. 2020 Comprehensive Benefit Funding Plan (On the following pages)
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor’s obligations, and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

<table>
<thead>
<tr>
<th>Plan Contributions for 2020</th>
<th>$2,124,365</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy Retirement Security Program (CRSP) DB</td>
<td>$2,124,365</td>
</tr>
<tr>
<td>Clergy Retirement Security Program (CRSP) DC</td>
<td>$753,065</td>
</tr>
<tr>
<td>Ministerial Pension Plan (MPP)</td>
<td>$0</td>
</tr>
<tr>
<td>Pre-82 Plan (Pre-82)</td>
<td>$0</td>
</tr>
<tr>
<td>United Methodist Personal Investment Plan (UMPIP) Lay</td>
<td>$88,804</td>
</tr>
<tr>
<td>United Methodist Personal Investment Plan (UMPIP) Clergy</td>
<td>$0</td>
</tr>
<tr>
<td>Other Defined Contribution (DC) Obligations</td>
<td>$14,394</td>
</tr>
<tr>
<td>Health—Active Participants</td>
<td>$6,625,440</td>
</tr>
<tr>
<td>Health—Additional Sponsored Coverage</td>
<td>$275,119</td>
</tr>
<tr>
<td>Post-Retirement Medical (PRM)</td>
<td>$1,545,500</td>
</tr>
<tr>
<td>Comprehensive Protection Plan (CPP)</td>
<td>$720,000</td>
</tr>
</tbody>
</table>

Ongoing Funding Contributions

| Pre-82 Plan (Pre-82) | $0 |
| Post-Retirement Medical (PRM) | $1,627,193 |

Conference Benefit Officer (or equivalent)       Mark Knecht    09/13/2019
Conference Treasurer                  Mark Knecht    09/13/2019
Conference Board of Pension Chair              Michelle Bodle    09/25/2019
Council on Finance and Administration Chair

Opinion on Susquehanna Conference 2020 Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments
1901 W Chestnut Ave., Glenview, IL 60025
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

### Accounts

<table>
<thead>
<tr>
<th>Wespath Accounts</th>
<th>Market Value as of 12/31/2017</th>
<th>Market Value as of 12/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAMPAIGN FUND 02</td>
<td>$7,935,261</td>
<td>$7,448,253</td>
</tr>
<tr>
<td>Pre-82 designated assets</td>
<td>$0</td>
<td>Investment Objective</td>
</tr>
<tr>
<td>PRM designated assets</td>
<td>$0</td>
<td>Target Allocation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Equity</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fixed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Short-term</td>
</tr>
</tbody>
</table>

| DEPOSIT ACCOUNT          | $1,315,835                     | $1,483,061                    |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 38.60%                        |
|                         |                                | Fixed                         | 20.78%                        |
|                         |                                | Short-term                    | 40.62%                        |

| DEPOSIT ACCOUNT #2       | $9,294,772                     | $7,756,680                    |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 65.00%                        |
|                         |                                | Fixed                         | 35.00%                        |
|                         |                                | Short-term                    | 0.00%                         |

| ENDOWMENT ACCOUNT        | $2,443,266                     | $2,293,317                    |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 65.00%                        |
|                         |                                | Fixed                         | 35.00%                        |
|                         |                                | Short-term                    | 0.00%                         |

| HEALTH INSURANCE RESERVE | $585,465                      | $549,927                      |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 64.39%                        |
|                         |                                | Fixed                         | 34.67%                        |
|                         |                                | Short-term                    | 0.94%                         |

| PASTORAL CARE FUND       | $127,221                       | $119,833                      |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 62.01%                        |
|                         |                                | Fixed                         | 33.39%                        |
|                         |                                | Short-term                    | 4.60%                         |

| PENSION RESERVE          | $901,949                       | $846,775                      |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 64.82%                        |
|                         |                                | Fixed                         | 34.90%                        |
|                         |                                | Short-term                    | 0.28%                         |

| Non-Wespath Accounts     |                                |                               |
| Mid-Penn                 | $975,347                       | $155,876                      |
| Pre-82 designated assets | $0                             | Investment Objective          |
| PRM designated assets    | $0                             | Target Allocation              |
|                         |                                | Equity                        | 0.00%                         |
|                         |                                | Fixed                         | 0.00%                         |
|                         |                                | Short-term                    | 100.00%                       |

*A portion of this account has been designated as plan assets. The allocated amounts will be shown separately on the Allocation screen and will not be included in the Market Value for this account.*
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

Incoming Money
Primary Sources
Apportionments

Estimated amount for 2020
Annual Apportionment $1,818,048
x Apportionment Percentage 100%
x Expected Collection Percentage 95%

Direct Billing

Refer to the following "Allocate Funding Sources" pages for actual amounts allocated from the above funding sources.

Allocate Funding Sources to Benefit Obligations

<table>
<thead>
<tr>
<th>Funding Sources</th>
<th>Campaign Fund 02</th>
<th>Deposit Account</th>
<th>Deposit Account #2</th>
<th>Endowment Account</th>
<th>Health Insurance Reserve</th>
<th>Pastoral Care Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Available Balance</td>
<td>$7,448,253</td>
<td>$1,483,061</td>
<td>$7,756,680</td>
<td>$2,293,317</td>
<td>$549,927</td>
<td>$119,833</td>
</tr>
<tr>
<td>Total Allocated</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$1,627,193</td>
<td>$196,671</td>
<td>$0</td>
</tr>
<tr>
<td>Remaining Balance</td>
<td>$7,448,253</td>
<td>$1,483,061</td>
<td>$7,756,680</td>
<td>$666,124</td>
<td>$353,256</td>
<td>$119,833</td>
</tr>
</tbody>
</table>

Plan Contributions for 2020

| CRSP DB | $2,124,365 |
| CRSP DC | $753,065 |
| MPP | |
| Pre-82 | |
| UMPIP Lay | $88,804 |
| UMPIP Clergy | |
| UNUM Life & Disability | $14,394 |
| Health Active | $6,625,440 |
| Health Additional | $275,119 | $196,671 |
| Post-Retirement Medical | $1,545,500 |
| CPP | $720,000 |

Ongoing Funding Contributions

| Pre-82 | |
| Post-Retirement Medical | $1,627,193 | $1,627,193 |
## Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

### Allocate Funding Sources to Benefit Obligations

<table>
<thead>
<tr>
<th>Funding Sources</th>
<th>Pension Reserve</th>
<th>Mid-Penn</th>
<th>Apportionments</th>
<th>Direct Billing</th>
<th>Pre-82 Surplus</th>
<th>PRM In-Plan &amp; Outside Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Available Balance</td>
<td>$846,775</td>
<td>$155,876</td>
<td>$1,727,146</td>
<td></td>
<td></td>
<td>$11,487,332</td>
</tr>
<tr>
<td>Total Allocated</td>
<td></td>
<td></td>
<td>$1,727,146</td>
<td>$10,222,870</td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Remaining Balance</td>
<td>$846,775</td>
<td>$155,876</td>
<td></td>
<td></td>
<td></td>
<td>$11,487,332</td>
</tr>
</tbody>
</table>

### Plan Contributions for 2020

<table>
<thead>
<tr>
<th>Plan Contributions for 2020</th>
<th>CRSP DB</th>
<th>CRSP DC</th>
<th>MPP</th>
<th>Pre-82</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRSP DB</td>
<td>$2,124,365</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CRSP DC</td>
<td>$753,065</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MPP</td>
<td></td>
<td></td>
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<tr>
<td>Pre-82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UMPIP Lay</td>
<td>$88,804</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UMPIP Clergy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNUM Life &amp; Disability</td>
<td>$14,394</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Active</td>
<td>$6,625,440</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Additional</td>
<td>$275,119</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post-Retirement Medical</td>
<td>$1,545,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CPP</td>
<td>$720,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Ongoing Funding Contributions

<table>
<thead>
<tr>
<th>Ongoing Funding Contributions</th>
<th>Pre-82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ongoing Funding Contribution for 2020</td>
<td>$1,627,193</td>
</tr>
</tbody>
</table>

### Plan Contributions for 2020

<table>
<thead>
<tr>
<th>Plan Contributions for 2020</th>
<th>CRSP DB</th>
<th>CRSP DC</th>
<th>MPP</th>
<th>Pre-82</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRSP DB</td>
<td>$2,124,365</td>
<td></td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>CRSP DC</td>
<td>$753,065</td>
<td></td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>MPP</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
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<td>UMPIP Lay</td>
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<td>$0</td>
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<td></td>
<td>$0</td>
</tr>
<tr>
<td>Health Additional</td>
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<td></td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Post-Retirement Medical</td>
<td>$1,545,500</td>
<td></td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>CPP</td>
<td>$720,000</td>
<td></td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

### Ongoing Funding Contribution for 2020

<table>
<thead>
<tr>
<th>Ongoing Funding Contribution for 2020</th>
<th>Pre-82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-Retirement Medical</td>
<td>$1,627,193</td>
</tr>
</tbody>
</table>
Clergy Retirement Security Program (CRSP)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:
- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual

Elections and Estimates

<table>
<thead>
<tr>
<th></th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligibility requirement</td>
<td>50%+</td>
</tr>
<tr>
<td>Conference Full Time Equivalents (FTE)</td>
<td>389.75</td>
</tr>
<tr>
<td>CRSP Defined Benefit (DB)</td>
<td></td>
</tr>
<tr>
<td>Required contribution for 2020</td>
<td>$2,124,365</td>
</tr>
<tr>
<td>CRSP Defined Contribution (DC)</td>
<td></td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
</tr>
<tr>
<td>Estimated contribution for 2020</td>
<td>$753,065</td>
</tr>
</tbody>
</table>

Rationale for each change
The 2019 CRSP DC billing is anticipated to be $738,299 with a 2% anticipated increase for 2020.

CRSP DB Denominational Information as of 1/1/2018

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total plan liability</td>
<td>$(1,740,019,798)</td>
</tr>
<tr>
<td>Total plan assets</td>
<td>$1,904,387,237</td>
</tr>
<tr>
<td>Total plan funded status</td>
<td>$164,367,439</td>
</tr>
<tr>
<td>Total plan funded ratio</td>
<td>109%</td>
</tr>
<tr>
<td>Plan sponsor’s liability percentage</td>
<td>2.2752%</td>
</tr>
</tbody>
</table>

Key Actuarial Assumptions Used in CRSP DB Cost Calculations

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Discount rate</td>
<td>7.00%</td>
</tr>
<tr>
<td>Future Denominational Average Compensation (DAC) increases</td>
<td>2.50%</td>
</tr>
<tr>
<td>COLA increases for actives</td>
<td>2.00%</td>
</tr>
</tbody>
</table>

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September 2018.
Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

Elections and Estimates

<table>
<thead>
<tr>
<th>Required contribution for 2020</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

MPP Denominational Annuities Information as of 1/1/2018

| Total MPP annuities liability | $(3,606,807,509) |
| Total plan assets              | $3,885,277,143   |
| Total plan funded status       | $278,469,634     |
| Total plan funded ratio        | 108%             |
| Plan sponsor’s liability percentage | 2.1900% |

Future MPP Denominational Annuities Information as of 1/1/2018

| Total participant account balances | $3,803,548,721 |
| Plan sponsor’s participant account balances | $84,467,093 |

Key Actuarial Assumptions Used in CRSP DB Cost Calculations

| Discount rate            | 6.00% |
| Benefit increases        | Based on increases selected by participant |

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September 2018.
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

**Pre-82 Plan (Pre-82)**

**Plan Overview:** Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit—approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.

2. The conference pension rate (past service rate) -- the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy’s benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy’s benefit is recalculated; however, the DBSM-based benefit does not change.

**Elections and Estimates**

<table>
<thead>
<tr>
<th>Past Service Rate (PSR)</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>638</td>
</tr>
<tr>
<td>Estimated PSR cost-of-living increase</td>
<td>1.14%</td>
</tr>
<tr>
<td>Contingent Annuitant Percentage (CA%)</td>
<td>75%</td>
</tr>
<tr>
<td>Discount rate</td>
<td>6.5000%</td>
</tr>
<tr>
<td>Minimum contribution for 2020</td>
<td>$0</td>
</tr>
<tr>
<td>Advanced funding contribution for 2020 payable in 2019</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Funding Plan Contribution**

| Funding plan liability as of 1/1/2018 | $(45,665,666) |
| Total of in-plan and outside assets | $54,569,348 |
| Funded status | $8,903,682 |
| Funded ratio | 119% |
| Funded status projection as of 12/31/2019 | $10,098,778 |
| Proposed ongoing funding contribution for 2020 | $0 |

**Pre-82 Denominational information as of 1/1/2018**

| Total plan liability | $(2,021,301,083) |
| Total plan assets | $2,158,134,803 |
| Total plan funded status | $136,833,720 |
| Total plan funded ratio | 107% |

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September 2018.*
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

Health—Active Participants

Elections and Estimates

<table>
<thead>
<tr>
<th></th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health plan offered to actives</td>
<td>Self-Funded - HealthFlex</td>
</tr>
<tr>
<td>Actual annual plan benefit cost paid in 2018</td>
<td>$6,756,055</td>
</tr>
<tr>
<td>Budgeted annual plan benefit cost for 2019</td>
<td>$6,192,000</td>
</tr>
<tr>
<td>Projected annual plan benefit cost for 2020</td>
<td>$6,625,440</td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>7.00%</td>
</tr>
</tbody>
</table>

Rationale for each change

2020 will be with HealthFlex Exchange and we are showing a 6.9% rate increase.

Health—Additional Sponsored Coverage

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

- Clergy or lay on disability (including pending disability)
- Surviving spouses or children of deceased active participants

Coverage Obligations

<table>
<thead>
<tr>
<th>Covered Category</th>
<th>Estimated obligation as of 12/31/2017</th>
<th>Estimated obligation as of 12/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy or lay on disability (including pending $188,400 disability)</td>
<td>$173,712</td>
<td>$188,400</td>
</tr>
<tr>
<td>Surviving spouses or children of deceased active participants</td>
<td>$50,940</td>
<td>$51,900</td>
</tr>
<tr>
<td>Total</td>
<td>$224,652</td>
<td>$240,300</td>
</tr>
</tbody>
</table>

Annual cost calculation

The following calculations are not a present value of future costs.

<table>
<thead>
<tr>
<th>Calculation</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total estimated obligation as of 12/31/2018</td>
<td>$240,300</td>
</tr>
<tr>
<td>Average number of years of remaining coverage</td>
<td>1.0000</td>
</tr>
<tr>
<td>Estimated annual cost as of 12/31/2018</td>
<td>$240,300</td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>7.00%</td>
</tr>
<tr>
<td>Projected annual cost as of 12/31/2020</td>
<td>$275,119</td>
</tr>
</tbody>
</table>
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

Post-Retirement Medical (PRM)

Valuation
The most recent actuarial valuation was provided by Towers Watson as of 12/31/2018.
Per The Book of Discipline, your next PRM biennial actuarial valuation is required as of 12/31/2020.

PRM Actuarial Valuation as of 12/31/2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valuation report (in-plan) assets</td>
<td>$0</td>
</tr>
<tr>
<td>EPBO net plan sponsor cost</td>
<td>$27,181,746</td>
</tr>
<tr>
<td>APBO net plan sponsor cost</td>
<td>$24,148,578</td>
</tr>
<tr>
<td>Service cost net plan sponsor cost</td>
<td>$419,764</td>
</tr>
<tr>
<td>Annual plan benefit cost</td>
<td>$1,545,500</td>
</tr>
<tr>
<td>Intention regarding PRM</td>
<td>Retain current plan benefit</td>
</tr>
</tbody>
</table>

| Participant counts by category                  |                |
| Active participants                             | 331            |
| Active dependents                               | 239            |
| Retirees                                        | 292            |
| Surviving spouses                               | 99             |
| Dependents of retired participants              | 179            |
| **Total participants**                          | **1,140**      |

| Key actuarial assumptions                       |                |
| Census date                                     | 01/01/2019     |
| Discount rate                                   | 4.00%          |
| Expected return on assets                       | 0.00%          |
| Valuation year medical trend or inflation rate  | 7.00%          |
| Ultimate medical trend or inflation rate        | 5.00%          |
| Fiscal year for ultimate medical trend          | 2027           |

Elections and Estimates

Description of Benefit
HRA by years of service.

| Description                                      | Final          |
| Health plan benefit offered to retirees          | Via Benefits   |
| Expected average future annual increases         | 0.00%          |
| Projected annual plan benefit cost as of 2020    | $1,545,500     |

Funding Plan Contribution

The following calculations are not a present value of future costs.

| Description                                      | Amount         |
| Funded status                                    | $(24,148,578)  |
| Number of annual payments                        | +              |
| Portion of funded status payable                 | =              |
| Service cost net plan sponsor cost               | +              |
| Ongoing funding contribution for 2020            | =              |
|                                                  | $1,627,193     |
|                                                  | $1,207,429     |
|                                                  | $419,764       |
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

Comprehensive Protection Plan (CPP)

**Plan Overview:** The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the SUSQUEHANNA contains its elections to cover or not to cover categories mentioned above.

**Elections and Estimates**

<table>
<thead>
<tr>
<th></th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
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<tr>
<td>Estimated premium for 2020</td>
<td>$720,000</td>
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</table>

**Rationale for each change**

CPP Premium Collections in Reserve

United Methodist Personal Investment Plan (UMPIP)

**Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual’s retirement account balance.

**United Methodist Personal Investment Plan (UMPIP) Lay**

**Elections and Estimates**

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
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<tr>
<td>Estimated contribution for 2020</td>
<td>$88,804</td>
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</tbody>
</table>

**Rationale for each change**

Fewer qualified participants in 2019.

**United Methodist Personal Investment Plan (UMPIP) Clergy**

**Elections and Estimates**

<table>
<thead>
<tr>
<th></th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
<td>0.00%</td>
</tr>
<tr>
<td>Estimated contribution for 2020</td>
<td>$0</td>
</tr>
</tbody>
</table>
Susquehanna Conference (321) – 2020 Comprehensive Benefit Funding Plan

Other Defined Contribution (DC) Obligations

<table>
<thead>
<tr>
<th>Name</th>
<th>Estimated annual contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNUM Life &amp; Disability</td>
<td>$14,394</td>
</tr>
</tbody>
</table>

**Description**

UNUM Life & Disability

<table>
<thead>
<tr>
<th>Description</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
</tr>
<tr>
<td>Estimated contribution for 2020</td>
<td>$14,394</td>
</tr>
</tbody>
</table>

Rationale for each change

Fewer participants in 2019.

Michelle Bodle, Chair of Board of Pensions and Health

Rec-3 Commission on Equitable Compensation

ACTION:

Mission

The Commission on Equitable Compensation is to support full-time clergy serving as pastors and those clergy members appointed to less than full-time serving charges of the Susquehanna conference by:

1. Recommending standards for pastoral support.
2. Administering funds for pastoral support.
3. Providing counsel and advisory material on pastoral support.

Pastoral Support & Compensation Recommendations-2021

1. That the minimum salary in 2021 for full-time clergy serving as pastors in the charges of the Annual Conference shall be:

<table>
<thead>
<tr>
<th>2021 Minimum Salary</th>
<th>Full Members and In-Service Provisionals</th>
<th>Associate Members</th>
<th>Full-Time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 3</td>
<td>$45,484.00</td>
<td>$43,468.00</td>
<td>$41,455.00</td>
</tr>
<tr>
<td>After 3</td>
<td>$46,407.00</td>
<td>$44,345.00</td>
<td>$42,284.00</td>
</tr>
<tr>
<td>After 6</td>
<td>$47,528.00</td>
<td>$45,164.00</td>
<td>$43,113.00</td>
</tr>
<tr>
<td>After 9</td>
<td>$48,260.00</td>
<td>$46,098.00</td>
<td>$43,943.00</td>
</tr>
<tr>
<td>After 12</td>
<td>$49,177.00</td>
<td>$46,979.00</td>
<td>$44,779.00</td>
</tr>
<tr>
<td>After 15</td>
<td>$50,078.00</td>
<td>$47,853.00</td>
<td>$45,593.00</td>
</tr>
</tbody>
</table>

Note: The years of service of a pastor are to be computed not only on the service in the Conference, but rather on the total full-time service in the United Methodist Church or its antecedents. The 2021 Minimum Salary reflects no increase over the 2020. However, the Cabinet and Commission encourage Cost of Living Increase and Increases for merit-strongly encouraged. We encourage additional compensation for those with advanced degrees in ministry.

2. That the compensation for all part-time pastors and less than full-time appointments shall be negotiated by the Staff-Parish Committee and the District Superintendent.

3. That in addition to the cash salary paid to each full-time pastor, an amount equal to one half of the current Self-Employment tax as determined by the Internal Revenue Service shall be paid by the local church to offset the difference between self-employed and employee Social Security Tax rates. Such amount shall be identified in local church and conference reports as a separate line item under pastoral compensation. All pastors are encouraged to participate in the Social Security Program.

This supplemental amount is only available to those participating in the social Security Program.
4. That pastors supplying a pulpit on a temporary basis shall receive at least $75 per single church charge, at least $15 additional per church or service in a multiple church charge, plus mileage reimbursement, at current Internal Revenue Service rates, in each instance.

5. That travel provisions shall be made for all full-time pastors and student pastors and shall be considered as part of the local church/charge budget under administrative expenses. The local church/charge, after consultation with the pastor, shall select one of the following options to ensure adequate travel provisions for the pastor while involved in church business:

   Option 1: The local church/charge shall rent or purchase a vehicle for the pastor and shall be responsible for all ownership and operating costs of the vehicle. Ownership costs shall include gasoline, oil, tires, maintenance and repair of the vehicle. It shall be understood that the vehicle is to be available to the pastor at all times, with the cost of personal use being reimbursed at current Internal Revenue Service rates.

   Option 2: The local church/charge shall pay the pastor an annual amount of at least $1,700 for ownership costs, and reimburse the pastor for operating costs at the minimum rate of 14 cents per mile which is the current IRS rate, both payable at least monthly upon the submission of travel vouchers. The $1,700 will be considered as salary for tax purposes.

   Option 3: The local church/charge shall reimburse its pastors for vouchered travel expenses at Internal Revenue Service rates, as defined by current IRS regulations. This may be contained within an Accountable Reimbursement Policy.

6. That travel expenses for pastors under special appointment shall be negotiated with the agency to which they are assigned.

7. Travel expenses of pastors in less that full-time appointments shall be negotiated between the District Superintendent and the Staff-Parish Committee.

8. That a parsonage shall be provided for the appointed pastor and his/her family and furnished according to the standard adopted in the 2016 Book of Discipline of the United Methodist Church.

   a. That utilities, which include gas, electricity, TV antenna or basic cable installation, high speed Internet service, water, sewer, basic private telephone bill and equipment, heat, refuse collection, smoke and carbon monoxide detectors shall be furnished and paid for by the local church/charge.

   b. Each pastor shall report the fair rental value of the parsonage as income for Social Security purposes. The fair rental value of the parsonage shall be negotiated by the pastor and the Staff-Parish Committee and approved by the appropriate Church/Charge Conference.

   c. That each charge is encouraged to designate, each year, at the Church/Charge Conference, a portion of the pastor’s cash salary as parsonage exclusion for use as the pastor sees fit for the purchase of furnishings for the church/charge owned parsonage.

   d. When a housing allowance is granted in lieu of a parsonage, it shall be done only by approved Conference policy.

9. That continuing education shall be provided for all full-time and part-time pastors under appointment. It shall be cumulative and used only during the current assignment. It shall be payable upon submission of vouchers. It shall be payable at the minimum rate of $750 per year for full-time pastors and $500 per year for part-time pastors. Other educational assistance may be available through the Board of Ordained Ministry.

10. That the primary responsibility for pastoral base compensation, subject to the above minimum recommendations, remains with the individual pastoral charge. Special assistance is available to congregations unable to pay the pastor’s minimum base
compensation by application to their District Superintendent and through the resources of the Equitable Compensation Commission.

<table>
<thead>
<tr>
<th>2020 Minimum Salary Years of Service</th>
<th>Full Members and In-Service Provisionals</th>
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<tr>
<td>After 15</td>
<td>$50,078.00</td>
<td>$47,853.00</td>
<td>$45,593.00</td>
</tr>
</tbody>
</table>

Rev. Bill Pipp
## 2020 and 2019 DAC and CACs

### by Conference Name

<table>
<thead>
<tr>
<th>Conference</th>
<th>2020</th>
<th>2019</th>
<th>% Increase</th>
<th>Conference</th>
<th>2020</th>
<th>2019</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAC</td>
<td>$72,648</td>
<td>$71,361</td>
<td>1.8%</td>
<td>North Texas</td>
<td>$86,035</td>
<td>$83,119</td>
<td>3.5%</td>
</tr>
<tr>
<td>Alabama-West Florida</td>
<td>$82,169</td>
<td>$80,631</td>
<td>1.9%</td>
<td>Northern Illinois</td>
<td>$64,916</td>
<td>$64,527</td>
<td>0.6%</td>
</tr>
<tr>
<td>Alaska (AUMC)</td>
<td>$77,671</td>
<td>$77,318</td>
<td>0.5%</td>
<td>Northwest Texas</td>
<td>$70,202</td>
<td>$67,822</td>
<td>3.5%</td>
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<tr>
<td>Arkansas</td>
<td>$77,502</td>
<td>$77,769</td>
<td>-0.3%</td>
<td>Oklahoma</td>
<td>$75,773</td>
<td>$74,243</td>
<td>2.1%</td>
</tr>
<tr>
<td>Baltimore-Washington</td>
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<td>$77,341</td>
<td>1.6%</td>
<td>Oklahoma Indian Missionary</td>
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<tr>
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<td>$73,855</td>
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<td>Oregon-Idaho</td>
<td>$61,400</td>
<td>$59,699</td>
<td>2.8%</td>
</tr>
<tr>
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<td>$75,671</td>
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<tr>
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<td>$82,219</td>
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<td>$63,782</td>
<td>1.1%</td>
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<td>Reel Bird Missionary</td>
<td>$38,616</td>
<td>$36,870</td>
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<tr>
<td>Desert Southwest</td>
<td>$70,203</td>
<td>$68,806</td>
<td>2.0%</td>
<td>Rio Texas</td>
<td>$70,108</td>
<td>$68,799</td>
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<tr>
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<td>$57,696</td>
<td>$56,865</td>
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<tr>
<td>Eastern Pennsylvania</td>
<td>$73,588</td>
<td>$72,581</td>
<td>1.4%</td>
<td>South Carolina</td>
<td>$79,260</td>
<td>$77,797</td>
<td>1.9%</td>
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<tr>
<td>Florida</td>
<td>$77,273</td>
<td>$76,303</td>
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<td>South Georgia</td>
<td>$82,938</td>
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</tr>
<tr>
<td>Great Plains</td>
<td>$67,393</td>
<td>$66,147</td>
<td>1.9%</td>
<td>Susquehanna</td>
<td>$70,698</td>
<td>$69,112</td>
<td>2.3%</td>
</tr>
<tr>
<td>Greater New Jersey</td>
<td>$69,156</td>
<td>$67,489</td>
<td>2.5%</td>
<td>Tennessee</td>
<td>$69,491</td>
<td>$68,247</td>
<td>1.8%</td>
</tr>
<tr>
<td>Holston</td>
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<td>$67,923</td>
<td>1.5%</td>
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<tr>
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<td>$73,666</td>
<td>$72,584</td>
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<td>$63,270</td>
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<td>$74,610</td>
<td>$73,424</td>
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<td>$64,359</td>
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<td>$66,559</td>
<td>$65,407</td>
<td>1.8%</td>
<td>Yellowstone</td>
<td>$55,870</td>
<td>$54,735</td>
<td>2.1%</td>
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<tr>
<td>Mississippi</td>
<td>$70,009</td>
<td>$68,244</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Missouri</td>
<td>$70,464</td>
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<td></td>
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<td>New England</td>
<td>$65,830</td>
<td>$64,606</td>
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<td></td>
<td></td>
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<tr>
<td>New Mexico</td>
<td>$76,360</td>
<td>$75,540</td>
<td>1.1%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>New York</td>
<td>$70,277</td>
<td>$69,733</td>
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<tr>
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<tr>
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<tr>
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<td>$87,073</td>
<td>$84,706</td>
<td>2.8%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Recommendations for New Parsonage Standards/Assessments, Susquehanna Conference UMC

(add utility aspect…also add D.S. date in the parsonage)

Rationale for a New Focus/Change

1) Many parsonages do not meet current design/standards, with little evidence for hope of doing so.
2) Given the significant costs/challenges of new construction, improvement to parsonages sometimes actually is inhibited.
3) If the aim is to ensure that parsonages are the best “home” for clergy/clergy families, a new focus is needed to bring about realistic action through respectful and open communication.
4) Many clergy AND laity who have overseen parsonage inspections have found:
   a. Current Parsonage Standards are unrealistic both contextually and financially, and are “check-list” heavy, often failing to lead to action or improvements.
   b. Current Parsonage Standards/checklists steer toward a cumbersome and growing checklist to be completed as task rather than a guide for relational action.
5) This proposal asserts that standards for existing parsonages should be a totally separate conversation from “new construction” standards to ensure the best possible residence for clergy/clergy families. (Conversations and standards/action insofar as new construction or the purchase of a parsonage would involve be the responsibility of the District Superintendent, the District Building of Church Location and Building, and Conference Trustees.)
6) “Housing Allowances: - Parsonages are the “norm” in The Susquehanna Conference. Accordingly, authority for any exception to this SUSUMC “norm” rests with the resident Bishop and Cabinet in accordance with The Book of Discipline.
7) FINALLY- ACCESSIBILITY ISSUES/NEEDS ON A CASE-BY-CASE BASIS: Clergy/clergy family accessibility issues have been respectfully and caringly handled in many contexts by congregations in concert with the Conference connection. Thus, this policy advocates response to such accessibility issues on a case-by-case basis. This approach would maximize resources in all contexts and better assure the best possible parsonage housing for clergy residence.

PARSONAGE EXPECTATIONS, SUSQUEHANNA CONFERENCE UMC

The itinerant system is the method by which ordained clergy are appointed by the Bishop to fields of labor. Accordingly, it is the responsibility of each local church/charge to provide adequate housing and appropriate residential standards to ensure that the pastor and family have a “home” (Housing allowances are the rare exception, appropriate only as approved/directed by the Bishop through initial consultation with the District Superintendent).

Local church leadership must strive to ensure that the residence is such that it supports the physical and emotional/mental well-being of the appointed clergy and their family.

This document provides for a “Living Conversation” for care and support of clergy/clergy families in order that a church/charge house can truly become “home.” This document seeks to lift this tenet up as primary, and it should be the goal of each church/charge to fulfill this purpose. In order for this “Living Conversation” to work, we must understand “context” in order to enter healthy conversations of assessment and action (For example, if the parsonage has plaster walls that are in good repair, the “norm” of “drywall” is not to become a burden that requires replacement. Contextual and common-sense conversation is the basis for fulfilling these expectations).

(NOTE: This standard document and report is intended to foster Communication, Conversation, and Action of Achievable and Measurable means Standards for new construction or new parsonage purchase are processed with the District Superintendent, District Board of Church and Location and Building, and/or the Conference Trustees.)

PARSONAGE INSPECTION CONVERSATION/ACTIONS:

I. SOUND CONSTRUCTION and LOCAL CODES:
Does the parsonage evidence a state of sound construction, and is the parsonage in compliance with local building, utility, and zoning codes?

YES

NO
II. THE LOT/GROUNDS:
Are the grounds well-graded and drained so as to prevent basement dampness and no standing water on the grounds?

YES

NO

Explain:

Next-Step action and timetable:

Is landscaping presentable, and is there sufficient area for recreation and leisure? And is there adequate storage on the grounds (for lawnmower, snow removal items, small recreational items)?

YES

NO

Explain:

Next-Step action and timetable:

III. ENTRANCES:
Are entrances under cover with adequate lighting, and are doors equipped with functional locks, including deadbolts?

YES

NO

Explain:

Next-Step action and timetable:

IV. WINDOWS, DOORS AND TREATMENTS:
Are the windows and doors functional and energy-efficient, including screens and storm windows?

Are window coverings of good quality and neutral color?

YES

NO

Explain:

Next-Step action and timetable:

V. ELECTRICAL:
Is electrical service safe and sufficient—including appropriate number of receptacles in each room—with GFI outlets in rooms with a nearby water station

YES

NO
VI. HEATING AND COOLING SYSTEMS:

Does the HEATING system function adequately and efficiently—meeting a minimum heat-set temperature of 68-70 degrees?

YES  NO

Explain:

Next-Step action and timetable:

Does the COOLING system (Central Air or Window Units to be provided) function adequately and efficiently—meeting a minimum cooling-set temperature of 74 degrees?

YES  NO

Explain:

Next-Step action and timetable:

VII. ACCESSIBILITY:

Each church/charge should regularly assess and strive for parsonage accessibility (for clergy/clergy families as well as parishioners who may visit the pastor’s home).

a) Is the entrance wheelchair-width and is the first floor accessible?

YES  NO (please note below)

b) Is there a bedroom and full bath on the first floor?

YES  NO (please note below)

c) Is there a fully accessible laundry facility on the first floor?

YES  NO (please note below)

Could modifications be made to improve accessibility to this parsonage?

Explain:

VIII. GARAGE:

A two-car garage is preferable with easy-operating overhead doors and an alternate access door. Adequate overhead and access lighting, along with sufficient outlets, should be provided. Is the house wheelchair-accessible from the garage? (Are these garage standards being met?)

YES  NO
**IX. BASEMENT:**
Is the basement adequately lighted, dry, free of debris, and offering adequate storage space?

| YES | NO |

**Explain:**

**Next-Step action and timetable:**

---

**NOTE:** Is the basement: A) Equipped with a dehumidifier; B) Tested every 10 years for Radon Gas or have a functioning Radon Abatement system; and equipped with C) A Ground-Fault Interrupt (GFI)-outlet?

| YES | NO |

**Explain:**

**Next-Step action and timetable:**

---

**X. APPLIANCES/EQUIPMENT**
Does the parsonage have the following fully operational/energy efficient the following appliances?

- Oven/Range
- Refrigerator
- Washer
- Dryer
- Lawn Mower
- Snow Blower (or shovels as appropriate)

| YES | NO |

**Explain:**

**Next-Step action and timetable:**

---

**XI. INTERIOR ROOMS**
Are all interior walls of drywall construction and painted in neutral colors? (Paneling is discouraged.)

| YES | NO |

**Explain:**

**Next-Step action and timetable:**

---
Is all interior flooring in good condition?  
**NO**

**Explain:**

**Next-Step action and timetable:**

---

**KITCHEN**

Is there adequate working and seating space in the kitchen?  
Is there adequate counter, cabinet and shelving/drawer space?  
**YES**

**Explain:**

**Next-Step action and timetable:**

---

**LIVING ROOM**

Is a minimum of 180 sq. ft or larger provided?  
**NO**

**Explain:**

**Next-Step action and timetable:**

---

Is a ceiling light or at least one wall switched outlet provided?  
**YES**

**Explain:**

**Next-Step action and timetable:**

---

**DINING ROOM**

Is there adequate gathering space in the dining room, with appropriate lighting?  
**NO**

**Explain:**

**Next-Step action and timetable:**

---

**FAMILY ROOM**

Is there sufficient gathering space, and a ceiling light or at least one wall-switched outlet?  
**YES**

**NO**
BATHROOMS
Are the bathrooms located in such a way as to respect privacy?

YES

NO

Explain:

Next-Step action and timetable:

Is the family bathroom located on the same floor as most of the bedrooms? Is a tub with shower and adequate linen storage provided? Is at least a half-bath provided on the main floor of the house?

YES

NO

Explain:

Next-Step action and timetable:

Are the bathrooms equipped with GFI outlets, functional exhaust fan, ceiling light, functional, modern plumbing, and the floor covered with non-skid tile or linoleum?

YES

NO

Explain:

Next-Step action and timetable:

LAUNDRY ROOM
Is a laundry room provided with adequate lighting, work sink, and workspace?

YES

NO

Explain:

Next-Step action and timetable:

BEDROOMS
Does the parsonage have at least 3 bedrooms?

Yes

No (please note below)

Does each bedroom have sufficient closet pace, and appropriate flooring?

Yes

No (please note below)

Does each bedroom have a ceiling light or at least one wall-switched outlet for light?

Yes

No (please note below)
PASTOR’S STUDY/OFFICE:
Is there adequate and functional space dedicated for the pastor’s home office/work study?

YES

NO

Explain:

Next-Step action and timetable:

STUDY/CHURCH OFFICE COMBINED
  o In situations where the church/charge office is situated in the parsonage, a separate exterior entrance
    is required; a half-bath is required; and appropriate furnishings and office equipment are essential. If
    applicable in your context, please answer the following:

DOES THIS STUDY/CHURCH OFFICE MEET THE ABOVE PARAMETERS?

YES

NO

Explain:

Next-Step action and timetable:

XII. EXTERIOR STANDARDS
Is the parsonage exterior (wood, siding, windows/frames/lighting/roofing/spouting) in good shape so as to
  care for the family and appropriately care for this property?

YES

NO

Explain:

Next-Step action and timetable:

XIII. UTILITIES*/SERVICES TO BE PROVIDED:

1) Heating and Cooling (Central Air or Window Units) [Electric, gas, oil, solar]

2) Electricity

3) Water (If private well, testing and treating for potable water should occur, with treatment systems
   added and bottled water provided if water does not meet potable standards.)

4) Refuse (garbage pickup) and recycling (where offered) services shall be provided.

5) Basic phone service (a landline or one basic cell phone)

6) Antenna for Television, OR the connection/installation fee for basic TV (NOT ongoing service)

7) Functional smoke detectors, carbon monoxide detectors, and fire extinguishers on each floor
Are the utility provisions as set forth above being fulfilled?

YES

NO

Explain:

Next-Step action and timetable:

XIV. MAINTENANCE STANDARDS TO BE REPORTED

1) Lawn mowing/care and snow removal is the responsibility of the resident clergy, but appropriate equipment must be provided and maintained by the church.

2) Clergy may perform basic maintenance with material reimbursement but shall not be required to do this.

3) No painting or remodeling or structural changes shall be done without approval by church/charge leadership.

4) The church/charge shall monitor the parsonage for regular maintenance, appliance care, and equipment and capital upgrades, etc.

5) Are the following checked annually to comply with minimum standards for safe inhabitance?

   a. Including chimney, fireplace, wood-burning stove;
   b. Sewer/septic;
   c. Plumbing;
   d. Water supply (including hot water);
   e. Electrical;
   f. Locking mechanisms/security;
   g. Air quality (with specific attention given to mold issues);
   h. Termite, insect and vermin control;

   YES

   NO

Explain:

Next-Step action and timetable:

Is the church/charge budgeting monies annually for parsonage repairs/maintenance (with unused funds escrowed at the end of the year)?

YES

NO

Explain:

Next-Step action and timetable:

XV. PET CARE AND PROPERTY RESPONSIBILITY

While clergy and clergy families have the right to pet ownership, appropriate care of the pets and of the parsonage property is essential. Clergy are responsible for any damages caused by pets.

1) Are pets on the premise being adequately and humanely cared for?

   YES

   NO (please note below)
XVI. ANNUAL, MANDATED, PARSONAGE INSPECTION
Each church/charge and each appointed pastor residing in a parsonage MUST schedule an annual parsonage inspection at the pastor's convenience. Said inspection should include walkthrough by the clergy (and spouse as desired), Pastor (Staff) Parish Relations Chair or designee, and Trustee Chair or designee. This form should be used to guide the inspection, facilitate conversation, and serve as the basis for outlining action steps. This Parsonage Inspection should be presented to Trustees and/or Leadership Council, and the Church/Charge Conference.

The District Superintendent must be notified of any inadequacies and informed of the timetable for action toward correction/upgrade and compliance. Once the reported action is completed, the District Superintendent shall be notified.

XVII. AT THE TIME OF APPOINTMENT CHANGE AND TRANSITION:
Exiting clergy shall:

1) Remove all personal property and arrange for removal of unwanted items, trash, etc.
2) Leave the house clean, including appliances, cabinets, garages, etc.
3) Sanitize the house of pet odors, etc.
4) Remove any items or aspects introduced into the house/property by clergy/clergy family.
5) Surrender all parsonage keys and garage accesses.

The church/charge shall:

1) Attend to window treatments, cleaning, and upgrades.
2) Clean all carpets and flooring.
3) Assess smoke and carbon monoxide detectors, fire extinguishers, and appliances.
4) Assess electrical, plumbing, security, and all parsonage systems- taking appropriate action for necessary upgrades.
5) Initiate repairs, and paint (neutral colors).

This completed report must be shared with Trustees and/or Council, and the District Superintendent for review, and then must be presented for adoption to the Church/Charge Conference.

SIGNATURES

Pastor: _____________________________________________________________

PPR/SPRC Chair: ____________________________________________________

Trustee Chair: _______________________________________________________

District Superintendent: ________________________________________________
Rec-4 Council on Finance and Administration

**ACTION:**

Susquehanna Conference – PLAN FOR FUNDING MINISTRY

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<td>12,402,664</td>
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<td>(613,604)</td>
<td>(680,190)</td>
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<td>94%</td>
<td>95%</td>
<td>94%</td>
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<td>11,658,480</td>
<td>10,656,310</td>
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**BENEVOLENCE BUDGET**

| **A. World Service Fund**                | 1,625,243            | 1,625,243          | 1,591,641            | 1,319,949              | 1,319,949            | (271,692)           |
| **B. Africa University**                 | 49,003               | 49,003             | 47,980               | 42,952                 | 42,952               | (5,028)             |
| **C. Black College Fund**                | 218,964              | 218,964            | 214,437              | 191,505                | 191,505              | (22,932)            |
| **D. Conference Program**                | 484,800              | 464,293            | 476,800              | 459,300                | 440,000              | (36,800)            |
| **E. Missional Board**                   |                      |                    |                      |                        |                      |                     |
| 1. Parish Development                    |                      |                    |                      |                        |                      |                     |
|   a. Parish Development Projects         | 750                  |                    | -                    | -                      | -                    | -                   |
|   b. Multi/Cultural/Urban Ministry       |                      |                    | -                    | -                      | -                    | -                   |
| 2. Harrisburg Neighborhood Center        | 85,000               | 85,000             | 85,000               | 85,000                 | 85,000               | -                   |
| 3. Social Ministries                     | 96,000               | 115,791            | 95,000               | 95,000                 | 95,000               | (10,000)            |
| 4. Health Ministries Grants              | 10,000               | 8,000              | -                    | -                      | -                    | -                   |
| **F. Benevolent Care**                   |                      |                    |                      |                        |                      |                     |
| 1. UM Home for Children and Family Services | 100,000              | 100,000            | 67,000               | 33,000                 | 33,000               | (34,000)            |

**CONNECTIONAL CHURCH MINISTRIES BUDGET**

<p>| <strong>A. General Administration Fund</strong>      | 192,984              | 192,984            | 188,994              | 162,551                | 162,551              | (26,443)            |
| <strong>B. Interdenominational Cooperation Fund</strong> |                      |                    |                      |                        |                      |                     |
| 1. General Church                       | 42,930               | 42,930             | 42,043               | 34,649                 | 34,649               | (26,443)            |
| 2. Pennsylvania Council of Churches     | 8,000                | 8,000              | 3,000                | 1,000                  | (2,000)              | (2,000)             |
| 3. Summer Park Ministry                 | 10,000               | 10,000             | 6,000                | 5,000                  | (1,000)              | (1,000)             |
| <strong>C. Northeastern Jurisdiction Conference Apportionment</strong> | 44,617               | 44,617             | 44,417               | 36,466                 | 36,466               | (8,151)             |
| <strong>D. Finance Office Administration Fund</strong> |                      |                    |                      |                        |                      |                     |
| 1. Finance Office Staff Salaries         | 298,000              | 293,505            | 305,000              | 345,325                | 345,325              | 40,325              |
| 2. FICA Pension Health                  | 49,003               | 49,003             | 47,980               | 42,952                 | 42,952               | (5,028)             |
| 3. Staff Administrative Expenses        | 5,000                | 4,946              | 6,000                | 6,000                  | 6,000                | (1,000)             |
| 4. Travel                               | 1,000                | 1,122              | 1,000                | 1,000                  | 1,000                | -                   |
| 5. Continuing Education                 | 1,000                | 441                | 1,000                | 1,000                  | 1,000                | -                   |
| 6. Audit                                | -                    | -                  | 40,000               | 40,000                 | 40,000               | -                   |
| 7. Council on Finance &amp; Administration  |                      |                    |                      |                        |                      |                     |
|   a. Meetings                           | 2,000                | 3,040              | 2,000                | 3,000                  | 3,000                | (500)               |
|   b. Interpretative Materials           | 1,000                | -                  | 1,000                | -                      | -                    | -                   |
| 8. Accounting Computer Service          | 16,000               | 40,808             | 20,000               | 22,000                 | 22,000               | 2,000               |
| <strong>E. Grow Connectional Ministries Administration Fund</strong> | 423,000              | 359,043            | 550,000              | 411,205                | 411,205              | (138,795)           |
| 2. FICA Pension Health                  | 13,000               | 6,593              | 13,400               | 151,225                | 151,225              | 137,825             |
| 3. Pension-Current Funding             | 13,300               | 23,459             | 17,000               | (17,000)               | -                    | -                   |
| 4. Salaries-Council Office Staff        | 155,000              | 129,408            | -                    | -                      | -                    | -                   |
| 5. Travel                               | 25,000               | 14,090             | 25,000               | 28,000                 | 20,000               | (5,000)             |
| 6. Staff Administrative Expense        | 10,000               | 9,288              | 10,000               | 10,000                 | 10,000               | -                   |
| 7. Continuing Ed for Staff              | 2,000                | 2,376              | 2,000                | 2,000                  | 2,000                | -                   |
| 8. Capital Funds for Camp Properties   | 64,800               | 64,800             | 64,800               | 64,800                 | 64,800               | (4,800)             |
| <strong>F. Stewardship Foundation</strong>           | 40,000               | 40,000             | 30,000               | -                      | -                    | -                   |
| <strong>G. Finance/Connectional Ministry Office Expenses</strong> | 300,000              | 324,606            | 300,000              | -                      | (300,000)            | -                   |
| 1. Staff Insurance &amp; Lay Pension        | 60,000               | 63,979             | 60,000               | -                      | (60,000)             | -                   |
| 2. Office Expenses                      | 14,000               | 7,536              | 14,000               | 10,000                 | 8,000                | (6,000)             |
| 3. Postage                              | 20,000               | 23,389             | 20,000               | 26,000                 | 23,000               | 3,000               |
| 4. Printing                            | 12,000               | 13,962             | 12,000               | 15,000                 | 13,000               | 1,000               |
| 5. Telephone                           | 11,600               | 7,084              | 11,600               | 7,000                  | 7,000                | (4,600)             |</p>
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<tr>
<th>H. Conference Computer/Service Equipment</th>
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<td>4. Conference Archivist Expense</td>
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<table>
<thead>
<tr>
<th>N. Authorized Boards and Agency</th>
<th></th>
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<tr>
<td>1. Board of Ordained Ministry</td>
<td>58,045</td>
<td>36,314</td>
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<td>2. Conference Board of Pensions</td>
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<table>
<thead>
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<th>O. Board of Trustees</th>
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<tbody>
<tr>
<td>1. Parsonages</td>
<td>40,000</td>
<td>28,476</td>
<td>40,000</td>
<td>40,000</td>
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<td>2. Capital Reserve for Conference Center</td>
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<td>1. EVC Staff Salaries</td>
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<td>132,239</td>
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<td>3. Travel &amp; Administration</td>
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<td>8,810</td>
<td>20,000</td>
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<td>4. Continuing Ed</td>
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<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
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<tr>
<td>5. Equipment Supplies</td>
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<td>8,020</td>
<td>17,200</td>
<td>17,200</td>
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<td>6. Mission InSite</td>
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<td>6,983</td>
<td>10,000</td>
<td>10,000</td>
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<tr>
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<th>4,102,496</th>
<th>3,776,568</th>
<th>4,055,049</th>
<th>3,911,920</th>
<th>3,876,920</th>
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<td>RECOMMENDATIONS</td>
<td></td>
<td></td>
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Please Note: The Council on Finance and Administration has been, and continues to be, concerned about the Shares of Ministry that are the responsibility of our churches in the Susquehanna Conference. Over the last few years, the annual financial plans proposed to, and approved by, the Annual Conference have been essentially “flat-lined.” The Council on Finance and Administration has noticed that the trend of the last decade is declining membership, declining worship attendance, and closing churches. Continuation of these trends make “flat-lining” our spending plan unsustainable into the future, especially given that property insurance costs and health insurance costs continue to rise. Thus, The Council on Finance and Administration is making a concerted effort to reduce the budget going forward. With so many “unknowns” at this time (i.e. General Conference action, Jurisdictional Conference action, and the inherent uncertainty with the pandemic of Covid19), The Council on Finance and Administration presents this financial plan for 2021 at this Session of the Annual Conference.

Also Note: This 2021 Annual Conference “Plan for Funding Ministry” reflects total spending that is $1,002,170.00 less than the current 2020 “Plan”. This has been achieved through various boards and agencies thoughtfully and graciously reducing their requests, anticipated reductions in the amounts the General Conference will apportion (based on the figures given us prior to the postponement of General Conference), use of reserves, and many hours spent by the members of The Council on Finance and Administration prayerfully trying to support our common shared ministry and mission as well as trying to be sensitive to the increasing financial stress on the local church.

Item 1: Nomination of Conference Treasurer
During the 2019 Session of The Annual Conference, The Council on Finance and Administration was in the process of filling the vacant position of Annual Conference Treasurer. Per the 2016 Book of Discipline Paragraph 619, and after a nationwide search, we have employed Mr. Mark Knecht. Without reservation, The Council on Finance and Administration nominates Mr. Mark Knecht as Treasurer/Director of Administrative Services/Pensions Officer of the Susquehanna Conference.
Conference Program Funding will be increased up to 100%. The Conference Treasurer in discussion with the Executive Committee of CF&A will make the decision as remitted funds allow.

I. BENEVOLENT GOALS

Those churches, which have paid their Shares of Ministry in full, are encouraged to support the following benevolent goals:

A. General Advance Specials. All churches, having paid their full shares of ministry, are urged to participate in some phase of second mile support for missionary programs of the United Methodist Church.

B. Benevolent Institutions. A goal of $5.00 per member is recommended to each local church. Offerings will be received on Golden Cross Sunday and the Advent/Christmas seasons for these ministries. The offerings will be distributed on the following percentage basis:
   1. United Methodist Home for Children (Board of Child Care) – 30%
   2. Remaining 70% distributed to four benevolent entities (Albright, Quincy, Bethany Village and United Methodist Homes) historically related to the Susquehanna Conference, according to the formula previously developed by the Commission on Health Ministries and based on Medical Assistance Days.

C. Youth Service Fund. At least $1.75 per youth member and constituent of the church and the church school be the goal of the Youth Service Fund.

D. Higher Education. Those churches which have paid their Shares of Ministries in full are encouraged to fulfill the General Conference intent of giving $1.00 per member. These additional gifts (beyond the conference plan for funding ministry) may be designated for “Higher Education” and used as scholarship aid to schools related to the United Methodist Church.

E. World Hunger Sunday (At least $1.00 per member).

F. U. M. Student Day (At least $0.25 per member).

G. Global Aids Fund (At least $1.00 per member).

H. Bishop’s Partnership in Mission.

II. SPECIAL SUNDAY OFFERINGS (As directed by the General Conference)

A. Human Relations Day (Sunday before Martin Luther King, Jr’s Birthday) - January 17th

B. UMCOR Sunday (Fourth Sunday in Lent) – March 14th

C. Native American Ministries Sunday (Third Sunday of Easter) – April 25th

D. Peace With Justice and Prison Awareness Sunday (Second Sunday after Pentecost) – June 6th

E. World Communion (First Sunday in October) – October 3rd

F. United Methodist Student Day (Last Sunday in November) – November 28th

SPECIAL SUNDAY OFFERINGS (As directed by the Annual Conference)

A. Golden Cross Sunday (Sunday in May)

B. Rural Life Sunday (First Sunday in August) – August 1st

C. Christian Education Sunday (Third Sunday in September) – September 19th

D. Harvest Home Offering for World Hunger (Third Sunday in November) – November 21st

E. Christmas Offering for Benevolent Homes (During Advent Season)

F. Youth/Children Offering (First Sunday in February) – February 7th

G. Mental Health Awareness Sunday (Third Sunday in May) May 16th

H. Volunteers in Mission Sunday (Third Sunday in October) – October 17th

I. *Mission Central Awareness Sunday (Sunday in April or May, date to be determined by the local church)

*This is a Sunday with no designated offering

III. GENERAL RECOMMENDATIONS

The Council on Finance and Administration makes the following recommendations to the Annual Conference for consideration and action:

A. Recommended appeals for the 2020-2021 Conference year are as follows:
   1. Building the Beloved Community Fund
   2. Conference Camp and Retreat Ministry
   3. Mission Central
   4. Preachers Aid Society
   5. Task Force on Student Indebtedness
   6. The Center for Spiritual Formation
B. The 2020 Journal will be posted on the Susquehanna Conference website. Opportunity will also be made available to order a paper copy directly from the website at the individual's expense.

C. The Susquehanna Conference of The United Methodist Church authorizes the Council on Finance and Administration to prevent large fluctuations in 2021 Shares of Ministry for local churches by limiting a local church’s increase in Shares of Ministry to no more than 20% and limiting a local church’s decrease in Shares of Ministry to no more than 20%.

D. The Council on Finance and Administration will consider and recommend to the Susquehanna Conference any changes in the Shares of Ministry formula which would address our goals of equitable distribution of Shares of Ministry while decreasing the burden of Shares of Ministry on local churches.

E. Those churches which do not submit End of Year Statistical Reports by the established deadlines as required by the General Church and the Susquehanna Conference, will receive a 25% increase in Shares of Ministry.

F. After the presentation of the budget with a funding plan (via Pre-Conference Workbook), and formula for Shares of Ministry, any motion from the floor of the Susquehanna Annual Conference to increase spending in any area of the budget must include an equal or greater corresponding reduction in spending from non-General Apportioned items as part of the same motion.

Connectional Ministries 2021 Block Grant Detail

Connectional Ministries requests and receives a block grant from the Conference Council on Finance and Administration via the Plan for Funding Ministry. This block grant is created with the vision of:

➢ Growing spiritual, transformational leaders
➢ Equipping vital congregations and creating new places for new people
➢ And Connecting congregations with each other and the world

Over the past several years, Conference leadership has been working to realign resources in the pursuit of this vision. In this year’s budget, the Office of Growing Spiritual Transformational Leaders and Connecting Ministries have worked together to compile this Block Grant and next year we hope to further align and distinguish the important work of these two groups.

The Book of Discipline requires several areas be funded as specified or to fund equivalent structures. These specific ministries are marked with “+”

STAFF OPERATIONS

Director and Associate Directors’ Training $3,000
These funds will allow for new training to equip staff to fulfill this mission.

Director’s Contingency Fund $2,500
For emerging issues with staff, program, etc.

Program Staff Resources $3,050
Provides resourcing materials for staff and local churches.

DIRECT MINISTRIES

Conference Mission U (formerly School of Christian Mission) $5,000
Mission U educates participants about the local church in foreign countries and teaches them about the latest social, cultural, and global issues facing the church today.

Discovery Place Resource Center $6,000
We hope to create a network across the conference through which churches can share small group and other educational resources.

UM Advocacy in PA $18,000
This is a joint venture with the other annual conferences in Pennsylvania to have a witness at the state capitol and to lobby for causes that are critical to the social commitment of United Methodism.
GROW MINISTRY TEAMS

Camping and Retreat Ministries $120,000
Our Camp & Retreat Ministries are working to becoming self-sustaining. This amount has been decreasing and is now only used to cover administrative fees for advertising, registration, and donor development.

+ Growing Spiritual Transformational Leaders $16,000
Covering the Discipleship work of the Discipleship Resource Team, this group will work to develop lay and clergy leaders.

+ Higher Ed & Campus Ministry $89,800
Maintaining discipling relationships with students through college is essential. This money is used to collaborate with new and existing ministries to create a leadership pipeline.

+ Young People’s Ministry Council $21,000
The funding provides for district youth rallies as well as Youth and Young Adult programming, training and leadership development. Churches can seek training for youth leaders and can benefit from a presence on social media and webinars produced by YPMC and staff.

CONNECTING MINISTRY TEAMS

+ Commission on Inclusiveness $2,000
This provides for education in Disabilities Awareness, Gender Equality, and Ageism.

+ Communications $60,000
Effective marketing is communicated seven times for it to be “heard” once. Our team utilizes The LINK, QuikLINK, Facebook, YouTube and other print and electronic mediums. This line also provides audio and visual support for conference events.

Disaster Response Preparedness $10,000
Response, Relief, & Restoration are the fundamentals. These resources will provide professional development and the necessary seed money to be prepared in the case of an emergency.

Leading Through Transitions $8,000
Pastoral moves are hard, on the pastor and the church. This training helps educate pastors and congregational leaders on self-care and how to get the most out of The First 90 Days.

+ Missional Board $21,900
This line supports work in missions pertaining to grants for Community Development, Church & Society, Hunger Ministries, and the Secretary of Missions.

NEJ Call to Action for Racial Equality $6,000
We have a mandate from the jurisdiction to move the church and community forward in addressing institutional racism, white privilege, cultural conflicts and cultural competency.

Training/Webinar Events $2,000
This funding helps deliver staff persons and resources to each of our districts.

Volunteers in Mission Funding $3,000
We are creating a network of trainers that will foster a culture for missions locally, nationally, and internationally.

OTHER CONNECTIONAL MINISTRIES SUPPORT

+ Commission on Native American Ministries (CoNAM) $2,000
Used to support awareness and education regarding Native American concerns.

Commission on Child Advocacy $500
Funds local church children’s initiatives, Safe Sanctuaries, and the promotion of children’s issues throughout the Annual Conference.
**DIRECT BLOCK PROGRAM GRANTS TO 7 DISTRICTS:**

Through Connectional Ministries and ultimately Shares of Ministry, districts are provided block grants. These grants are the only program monies available to the districts. The money is used by the districts in a variety of ways to support and enhance ministries in congregations and districts. Districts are allowed to carry-over their block grant money up to $10,000.

<table>
<thead>
<tr>
<th>District</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>$5,750</td>
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<tr>
<td>Harrisburg</td>
<td>$5,750</td>
</tr>
<tr>
<td>Lewisburg</td>
<td>$5,750</td>
</tr>
<tr>
<td>Scranton/Wilkes-Barre</td>
<td>$5,750</td>
</tr>
<tr>
<td>State College</td>
<td>$5,750</td>
</tr>
<tr>
<td>Williamsport</td>
<td>$5,750</td>
</tr>
<tr>
<td>York</td>
<td>$5,750</td>
</tr>
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</table>

**TOTAL 2020 CONNECTIONAL MINISTRIES BLOCK GRANT REQUEST - $476,800**

**TOTAL 2021 CONNECTIONAL MINISTRIES BLOCK GRANT REQUEST - $440,000**
SECTION IV-B

REPORTS

1. Board of Pensions ........................................................................................................... 56
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4. Committee on Nominations ......................................................................................... 67
1. Board of Pensions

The work of the Board of Pension and Health Benefits strives to care for those who care for the church and annual conference. Our primary task is evaluating and adapting the conference offered healthcare and pension plans to meet the needs of the recipients and plan for the future. Additionally, the board provides educational opportunities within the annual conference supplied by Wespath to increase every clergy person’s knowledge and participation in their own pension and healthcare plans so they can continue to give their lives to Christ for decades to come. To this end, we strive to fulfill the Conference’s mission to connect with one another and the world and grow by caring for spiritually transformational leaders.

2019 was a year of transitions for the Board of Pensions and Health Benefits (BOPH). As a result, a large amount of our time was spent around educating the board so we can reach out to the conference and disseminate information. Additionally, WesPath aided the board in a 20-year economic projection, that has helped to guide discussion around healthcare and pensions.

In 2021, Conference funded Health Reimbursement Accounts (HRAs), which are used to purchase a Medicare supplement plan, will be cut by 20%, which you will find reflected in the Council on Finance and Administration report. This decision was reached after over a year of faithful, prayerful research, modeling, and discussion. The board considered many options about the retiree stipend while holding in tension the reality that many of our local churches are seeing an increased cost in shares of ministry, as there are simply fewer churches between which to apportion the costs. In addition, the trend within our annual conference is decreasing worship attendance and membership, which results in fewer people to absorb these increased costs. When submitting our budget to CF&A, we had to make some very hard decisions that we realize are going to cause disruption. The single largest part of the Board's budget is retiree health care stipends. Without addressing this particular line, we are fully aware that we cannot lower our overall request to CF&A, which ultimately is passed on to local churches in shares.

The Board’s deeps desire is to be faithful to our retirees and our local churches, and this decision was not reached lightly.

Finally, The Board of Pensions and Health Benefits would like to show our deep appreciation to Mr. Mark Knecht, Conference Treasurer and Conference Benefits Officer, and Rev. Jason Mackey, Benefits Administrator, for all of their dedicated work with the board. Words cannot express our gratitude for their wisdom and guidance.

Rev. Michelle R Bodle
Chair, Board of Pensions

2. Board of Trustees

Part I. Main Actions of the Board

1. The Annual Corporation meeting of the Susquehanna Conference was held on May 31, 2019 during the Sessions of the Annual Conference. The following were approved in interim (Jan. 2020) as members of the Board of Trustees in the Class of 2022: Pastor Virginia Bailey (Lewisburg) and the class of 2023 Mr. Roger Mackey (Harrisburg), Rev. John Saldana (State College), Rev. Mark Shover (York), and Mr. Chris Young (Williamsport) were elected in the class of 2023. However, Chris Young resigned following Annual Conference. Mr. Bill Kieser (Williamsport) was elected for the class of 2020.

2. At the Reorganization Meeting of the Board of Trustees on May 31, 2019 the following officers were elected for 2019-2020: Rev. Mark Shover, President, Mr. Bill Kieser, 1st Vice-President, Mr. Dale Chomus, 2nd Vice-President, Rev. Laura Minnella, Secretary.

3. The Board oversaw the maintenance of (7) district parsonages and (2) staff parsonages, expending a total of $153,475 allocated as follows: $ 20,859 for maintenance, $15,286 for capital improvements, $60,159 for taxes and $57,171 for utilities. This total was $4,034 less than the $157,509 spent in 2018.

4. A Disaffiliation Agreement pursuant to paragraph 2553 of the Book of Discipline was approved on Nov. 14, 2019.

5. Due to the anticipated growth in the number of closed churches the Board signed a contract with Anthony Corporation in February 2020 to help them manage properties. Due to current internal challenges Anthony Corporation was unable to immediately assist but plans to begin working with the Board of Trustees later in 2020.

6. The Board oversees the facility needs of the Conference Center. In 2019 the major renovation project was completed, and a current study is being performed to plan for future capital needs.

7. The Board approved the 2019 Offering Circular for the Loan Committee on Feb 6, 2020.

8. The Board continues to oversee the work of the Property and Casualty Insurance Committee. A report from this committee is attached to this report. Engle-Hambright & Davies is our Insurance Broker and Philadelphia Insurance Company is the Insurance Carrier.

9. The Board elects the Conference’s voting representative on the United Methodist Workers’ Compensation Trust that we participate in with several other Conference-related United Methodist Corporations. The Board receives regular reports from this representative.

10. The Board of Trustees approved the disaffiliation requests of both Water Fall Zion and Singer’s Gap United Methodist Churches and is reporting the required costs.

11. The board of Trustees affirmed Res. 9 approved by Annual Conference 2017 to release Mission Central from ownership of the Susquehanna Annual Conference. The deed was transferred on August 5, 2020 for $488, 564.93, the balance of the mortgage.
12. The board of trustees transferred the former Methodist Episcopal Church in Alford to Calvary Baptist Church of Alford on February 24, 2020.

3. The Board of Trustees has three Seedling Investments: $306,161 in the District/Staff Parsonage Capital Reserve; $100,311 in the Board of Trustees Fund, and $417,025 in the Property and Casualty Insurance SAM Reserve. Reflected in the Seedling investments is interest earned on these accounts and reinvested totaling $9,160.

13. On December 31, 2019 the Board has three Investments with the Stewardship Foundation: Crane Trust with a market value of $1,366,528; Snyder Trust with a market value of $903,804 and Kanarr/Gouldin Endowment Fund with a market value of $119,314. 4% of the average income from the Crane and Snyder Trusts is distributed to designated Benevolent Homes. In the year when the market value of the Kanarr/Gouldin reaches $100,000 on December 31 the following year income will be made available to the Appointive/Program Cabinet of the Susquehanna Conference for creative ministry projects.

14. The Council of Finance and Administration, The Conference Finance Office, and the Conference’s outside audit firm have been tasked with verifying and setting all the Conference fund balances as of 12/31/2019. The issue is a carrying over from the changes in the Finance Office in the last year. Mark Knecht provided this closed church report:

<table>
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<tr>
<th>Trustee Closed Churches</th>
<th>Ending Balance</th>
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<th>Respective District Emerging Ministry</th>
<th>Unrestricted Non-Urban</th>
<th>Ending Balance</th>
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<td>Lewisburg</td>
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<td>Scranton/Wilkes-Barre</td>
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<td>State College</td>
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<td>Williamsport</td>
<td>$10,967.09</td>
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<td>York</td>
<td>$63,994.08</td>
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<th>Restricted Urban</th>
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<th>Congregational Development: New Church Starts/Congregational Vitalization</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$136,090.00</td>
</tr>
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</table>

**Part II: Schedule of Property**

1. Conference Center: 303 Mulberry Drive, Mechanicsburg 17055-2053
2. Mission Central: 5 Pleasant View Drive, Mechanicsburg 17055
3. Episcopal Residence: 805 Sawgrass Lane, Mechanicsburg 17050
4. Staff Parsonage: 214 Hope Drive, Boiling Springs 17007
5. Staff Parsonage: 1788 Empress Drive, Mechanicsburg 17055
6. District Parsonage: 1029 Penn View Lane, Duncansville 16635
7. District Parsonage: 31 Baylor Boulevard, Lewisburg 17837
8. District Parsonage: 238 Highland Terrace Way, Boiling Springs 17007
9. District Parsonage: 5 South Pioneer Ave., Shavertown 18708
10. District Parsonage: 1200 Haymaker Road, State College 16801
11. District Parsonage: 2420 Nottingham Road, Williamsport 17701
12. District Parsonage: 638 Fox Tail Drive, York 17404
13. Camp: Greene Hills, Barree Road, 5125 Manor Drive, Alexandria 16611
14. Camp: Mount Asbury, 1310 Centerville Road, Newville 17241
15. Camp: Wesley Forest, White Mountain Road, PO Box 35, Weikert 17885
16. Shoemaker Mission Central Hub 571 West 8th St., West Wyoming 18644
17. Historical Church: Old Burlington, US 6, East Smithfield 18817
18. Historical Church: Old Stone, PA 93, west of Berwick, 18603
19. Historical Church: Rock Chapel, Old Oxford Road, Heidlersburg
Note: Camp Penn is not owned by the Susquehanna Conference but is leased from the Commonwealth of Pennsylvania

Part III: Sale of Property

Derry Street UMC, 1508 Derry Street, Harrisburg PA, $155,000 Sold to the Anglican Church of the Pentecost for $155,000 on June 30, 2020.
Derry Street Parsonage, 2130 Rudy Road, Harrisburg, PA, Sold on January 27, 2020 for $100,000 to Gary Brown.
Centerville UMC was sold to Bedford County Players for $70,000 on July 27, 2020.
White’s Valley UMC was sold to Neeco Beahan for $12,500 on July 11, 2020.
First UMC Harrisburg was sold to Church 1 Holdings, LLC for $99,000 on July 28, 2020.

Part IV: Closed Churches

1. Methodist Episcopal Cemetery Route 274, Blain, Jackson Twp. Perry Count, Harrisburg District
2. Forest Emmanuel Cemetery 4604 Winburne/Munson Road, Morrisdale, State College District
3. Blair’s Valley Church and Cemetery Blair’s Valley Road, (Montgomery Twp. Franklin County), York District
4. Green Village Cemetery Green village Road, (Greene Twp. Franklin County), York District
5. Christ UMC, 701-705 Dorey Street, Clearfield PA 16830, Altoona District
6. Camp Curtin Memorial Mitchell UMC, 2221 North Sixth Street, Harrisburg PA Harrisburg District
7. Ashley-Centenary UMC, 26 N. Main St. Ashley, PA 18706 Lewisburg District
8. Calvary-Lemoyne UMC, 700 Market Street, Lemoyne PA 17043 Harrisburg District
9. Fetterhoff Chapel UMC, 4025-4073 Fetterhoff Chapel Road, Chambersburg PA 17202

Chronological Record of Properties Sold
July 1, 2010-2019

2019
Bethany UMC, Tusseyville, 208 Church Hill Road, Centre Hall, PA 16828, Sold on July 23, 2019 for $5000 to Zion Hill Cemetery Association.
Royalton UMC, 500 Penn Street, Middletown, PA, Sold on July 25, 2019 to Michael Nauman and John Burkett III for $60,000.
Bloomingdale UMC, 85 Silo Road, Hunlock Creek, PA 18621, Sold on July 25, 2019 to Perry Partners Limited Partnership for $6200 and to the Bloomingdale Cemetery Association for $500.
Little Marsh UMC, 1576 Blair Creek Road, Westfield, PA. Sold on August 8, 2019 to Belton John Gee, Jr. and Linda Gee for $7500.
Pennbrook Grace UMC, 25 South Twenty-Eighth St., Harrisburg PA, Deed transferred to the Journey Church, Harrisburg, PA on September 8, 2019.
Pennbrook Trinity UMC, 3 North Twenty-Fifth Street, Harrisburg PA. Sold on September 17, 2019 to McLamb Memorial Church of the Living God for $205,000
St. Mark’s UMC, 3985 North Second Street, Harrisburg, PA. Sold on December 5, 2019 to Baptist Fellowship Church for $315,000
Royalton UMC Parsonage, 236 Rife Street, Royalton, PA. Sold on December 2, 2019 to Dwight and Jennifer Glasby for $130,000.

2018
Dymond Hollow: Transferred to Dymond Hollow Church Cemetery and Preservation Association. June 7, 2018 $1
District Parsonage: 64 Green Briar Drive, Springbrook Township, PA 18444; Sold October 19, 2018 to Luke and Melissa Dierking for $260,000
Bigler Church and Parsonage: 311 and 319 Bigler Road, Bigler, PA. 16825, Sold November 5, 2018 to Benjamin and Deborah Hardy for $72,500
St. Paul’s United Methodist Church and Parsonage: 611 Birch St/ 729 Prospect Ave. Scranton, PA 18505 Sold November 29, 2018 to Pennsylvania Conference Association of Seventh Day Adventists, Inc. for $90,000.

2017
Mt. Moriah Church and Cemetery RD 2 Blue Knob, Rt. 164, Portage, Blair County, Altoona District, sold to Mt. Moriah Cemetery Association of Blue Knob $500, 02/14/2017
Forest Emmanuel Church 4046 Winburne Munson Rd., Morristdale, Clearfield County, State College District, sold to Truth and Grace Free Church, $29,500, 03/03/2017
Harris Street Church 250 Harris Street Harrisburg, Dauphin County, Harrisburg District, sold to Trinity Church of God, $200,000, 03/06/2017
<table>
<thead>
<tr>
<th>Year</th>
<th>Property Name</th>
<th>Address</th>
<th>District</th>
<th>Buyer</th>
<th>Seller</th>
<th>Price</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>Warren Center Parsonage and Church</td>
<td>2796 Jackson Valley Road, Warren Center</td>
<td>Williamsport District</td>
<td>Hope Community Church of Warren Center</td>
<td>$120,000, 03/30/2017</td>
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<tr>
<td>2016</td>
<td>Ebenezer Church and Cemetery</td>
<td>Ebenezer Church Road, Rt. 75 Port Royal</td>
<td>Juniata County, State College</td>
<td>District</td>
<td>sold to Ebenezer Cemetery of Juniata County, Inc.</td>
<td>$500, 04/11/2017</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>St. Peter’s Church and Parsonage</td>
<td>241 and 237 Hepburn Street</td>
<td>Milton, Lewisburg District</td>
<td>sold to Hepburn Street Mennonite Church</td>
<td>$107,000, 02/05/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>East Freedom Church</td>
<td>Rt. 164 &amp; Everett Rd. East Freedom</td>
<td>Altoona District</td>
<td>sold to Edward W. Jeliff and Cheryl J. Jeliff</td>
<td>$40,000, 04/14/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>Conference Staff Parsonage</td>
<td>3920 Woodvale Road</td>
<td>Harrisburg</td>
<td>sold to Paxton United Methodist Church</td>
<td>$195,000, 09/19/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>Newport Church Parsonage</td>
<td>29 E. Kirmar Ave. Nanticoke</td>
<td>Lewisburg District</td>
<td>sold to Alyssa Waugh and Robert Antinozzi</td>
<td>$51,000, 12/22/2016</td>
<td></td>
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<tr>
<td>2015</td>
<td>Myrtle Street Church</td>
<td>840 Harrison Ave.</td>
<td>Scranton, Scranton/Wilkes Barre District</td>
<td>sold to New Life Baptist Church</td>
<td>$79,900, 04/30/2015</td>
<td></td>
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<tr>
<td>2014</td>
<td>Centennial Church</td>
<td>627 Main Street</td>
<td>Forest City, Scranton/Wilkes Barre District</td>
<td>sold to Forest City Area Historical Society</td>
<td>$5, 02/03/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Blain Church</td>
<td>56 Church Road</td>
<td>Blain, Harrisburg District</td>
<td>sold to Christopher E. Boyer, Sr.</td>
<td>$10,000, 03/17/2014</td>
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<tr>
<td>2014</td>
<td>St. John’s Glenville Church and Cemetery</td>
<td>6890 St. John’s Road</td>
<td>Glenville, York District</td>
<td>sold to St. John’s Cemetery Association of Glenville</td>
<td>$500, 05/07/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Bidwell Hill Church</td>
<td>186 Ledgedale Road</td>
<td>Hamlin, Scranton/Wilkes Barre District</td>
<td>sold to Maple Properties Association</td>
<td>$96,000, 08/06/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Ruggles Church</td>
<td>99 Spruce Tree Road</td>
<td>Noxen, Scranton/Wilkes Barre District</td>
<td>sold to Linda Bryan</td>
<td>$2,000, 08/18/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Asbury Church</td>
<td>27A North High Street</td>
<td>Duncannon, Harrisburg District</td>
<td>sold to Duncannon Presbyterian Church</td>
<td>$5,000, 09/25/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Centennial Parsonage</td>
<td>61 Dundaff Street</td>
<td>Forest City, Scranton/Wilkes Barre District</td>
<td>sold to Anthony T. Sakevich and Tammy L. Sakevich</td>
<td>$67,900, 09/29/2014</td>
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<tr>
<td>2014</td>
<td>Salem Church</td>
<td>8929 Moreland Baptist Road</td>
<td>Unityville, Williamsport District</td>
<td>sold to Unityville Community Fire Company</td>
<td>$20,000, 10/23/2014</td>
<td></td>
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<tr>
<td>2013</td>
<td>Wellsboro District Parsonage and Office</td>
<td>35 Fairview Acres Road</td>
<td>Wellsboro</td>
<td>sold to Nathan and Kourtney Babcock</td>
<td>$255,000, 03/15/2013</td>
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<tr>
<td>2013</td>
<td>Millmont Church</td>
<td>1005 Cold Spring Road</td>
<td>Millmont, Lewisburg District</td>
<td>sold to Gabriel J. Morley</td>
<td>$20,000, 05/22/2013</td>
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<tr>
<td>2013</td>
<td>Jacob’s Church and Cemetery</td>
<td>36 Jacob’s Church Road</td>
<td>Halifax, Harrisburg District</td>
<td>sold to Isaiah 61, $5, 06/25/2013</td>
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<tr>
<td>2013</td>
<td>Steven’s Emmanuel Church and Parking Lot</td>
<td>113 S. 13th Street and 1308 Vernon Street</td>
<td>Harrisburg, Harrisburg District</td>
<td>sold to True Worshippers Ministries</td>
<td>$55,000, 09/18/2013</td>
<td></td>
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<tr>
<td>2013</td>
<td>Orson Church</td>
<td>Oxbow Road</td>
<td>Orson, Scranton/Wilkes Barre District</td>
<td>sold to Karen O’Connor</td>
<td>$30,000, 10/23/2013</td>
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<tr>
<td>2013</td>
<td>Jacob’s Church and Cemetery</td>
<td>Rt. 25 Killinger</td>
<td>Harrisburg District</td>
<td>sold to Dennis and Geraldine Wert</td>
<td>$5, 10/24/2013</td>
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<tr>
<td>2013</td>
<td>Foundryville Church</td>
<td>124 Foundryville Road</td>
<td>Berwick, Lewisburg District</td>
<td>sold to Dean Youlls, Jr.</td>
<td>$5,001, 10/28/2013</td>
<td></td>
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<tr>
<td>2013</td>
<td>Christ Hope House</td>
<td>215 Chestnut Street</td>
<td>York, York District</td>
<td>sold to Northeast Neighborhood Association, Inc.</td>
<td>$1, 12/18/2013</td>
<td></td>
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<tr>
<td>2012</td>
<td>Rupert Church Lot</td>
<td>Lewisburg District</td>
<td>sold to Rollin Mosteller</td>
<td>$2,600, 01/2012</td>
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<tr>
<td>2012</td>
<td>Salem Church and Parking Lot</td>
<td>Route104</td>
<td>Lewisburg District</td>
<td>sold to Karl and Carolyn Zimmerman</td>
<td>$35,000, 03/14/2012</td>
<td></td>
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<tr>
<td>2012</td>
<td>Asaph Church</td>
<td>80 Asaph Run Road</td>
<td>Wellsboro, Wellsboro District</td>
<td>sold to J. Scott Turner</td>
<td>$29,000, 04/06/2012</td>
<td></td>
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<tr>
<td>2012</td>
<td>Mountain Green Church</td>
<td>15291 Mountain Green Road</td>
<td>Willow Hill, Chambersburg District</td>
<td>sold to Simon and Delores Neil</td>
<td>$10,000, 04/10/2012</td>
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<tr>
<td>2012</td>
<td>Mountain Green Additional Building</td>
<td>and ½ acre lot Mountain Green road</td>
<td>Willow Hill, Chambersburg District</td>
<td>sold to Donald and Mary Jo Daihl</td>
<td>$4,000.00, 04/10/2012</td>
<td></td>
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<tr>
<td>2012</td>
<td>Wilkes Barre District Parsonage</td>
<td>556 Charles Ave.</td>
<td>Kingston, sold to Michael Polgar and Michelle Schasberger</td>
<td>$199,675, 04/10/12, (Deed transferred by Methodist Episcopal Superintendent’s Home Corporation of Kingston)</td>
<td></td>
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</tr>
</tbody>
</table>
Newburg Church route 994, Huntingdon County, Altoona District, sold to William and Boneta Hall, $10,500, 04/13/2012
Pleasant Hill Church and Cemetery 4610 Kylerstown Drifting Highway, Morrisdale, State College District, sold to Mary J. Snook, $8,000, 05/04/2012
First Church and Parsonage, West Nanticoke, Wilkes Barre District, Quit Claim Deed with property reverting to the Susquehanna Coal Company, 05/2012
Chambersburg District Parsonage 3287 St. Andrews Drive, Scot-Green Estates, Chambersburg, sold to Grant and Meghan Ausherman, $239,000, 06/12/2012
Providence Church 1926 N. Main Avenue, Scranton, Scranton/Wilkes Barre District, sold to City Lights Church, $110,000 07/02/2012
Torrey Church 837 Torrey Road, Honesdale, Scranton/Wilkes Barre District, sold to Torrey Cemetery Association, $1, 07/13/2012
McKendree Church 20586 McKendree Church Road, Rock Hill Furnace, Chambersburg District, sold to Fred and Shirley Rogers, $1,200, 08/24/2012
Garden Heights Church 109 Bellview Street, Altoona, Altoona District, sold to Sovereign Grace Church of Central PA, $120,000, 08/24/2012
Harrisburg District Parsonage 1326 Monfort Drive, Harrisburg, sold to Justin and Janna Mason, $194,200, 10/22/2012
St. Paul's Church Corner of Front and Locust Streets, Wornleysburg, Harrisburg District, sold to Cornerstone Fellowship Assembly of God Church, $10,000, 10/22/2012

2011
Rupert Church 245 Rupert Drive, Rupert, Lewisburg District, sold to Santo Lanzafame, $33,900, 04/29/2011
Bittersville Church 1943 Craley Road, Lower Windsor Township, York District, sold to St. Michael The Archangel Roman Catholic Church, $100,000, 06/13/2011
Troxelville Church Route 235 Troxelville, Lewisburg District, sold to Hope Mennonite Church, $75,000, 06/13/2011
Otterbein Church 9 Park Street, Mt. Alto, Chambersburg District, sold to John F. and Kay L. Kohler, $40,000, 08/12/2011
Monroe Church Huntington County, Chambersburg District, sold to Monroe Valley Cemetery Association, $1, 12/19/2011

2010
5th Avenue Church 401 5th Avenue, Altoona District, sold to Property Express, LLC Altoona, $50,000, 09/17/2010
Heart Lake Church Heart Lake, Scranton District, sold to Little White Community Church, Montrose, $1, 12/10/2010

RESOLUTION
CHANGE TO CORPORATE BYLAWS
MEETING NOTIFICATION

Whereas, Our current bylaws (5.3) require a minimum 10 day notification by U.S. Mail:

5.3 Notice of Meeting: Separate written notice of the Annual Meeting of the Conference shall not be required since the notice of the Annual Conference sessions shall be deemed to constitute notice of any meeting. In the case of special meetings, or meetings of the Trustees, for purposes of the meeting as well as the date, time and place thereof shall be stated to the membership of the Board in a written notice. The notice shall be sent by U.S. Postal Service and shall be deemed delivered when addressed to the member at the address as it appears on the records of the Trustees or of the Conference. Such notice shall be given not less than ten (10) or more than thirty (30) days before the date of this special meeting. Notices of adjourned meetings are not required.

Whereas, In today's world electronic communication is commonly used and is much faster, to improve the efficiency of the board of trustees in an environment that is rapidly changing.

Therefore, we propose this change:

5.3 Notice of Meeting: Separate written notice of the Annual Meeting of the Conference shall not be required since the notice of the Annual Conference sessions shall be deemed to constitute notice of any meeting. In the case of special meetings, or meetings of the Trustees, for purposes of the meeting as well as the date, time and place thereof shall be stated to the membership of the Board in a written notice. The notice shall be sent and shall be deemed delivered when addressed to the member at the address as it appears on the records of the Trustees or of the Conference. Such notice shall be given not less than five (5) or more than thirty (30) days before the date of this special meeting. Notices of adjourned meetings are not required.

Submitted by,
Rev. Mark R. Shover, President Susquehanna Board of Trustee
RESOLUTION
Addition to our Corporate Bylaws
Dissolution Statement

It is recommended by our Board of Trustees of the Susquehanna Annual Conference that this Dissolution statement be added to our Corporate Bylaws:

If for any reason the Corporation shall be dissolved, abandoned, discontinued, or cease to exist as a legal entity and its charter shall expire or be terminated, after paying or making provisions for payment of all the liabilities of the Corporation, any remaining assets shall be transferred to or vest in an organization or organizations exempt under 501(c)(3) of the Internal Revenue Code in accordance with The Discipline or other applicable United Methodist authority. Should there be no such organization, then all assets of the Corporation shall be transferred for charitable, educational, religious or scientific purposes to one or more organizations exempt from taxation under 501(c)(3) of the Internal Revenue Code; or as required or permitted by applicable law.

Submitted by,

Rev. Mark R. Shover, President, Board of Trustees

PROPERTY AND CASUALTY INSURANCE COMMITTEE

The mission of the Property and Casualty Committee (PCIC) remains to protect our tools of ministry: persons, property, and assets. If the mission of the church is to make disciples of Jesus for the transformation of the world, the work of this committee is to ensure that the mission goes forward in spite of the vicissitudes of nature and the actions or failure to act of fallible humans. The committee adopts a posture of being alert and responsive to present realities while trying to anticipate emerging needs.

The PCIC meets five or more times a year with a broad agenda of subjects. Some are of a routine nature, e.g., reviewing the budget, receiving claims reports, reviewing arrearage of premiums and monitoring risk inspection recommendations. Some subjects are taken up only occasionally, e.g., revising policies, placing the program out to bid, addressing emerging issues of safety.

The following three items absorbed a larger portion of the committee’s meeting time in 2019-2020…

(1) Major Claims. Three congregations have experienced catastrophic losses over the past two years: fire at Otterbein UMC of Duncannon on June 14, 2018, high wind and rain damage at Hebron UMC of Millersburg on April 15, 2019, and fire at Bethany UMC of Milton on November 27, 2019…

(2) Premium Increase. The conference’s loss experience combined with increased appraisal values and trends in the larger insurance market such as disasters related to climate change forced the committee to recommend substantial increase in the average 2020 premium for local churches. The good news to date in 2020 is that the percentage of churches making timely payment of insurance premiums seems to be comparable to last year…

(3) Insuring for Functional Replacement Value. From the beginning of the program we have insured our churches for replacement cost, the cost to replace a building damaged by a coverable cause of loss with materials of like quality, to put the building back as closely as possible to what it was prior to the loss. This standard was required by the General Council on Finance and Administration’s binding interpretation of par. 2553.2 in the Book of Discipline. In November 2019, GCF&A expanded its definition of acceptable local church insurance coverage to include functional replacement cost, that is, a building with a coverable loss could be replaced with a smaller more functional building more accommodating to the present congregation’s needs…

Again, this year PCIC has been supported, serviced, educated, and represented most effectively by our broker team, Ed Eshleman and his colleagues at Engle–Hambright & Davies, Julia Sechrist, Krista Miller, Kelly Till, and Leslie Korsunsky. We are grateful for their professional attentiveness and collegial ways.

Lew Parks, Chair

3. Council on Finance & Administration

Item 1: Mission Central

The 2017 Session of the Susquehanna Conference adopted a resolution in regard to Mission Central. This resolution (2017 Susquehanna Annual Conference Journal, Resolution 9, pages 198-199) specifically named the Conference Council on Finance and Administration as one of the bodies needing to be part of the process for this outreach ministry to become its “own independent, non-profit, tax exempt organization.” At its meeting on January 14, 2020; the Council on Finance and Administration heard a presentation from Mission Central sharing that they (Mission Central) feel ready to take the next step as their reserve balance has increased, expenses have been reduced, their outstanding debt (building) will be able to be financed through a local credit union (at a favorable rate), and doing so will enable them to pursue diversified revenue streams (grants, etc.). With the faith based, missional work of Mission Central in mind, The Council on Finance and Administration took action to bless and affirm the decision to effectuate the action of the 2017 Susquehanna Annual Conference.
Item 2: 2019 Audit

Each year the financial books of the Annual Conference are audited. The 2019 financials have been audited by Kern and Company, PC located in Camp Hill, Pennsylvania. Given the whole report is quite lengthy, what follows is the “Independent Auditors’ Report” which is the copied opening pages of detailed report. Please note the auditors’ unqualified opinion in regard to our financials. The full report is available on request through the Treasurer’s Office, either digitally or in print.

Independent Auditors’ Report

Rev. Dr. Timothy Baer, President of CF&A and Mr. Mark Knecht, Conference Treasurer
Susquehanna Conference of the United Methodist Church
303 Mulberry Drive
Mechanicsburg, PA 17050-3141

Rev. Dr. Baer and Mr. Knecht:

We have audited the accompanying financial statements of the Susquehanna Conference of the United Methodist Church (the Conference), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Susquehanna Conference of the United Methodist Church as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 16 to the financial statements, in 2018, the Conference adopted new accounting guidance under FASB Accounting Standards Update (ASU) No. 2016-14. Our opinion is not modified with respect to this matter.

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The financial summary of the Conference’s Seedling Financial Ministry on page 33 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

We have previously audited the Conference’s 2018, 2017, 2016 and 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our reports dated March 8, 2019, May 4, 2018, April 21, 2017 and March 31, 2016, respectively. In our opinion, the summarized information of the Conference’s Seedling Financial Ministry presented herein as of and for the years ended December 31, 2018, 2017, 2016 and 2015, is consistent in all material respects, with the audited financial statements from which it has been derived.

March 6, 2020

KERN AND COMPANY, PC

Item 3: Employment Manual

The Conference Council on Finance and Administration has undertaken, with the help and expertise of the General Council on Finance and Administration Financial Department and Human Resources Department, a review and update of our Susquehanna Conference Employment Manual. This review and update as appropriate and needed, will help keep us current and in compliance with applicable laws.
**Item 4: Fund Balances**

As of the date of this writing, The Conference Council on Finance and Administration continues to verify the balances available to various Boards and Agencies of the Annual Conference. What has made this difficult is that the tracking of these funds was previously done in a number of separate spreadsheets and not specifically in the General Ledger. Such a method was/is labor intensive and created/creates more opportunity for inaccuracies. Although frustrating now, going forward, all accounting will be tied to the General Ledger which will make it easier to generate timely and accurate reports.

**Item 5: General Policy**

At the 2019 Session of the Susquehanna Annual Conference, the following general policies were adopted. (Please note: These policies are compiled and updated from policies previously approved in 1997, 2012, and 2018.) They are printed here for convenience.

**General Policy Council on Finance and Administration**

The Council on Finance and Administration (CF&A) makes the following recommendations to the Annual Conference for consideration and action: (Please note: These policies are compiled and updated from policies previously approved in 1997, 2012, and 2018.

1. All pastors/lay members shall call to the attention of their local administrative body (ex. Church Council, Administrative Board, Leadership Team, etc.) and local church treasurers that Shares of Ministry shall be remitted at least monthly to the Conference Treasurer along with the church’s premiums for Property and Casualty Insurance, Health Insurance and Pension Payments.
   - Contributions to benevolences shall not be used for any causes other than that for which they were given.
   - In order that all phases of our church administration be conducted with good business procedure, it is expected that each local church pay their Shares of Ministry, insurance responsibilities and pension payments in full. Failure to complete these connectional responsibilities will require that the local church prepare a remedial plan to address its financial situation. This plan will be shared by the pastor with the District Superintendent and with the CF&A, and will be reviewed at the church’s annual church conference until the church is 100% in compliance.

2. In the event payments of Shares of Ministry fall short of the Budget, the CF&A shall determine where to adjust the Budget.

3. In the event that funds received in the Benevolence Budget exceed actual expenditures, then the additional funds shall be distributed within Conference Benevolence as determined by CF&A.

4. The line items for Social Ministries and Health Care Ministries will be administered by a grant process by the Missional Board.

5. All requests for conference funds for inclusion in the Conference’s Annual Budget shall be submitted to the CF&A for review and recommendation, as according to the CF&A’s budget proceedings, before being presented to the Annual Conference for adoption. Failure to submit a request may necessitate the proposed ministry being removed for consideration from the conference budget for that year. In order to be good stewards of God’s resources, all requests for funds will include an evaluation of past and current ministries, and the missional reasons for new ministries. CF&A will encourage all agencies, committees, boards, and commissions to begin to work on a quadrennial budget plan in order to be more financially responsible and to be better stewards of God’s resources.

6. In case of oversight of any essential budgetary item, the CF&A is authorized to make such adjustments as necessary.

7. In compliance with the 2016 Book of Discipline, the Council draws attention to disciplinary paragraph 614.5.a and b, regarding conference-wide appeals. Appeals approved by the Annual Conference must be implemented within the next conference year.
   a. No Annual Conference agency or interest, including any related agency or institution such as a school, college, university, hospital, home, housing project, or other service institution, shall make a special Conference-wide appeal to the local churches for funds without the approval of the Annual Conference upon recommendation of the CF&A, except in case of an extreme emergency, when such approval may be given by a two-thirds vote of the District Superintendents and of the CF&A, acting jointly. Neither shall special Conference-wide appeals to local churches for funds be made by such boards, interests, agencies, or institutions that are not related to the Annual Conference in which the appeal is to be made, unless approval for such an appeal is granted by the Annual Conference upon recommendation of the CF&A.
   b. When application is made to the Council for the privilege of a special Conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the CF&A shall investigate the application and its possible relation to other obligations of the Conference, and in the light of the facts, make recommendations to the Conference for its action and
If application for privilege of a special appeal is made directly to the Conference, the application shall be referred to the CF&A before final action is taken.

8. No board, commission or committee shall be entitled to payment of a deficit not previously authorized or as approved by CF&A.

9. No unused funds of any budgetary line item (unless specifically permitted by the Discipline, or action of the Annual Conference, or exempted by CF&A) can be carried over from one year to the next. Funds are only available for the budgeted year.

10. Funding for any task force established in the Annual Conference without funding from their own administrative account must be authorized by CF&A.

11. In compliance with auditing procedures recommended by the Auditor of our Conference funds, all vouchers presented to the Treasurer, including miscellaneous items, shall include the date of purchase, the name of the item or service purchased, and required signature(s).

12. Mileage for conference employees for reimbursement shall be paid at the rate set by the Internal Revenue Service. Expenses will be reimbursed only upon submission of a travel voucher.

13. Volunteers eligible for travel reimbursement for official meetings of Annual Conference agencies shall be paid at the rate set by the Internal Revenue Service. Expenses will be reimbursed only upon submission of a travel voucher. The Council strongly urges carpooling when practical.

14. Pastors shall be compensated for services rendered. Pastors shall not receive salary payments in advance.

15. The Annual Conference through Shares of Ministry shall pay for the cost of a pastor’s move according to the moving policy of the Annual Conference.

16. Retired clergy or the surviving spouse of clergy shall be eligible to receive one retirement move as according to the moving policy of the Annual Conference. This retirement move unrelated to an appointment must occur within five years of the annual conference at which their retirement was recognized. When a pastor is going to or returning from sabbatical leave, leave of absence, retirement, special assignment, or incapacity leave, the cabinet shall be authorized to negotiate the amount of reimbursement for the cost of the move.

17. In keeping with good business procedure and the 2016 Book of Discipline, paragraph 258.4a, all financial income in the local church shall be counted by two or more unrelated persons.

18. Each local church will conduct an Annual Audit that will be shared with the District Superintendent and at the church’s next annual charge conference for adoption and review.

19. All statistical reports shall be submitted to the Conference Finance Office by January 31. Shares of Ministry are calculated using selected statistical data submitted by each pastor on these End-of-Year reports.

20. Expenses associated with church-provided pre-school, day-care, elder-care, and college campus ministries under direct, complete and active control of the local church shall be included in statistical information. Exemptions for these expenses from the calculations for Shares of Ministry must be included in the designated section of the statistical report.

21. The formula for calculating Shares of Ministry shall be recommended by the CF&A and approved by the Annual Conference.

22. In recognition that members attending the Annual Conference sessions receive some financial support through the Conference Budget, each member shall be required to pay the additional costs to attend Annual Conference at the time of the pre-registration application. This fee will be calculated annually by the Conference Sessions Committee.

23. The CF&A encourages all conference committees, agencies, boards, and committees to move to electronic forms of communication whenever possible.

24. New Church Starts and New Sites/Fresh Expressions: Over the decades of our history, we know starting new congregations that flourished and became active participants in the ministry and mission of the United Methodist Church (and its antecedents) was and continues to be a blessing, not only to our journey together, but also to the entire world. As we look to the future, it is incumbent on us to encourage, start, and support new opportunities to grow communities of faith. In order to accomplish this, and over a period of years enable these new opportunities to flourish and in turn support the shared ministry and mission of the Annual Conference, the following will guide churches in how new beginnings will figure into the calculations of the Annual Conference Financial Plan and shared by all through Shares of Ministry:

A. **New Church Starts** - New Church starts will have no Shares of Ministry for the first year. After one year, they will tithe their offerings (with the exceptions of restricted endowments and missional money going outside church expenses) to the
Annual Conference until they are chartered. After chartering, they will be phased in to paying their full Shares of Ministry starting at 25% and increasing 25% over the following three years until their Shares of Ministry are being paid in full.

B. **New Sites and Fresh Expressions** - New Sites and Fresh Expressions approved by and through the local congregation, and approved by the Full Cabinet; new site/fresh expression costs in the first year will be exempted from church expenses and considered a missional expense. For the next two years, they will tithe the income of the site/fresh expression to the Conference. Following the second year, the costs associated with the new site/fresh expression will be phased into the base church’s yearly expense at a rate of 25% per year until all expenses of the new site/fresh expressions is considered part of the base church’s financial calculations. (Please note: The full cost of the base church appointed pastor will be considered part of the base church’s calculations.)
4. Committee on Nominations

REPORT 4-A: ADMINISTRATIVE AGENCIES NOMINATIONS

Key:
X = elected position
* = Laity
(00) = first elected/appointed
A = Altoona District
H = Harrisburg District
L = Lewisburg District
SWB = Scranton/Wilkes-Barre District
SC = State College District
W = Williamsport District
Y = York District
____=newly considered

1. COUNCIL ON FINANCE AND ADMINISTRATION (2016 Book of Discipline ¶612.2)
1.1 Officers: Chair: TBD
1.2 Voting Members:
   1.2.1 Lay:
   - x*Robert Bittenbender H (12)++
   - x*Ken Guise H (20)
   - x*Alan Larson SWB (16)
   - x*Marvin Meteer W (16)
   - x*David Ogden A (20)
   - x*Michael Ogden H (12)++
   - x*Fred Ralston A (15)
   - x*Glenda Shepherd SWB (19)
   1.2.2 Clergy:
   - x Karen Atanasoff H (16)
   - x Timothy Baer H (12)++
   - x James (JP) Bohanan L (16)
   - x Deborah Heisley-Cato Y (16)
   - x Kelly Kocher-Ross L (20)
   - x David R. A. McElwee SC (20)
   - x Charles Sprengle Y (16)
   1.2.3 Elected Member of GCF & A, if any:
   1.2.4 Elected Member of NEJCF & A, if any:
1.3 Non-Voting Members
   1.3.1 Treasurer/Conference Benefits Officer: *Mark Knecht
   1.3.2 Past Chair:
   1.3.3 District Superintendent appointed by Cabinet: Barry Robison H (18)
   1.3.4 Director of Connecting Ministries or Representative: Victoria Rebeck (20)
   1.3.5 Resident Bishop: Jeremiah J Park (12)
   1.3.6 Representative of the Bishop: Thomas Salsgiver H (20)
++(Paragraph 612.2 of The Discipline states CFA members are elected at the Annual Conference following the General Conference. Since General Conference has been postponed, voting members remain in place. Names underlined are being nominated to fill current vacancies.)

2. BOARD OF ORDAINED MINISTRY (2016 Book of Discipline ¶635.1)
2.1 Officers: Chair: TBD
2.2 Voting Members nominated by Bishop:
   - x Paul Amara W (20)
   - x Miguel Arenas H (17)
   - x Robin Baer SWB (20)
   - x Cathy Boileau Y (20)
   - x Audrey Brosius L (19)
   - x*Teryl Cartwright Y (20)
   - x*Howard Crawford H (20)
   - x*Joyce Davis H (20)
   - x Suzanne Elliott Y (10)
   - x Timothy Funk Y (20)
   - x*Jason Garman A (20)
   - x Ryan Geprhart L (16)
   - x Mira Hewlett H (13)
   - x Jan Hughes H (16)
   - x Dennis Keller H (11)
   - x Kathleen Kind H (20)
   - x Ryan Krauss L (16)
   - x Matthew Lake W (10)
   - x Brenda Leigey SC (20)
   - x Larry Leland W (16)
   - x Kenneth Loyber Y (12)
   - x Brian Lucas Y (16)
   - x*Janet MacKay SWB (20)
   - x Karen McCachren SC (10)
   - x*Christina McDermott L (17)
   - x*Benjamin Meckbach W (20)
   - x Calvin Miller SC (17)
   - x Julia Piper A (15)
   - x*Stephan Salisbury H (16)
   - x Vernon Shenberger Y (10)
   - x David Stough Y (12)
   - x*Ronald Swift Y (10)
   - x Josh Wargo Y (20)
   - x Karen Weiss SC (20)
   - x*Christina Willis L (17)
   - x Randy Willis A (16)
   - x Rachel Wong H (18)
3. STUDENT AID FUND BOARD OF MANAGERS

3.1 Officers: President: Richard Smith

3.2 Voting Members:

3.2.1 Laity, after consultation with President of Board of Managers and Chair of BOOM:
- x*Ann Butcher  Y (19)
- x*Rachael Karwowski  SC (20)
- x*Denise McConalhy  A (17)
- x*Susan Pigott  H (18)
- x*Ann Butcher  Y (19)
- x*Barry Rake  W (18)
- x*Matt Rousu  L (16)
- x*Joyce Wert  L (16)
- x*Denise McConahy  A (17)
- x*Matt Rousu  L (16)

3.2.2 Ministerial Members, after consultation with President of Board of Managers and Chair of BOOM:
- x Candace Arnold  Y (17)
- x Terence Brosius  L (18)
- x Mark Brower  A (17)
- x Robert Cook  H (13)
- x Candace Arnold  Y (17)
- x Joshua Davinsizer  W (15)
- x Eric Luchak  SWB (18)
- x Richard Smith  Y (18)
- x Terence Brosius  L (18)
- x Eric Luchak  SWB (18)
- x Richard Smith  Y (18)

3.2.3 District Superintendent appointed by Cabinet: Joleen Willis  A (20)

3.2.4 Executive Secretary: Nicholas Keeney  H (13)
- Executive Secretary Emeritus: Ronald McElwee  Y (13)

3.2.5 BOOM Representative, appointed by BOOM: TBD

4. BOARD OF PENSIONS AND HEALTH BENEFITS (2016 Book of Discipline ¶639.2)

4.1 Officers: Chair: Michelle Bodle

4.2 Voting Members:

4.2.1 Laymen
- x*Phil Reid  SWB (18)
- x*Janice Dreese  L (12)
- x*Richard Conklin  SC (12)
- x Kathleen Kind  H (20)
- x Thomas Sanagorski  Y (10)

4.2.2 Laywomen
- x Karen Beaver-Hitz  H (16)
- x Mary Bishop  SWB (10)
- x Karen Beaver-Hitz  H (16)

4.2.3 Clergymen and Clergywomen
- x Michelle Bodle  SC (16)
- x Stephanie Rupert  SC (16)
- x Thomas Sanagorski  Y (10)
- x Samuel Velez-Irizarry  Y (11)
- x Richard Conklin  SC (12)
- x G Edward Corcelius  SC (10)
- x Kathleen Kind  H (20)
- x Thomas Sanagorski  Y (10)

4.2.4 Elected Member of General Board of Pensions, if any: *Glenn Heisey  H (19)

4.3 Non-Voting Members

4.3.1 Treasurer/Conference Benefits Officer: *Mark Knecht

4.3.2 Conference Benefits Administrator: Jason Mackey

4.3.3. District Superintendent appointed by Cabinet: Gary Weaver  L (20)

5. BOARD OF TRUSTEES (2016 Book of Discipline ¶2512.1)

5.1 Officers: President: Mark Shover

5.2 Voting Members:

5.2.1 Class of 2021
- x*Roger Mackey  H (20)
- x John Saldana  SC (19)
- x Mark Shover  Y (16)

5.2.2 Class of 2022
- x Todd Christine  Y (20)
- x William Keiser  W (19)
- x Jay Layman  H (20)

5.3 Non-Voting Members:

5.3.1 Treasurer/Conference Benefits Officer: *Mark Knecht

5.3.2 District Superintendent appointed by Cabinet: (if not already represented in membership) Judy Walker SWB (19)
6. COMMISSION ON ARCHIVES AND HISTORY (2016 Book of Discipline ¶641.1)

6.1 Officers: Chair: John Piper

6.2 Voting Members:

6.2.1 Clergy and Laity

Class of 2021
- Jennifer Gleim H (17)
- Cheryl Houser W (10)
- Lewis Parks H (19)
- John Parson SWB (10)

Class of 2022
- Carol Buck H (18)
- Catherine Parsons SWB (10)
- John Piper W (10)
- Logan Swanger H (14)

Class of 2023
- Bill Bachman SWB (10)
- Bruce Gearhart Y (19)
- Rodney Miller H (14)
- Cindy Sowers Y (19)

Class of 2024
- Carolyn Carroll A (10)
- Robert Harris SWB (14)
- Mary Louise Macarchick SWB (10)
- Barbara Miller A (10)

6.2.2 Ex Officio Members: Robert Baker SWB, Brand Eaton H, Matthew Loyer Y, Milton Loyer H

6.2.3 Members, NEJ Commission on Archives and History, if any: Robert Baker SWB, Paul Gere SWB, Matthew Loyer Y, Rachel Loyer L, Catherine Parsons SWB

6.3 Non-Voting Members

6.3.1 President of Conference Historical Society: Brand Eaton H (11)

7. COMMISSION ON EQUITABLE COMPENSATION (2016 Book of Discipline ¶625.1)

7.1 Officers: Chair: John Overman

7.2 Voting Members:

7.2.1 Laity, including at least one from churches of fewer than 200 members, designated by “SM”:

Class of 2021
- Paul Carr SM SC (12)
- William Lowe Y (10)

Class of 2022
- Autumn Christine A (19)
- David Deatrich Y (15)

Class of 2023
- Robin Fisher H (11)
- Brian Greenough SM W (10)
- Charles Salter A (10)

Class of 2024
- Troy Howell H (20)
- Robert Marsh A (20)
- John Overman H (20)

7.2.2 Clergy, including at least one from churches of fewer than 200 members, designated by “SM”:

Class of 2021
- Kevin Hughes H (18)
- George Price L (16)

Class of 2022
- Michael Langford H (18)
- Eric Luczak SM SWB (18)

Class of 2023
- Troy Howell H (20)
- Robert Marsh A (20)
- John Overman H (20)

7.2.3 District Superintendent appointed by Cabinet: Judy Walker SWB (20)

7.3 Non-Voting Members

7.3.1 Treasurer/Conference Benefits Officer: Mark Knecht

7.3.2 Conference Benefits Administrator: Jason Mackey

8. JOINT COMMITTEE ON CLERGY MEDICAL LEAVE (2016 Book of Discipline ¶652)

8.1 Officers: Chair: Dennis Keller

8.2 Voting Members:

8.2.1 Representatives from Conference Board of Ordained Ministry:
- Dennis Keller H (16)
- Stephen Salisbury H (19)

8.2.2 Representatives from Conference Board of Pensions:
- G Edward Corcelius SC (18)
- Thomas Sanagorski Y (10)

8.2.3 District Superintendent appointed by Bishop: Barry Robison H (20)

9. COMMITTEE ON EPISCOPACY (2016 Book of Discipline ¶637.1)

9.1 Officers: Chair: Lisa Bender

9.2 Voting Members:

9.2.1 Clergy
- Matthew Lake W (20)
- Jane Pykus SWB (16)

9.2.2 Laymen
- Joe Popp H (16)
- Jason Robinson Y (16)

9.2.3 Laywomen
- Jean Chirpas SC (19)
- Christina McDermott L (20)

9.2.4 Conference Lay Leader: Joyce Davis H (20)

9.2.5 Persons appointed by Bishop (including at least one clergy):
- Allison Hastings SWB (16), Jonathan Morningstar A (20)

9.2.6 Members of Northeastern Jurisdictional Committee on Episcopacy:
- Lisa Bender H (16), Larry Leland L (16)
10. **AREA EPISCOPAL RESIDENCE COMMITTEE** (2016 Book of Discipline ¶638.2)

10.1 **Officers:** Chair: Chair or designate of Committee on Episcopacy: Larry Leland  L (16)
10.2 **Voting Members as designated:**

10.2.1 Chair or designate of Committee on Episcopacy: *Lisa Bender   H (16)
10.2.2 President or designate of Conference CF & A: Charles Sprenkle  Y (16)
10.2.3 President or designate of Conference Board of Trustees: Dale Chomas  L (17)

11. **COMMITTEE ON SESSIONS**

11.1 **Officers:** Chair appointed by Bishop: Kathleen Kind  H (20)
11.2 **Voting Members:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Role</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Bishop</td>
<td>Bishop Jeremiah Park</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant to the Bishop</td>
<td>Thomas Salsgiver</td>
<td>H</td>
<td>(19)</td>
</tr>
<tr>
<td>Conference Lay Leader</td>
<td>*Joyce Davis</td>
<td>H</td>
<td>(20)</td>
</tr>
<tr>
<td>Conference Secretary</td>
<td>*Cindy Weaver</td>
<td>L</td>
<td>(18)</td>
</tr>
<tr>
<td>Current Dean of Cabinet</td>
<td>Barry Robison</td>
<td>H</td>
<td>(20)</td>
</tr>
<tr>
<td>Treasurer/Conference Benefits Officer</td>
<td>*Mark Knecht</td>
<td></td>
<td>(19)</td>
</tr>
<tr>
<td>Director of Connecting Ministries</td>
<td>Victoria Rebeck</td>
<td></td>
<td>(20)</td>
</tr>
<tr>
<td>Coordinator of Arrangements</td>
<td>Jennifer Williams</td>
<td>H</td>
<td>(16)</td>
</tr>
<tr>
<td>Coordinator of Memoirs</td>
<td>Cheryl Houser</td>
<td>W</td>
<td>(12)</td>
</tr>
<tr>
<td>Coordinator of Lay Equality</td>
<td>*Diane Konieczny</td>
<td>H</td>
<td>(19)</td>
</tr>
<tr>
<td>Clergy Head Teller</td>
<td>Kelly Kocher-Ross</td>
<td>L</td>
<td>(20)</td>
</tr>
<tr>
<td>Laity Head Teller</td>
<td>*Sandi Tobias</td>
<td>H</td>
<td>(16)</td>
</tr>
<tr>
<td>Member of Conference BOOM</td>
<td>David Stough</td>
<td>Y</td>
<td>(17)</td>
</tr>
<tr>
<td>Coordinator of Worship</td>
<td>Mindi Gochnaur</td>
<td>H</td>
<td>(20)</td>
</tr>
<tr>
<td>Coordinator of Media</td>
<td>*Janelle Walker</td>
<td>H</td>
<td>(18)</td>
</tr>
<tr>
<td>Stage Manager</td>
<td>Todd Christine</td>
<td>Y</td>
<td>(20)</td>
</tr>
<tr>
<td>Registrar</td>
<td>*Sarah Filizzi</td>
<td>H</td>
<td>(19)</td>
</tr>
<tr>
<td>Hospitality</td>
<td>*Sue Barnes</td>
<td>H</td>
<td>(18)</td>
</tr>
<tr>
<td>Member-at-large</td>
<td>Paul McReynolds</td>
<td>SC</td>
<td>(20)</td>
</tr>
</tbody>
</table>
12. COMMITTEE ON NOMINATIONS

12.1 Officers: Chair nominated by Cabinet: *Teryl Cartwright

12.2 Voting Members nominated by respective district superintendents:

12.2.1 One layperson and one clergyperson from each district

<table>
<thead>
<tr>
<th>Class of 2021</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>State College</td>
<td>x*</td>
<td>x</td>
</tr>
<tr>
<td>York</td>
<td>x*</td>
<td>Albert Horst (16)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class of 2022</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>x*Sarah Swenson (19)</td>
<td>x Eric Shafer (19)</td>
</tr>
<tr>
<td>Lewisburg</td>
<td>x*Debbie Ackley (15)</td>
<td>x Susan Knorr (10)</td>
</tr>
<tr>
<td>Scranton/WB</td>
<td>x*Ginger McCabe (19)</td>
<td>x Thomas Taylor (15)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class of 2023</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harrisburg</td>
<td>x*</td>
<td>x</td>
</tr>
<tr>
<td>Williamsport</td>
<td>x*</td>
<td>x</td>
</tr>
</tbody>
</table>

12.2.2 Conference Secretary: *Cindy Weaver L (18)

12.2.3 Secretary of Cabinet or Designate: Judy Walker SWB (20)

12.2.4 Conference Lay Leader: *Joyce Davis H (20)

12.2.5 Chair of Committee nominated by Cabinet: *Teryl Cartwright Y (20)

12.3 Non-Voting Member

12.3.1 Director of Connecting Ministries: Victoria Rebeck

13. COMMITTEE OF THE MOVING COORDINATORS

13.1 Officers: Chair appointed by Cabinet: Norman “Skip” Spangler Y (10)

13.2 Members appointed annually (no tenure limitation)

13.2.1 Appointed by the respective district superintendent:

<table>
<thead>
<tr>
<th>District</th>
<th>Layperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>Joey Fleck (11)</td>
</tr>
<tr>
<td>Harrisburg East Shore</td>
<td>JoAnn Darrow (17)</td>
</tr>
<tr>
<td>Harrisburg West Shore</td>
<td>Richard Noggle (18)</td>
</tr>
<tr>
<td>Lewisburg</td>
<td>William Klebe (20)</td>
</tr>
<tr>
<td>Scranton/Wilkes-Barre</td>
<td>Terry Hughes (17)</td>
</tr>
<tr>
<td>State College</td>
<td>Ronald Baker (14)</td>
</tr>
<tr>
<td>Williamsport</td>
<td>Mark Brumbach (10)</td>
</tr>
<tr>
<td>York East</td>
<td>David Brenneman (18)</td>
</tr>
<tr>
<td>York West</td>
<td>Brent Stouffer (18)</td>
</tr>
</tbody>
</table>

13.2.2 Appointed by Cabinet as Chair: Norman “Skip” Spangler Y (10)

14. COMMITTEE ON INVESTIGATION AND ADMINISTRATIVE REVIEW


14.A.1 Clergy in Full Connection:

<table>
<thead>
<tr>
<th>Clergy in Full Connection:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stevan Atanasoff H</td>
</tr>
<tr>
<td>Timothy Baer H</td>
</tr>
</tbody>
</table>

14.A.2 Professing Members:

<table>
<thead>
<tr>
<th>Professing Members:</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Frank Derby SWB</td>
</tr>
<tr>
<td>*Mary Henry SC</td>
</tr>
<tr>
<td>*William Kieser W</td>
</tr>
</tbody>
</table>

14.A.3 Clergy in Full Connection Alternates:

<table>
<thead>
<tr>
<th>Clergy in Full Connection Alternates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley Brown Y</td>
</tr>
<tr>
<td>Jennifer Parks-Snyder L</td>
</tr>
<tr>
<td>Judy Strayer H</td>
</tr>
</tbody>
</table>

14.A.4 Professing Members Alternates:

<table>
<thead>
<tr>
<th>Professing Members Alternates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Elizabeth Beebe W</td>
</tr>
<tr>
<td>*George Johnson A</td>
</tr>
<tr>
<td>*Diane Konieczny H</td>
</tr>
<tr>
<td>*W Larry Speer Y</td>
</tr>
<tr>
<td>*Scott Wise H</td>
</tr>
</tbody>
</table>

(Paragraph 2703.2 of The Discipline states: "the committee shall be nominated by the presiding bishop...and elected quadrennially. If additional members or alternates are needed, the annual conference may elect members to serve for the remainder of the quadrennium.” Since a new quadrennium has not yet begun, these members and alternates remain in place. Names underlined are being nominated to fill current vacancies.)

14.B.1 Clergy
   Helen Learn       W
   Mark Shover       Y
   Jay Zimmerman     Y

14.B.2 Alternates:
   Thomas Maurer     H
   Jennifer Williams H

(Paragraph 636 of The Discipline states: "The committee shall be nominated by the bishop and elected quadrennially by the clergy session..." Since a new quadrennium has not yet begun, these members and alternates remain in place.)

15. SEEDLING MINISTRY BOARD OF DIRECTORS

(formerly LOAN COMMITTEE)

(amenable to Conference Council on Finance and Administration based on 2012 Annual Conference decision)

15.1 Officers: Chair: *Robert Forse; Vice-Chair: Brian Wallace

15.2 Voting Members
   Class of 2021: x Lori Steffensen SC, x Brian Wallace SWB, x*Patricia Wendt L
   Class of 2022: x Duane Coy A, x*Larry Foor W, x*Robert Forse Y
   Class of 2023: x Timothy Baer H, x*Michael Ogden H, x*William Toner H

15.3 Non-Voting Ex Officio Members
   15.3.1 Executive Director: *Lauren Hokamp
   15.3.2 District Superintendent appointed by Bishop: Barry Robison H (20)
   15.3.3 Treasurer/Conference Benefits Officer: *Mark Knecht
   15.3.4 Conference Director of Connecting Ministries: Victoria Rebeck

16. BISHOP’S COMMITTEE ON CHRISTIAN UNITY AND INTERRELIGIOUS RELATIONSHIPS

Jeremiah J Park, Bishop (2016 Book of Discipline ¶642.2)

Laura Kincaid, Bishop’s Rep.

Dai Morgan, PA Advocacy Coord.

x*Alice Baer Y  x*Jennifer Baer                  L
x  G Edward Cornelius SC  x  Adam Miller           L
x*Sandra Detweiler A   x*Laura Kincaid, Chair SWB
x  Stephen Drachler H   x  Lauren Miller L
x  Renee Ford SC        x  Stephanie Rupert SC
x  Robert Ford A        x  Laura Stewart H
x*Jennifer Haines L     x  Daniel Wilt L

17. ADDITIONAL OFFICERS (2016 Book of Discipline ¶607.9, ¶603.7)

   Lay Leader: x*Joyce Davis (H) (20)
   Asst. Lay Leaders: x*Christina McDermott (L) (20) x*Jessica Olenginski (L) (20)
   Secretary: x*Cindy Weaver (H) (18)
   Statistician: x*Mark Knecht
   Treasurer: x*Mark Knecht

18. THE UNITED METHODIST STEWARDSHIP FOUNDATION

   Officers: President: Ed Trainor
   Voting Members of the Board of Directors
   Members elected by Annual Conference for three-year terms in classes:

<table>
<thead>
<tr>
<th>Class of 2021</th>
<th>Class of 2022</th>
<th>Class of 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>x Richard Berg</td>
<td>x*Mark Reinard</td>
<td>x*Matt Hartman</td>
</tr>
<tr>
<td>x*Jacob Sekel</td>
<td>x*Ed Trainor</td>
<td></td>
</tr>
</tbody>
</table>

   Non-Voting Members:
   Executive Director: Edward Bailey
   Associate Director: Nicholas Keeney
   Chair, CF & A or designate: Timothy Baer
   Treasurer/Conference Benefits Officer: *Mark Knecht
   Ex-Officio Members:
   Resident Bishop or designate: Gregory Myers
   President Conference Board of Trustees or designate: TBD
   DCM or designate: Victoria Rebeck
REPORT 4-B: PROGRAM AGENCIES

CONFERENCE MINISTRIES STAFF:

Director of Growing Spiritual Transformational Leaders & Camp/Retreat Ministries: Kevin Witt
Coordinator of Pathways of Spiritual Leadership: *Kim Shockley
Director of Equipping Vital Congregations: Gary Shockley
Director of Connecting Ministries: Victoria Rebeck
Executive Administrative Assistant: *Amy Wynn
Director of Communications: *Janelle Walker
Disaster Response Coordinator: *Douglas Hoy
Director of Volunteers in Mission: *Michelle Schwartzman
Discovery Place: *Joni Robison

**GROWING SPIRITUAL TRANSFORMATIONAL LEADERS TEAM**

Dilip Abayasekara
Todd Christine
*Melanie Feldner

*Kathryn Heaps
*Kayt Hughes
*Taylor Johnston

*John Konieczny
Ryan Kraus

Ex-Officio

*Joyce Davis, Conference Lay Leader
**Kim Shockley, Coordinator for Pathways of Spiritual Leadership**

CAMP AND RETREAT MINISTRY BOARD

Richard Hanlon, Jr
Beth Jones
Michael Minnix

*Kelley Price, Recording Secretary
Barry Robison, Cabinet
Jason Schwartzman, Chair

*Beth Teeter
Daniel Wilt
Kevin Witt, Director

**YOUNG PEOPLES MINISTRY COUNCIL**

>Youth

*Sarah-Katharine Nahf
*Alexandra Raser

*Zoe Ross
*Calla Small

*Lydia Zarefoss

>Adults

*Breanne Brunner
*Robin Correll
*Ryan Craig
*Christina McDermott

*Penny Rudy
*Kim Shockley, Staff

*Jeffrey Warren
*Sharon Williams
Kevin Witt, Director

**EQUIPPING VITAL CONGREGATIONS TEAM**

*George Baird
*M Edwin Green III
Jan Hughes
Anna Layman Knox

*Diane Konieczny, Chair
*Jill Pecht
Gary Shockley, Director

Hannah Sledge
Jennifer Williams
Daniel Wilt

BOARD OF GLOBAL MINISTRIES

Paul Amara, Cabinet
*Lisa Bender
Andrew Burd-Harris, Chair

*Grace Hanft, GRANT Committee Chair
Joseph Hopkins

*Douglas Hoy, Disaster Response Director
Taylor Johnston
Bill Klebe
Anna Layman Knox

*Paul Kreisher

 Dave Pugh
Victoria Rebeck, Staff
*Sue Reisinger, UMW Rep
Brent Salsgiver, EMPOWER Committee Chair

*Michelle Schwartzman, VIM Director
Robert Strozyk
*Phyllis Terwilliger

*Flo Waybright, Secretary
Jacob Waybright
**DISASTER RESPONSE TEAM**

*Douglas Hoy, Conference Disaster Response Coordinator  
*William Toner, Early Response Team Coordinator  
Serving Opportunity, Spiritual/Emotional Care Coordinator

**Disaster Response Coordinators**

<table>
<thead>
<tr>
<th>Location</th>
<th>Coordinators</th>
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<tbody>
<tr>
<td>Altoona</td>
<td>Serving Opportunity</td>
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<tr>
<td>Harrisburg</td>
<td>Serving Opportunity</td>
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<tr>
<td>Lewisburg</td>
<td>Kelly Kocher-Ross, Gale Roland</td>
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<tr>
<td>Scranton/Wilkes-Barre</td>
<td>*Ron Lucas</td>
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<tr>
<td>State College</td>
<td>Eugene McCallips, David McElwee</td>
</tr>
<tr>
<td>Williamsport</td>
<td>Serving Opportunity</td>
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<tr>
<td>York</td>
<td>Brian Lucas</td>
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**VOLUNTEERS IN MISSION COUNCIL**

*John Best  
*Carl Koch  
*Ron Lucas

**Commission on Inclusiveness**

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Paul Amara</td>
<td>Cabinet</td>
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<tr>
<td>Miguel Arenas</td>
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<tr>
<td>*Alice Baer</td>
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<td>*Cathy Berkey</td>
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<td>*Frank Derby</td>
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<td>*Joy Shields</td>
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**Disabilities Ministry Task Force**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>*Wendy Albright</td>
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<tr>
<td>Mitchell Galloway</td>
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<td>Carol Gathagan</td>
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<td>Craig Gommer</td>
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<td>*Pamela Harker</td>
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<td>James House</td>
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<td>*Jeffrey Holland</td>
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<tr>
<td>Rebecca Holland</td>
<td>Chair</td>
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<td>*Abigail Kane</td>
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<td>*Lisa Lupold</td>
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<tr>
<td>Evelyn Madison</td>
<td>Partner, Mental Health Task Force Chair</td>
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<tr>
<td>*Milton Loyer</td>
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<td>*Jerry Post</td>
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<td>Julie Rosensteel</td>
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<td>Robert Stump</td>
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<td>Jennett Wertz</td>
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<tr>
<td>G Edwin Zeiders</td>
<td>Partner, Commission on Child Advocacy Chair</td>
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**Commission on Native American Ministries**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>*Alice Baer</td>
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<td>*Hannah Keller</td>
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<td>*Ruby Olsen</td>
<td>Secretary</td>
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<td>Bishop Jeremiah Park</td>
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<td>*Jack Richardson</td>
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<td>Richard Robinson, Jr</td>
<td>Chair</td>
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**Commission on Child Advocacy**

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>*Carol Brown</td>
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<td>*Janet Fischer Byers</td>
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<td>*Malinda Davidson</td>
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<td>Therese Finney</td>
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<td>*Susan Forney</td>
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<td>*Pepper Hewes</td>
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<td>*Rebecca Holland</td>
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<td>*Lisa Hopkins</td>
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<td>*Kayt Hughes</td>
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<td>*Mary Ellen Kauffman</td>
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<td>*Lucie Pentz</td>
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<td>*Thom Pentz</td>
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<td>*Ronda Peters</td>
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<td>*Heather Tebeau</td>
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<td>*Ron Thayer</td>
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<tr>
<td>G Edwin Zeiders</td>
<td>Chair</td>
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**Safe Sanctuaries Team**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>*Nancy Cartwright</td>
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<tr>
<td>Denise Haskins</td>
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<tr>
<td>Victoria Rebeck</td>
<td>Director</td>
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<td>*Louise Rynd</td>
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<tr>
<td>Les Towsey</td>
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<tr>
<td>William Westbrook, Sr</td>
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</table>
REPORT 4-C: DISTRICT NOMINATIONS
Board of Church Location & Building
Committee on Ordained Ministry
Committee on Superintendency

ALTOONA DISTRICT

BOARD OF CHURCH LOCATION AND BUILDING
*J Richard Fruth
Kenneth Grundon
*Robert Reffner
Myron Jones, Chair
Clare Pannebaker

COMMITTEE ON ORDAINED MINISTRY
*Jean Corle
Duane Coy
Joshua Davinsizer
Nancy Goff
Rebecca Holland
Robert Marsh
Julia Piper, Chair
Eric Shafer
*Sylvia Smith
Erik Sollenberger
*Beth Taylor
*Robert Marsh

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*Ken Bodle
Duane Coy
Tina Hawkins, Chair
*William Hine
*Scott McClelland
*Sue O’Brien
Grace Marie Ransom
*Erik Sollenberger
*Sandy Steele
*Sarah Swenson

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BOARD OF CHURCH LOCATION AND BUILDING
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*Kathleen Hoover
James Lewis
*Shelly Lilly
Matthew Plant
*Randy Umberger
*Patty Weidman

COMMITTEE ON ORDAINED MINISTRY
Dennis Adams
Arun Andrews
Miguel Arenas
Karen Atanasoff, Registrar
Duane Bardo
Lori Betsworth
*Carol Diffenbaugh
*Donna Friederich
Mindi Gochnaur
Judi Herrold
Mira Hewlett, Chair
*John Knoieczny
John Overman III
Patricia Woolever

COMMITTEE ON SUPERINTENDENCY
*Michael Brubaker
*Jefferson Davenport
Therese Finney
Janice Hughes, Chair
Kenneth Kitzmiller
*Shawn Klinger
Linda Maifair
*Christina Moyer
*Joseph Popp
*Kenneth Slippey
*Pamela Woltersberger

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BOARD OF CHURCH LOCATION AND BUILDING
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Ruth Liples, Chair
*Thomas Long
Jennifer Parks-Snyder
*Ron Pope
Robert Rice
*Ned Weaver
*Sam Wood

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Randall Bennett Jr
James P (JP) Bohanan
Audrey Brosious, Chair
*Andrew Bucke
Joan Dodson, Registrar
Carvel May
*Pamela Perna
Michael Swimley, Secretary
*John Trathen
COMMITTEE ON SUPERINTENDENCY

Randall Bennett Jr, Chair
*Andrew Bucke
*Jaime Carpenter

*Robert Hess
Daniel Hicks
Kelly Kocher-Ross

Paul Kreisher
*Jessica O lenginski

SCRANTON/WILKES-BARRE DISTRICT

COMMITTEE ON ORDAINED MINISTRY

Robin Baer
Michael Bealla
John Buxton
*Pauletta Fotta
*Allison Hastings

James House
Jay Jones
Jeffrey Levy
John Mackey
*Jane O’Connell

Jane Pykus
Lori Robinson
Michal Stine
Andrew Weidner
Robert L Wood

BOARD OF CHURCH LOCATION AND BUILDING

*Cathy Berkey
*Conrad Bosley

Terry Hughes
William Lewis

Val Rommel
Brian Wallace

COMMITTEE ON SUPERINTENDENCY

*Wesley Bealla
*Donna Dickinson
Robin Fillmore
*Steve Green

*Allan Kinsman
*Ginger McCabe
Marianne Meyer
*Nancy Musso

John Shaffer
*Sharon Thauer

STATE COLLEGE

COMMITTEE ON ORDAINED MINISTRY

Ronald Baker
*Kathie Baughman
Michelle Bodle
Debra Dailey
Pamela Ford
Alison Grove

Rachel Horst
Randy Hughes
Mark Johnson
Laura King
Karen McCachren
Gregory Milinovich, Chair

Andrew Morgan
Jeffrey Mugridge
*Sydney Sayers
*Kari Swigart
Karen Weiss
Richard Williams

BOARD OF CHURCH LOCATION AND BUILDING

Ronald Baker
*Patty DeCapria
*Philip DeHaas

Mark Johnson, Chair
*Joyce Kerr
Eugene McCallips

*Stanley Sones
*Donald Spackman
*Grant Walk

COMMITTEE ON SUPERINTENDENCY

*Sherry Barth
*Blannie Bowen
Debra Dailey
*Robert Kidder

*Jennifer Lucas
*Faye Maring
Karen McCachren
Rebecca McGee

*Joy Oakley
*Larry Sheats
*Kari Swigart

WILLIAMSPORT

BOARD OF CHURCH LOCATION AND BUILDING

*Dawn Blanchard
*Shirley Crawley
*Larry Foor, Chair
*Robert Franklin

Arthur Gladfelter
*Meda Hilfiger
*Carl Koch

Randall Mills
*Liston Pepper
*Hugh Seeley
COMMITTEE ON ORDAINED MINISTRY

- Mark Brumbach
- *Candice Chase
- Cecily Eisley
- Richard Hanlon
- *Susan Heyler, CLM Registrar
- *Randall Laird
- Helen Learn, Secretary
- Scott Ogden, Chair
- John Piper Jr, Registrar
- Edward Prowant
- *Perry Reed
- Michele Somerville
- *Gail Vaughan
- Jennifer Wolf
- *Alene York

COMMITTEE ON SUPERINTENDENCY

- Janelle Moser
- *Mary Richart
- Richard Robinson
- Philip Wanck, Chair
- Lynn Wargo
- *Patricia Wittig, Secretary

YORK

- *Marie Arcuri
- Grant Brouse
- *Paul Ilyes

- Candace Arnold
- *Alice Baer
- Michael Baughman, Chair
- *Jerry Bowman
- Salvatore Buonocore
- *Kenton McGinnis
- *Paula Shearer
- *Mack Smith

BOARD OF CHURCH LOCATION AND BUILDING

- Charles Sprenkle, Chair
- *David Trostle

- Beth Holz
- Albert Horst
- *William Leight
- Brian Lucas
- Sandra Kraft

COMMITTEE ON ORDAINED MINISTRY

- John Kratz
- Keith Schmuck
- *Betsy Speer
- Jennett Wertz

- *William Ingram
- *Maurice Kaiser
- Richard Smith

COMMITTEE ON SUPERINTENDENCY

- *Larry Speer
- *Marty Wagner
- Joshua Wargo

- *Mark Burkhart
- Ronald Doverspike, Chair
- Trisha Guise
- *Matt Hartman
REPORT 4-D: CONFERENCE RELATED INSTITUTIONS

1. Lebanon Valley College Board of Trustees
   Bishop Jeremiah J Park

2. Neighborhood Center Board of Directors
   Neighborhood Representation
   *Susan Forney, President
   *Dimitra Diggs, Vice-President

   Greater Harrisburg Representatives
   *Atiya Brown
   *Jimetta Colston
   *Justin Colston, Treasurer
   Kristopher Sledge

   United Methodist Women
   *Ann Huff, Harrisburg District
   *Sue Reisinger, UMW President

3. Mission Central Board of Directors
   President: Robert Ryder
   Vice-President: *Melanie Feldner
   Assistant Treasurer: *Donna Fletcher

   Members at Large:
   *Jim Foster
   *Rick Herring
   *Jean Norris
   *Noah Snyder

   Ex-Officio Members:
   Executive Director: *Hope Harrison
   Secretary: *Lisa Bender
   Susquehanna Conference of UMC Bishop or designate: Thomas Salsgiver
   Susquehanna Conference Director of Connecting Ministries: Victoria Rebeck

4. Wesley Foundation Leadership Team
   (Articles of Incorporation - Article 9 - Section 3)
   *Derondah Boothe
   *Jean Chirpas
   *Rebecca Connelly
   *Karen Eklund
   *Steve Falke, Chair
   *Louis Geschwindner
   *Susan Justice
   Gregory Milinovich
   Robert Nystrom
   Lori Steffensen
   Debra Young

5. Wyoming Seminary Board of Trustees
   Seminary officers are reported by virtue of its historical relationship with the Annual Conference.

   Class of 2021
   *Stephen Killian
   *Lisa Baker
   Class of 2023
   *Chip Edmonds

   Class of 2022
   *Lisa Baker
   *Chip Edmonds

   Staff: Gary Fallings, Executive Director
2020 JOURNAL CORRECTION FORM

To publish a Journal without errors is virtually impossible. Please assist us by notifying us of any errors which should be corrected in the next edition.

Your cooperation in calling this to our attention is appreciated and helpful. Thank you.

CORRECTION NOTATIONS

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ADDRESS: ___________________________________________________________________________

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The United Methodist Church
303 Mulberry Drive
ATTN: Journal
Mechanicsburg, PA 17055-3179
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