Please bring a small hand-held cross or cross necklace to use in prayer throughout our time at Annual Conference.

Susquehanna Annual Conference

PROGRAM & REPORTS

May 31-June 2, 2018

Hershey Lodge
Hershey, Pennsylvania
Christian Conferencing

Listed below are two examples of how Christians need to relate to one another as we engage in serious dialogue, particularly over issues that often divide us. In a world and in a time where the manner in which we address one another is significant, it is critical that we in the church find ways to dialogue with each other as people of faith.

Holy Conferencing Principles

- Every person is a child of God.
- Listen before speaking.
- Strive to understand from another’s point of view.
- Speak about issues, do not defame persons. Disagree without being disagreeable.
- Pray, in silence or aloud, about decisions. Let prayer interrupt your busy-ness.
- Strive to accurately reflect the views of others.

“[Make] every effort to maintain the unity of the Spirit in the bond of peace.”
– Ephesians 4:3 NRSV

“RESPECT” – Eric H. F. Law

- Responsibility for what you say and feel without blaming others
- Empathetic listening
- Sensitive to different communication styles
- Ponder what you hear and feel before you speak
- Examine your own assumptions and perceptions
- Confidentiality when requested or appropriate
- Tolerate ambiguity
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MISSION/VISION STATEMENT
The Mission of the Susquehanna Annual Conference is to equip local churches to fulfill their mission as we:

- Grow spiritual, transformational leaders
- Equip congregations for vitality and create new places for new people
- Connect with each other and the world

So that:
Alive in Christ together, the Susquehanna Conference will embody the beloved community of disciple-making congregations.
## SECTION I

### Organization

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Conference Officers, Cabinet, and Connectional Ministries Staff

Conference Officers:

Resident Bishop
Jeremiah J. Park
303 Mulberry Drive Suite 100, Mechanicsburg PA 17050-3198
(717) 766-7871
FAX (717) 766-3210

Clergy Assistant to the Bishop: Rev. Gregory C. Myers gmyers@susumc.org
Executive Secretary: Christy Mackey cmackey@susumc.org
Administrative Assistant: Kristin Sample ksample@susumc.org

Conference Secretary Assistants: Karen Atanasoff, Douglas Eberly, Suzanne Elliott, Brittany Halbleib, Evelyn Madison, Jane O’Borski, Jacob Waybright

Treasurer-Comptroller
Andra Haverstock
303 Mulberry Drive, Mechanicsburg PA 17050-3179
(717) 766-5275
FAX (717) 766-7696
ahaverstock@susumc.org

Pension/Benefits Officer: Kelly Cox kcox@susumc.org
Executive Director, Loan Fund: Lauren Hokamp lhokamp@susumc.org
Administrative Specialist/Loan Fund: Theresa Hunter thunter@susumc.org
Administrative Specialist/Loan Fund: Jane Keller Rosborough jroborough@susumc.org
Administrative Assistant for Accounts Payable: Darlene Eisenhuth deisenhuth@susumc.org
Administrative Assistant for Accounts Receivable: Ann Watts awatts@susumc.org

District Superintendents:

Altoona District
Rev. Dr. Kathleen E. Kind
Office: 1381 Plank Rd Suite 104, Duncansville PA 16635-8458
O: (814) 693-9220
Assisting Elder: Rev. Elaine Shafer-Stroud eshafer-stroud@susumc.org
Administrative Assistant: Mary Schnaubelt altoona@susumc.org

Harrisburg District
Rev. Barry C. Robison
Office: 303 Mulberry Drive Suite 200, Mechanicsburg PA 17050-3198
O: (717) 766-8124
Assisting Elder: Rev. Karen Atanasoff katanasoff@susumc.org
FAX (717) 766-3887
H: (717) 462-4734
Administrative Assistant: Michelle Schwartzman harrisburg@susumc.org

Lewisburg District
Rev. Larry L. Leland Jr.
Office: 31 Baylor Boulevard, Lewisburg PA 17837-9203
O: (570) 523-9592
Assisting Elders: Rev. David Dearing ddearing@susumc.org
H: (570) 524-4350
Rev. Jennifer Parks-Snyder parksysnyder@susumc.org
Administrative Assistant: Debbie Ackley lewisburg@susumc.org

Scranton Wilkes-Barre District
Rev. Marian E. Hartman
Office: 40 Knob Hill Road, Trucksville PA 18708-9683
O: (570) 901-1569
Assisting Elders: Rev. Deborah Rose drose@susumc.org
H: (570) 842-3156
Rev. Douglas Sivers dsivers@susumc.org
Administrative Assistants: Mary Beth Mattson scrantonwilkesbarre@susumc.org
Cindy Weaver scrantonwilkesbarre@susumc.org

State College District
Rev. Lori J. Steffensen
Office: 1200 Haymaker Road, State College PA 16801-6943
O: (814) 237-4365
Assisting Elders: Rev. Richard Bender rbender@susumc.org
H: (814) 237-9609
Rev. R. Bruce Wallace bwallace@susumc.org
Administrative Assistant: Helen Meyer statecollege@susumc.org
Williamsport District .................................................................................................................. Rev. Beth E. Jones
Office: 2420 Nottingham Road, Williamsport PA 17701-4057
Assisting Elder: Rev. Edward Prowant eprowant@susumc.org
Administrative Assistant: Jill Johnston williamsport@susumc.org
Rev. Beth E. Jones O: (570) 323-7452
H: (570) 323-7292
bjoness@susumc.org

York District .............................................................................................................................. Rev. Dr. Charles W. Salisbury
Office: 1910 Kenneth Rd Ste D, York PA 17408-9087
Assisting Elders: Rev. Kraig Faust kfaust@susumc.org
Rev. Charles Sprenkle csprenkle@susumc.org
Administrative Assistant: Vicky Salisbury york@susumc.org
Rev. Dr. Charles W. Salisbury O: (717) 755-8863
H: (717) 767-1018
csalisbury@susumc.org

Equipping Vital Congregations
Director........................................................................................................................................ Kay Kotan
303 Mulberry Drive Suite 301, Mechanicsburg PA 17050-3198
Administrative Assistant: Rev. Margaret (Peggy) Spengler mspengler@susumc.org
Kay Kotan (O): (717) 545-0525
FAX: (717) 545-4522
kkotan@susumc.org

Connectional Ministries Office
303 Mulberry Drive, Mechanicsburg PA 17050-3179 (717) 766-7441
FAX (717) 766-5976
Executive Secretary: Lisa Bender lbender@susumc.org
Support Staff: Stacy Eckert seckert@susumc.org
Patricia Frye pfrye@susumc.org
Sharon Keebaugh skeebaugh@susumc.org
Sandii Peiffer speiffer@susumc.org
Joni Robison jrobinson@susumc.org
Amy Wynn awynn@susumc.org

Director, Connectional Ministries: ........................................................................................................... Rev. Dr. Thomas L. Salsgiver
tsalsgiver@susumc.org

Director, Communications: .................................................................................................................... Shawn Gilgore
sgilgore@susumc.org
Associate Director, Communications: ..................................................................................................... Janelle Walker
jlwalker@susumc.org

Director, Camp/Retreat Ministries: .............................................................................................................. Kevin T. Witt
kwitt@susumc.org

Director, Christian Formation & Age Level Ministries: ............................................................................ Audrey Wilder
awilder@susumc.org

Director, Volunteers in Ministry (VIM): .......................................................................................................... Curt Knouse
ckhouse@susumc.org

DISCOVERY PLACE
303 Mulberry Drive Suite 400, Mechanicsburg PA 17050-3179 (717) 766-7968
Conference Lay Leadership

Lay Leader
John Konieczny, 1625 Williamsburg Way, Mechanicsburg PA 17050-7389 (570) 971-7311 jkonieczny@susumc.org

Associate Lay Leader
Dr. Frank Derby, 600 Washington Ave, Larksville, PA 18651 (570) 779-3270 FWD3@psu.edu

President, United Methodist Women
Cathy Berkey, 41 E Mount Airy Rd, Shavertown PA 18708-1430 (570) 696-2907 caberkey@epix.net

President, United Methodist Men
Ralph Hawk, 407 3rd St, New Cumberland PA 17070-2014 (717) 215-9749 pixbyralph@aol.com

Young Peoples Ministries Council
Hannah Carter, 1448 North Old Trail, Selinsgrove, PA 17870 (570) 850-6858

2018 Conference Sessions Committee

Committee on Conference Sessions: Gary Weaver, chair; Jeremiah Park, Bishop; Andra Haverstock, treasurer; John Konieczny, conference lay leader; Beth Jones, dean of Cabinet; Cheryl Houser, memoirs; Thomas Salsgiver, agenda; Jennifer Williams, arrangements; Janet Durrwachter, worship; Cindy Weaver, lay equalization; Judi Herrold, clergy head teller; Sandi Tobias, lay head teller; Gloria McElwee, registration; Shawn Gilgore and Janelle Walker, communications/media ministries; David Stough, ordained ministry; Eric Funk, stage manager; Sue Barnes, hospitality; Mark Terwilliger, member-at-large.

<table>
<thead>
<tr>
<th>Head Tellers</th>
<th>Laity</th>
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<tbody>
<tr>
<td>Judi Herrold</td>
<td>Sandi Tobias</td>
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<tr>
<th>Altoona District</th>
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<tr>
<td>Todd Christine</td>
<td>Margaret Daub</td>
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<tr>
<td>Kevin Locker</td>
<td>Patty O’Brien</td>
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<tr>
<td>Arun Andrews</td>
<td>Lisbeth Long</td>
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<tr>
<td>Robert Bishard</td>
<td>Kathy Miller</td>
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<tr>
<td>Laura Minnella</td>
<td>Eugene Zeiders</td>
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<tr>
<td>Deborah Harvey</td>
<td>Kathy Beidler</td>
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<td>Kelly Kocher-Ross</td>
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<td>Robert Strozyk</td>
<td>Paul Kreisher</td>
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<td>Eric Luczak</td>
<td>Stephen Green</td>
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<td>Lori Robinson</td>
<td>Diana Howe</td>
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<td>Scott Ryan</td>
<td>Marianne Meyer</td>
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<td>Brian Wallace</td>
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<tr>
<td>Carola Beasley-Topliffe</td>
<td>Ruth Evans Fultz</td>
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<td>Richard Conklin</td>
<td>Pam Gudeman</td>
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<tr>
<td>John Saldana</td>
<td>Edie Hertzog</td>
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<td>Elizabeth R. Taylor</td>
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<td>Kevin Brophy</td>
<td>Amy Jo Druetto</td>
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<td>Edward Roadarmel</td>
<td>Marion Reeser</td>
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<td>Richard Waters</td>
<td>Ann Wilson</td>
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<tr>
<td>Donna Hildebrand</td>
<td>Kathlene Bistline</td>
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<tr>
<td>Jan Bowden</td>
<td>Beth Zeiler</td>
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Important Information

1. WHAT TO BRING
   A. THIS WORKBOOK and other reports which may be distributed online, or at Conference
   B. The 2017 Journal
   C. The 2016 Book of Discipline
   D. Bible
   E. Small hand-held cross or cross necklace to be used during prayer times

2. CHECK-IN ON MAY 31 – Registration will begin at 9:00 a.m. on Thursday morning.
   Registration will be located in The Great Lobby in the Hershey Lodge. At registration, you will receive your name tag/meal ticket. Registration is alphabetically for clergy and lay members together.
   **HERSHEY LODGE CHECK-IN WILL BEGIN AT 4:00 PM THURSDAY AFTERNOON.**

3. ANNOUNCEMENTS AND MESSAGES – Urgent or Emergency messages may be given to the Conference Secretary at any time. Meeting notices may be printed in the Daily Link if they are received the previous day.

4. OFFERINGS – Offerings will be taken at the Holy Communion/Memorial Service, Celebration of Ministry Service and at the Ordination Service.

5. PROTOCOL FOR SPEAKING ON THE CONFERENCE FLOOR
   A. Walk to a microphone and stand until you are recognized by the Chair (Bishop Park). Note the number of the microphone where you are because you will be recognized by this number.
   B. When recognized, speak directly into the microphone:
      1) Address the chair “Mr. Chair” or “Bishop Park.”
      2) Speak your name and identify your local church affiliation or other affiliation as applicable.
      3) Speak clearly and concisely.
      4) Watch the ‘traffic’ light. **Yellow** is a 30-second warning of the end of your time. **Red** indicates that your time has expired, conclude immediately.

6. MOTIONS – All motions require the use of the triplicate forms provided by the Secretary. An assistant to the Secretary will collect two copies of a motion from the motion maker. The maker will keep the third copy. This must be done whether the motion passes or fails. Motions should be turned in to the Secretary prior to presentation at the microphone.

7. DISTRIBUTION OF MATERIALS – Materials shall be distributed only under the direction of a Head Teller after approval by the Conference Secretary, and such materials shall be limited to information pending by the Conference.

8. VOTING MEMBERS
   A. Clergy Eligible to Vote:
      Deacons and Elders in full connection, provisional members, associate members, affiliate members, and local pastors under full-time and part-time appointment to a pastoral charge, clergy from other denominations upon recommendation of the Board of Ordained Ministry. Only Clergy members in full connection shall have the right to vote on all matters in the annual conference. Clergy in other categories can vote on all matters except constitutional amendments, and matters of ordination, character and conference relations of clergy. In order to vote for delegates to General and Jurisdictional Conferences, provisional members must have completed all of their educational requirements and local pastors must have completed Course of Study or an M DIV degree and have served a minimum of two consecutive years under appointment immediately preceding the election.
   B. Lay Persons Eligible to Vote:
      2) Changes in Lay Voting Members: Only the approved lay representatives may sit in the voting area during the plenary sessions. Alternate Lay Members who are present in addition to the Lay Member are visitors and must sit in the section for visitors. Alternate Lay Members present in place of the Lay Member must complete the registration process before being seated in the voting area. Changes in Lay Member or Alternates since the initial Charge Conference election must be certified to the Conference Secretary by the district superintendent on a card provided by his/her office.

9. DISTRIBUTION OF CONFERENCE JOURNALS – The 2018 Journal will be posted on the Susquehanna Conference website. Opportunity will also be made available to order a paper copy directly from the website at the individual's expense.

10. ATTENDANCE – It is the duty of every member, all provisional members, and all local pastors of the annual conference to attend its sessions. Any such person unable to attend shall report by letter to the conference secretary, setting forth the reason for the absence. Should any ordained minister in active service be absent from the session of the annual conference without a satisfactory reason for the absence, or excused by the Bishop, the matter shall be referred by the conference secretary to the board of ordained ministry. (2016 Book of Discipline, ¶602.8)
# Overview of 2018 Annual Conference Session

<table>
<thead>
<tr>
<th>TIME</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
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<tbody>
<tr>
<td>6:30-10:00 AM</td>
<td></td>
<td></td>
<td>Health Screening (by appt., Cocoa Suite 3)</td>
<td>Health Screening (by appt., Cocoa Suite 3)</td>
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<tr>
<td>6:30-8:00 AM</td>
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<td></td>
<td>Breakfast (Chocolate Ballroom &amp; Red Room)</td>
<td>Breakfast (Chocolate Ballroom &amp; Red Room)</td>
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<tr>
<td>8:15 AM - 12:00 PM</td>
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<td>Plenary 2 (Blue and White Room)</td>
<td>Plenary 4 (Blue and White Room)</td>
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<tr>
<td>9:00-10:30 AM</td>
<td>Registration (Lobby by Convention Center Entrance)</td>
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<tr>
<td>8:30 AM</td>
<td>Tellers sworn in (Cocoa Suite 6)</td>
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<tr>
<td>10:30 AM</td>
<td>Clergy Session (Blue Room)</td>
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<tr>
<td>12:00 PM</td>
<td>Lunch (Chocolate Ballroom &amp; Red Room)</td>
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<td></td>
<td>Lunch (Chocolate Ballroom &amp; Red Room)</td>
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<tr>
<td>12:30 PM</td>
<td>Preachers’ Aid Society (Cocoa Suite 1)</td>
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<td>Awards Luncheon (Cocoa Suite 1/Cocoa Terrace - By Invitation Only)</td>
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<tr>
<td>1:30 PM</td>
<td>Opening Worship Celebration (Blue &amp; White Room)</td>
<td></td>
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<td>Plenary 3 (Blue &amp; White Room)</td>
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<td>2:15 PM</td>
<td>Plenary 1 (Blue and White Room)</td>
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<tr>
<td>3:30 PM</td>
<td>Early Lodge Check-In Early Registration 4:00 – 9:00 PM</td>
<td>Lodge Check-In (all day as rooms become available)</td>
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<tr>
<td>4:00 PM</td>
<td>BOOM Dinner (Crystal A By Invitation Only)</td>
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<tr>
<td>5:30 PM</td>
<td>Dinner (Chocolate Ballroom &amp; Red Room)</td>
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<tr>
<td>7:30 PM</td>
<td>Memorial Dinner (Cocoa Suite 1/Cocoa Terrace by Invitation Only)</td>
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<tr>
<td>9:00 PM</td>
<td>Ordination Rehearsal Extra Plenary if needed (Blue &amp; White Room)</td>
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Rules of Procedure

(Supplemental to the Conference Standing Rules)
Please read these Rules of Procedure before Conference begins.

1. The Voting Area shall be the burgundy chairs in the White & Blue Room. This is for clergy and lay Conference members who are eligible to vote.

2. **ALL OTHERS: VISITORS, GUESTS, CLERGY AND LAITY NOT ELIGIBLE TO VOTE** shall sit in taupe/gold chairs at the rear sides of the bar.

3. The first row in front of the stage with tables shall be reserved for the Bishop and Cabinet.
   (NOTE: the above seating arrangements are subject to reconfiguration as announced during plenary sessions.)

4. Doors to The Great American Hall shall be closed during the Worship/Bible Study, and latecomers shall not be admitted until the end of the service.

5. The printed schedule in the workbook, with such changes as may be determined by the agenda sub-committee, by the presiding bishop or by conference action, shall be the official schedule of the current session.

6. Reports, recommendations or resolutions not printed in the workbook or having been otherwise provided prior to Conference or in the packet, shall be given to the Conference Secretary for approval by the agenda sub-committee to be included in the agenda or on the consent calendar. Contingent upon approval by the agenda sub-committee, persons submitting reports, recommendations or resolutions must prepare 1500 copies for distribution to conference members at least twenty-four hours in advance of presentation.

7. Materials approved by the agenda sub-committee for action by the Conference shall be distributed under the direction of the head tellers.

8. All reports without recommendations shall be placed on the consent calendar. Upon proper motion from the floor, any report may be lifted from the consent calendar and placed on the agenda by a one-third vote of the Conference. The State of the Church message by the bishop, and the District Superintendents’ report, are exempt from this rule.

9. Reports with recommendations, and resolutions, shall be presented by name and number by the Conference Secretary. If the report or resolution is not referred to the agenda sub-committee for inclusion in the agenda, the report/resolution shall be considered approved and placed on the consent calendar.

10. Presenters of reports shall, first, present the recommendations for action, and second, make additional remarks if time remains within their assigned timeframe.

11. All motions shall be in writing on forms provided by the Conference Secretary. The original and one copy shall be given to the Secretary or an assistant to the Secretary prior to presentation of the motion to the body. **Exact wording of the motion on the form is imperative.** The form shall be signed by the maker of the motion.

12. Agency chairpersons shall be responsible that the Conference Secretary receives, before adjournment of the Conference session, if possible, and no later than July 1, a corrected copy of any report or recommendations in which changes were made.

13. All material to be printed in the 2018 Journal shall be in the hands of the Conference Secretary absolutely no later than July 1, 2018.

14. Display space shall be limited to boards, agencies and organizations of the Annual Conference, or those sponsored by Conference agencies, with the qualifications being determined by Director of Connectional Ministries, the Rev. Dr. Thomas Salsgiver.

15. Speeches shall be limited to two minutes during debate on recommendations, reports and motions before the Conference. The time shall be kept by the presiding officer or designate, using a lighted device to track the time. Speeches shall be limited to three in favor and three in opposition.

16. The conference session will be guided by policies previously adopted by the Susquehanna Conference. In the case when no policy is in place to cover a particular situation, the Bishop or body, may request that the Policies and Procedures Task Force consider the need, and if necessary, develop a policy to be reviewed and brought to the next annual session for adoption.
## Consent Calendar

<table>
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<tr>
<th></th>
<th>Accreditation/Support</th>
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<tbody>
<tr>
<td>1</td>
<td>Africa University</td>
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<tr>
<td>2</td>
<td>Albright Care Services</td>
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<td>3</td>
<td>Board of Ordained Ministry</td>
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<td>4</td>
<td>Candler School of Theology</td>
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<td>5</td>
<td>Commission on Archives and History</td>
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<td>6</td>
<td>Committee on Loans</td>
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<td>7</td>
<td>Conference Connectional Ministries</td>
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<td>8</td>
<td>Conference Lay Leader and Laity Leadership</td>
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<td>9</td>
<td>Equipping Vital Congregations</td>
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<tr>
<td>10</td>
<td>The Historical Society of the Susquehanna Conference</td>
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<tr>
<td>11</td>
<td>Lycoming College</td>
<td>56</td>
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<tr>
<td>12</td>
<td>Methodist Theological School in Ohio</td>
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<tr>
<td>13</td>
<td>Mission Central</td>
<td>58</td>
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<tr>
<td>14</td>
<td>Pennsylvania Council of Churches</td>
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<td>15</td>
<td>Pennsylvanians Concerned About Alcohol Problems</td>
<td>62</td>
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<td>16</td>
<td>Preachers' Aid Society</td>
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<td>Quincy Village – Presbyterian Senior Living</td>
<td>63</td>
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<td>18</td>
<td>Student Aid Fund</td>
<td>64</td>
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<td>19</td>
<td>United Methodist Advocacy in Pennsylvania</td>
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<td>20</td>
<td>United Methodist Home for Children, Inc.</td>
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<td>21</td>
<td>The United Methodist Stewardship Foundation</td>
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<td>22</td>
<td>United Methodist Women</td>
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<td>23</td>
<td>United Theological Seminary</td>
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<td>24</td>
<td>The Wesley Foundation at Penn State University</td>
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<td>25</td>
<td>Wesley Theological Seminary</td>
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<td>Wyoming Seminary</td>
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CONFERENCE OFFERINGS

9th Session of the Susquehanna Annual Conference

May 31, 2018 – June 2, 2018

Memorial Service, Thursday, May 31, 2018:

Mission Central (7059) is the place of miracles, now including 37 HUBS, “connecting God’s resources with human need” through mission education, mission outreach, and disaster response. Annually, over $7-10 million worth of goods are distributed through Mission Central transforming over three million lives locally, nationally, and globally. Your generous offering contributions make the daily operations possible.

Celebration of Ministry, Friday, June 1, 2018:

The Cup of Water Fund (8160) is a fund which is available to lay persons in our conference who are facing difficult financial hardship. These donations provide emergency grants to families or individuals who are recommended by pastors to the Cabinet. In these difficult economic times your generosity provides needed help to our brothers and sisters.

The Bishop’s Partners in Mission

Ordination Service, Saturday, June 2, 2018:

Bishop’s Partners in Mission (7090) calls us to Imagine No Malaria and Imagine No More Debt! 100% of the proceeds from this fund go to Imagine No Malaria (the UMC’s global campaign to fight malaria) and paying down the debt of Mission Central so they can focus on their core mission of connecting God’s resources with human need. Bishop Park is inviting individuals, congregations and church groups to join him and be Partners in Mission, committing to $100 or more a year. Whatever you can give helps the lives of those locally and around the world. God is still calling us to imagine great things, he is calling us to Imagine What We Can Do Together!

Please make checks payable to Susquehanna Conference and include your church number and the advance number (listed after the name above) on the memo line of the check.
SECTION IV-A

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1 RECOMMENDATIONS

2 REC-1 Advance Specials for 2018/2019

3 ACTION:

4 The purpose of this Conference Advance list is to promote mission within the structure or bounds of the Susquehanna Conference of the United Methodist Church. These groups have been reviewed by the Missional Board as worthy ministries for second mile giving consideration by the local congregations. These “Advances” are given access to the addresses and contact information for our congregations and are authorized to solicit funds from all United Methodist congregations within this Conference. No other groups are given such access.

5 1.1 Neighborhood Center, Harrisburg, PA (# 7000)
6 Contact: Kyla Harvey 717-233-6541 ext 301; kharvey@neighborhoodcenterumc.org
7 Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural, human service, basic needs, and recreational programs in the name of Jesus Christ.

8 1.2 Conference Work Camps (materials) Advance special (# 7010)
9 Contact Curt Knouse 717-994-6294 cknouse@susumc.org
10 This ministry helps with the costs of materials for work camps organized by the Conference VIM Council. These work camps have included work with congregations within the borders of Susquehanna Conference and our Camping and Retreat Centers.

11 1.3 Dental and Health Care for Seasonal Workers (# 7025)
12 Contact: Jay Zimmerman gettysburgumc@gmail.com
13 This ministry was expanded to provide assistance to seasonal workers for their dental and health needs. Partnering with local care providers in Adams County and surrounding areas the seasonal worker population is cared for in the name of Christ.

14 1.4 Prison Ministries within Susquehanna Conference (# 7035)
15 Contact: Kris Sledge ksledge@susumc.org
16 This ministry has expanded to include Exodus Ministry. The Prison Ministries has provided camp scholarships to children of those incarcerated within our congregations, has provided counseling to inmates re-entering the community, and supports local congregations and other groups ministering to those imprisoned.

17 1.5 The Center for Spiritual Formation (# 7040)
18 Contact: Rev. Kathy Harvey Nelson 717-240-0678 centerdirectorkhn@gmail.com
19 The Center for Spiritual Formation seeks to advocate and demonstrate the disciplines of Christian Spiritual Formation through retreats, seminars, continuing education events, a two-year Ministry of Spiritual Direction Course, a two-year Lay Seminary, and a family-systems tutorial for active clergy. The Center includes a retreat center where events are held as well as the ability to bring workshops to churches located throughout the Conference.

20 1.6 Daystar Center for Spiritual Recovery (# 7030)
21 Contact: Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106 717-230-9898 admin@daystarrecovery.com
22 This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

23 1.7 Endless Mountain Mission Center (# 7020)
24 Contact: Tammie Storrs, PO Box 201 Troy, PA 16947 570-596-2039 tstorrs@npacc.net
25 Physical site address: 81 Mission Center Lane, Troy, PA
26 The EMMC reaches out to people in need in the Bradford County region and is committed to sharing the message of salvation in Jesus Christ. Through creating an atmosphere of trust and compassion people are ministered to in all areas of need.

27 1.8 Mission Central (# 7050)
28 Contact: 5 Pleasant View Drive Mechanicsburg PA 17050 Phone: 717-766-1533 Email: missioncentral@susumc.org
29 Since 2002, thousands of volunteers have come in service to “connect God’s resources with human need.” We process UMCOR "Relief Kits" for use around the world, provide all types of needed supplies for local and national ministries, and assist many projects that are sending God’s love, locally, nationally, and around the world.

30 1.9 Camp Curtin Memorial Mitchell Soup Kitchen (# 7065)
31 Contact: Lynida Hudson 717-233-0335 (cell 717-421-3774) PO Box 5034 Harrisburg PA 17110 ccm2mumc@comcast.net
32 The Soup Kitchen ministers to the neighborhood by offering a noon-time meal on Mondays, Wednesdays and Fridays.

33 1.10 Join Hands Ministry (# 7045)
34 Contact: Director Michael Burns or Sheree Seifert Ass.’t. Director 717-582-7844 joinhands@pa.net
35 Join Hands assists with those in times of financial hardship or distress and shares the gospel of Jesus Christ with clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people in need.

36 1.11 Haiti Partnership (# 8035)
37 Contact: Barbara Gay 331 Stinson Lane Tunkhannock PA 18657 570-836-3884 email: skyhaven@epix.net Haiti
38 Partnership Website: www.haitipartnership.com
39 The Haiti Partnership’s mission is with the people of Haiti to form relationships with them based on mutual respect and love in Christ. VIM Teams are regularly sent and updated information is available through the website above.
1.12 Sierra Leone Initiative (# 8030)

**Contact:** Pam Perna pperna@verizon.net

SLI provides financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone Conferences and the General Board of Global Ministries.

1.13 Bolivia Mission Initiative (# 8105)

**Contact:** Rev. Jennett Wertz, jwertz@susumc.org 1127 Louisa St Williamsport PA 17701 570-326-3218 (h); 570-322-5054 (w)

The Bolivia Mission Initiative is a multi-faceted connection with our brothers and sisters in the vicinity of Cochabamba in central Bolivia and also with the medical clinic in the La Paz/El Alto area. Children’s, Medical, Evangelism, and Community developments programs are all a part of this ministry.

1.14 York City Day Camp (# 8140)

**Contact:** Tanya Brubaker, tbrubaker@susumc.org

The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their live.

1.15 Wesley Foundation (# 7100)

**Contact:** St. Paul’s United Methodist Church, State College PA 814-237-2163 Jen Gruendler jen.wesley.psu@gmail.com

St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 700 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, for leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

1.16 Bishop’s Partners In Mission (# 7090)

**Contact:** Susquehanna Conference Office 1-717-766-7441 x 3108

The Partners In Mission Fund will be used for local and global ministries supported by the United Methodist Church under the direction of the presiding Bishop of the Susquehanna Annual Conference. To be a part of the Bishop’s Partners In Mission, please send a gift of $100.00 to this fund.

District Advance Projects for special promotion and support within those districts (2012 Book of Discipline para.655).

### 2.1 ALTOONA DISTRICT

- **Breezewood Trucker’s Ministry (# 8195)**
  **Contact:** Bruce Maxwell, Chaplain: 814-735-4011 ext. 463 or 814-977-6964 (cell)

  Mission Outreach Team for truckers and travelers, through a Chaplaincy Program at Breezewood. “A Friend on the Road” newsletter is available through Bruce Maxwell, Chaplain.

- **Faith Break Media Ministry (# 8085)**
  **Contact:** Rev. Carol Gathagan, producer 814-742-8209 or cgathagan@susumc.org

  Mission Outreach Team for the Radio/TV Ministry. The goal is to reach those people who are un-churched or who have drifted away from church. The radio ministry is heard on Q 94 - 94.3 FM and 94.7 FM at 10:20am and 3:30pm Monday thru Friday and WKMC Music of Your Life 1370 AM at 10:20am and 3:20pm Monday thru Friday.

- **Altoona District Volunteers In Mission Team (# 4060)**
  **Contact:** Ron Hoover at 814-942-1555 or email at BandRHoover@gmail.com

  The Altoona District Volunteers in Mission Team has assisted disaster victims on the Mississippi Gulf Coast, the states of Kansas, Georgia, Indiana, New York and West Virginia plus several local mission projects since 2006. This volunteers-in-mission (VIM) experience has also developed a capability to work with the Blair County Emergency Management Office in response to local disasters should they occur. Donations to the “Altoona District VIM” can be made directly through the district office at 1381 Plank Road, Suite 104, Duncansville, PA 16635.

- **Altoona District Mission Central HUB (# 8235)**

  The Altoona District Mission Central HUB works as a local division of Mission Central. Our focus is on assembling cleaning buckets, school kits, layette kits, and health kits. We strive to share with our local outreach programs as well supporting Teen, Family and Women’s Shelters, Precious Life, LOVE. INC, Salvation Army, Catholic Charities and others. Our work is supported by our annual blueberry sale and the donations from local churches and volunteers. See us on Facebook at Altoona District Mission Central or at http://missioncentralaltoonahub.weebly.com/ The Altoona District Mission Central HUB is located at 1738 N Branch Avenue, Altoona. We are open Mondays & Wednesdays, 1pm-3pm.
2.2 **HARRISBURG DISTRICT**

- **Daystar Center for Spiritual Recovery (# 7030)**  
  Contact: Fern Wilcox, Executive Director, 125 N. 18th Street Harrisburg, PA 17106 717-230-9898  
  admin@daystarrecovery.com  
  This ministry provides addiction recovery services and requires clients to connect with the spiritual community. They offer daily devotions, individual and group counseling, life-skills training, case management, weekly Bible studies and small group ministries.

- **Neighborhood Center, Harrisburg, PA (# 7000)**  
  Contact: Kyla Harvey 717-233-6541 ext 301; kharvey@neighborhoodcenterumc.org  
  Neighborhood Center serves at risk, low-income, and inner-city children, youth, and families with educational, cultural, human service, basic needs, and recreational programs in the name of Jesus Christ.

- **Join Hands Ministry (# 7045)**  
  Contact: Michael Burns, Director or Sheree Seifert, Ass’t Director, 25 E. McClure St., Suite 6, PO Box 335, New Bloomfield PA 17068, 717-582-7844 info@joinhands.help  
  Join Hands provides assistance for those in times of financial hardship or distress and shares the gospel of Jesus Christ with clients. Join Hands started as a cooperative among churches in Perry County and is a ministry for congregations to refer people in need.

- **Camp Curtin Memorial Mitchell Soup Kitchen (# 7065)**  
  Contact: Lynida Hudson, PO Box 5034, Harrisburg PA 17110 717-421-3774 ccm2mumc@comcast.net  
  The Soup Kitchen ministers to the neighborhood by offering a noon-time meal on Mondays, Wednesdays and Fridays.

- **God’s Kitchen (#7165)**  
  Contact: Jan Aichner, c/o Geyers UMC, 1605 S. Geyers Church Rd, Middletown PA 17057-4302 717-944-6426 geyerschurch@verizon.net  
  Five charges comprising six UM churches cooperate to provide a free cooked meal every Tuesday to an average of 100 persons in and around the Middletown area.

- **Pet Food Pantry Ministry (#7170)**  
  Contact: Deb Scott, PO Box 653, 1844 Armstrong Valley Rd, Halifax PA 17032-0653 717-362-9522 rreitz@susumc.org  
  A ministry of Faith, Halifax congregation, families in need continue to be served by providing food for their pet(s). Over 140 families in the Halifax area have been served. Information regarding church activities is shared with families.

2.3 **LEWISBURG DISTRICT**

- **The Gate House (# 8145):**  
  Contact: 21 Gate House Drive, Danville PA 17821, 570-275-6766, gatehouse5@verizon.net  
  Since 1997, the Gate House has provided shelter for residents of Montour and Columbia Counties who find themselves without a home. Gate House residents are often facing personal crises – such as unemployment, death in the family, abandonment, divorce, illness, or accident – or have been victims of misfortunes such as fire, flood, rent increases, or evictions. The Gate House provides shelter for both homeless men and women, along with their children. Located on East Market Street in Danville, it sits at the southern entrance to the State Hospital.

- **Haven Ministries, Inc. (# 8130):**  
  Contact: Christy Zeigler, Director, 1043 S. Front Street, Sunbury PA 17801, 570-286-1672, havenministry@gmail.com  
  Haven Ministry is a non-profit organization guided by a Board of Directors composed of both clergy and lay people. The mission of Haven Ministry is to respond, through faith in God’s covenantal relationship with us, to the basic needs of God’s people by providing emergency shelter, nurturing, and advocacy for individuals and families in the Central Susquehanna Valley Area.

- **Heart to Hand Ministries (# 8110):**  
  Contact: Woody Wolfe, 799 E Front St, Danville PA 17821, 570-271-0622, www.hearttohandministries.com  
  Heart to Hand Ministries, Inc. was started in November 1992 by Woody Wolfe, Jr. and a few friends, after Woody had spent nearly eleven years visiting hospitalized children in a children’s hospital in his home town. Woody now ministers weekly in four Pennsylvania hospitals. Two in the Susquehanna Conference are: The Janet Weis Children’s Hospital, Danville and Penn State Children’s Hospital, Hershey. He also visits hospitals in other states. In addition to hospital outreach, Heart to Hand has been involved in outreach to the orphaned children, and those with special medial needs, of Ukraine since Woody’s first visit there in 1998.

- **R.B. Winter/Pine Valley Parks Chaplaincy Program (# 8150):**  
  Contact: Rev. Larry Siikanen, lsiikanen@susumc.org  
  Their mission is of providing the opportunity for campers to worship in the outdoors. The Lewisburg District has supported this outreach for many years by providing logistical support and housing for the chaplain who serves R.B. Winter State Park and Pine Valley State Park. Sunday Morning services are provided from Memorial Day to Labor Day. This ministry provides pastoral support, care and visitation to campers and their families while they are vacationing at both R.B. Winter State Park and Pine Valley State Park.
2.4 SCRANTON WILKES-BARRE DISTRICT:

- **Give Ye Them To Eat (GYTTE) (# 2375):** GYTTE was founded in 1977 as a social outreach project of the Methodist Church of Mexico to combat hunger and poverty in the rural sector. The purpose of the "Give Ye Them to Eat" program (GYTTE) is to strengthen the capabilities of marginalized people and communities to meet their basic needs, and to determine and sustain a just and integrated development process. Participatory methods and development tools are used to create conditions in which change can take place from within the communities. The “Tree of Life” training center in Tlancualpican conducts workshops and hands-on opportunities in the areas of health, sanitation, animal care and breeding, agricultural methods such as terracing, composting and irrigation. Workshops also go “on the road” for VBS, Holy Week and Advent resources. The Susquehanna Conference has been sending work teams for over 20 years. Rev. Marian Hartman will lead several trips in 2018-2019.

- **Shalom Scranton: (# 8215)**
  
  *Contact:* Jane Risse 200 Arthur Ave, Scranton, PA 18510 570-344-9186; jane@scrantongreenhouse.org
  
  www.ShalomScranton.org

  Begun in 2002, The Greenhouse Project evolved from a Shalom Ministry and is now growing a sustainable community through education, wholesome food and healthy living through our programs like: edible gardening, healthy cooking, and nutrition education, focusing on a healthy community and disease prevention through diet and exercise.

- **Shoemaker Mission Central HUB: (# 8210)**
  
  *Contact:* HUB Coordinators: Kristi Lyons (kristiship@hotmail.com or 570-262-0382 and Sally Kennard (570-333-4218) for furniture needs

  The former Shoemaker Memorial Church, West Eighth Street, Wyoming, has been transformed into a Mission Central HUB of Mission Central, located in Mechanicsburg, PA. Under the leadership of the Kristi Lyons and the local Board of Directors, the Mission Central HUB will be a place where groups can come to assemble various types of health kits, provide resources for persons in need, and eventually offer places to study and worship for folks who traditionally find it hard to enter the doors of our churches.

- **Congolese Ministry, Scranton Refugee Ministry: (# 8230)**
  
  *Contact:* Pastor Scott Miller, somiller@susumc.org 570-348-3708.

  In recent months the small congregation of St. Paul’s in Scranton has doubled their attendance with the arrival to their congregation of more than 40 refugees from the Congo. This is an exciting mission in progress as the St. Paul’s congregation seeks to assist with transportation, clothing, translation during worship and projects that continue to develop. The Congolese folks were walking through the neighborhood, saw the Cross and Flame and said, "This is our church!" The desire is to create a multicultural congregation, not two separate ones.

2.5 STATE COLLEGE DISTRICT

- **Wesley Foundation (# 7100)**
  
  *Contact:* St. Pauls United Methodist Church, State College PA 814-237-2163 Jen Gruendler jen.wesley.psu@gmail.com

  St. Paul’s UMC & Wesley Foundation serves all students at Penn State University Park. The Abba Java Coffeehouse, a mission of campus ministry, serves an aggregate average of 700 students a week, providing free Equal Exchange Fair Trade coffee and tea as well as snacks. The Wesley Foundation also provides students a space for internship opportunities, for leadership and mission, faith exploration and worship. The Wesley Foundation at Penn State depends on Conference and Congregational support. Thank you in advance for helping us nurture and care for the students at Penn State. Please use #7100 in the memo for any donations coming through the conference.

- **State College Mission Field – Church Planter (# 8240)**

  *Contact:* Timothy Parker, tparker@susumc.org, Kay Kotan, kkotan@susumc.org

  The State College area is booming with growth. New people are moving in all the time and these new people need a new place to worship.

2.6 WILLIAMSPORT DISTRICT

- **Sierra Leone Initiative (# 8030):**

  Funds provide financial assistance to clergy in Sierra Leone through an affirmed covenant relationship between the Susquehanna and Sierra Leone conferences and the General Board of Global Ministries.

- **Sojourner Truth Ministries (# 8070):**

  STM is a district mission into God's Frontier to build bridges between the traditional church and those disenfranchised and alienated by it. The initial portal is the Sojourner Cafe where Christ centered fellowship is shared around a table of food and drink. Touching lives with the love and care of Christ is our mission and vision.

- **Good Samaritan Fund (GSF) (# 9060):**

  Founded in 1988, the former Wellsboro District GSF allows churches across our district to respond to the financial crises of our community members. Disbursements from the fund are made from the district office, upon request by pastors and laity. Send contributions to the conference treasurer's office # 9060 marked "Good Samaritan Fund".
• Kasambira Scholarship Fund (KSF) (# 9055):

Mercy Kasambira was an African pastor in our conference who was both recommended out of the former Wellsboro District and also served within its bounds twice before dying in an automobile accident in 1995. Mercy was born in Rhodesia (now Zimbabwe). The Kasambira Scholarship Fund continues her legacy at Mansfield University. Churches of the district can support the GSF by sending contributions to the conference treasurer's # 9055 marked "Kasambira Scholarship Fund".

2.7 YORK DISTRICT

• York City Day Camp (# 8140)

Contact: Tanya Brubaker, tbrubaker@susumc.org

The York City Day Camp is a 4-week summer day camp for York City children entering grades 1 through 6. The vision of the Christian-based camp program is to share Jesus with children from York City while providing them with a structured and nurturing environment for 7 hours each weekday. The goals of the day camp are to develop a Christian community among the campers, to experience weekly field trips to community parks and public places for recreation and to learn life and leadership skills that will serve them throughout their live.

Submitted by Conference Missional Board

REC-2 Board of Pensions

ACTION:

1. The Annuity rate for pre-January 1, 1982 service be set at $630.00 for the calendar year 2019.

2. That the following ministers who will be granted retirement status as of July 1, 2018 (unless otherwise indicated) be credited for these years of service rendered to this Annual Conference:

<table>
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<th>Name</th>
<th>Age</th>
<th>Years with Pension Credit</th>
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<td>Townsend, William J.</td>
<td>67</td>
<td>31.5</td>
<td>1.5</td>
<td>33</td>
<td></td>
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<tr>
<td>Willard, Thomas A.</td>
<td>65</td>
<td>41</td>
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<tr>
<td>Wilson, Michael H.</td>
<td>61</td>
<td>7.5</td>
<td>1.5</td>
<td>9</td>
<td>7/31/2018</td>
</tr>
<tr>
<td>Zimmerman, Jay E.</td>
<td>66</td>
<td>43</td>
<td>0</td>
<td>43</td>
<td></td>
</tr>
</tbody>
</table>
3. Resolutions relating to Rental/Housing Allowances for Retired or Disabled Clergy persons of the Susquehanna Conference:

   The Susquehanna Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

   WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”):

   WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

   WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

   WHEREAS, the Internal Revenue Service has recognized that the Conference (or its predecessors) is the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

   NOW, THEREFORE, BE IT RESOLVED:

   3.1 THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath, during the year 2018 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

   3.2 THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

   NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2019 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor’s obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

<table>
<thead>
<tr>
<th>Plan Contributions for 2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy Retirement Security Program (CRSP) DB</td>
<td>$2,219,442</td>
</tr>
<tr>
<td>Clergy Retirement Security Program (CRSP) DC</td>
<td>$781,556</td>
</tr>
<tr>
<td>Ministerial Pension Plan (MPP)</td>
<td>$0</td>
</tr>
<tr>
<td>Pre-82 Plan (Pre-82)</td>
<td>$0</td>
</tr>
<tr>
<td>United Methodist Personal Investment Plan (UMPIP) Lay</td>
<td>$100,377</td>
</tr>
<tr>
<td>United Methodist Personal Investment Plan (UMPIP) Clergy</td>
<td>$0</td>
</tr>
<tr>
<td>Other Defined Contribution (DC) Obligations</td>
<td>$14,837</td>
</tr>
<tr>
<td>Other Defined Benefit (DB) Obligations</td>
<td>$0</td>
</tr>
<tr>
<td>Health—Active Participants</td>
<td>$6,878,452</td>
</tr>
<tr>
<td>Health—Additional Sponsored Coverage</td>
<td>$233,728</td>
</tr>
<tr>
<td>Post-Retirement Medical (PRM)</td>
<td>$1,545,500</td>
</tr>
<tr>
<td>Comprehensive Protection Plan (CPP)</td>
<td>$544,000</td>
</tr>
</tbody>
</table>
Ongoing Funding Contributions

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-82 Plan (Pre 82)</td>
<td>$0</td>
</tr>
<tr>
<td>Post Retirement Medical (PRM)</td>
<td>$1,848,035</td>
</tr>
</tbody>
</table>

Conference Benefit Officer (or equivalent) Kelly Cox 03/19/2018
Conference Treasurer Andra Haverstock 03/20/2018
Conference Board of Pension Chair Jason Mackey 03/19/2018
Council on Finance and Administration Chair

Clergy Retirement Security Program (CRSP)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:
- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences

Elections and Estimates

<table>
<thead>
<tr>
<th></th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligibility requirement</td>
<td>50%+</td>
</tr>
<tr>
<td>Conference Full Time Equivalents (FTE)</td>
<td>403.50</td>
</tr>
<tr>
<td>CRSP Defined Benefit (DB)</td>
<td></td>
</tr>
<tr>
<td>Required contribution for 2019</td>
<td>$2,219,442</td>
</tr>
<tr>
<td>CRSP Defined Contribution (DC)</td>
<td></td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
</tr>
<tr>
<td>Estimated contribution for 2019</td>
<td>$781,556</td>
</tr>
</tbody>
</table>

Rationale for each change:
The 2018 CRSP DC billed will be $766,231. The 2019 CRSP DC with a 2 percent increase from 2018 will be $781,556.

CRSP DB Denominational Information as of 1/1/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total plan liability</td>
<td>$(1,588,243,217)</td>
</tr>
<tr>
<td>Total plan assets</td>
<td>$1,700,835,563</td>
</tr>
<tr>
<td>Total plan funded status</td>
<td>$112,592,346</td>
</tr>
<tr>
<td>Total plan funded ratio</td>
<td>107%</td>
</tr>
<tr>
<td>Plan sponsor’s liability percentage</td>
<td>2.2793%</td>
</tr>
</tbody>
</table>
Key Actuarial Assumptions Used in CRSP DB Cost Calculations

<table>
<thead>
<tr>
<th>Assumption</th>
<th>Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discount rate</td>
<td>7.00%</td>
</tr>
<tr>
<td>Future Denominational Average Compensation (DAC) increases</td>
<td>2.50%</td>
</tr>
<tr>
<td>COLA increases for actives</td>
<td>2.00%</td>
</tr>
<tr>
<td>Mortality</td>
<td>RP2014, generational projection using MP2014</td>
</tr>
</tbody>
</table>

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2017.

Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

Elections and Estimates

Required contributions for 2019: $0

MPP Denominational Annuities Information as of 1/1/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total MPP annuities liability</td>
<td>$(3,532,916,942)</td>
</tr>
<tr>
<td>Total plan assets</td>
<td>$3,701,460,997</td>
</tr>
<tr>
<td>Total plan funded status</td>
<td>$168,544,055</td>
</tr>
<tr>
<td>Total plan funded ratio</td>
<td>105%</td>
</tr>
<tr>
<td>Plan sponsor’s liability percentage</td>
<td>2.2034%</td>
</tr>
</tbody>
</table>

Future MPP Denominational Annuities Information as of 1/1/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total participant account balances</td>
<td>$3,689,292,322</td>
</tr>
<tr>
<td>Plan sponsor’s participant account balances</td>
<td>$80,490,323</td>
</tr>
</tbody>
</table>

Key Actuarial Assumptions Used in MPP Annuities Cost Calculations

<table>
<thead>
<tr>
<th>Assumption</th>
<th>Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discount rate</td>
<td>6.25%</td>
</tr>
<tr>
<td>Benefit increases</td>
<td>Based on increases selected by participant</td>
</tr>
<tr>
<td>Mortality</td>
<td>RP2014, generational projection using MP2014</td>
</tr>
</tbody>
</table>

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2017.

Pre-82 Plan (Pre-82)

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1) Years of service with pension credit—approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.

2) The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy’s benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy’s benefit is recalculated; however, the DBSM-based benefit does not change.

Elections and Estimates

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Past Service Rate (PSR)</td>
<td>$630</td>
</tr>
<tr>
<td>Estimated PSR cost-of-living increase</td>
<td>1.14%</td>
</tr>
<tr>
<td>Contingent Annuitant Percentage (CA%)</td>
<td>75%</td>
</tr>
<tr>
<td>Discount rate</td>
<td>6.6250%</td>
</tr>
<tr>
<td>Minimum contribution for 2019</td>
<td>$0</td>
</tr>
<tr>
<td>Advanced funding contribution for 2019 payable in 2018</td>
<td>$0</td>
</tr>
</tbody>
</table>
Rationale for each change

Board of Pensions wanted the PSR increase to $630 for 2019.

Funding Plan Contribution

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding plan liability as of 1/1/2017</td>
<td>($47,842,771)</td>
</tr>
<tr>
<td>Total of in-plan and outside assets</td>
<td>$71,015,387</td>
</tr>
<tr>
<td>Funded status</td>
<td>$23,172,616</td>
</tr>
<tr>
<td>Funded ratio</td>
<td>148%</td>
</tr>
<tr>
<td>Funded status projection as of 12/31/2018</td>
<td>$21,045,020</td>
</tr>
<tr>
<td>Proposed ongoing funding contribution for 2019</td>
<td>$0</td>
</tr>
</tbody>
</table>

Pre-82 Denominational information as of 1/1/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total liability</td>
<td>($2,138,287,569)</td>
</tr>
<tr>
<td>Total plan assets</td>
<td>$2,203,789,443</td>
</tr>
<tr>
<td>Total plan funded status</td>
<td>$65,501,874</td>
</tr>
<tr>
<td>Total plan funded ratio</td>
<td>103%</td>
</tr>
</tbody>
</table>

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2017.

Health—Active Participants

Elections and Estimates

<table>
<thead>
<tr>
<th>Description</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health plan offered to actives</td>
<td>Self-Funded - HealthFlex</td>
</tr>
<tr>
<td>Actual annual plan benefit cost paid in 2017</td>
<td>$6,278,939</td>
</tr>
<tr>
<td>Budgeted annual plan benefit cost for 2018</td>
<td>$6,743,580</td>
</tr>
<tr>
<td>Projected annual plan benefit cost for 2019</td>
<td>$6,878,452</td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>2.00%</td>
</tr>
</tbody>
</table>

Rationale for each change

Actual expense paid in 2017. Budget for 2018 is increased by 7.4% due to premium increases. We will be going to Healthflex Exchange for 2019.

Health—Additional Sponsored Coverage

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

X Clergy or lay on disability (including pending disability)
X Surviving spouses or children of deceased active participants

Coverage Obligations

<table>
<thead>
<tr>
<th>Covered Category</th>
<th>Estimated obligation as of 12/31/2016</th>
<th>Estimated obligation as of 12/31/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy or lay on disability (including pending disability)</td>
<td>$201,240</td>
<td>$173,712</td>
</tr>
<tr>
<td>Surviving spouses or children of deceased active participants</td>
<td>$47,400</td>
<td>$50,940</td>
</tr>
<tr>
<td>Total</td>
<td>$248,640</td>
<td>$224,652</td>
</tr>
</tbody>
</table>

Annual cost calculation

The following calculations are not a present value of future costs.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total estimated obligation as of 12/31/2017</td>
<td>$224,652</td>
</tr>
<tr>
<td>Average number of years of remaining coverage</td>
<td>~ 1.0000</td>
</tr>
<tr>
<td>Estimated annual cost as of 12/31/2017</td>
<td>~ $224,652</td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>X 2.00%</td>
</tr>
<tr>
<td>Projected annual cost as of 12/31/2019</td>
<td>= $233,728</td>
</tr>
</tbody>
</table>

Post-Retirement Medical (PRM)

Valuation

The most recent actuarial valuation was provided by Towers Watson as of 12/31/2017.

Per The Book of Discipline, your next PRM biennial actuarial valuation is required as of 12/31/2019.
PRM Actuarial Valuation as of 12/31/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valuation report (in-plan) assets</td>
<td>$0</td>
</tr>
<tr>
<td>EPBO net plan sponsor cost</td>
<td>$30,315,559</td>
</tr>
<tr>
<td>APBO net plan sponsor cost</td>
<td>$26,709,569</td>
</tr>
<tr>
<td>Service cost net plan sponsor cost</td>
<td>$512,557</td>
</tr>
<tr>
<td>Annual plan benefit cost</td>
<td>$1,545,500</td>
</tr>
<tr>
<td>Intention regarding PRM</td>
<td>Retain current plan benefit</td>
</tr>
</tbody>
</table>

### Participant counts by category

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active participants</td>
<td>362</td>
</tr>
<tr>
<td>Active dependents</td>
<td>261</td>
</tr>
<tr>
<td>Retirees</td>
<td>295</td>
</tr>
<tr>
<td>Surviving spouses</td>
<td>108</td>
</tr>
<tr>
<td>Dependents of retired participants</td>
<td>180</td>
</tr>
<tr>
<td><strong>Total participants</strong></td>
<td><strong>1,206</strong></td>
</tr>
</tbody>
</table>

### Key actuarial assumptions

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Census date</td>
<td>01/01/2017</td>
</tr>
<tr>
<td>Discount rate</td>
<td>3.40%</td>
</tr>
<tr>
<td>Expected return on assets</td>
<td>0.00%</td>
</tr>
<tr>
<td>Valuation year medical trend or inflation rate</td>
<td>6.25%</td>
</tr>
<tr>
<td>Ultimate medical trend or inflation rate</td>
<td>5.00%</td>
</tr>
<tr>
<td>Fiscal year for ultimate medical trend</td>
<td>2023</td>
</tr>
</tbody>
</table>

### Elections and Estimates

**Description of Benefit**

- **HRA by years of service.**

<table>
<thead>
<tr>
<th>Funded status</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health plan benefit offered to retirees</td>
<td>OneExchange</td>
</tr>
<tr>
<td>Expected average future annual increases</td>
<td>0.00%</td>
</tr>
<tr>
<td>Projected annual plan benefit cost as of 2019</td>
<td>$1,545,500</td>
</tr>
</tbody>
</table>

### Rationale for each change

**OneExchange began in 2017. We did not change the benefit cost for 2018, as we did not have any experience to do so.**

### Funding Plan Contribution

The following calculations are not a present value of future costs.

<table>
<thead>
<tr>
<th>Funded Status</th>
<th>($26,709,569)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of annual payments</td>
<td>- 20</td>
</tr>
<tr>
<td>Portion of funded status payable</td>
<td>= $1,335,478</td>
</tr>
<tr>
<td>Service cost net plan sponsor cost</td>
<td>+ $512,557</td>
</tr>
<tr>
<td>Ongoing funding contribution for 2019</td>
<td>= $1,848,035</td>
</tr>
</tbody>
</table>

### Comprehensive Protection Plan (CPP)

**Plan Overview:** The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the SUSQUEHANNA contains its elections to cover or not to cover categories mentioned above.

### Elections and Estimates

<table>
<thead>
<tr>
<th>Description</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
<td>0.00%</td>
</tr>
<tr>
<td>Estimated premium for 2019</td>
<td>$544,000</td>
</tr>
</tbody>
</table>

### Rationale for each change

CPP premium collections.

### United Methodist Personal Investment Plan (UMPIP)

**Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual’s retirement account balance.
United Methodist Personal Investment Plan (UMPIP) Lay
Elections and Estimates

<table>
<thead>
<tr>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
</tr>
<tr>
<td>Estimated contribution for 2019</td>
</tr>
</tbody>
</table>

Rationale for each change

New hires in 2018 reduces UMPIP, as they are not eligible until they are employed for a year.

United Methodist Personal Investment Plan (UMPIP) Clergy
Elections and Estimates

<table>
<thead>
<tr>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
</tr>
<tr>
<td>Estimated contribution for 2019</td>
</tr>
</tbody>
</table>

Other Defined Contribution (DC) Obligations

<table>
<thead>
<tr>
<th>Name</th>
<th>Estimated annual contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNUM Life &amp; Disability</td>
<td>$14,837</td>
</tr>
</tbody>
</table>

Description

| Name                          |
| UNUM Life & Disability       |

<table>
<thead>
<tr>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected average future annual increases</td>
</tr>
<tr>
<td>Estimated contribution for 2019</td>
</tr>
</tbody>
</table>

Rationale for each change

Actually paid $12,747 in 2017. 1st quarter of 2018 is $3,637 times 4 is $14,546 for 2018. A 2 percent increase for 2019 is $14,837.

REC-3 Commission On Equitable Compensation

ACTION:

Mission

The Commission on Equitable Compensation is to support full-time clergy serving as pastors and those clergy members appointed to less than full-time serving charges of the Susquehanna Conference by:

1. Recommending standards for pastoral support.
2. Administering funds for pastoral support.
3. Providing counsel and advisory material on pastoral support.
4. Arrearage Policy Adopted by Annual Conference

Pastoral Support & Compensation Recommendations - 2019

1. That the minimum salary in 2019 for full-time clergy serving as pastors in the charges of the Annual Conference shall be:

<table>
<thead>
<tr>
<th>2019 Minimum Salary Years of Service</th>
<th>Full Members and In-Service Provisionals</th>
<th>Associate Members</th>
<th>Full-Time Local Pastors</th>
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<tbody>
<tr>
<td>Less than 3</td>
<td>$44,159.00</td>
<td>$42,201.00</td>
<td>$40,247.00</td>
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<td>After 3</td>
<td>$45,055.00</td>
<td>$43,053.00</td>
<td>$41,052.00</td>
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<tr>
<td>After 6</td>
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<td>$43,848.00</td>
<td>$41,857.00</td>
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<tr>
<td>After 9</td>
<td>$46,854.00</td>
<td>$44,755.00</td>
<td>$42,663.00</td>
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<tr>
<td>After 12</td>
<td>$47,744.00</td>
<td>$45,610.00</td>
<td>$43,474.00</td>
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<tr>
<td>After 15</td>
<td>$48,619.00</td>
<td>$46,459.00</td>
<td>$44,265.00</td>
</tr>
</tbody>
</table>

Note: The years of service of a pastor are to be computed not only on the service in the Conference, but rather on the total full-time service in the United Methodist Church or its antecedents. The 2019 Minimum Salary reflects a 3% increase over 2018. We encourage additional compensation for those with advanced degrees in ministry.

2. That the compensation for all part-time pastors and less than full-time appointments shall be negotiated by the Staff-Parish Committee and the District Superintendent.
3. That in addition to the cash salary paid to each full-time pastor, an amount equal to one half of the current Self-Employment tax as determined by the Internal Revenue Service shall be paid by the local church to offset the difference between self-employed and employee Social Security Tax rates. Such amount shall be identified in local church and conference reports as a separate line item under pastoral compensation. All pastors are encouraged to participate in the Social Security Program. This supplemental amount is only available to those participating in the Social Security Program.

4. That pastors supplying a pulpit on a temporary basis shall receive at least $75 per single church charge, at least $15 additional per church or service in a multiple church charge, plus mileage reimbursement, at current Internal Revenue Service rates, in each instance.

5. That travel provisions shall be made for all full-time pastors and student pastors, and shall be considered as part of the local church/charge budget under administrative expenses. The local church/charge, after consultation with the pastor, shall select one of the following options to insure adequate travel provisions for the pastor while involved in church business:

   Option 1: The local church/charge shall rent or purchase a vehicle for the pastor, and shall be responsible for all ownership and operating costs of the vehicle. Ownership costs shall include gasoline, oil, tires, maintenance and repair of the vehicle. It shall be understood that the vehicle is to be available to the pastor at all times, with the cost of personal use being reimbursed at current Internal Revenue Service rates.

   Option 2: The local church/charge shall pay the pastor an annual amount of at least $1,700 for ownership costs, and reimburse the pastor for operating costs at the minimum rate of 14 cents per mile which is the current IRS rate, both payable at least monthly upon the submission of travel vouchers. The $1,700 will be considered as salary for tax purposes.

   Option 3: The local church/charge shall reimburse its pastors for vouchered travel expenses at Internal Revenue Service rates, as defined by current IRS regulations. This may be contained within an Accountable Reimbursement Policy.

6. That travel expenses for pastors under special appointment shall be negotiated with the agency to which they are assigned. Travel expenses of pastors in less than full-time appointments shall be negotiated between the District Superintendent and the Staff-Parish Committee.

7. That a parsonage shall be provided for the appointed pastor and his/her family and furnished according to the standard adopted in the 2016 Book of Discipline of the United Methodist Church.

   a. That utilities, which include gas, electricity, TV antenna or basic cable installation, high speed Internet service, water, sewer, basic private telephone bill and equipment, heat, refuse collection, smoke and carbon monoxide detectors shall be furnished and paid for by the local church/charge.

   b. Each pastor shall report the fair rental value of the parsonage as income for Social Security purposes. The fair rental value of the parsonage shall be negotiated by the pastor and the Staff-Parish Committee and approved by the appropriate Church/Charge Conference.

   c. That each charge is encouraged to designate, each year, at the Church/Charge Conference, a portion of the pastor’s cash salary as parsonage exclusion for use as the pastor sees fit for the purchase of furnishings for the church/charge owned parsonage.

   d. When a housing allowance is granted in lieu of a parsonage, it shall be done only by approved Conference policy. It is recommended that the allowance, including utilities, be the greater of 30% of the pastor’s cash salary (not including travel) or the reasonable estimated cost of housing.

8. That continuing education shall be provided for all full-time and part-time pastors under appointment. It shall be cumulative and used only during the current assignment. It shall be payable upon submission of vouchers. It shall be payable at the minimum rate of $750 per year for full-time pastors and $500 per year for part-time pastors. Other educational assistance may be available through the Board of Ordained Ministry.

9. That vacations and time away from the parish be granted on the following basis:

   a. Vacation time shall be granted based on the Conference year (July 1 - June 30th) and negotiated with the Staff-Parish Committee.

   b. Full-time service: Minimum of four weeks of vacation, which shall include four Sundays.

   c. Less than full-time pastors: Minimum of two weeks, which shall include two Sundays.

   d. Pulpit supply during vacation periods shall be arranged by the Staff-Parish Committee, and paid for by the local church/charge.

   e. All Staff-Parish committees shall encourage their pastors to take a minimum of one day off a week.

   f. Some involvement of pastors in ministries beyond the local church is expected as an aspect of our connectional ministry, e.g. evangelistic missions, camping program, work camps, etc. Such time is not to be considered as vacation. However, the extent of such involvement is to be negotiated by the pastor and the Staff-Parish Committee.

   g. Staff-Parish Committees are encouraged to pay special attention to the recommendations of the Board of Ordained Ministry and Study Leave, Sabbatical Leaves, and Short Term educational opportunities.

10. That the health insurance for clergy couples will continue to be paid by their respective churches/charges for their full requested contribution for each pastor. Each full-time pastor and each part-time pastor of a participating church will contribute the conference required percentage of their cash salary toward the cost of health insurance. This contribution will be a payroll deduction by the local church which will then be used to offset the amount to be paid by the local church.
11. That the primary responsibility for pastoral base compensation, subject to the above minimum recommendations, remains with the individual pastoral charge. Special assistance is available to congregations unable to pay the pastor’s minimum base compensation by application to their District Superintendent and through the resources of the Equitable Compensation Commission.

Rev. William Pipp, Chair

REC-4 Council on Finance and Administration

ACTION:

Susquehanna Conference – PLAN FOR FUNDING MINISTRY

<p>| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 |
| 11 | Gross Shares of Ministry | 12,229,978 | 12,728,749 | 12,475,127 | 12,495,979 | 12,381,331 | (93,796) |
| 12 | Deficit | (713,991) | (743,110) | (728,303) | (729,520) | (722,827) | 5,476 |
| 13 | Percent Paid | 0.94 | 0.94 | 0.94 | 0.94 | 0.94 | 0.94 |
| 15 | BENEVOLENCE BUDGET |
| 16 | A. World Service Fund | 1,629,796 | 1,629,821 | 1,651,840 | 1,625,243 | 1,625,243 | (26,597) |
| 17 | B. Africa University | 49,141 | 49,141 | 49,805 | 49,003 | 49,003 | (802) |
| 18 | C. Black College Fund | 219,561 | 219,581 | 222,547 | 218,964 | 218,964 | (3,583) |
| 19 | D. Conference Program * See Detail | 450,043 | 553,250 | 503,500 | 484,800 | 484,800 | (18,700) |
| 20 | E. Missional Board |
| 21 | 1. Parish Development |
| 22 | a. Parish Development Projects | 50,000 | 50,000 | 65,000 | 0 | 0 | (65,000) |
| 23 | b. Multi/Cultural/Urban Ministry | 40,000 | 40,000 | 52,000 | 0 | 0 | (52,000) |
| 24 | 2. Harrisburg Neighborhood Center | 72,000 | 72,000 | 85,000 | 85,000 | 85,000 | 0 |
| 25 | 3. Social Ministries | 46,900 | 46,900 | 96,000 | 96,000 | 96,000 | 0 |
| 26 | F. Benevolent Care |
| 27 | 1. Health Ministries Grants | 9,281 | 16,000 | 16,000 | 10,000 | 10,000 | (6,000) |
| 28 | 2. UM Home for Children and Family Services | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 0 |
| 29 | G. Equipping Vital Congregations |
| 30 | 1. Multicultural/Urban Ministry | 52,500 | 52,500 | 52,500 | 0 | 0 | (52,500) |
| 31 | 2. New Church Development | 139,500 | 139,500 | 139,500 | 278,261 | 278,261 | 138,761 |
| 32 | 3. Revitalization | 104,348 | 104,348 | 104,348 | 0 | 0 | (104,348) |
| 33 | 4. Training &amp; Resources |
| 34 | TOTAL BENEVOLENCE BUDGET | 2,858,722 | 2,968,693 | 3,033,692 | 3,069,010 | 3,069,010 | 35,318 |
| 35 | General Church Apportionment Increase (Decrease) | -1.61% |
| 36 | CONNNECTIONAL CHURCH MINISTRIES BUDGET |
| 37 | A. General Administration Fund | 193,589 | 193,528 | 196,143 | 192,984 | 192,984 | (3,159) |
| 38 | B. Interdenominational Cooperation Fund |
| 39 | 1. General Church | 43,051 | 43,051 | 43,633 | 42,930 | 42,930 | (703) |
| 40 | 2. Pennsylvania Council of Churches |
| 41 | a. Pennsylvania Council of Churches | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 0 |
| 42 | b. Summer Park Ministry | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 0 |
| 43 | C. NE Jurisdiction Conference Apportionment | 44,617 | 36,137 | 36,137 | 44,617 | 44,617 | 8,480 |
| 44 | D. Finance Office Administration Fund |
| 45 | 1. Finance Office Staff Salaries | 237,877 | 306,000 | 300,000 | 298,000 | 298,000 | (2,000) |
| 46 | 2. Staff Administrative Expenses | 4,000 | 4,000 | 5,000 | 5,000 | 5,000 | 0 |
| 47 | 3. Travel | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| 48 | 4. Continuing Education | 1,136 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| 49 | 5. Audit | 0 | 45,000 | 0 | 0 | 0 | (45,000) |
| 50 | 6. Council on Finance &amp; Administration |
| 51 | a. Meetings | 2,258 | 1,300 | 2,000 | 2,000 | 2,000 | 0 |
| 52 | b. Interpretative Materials | 0 | 1,000 | 1,000 | 1,000 | 1,000 | 0 |
| 53 | 7. Accounting Computer Service | 3,137 | 8,000 | 8,000 | 16,000 | 16,000 | 8,000 |
| 54 | E. Connectional Ministries Administration Fund |
| 55 | 1. Council Exec Staff Salaries | 314,643 | 356,169 | 430,000 | 423,000 | 423,000 | (7,000) |
| 56 | 2. Social Security Supplement | 6,337 | 6,336 | 12,930 | 13,000 | 13,000 | 70 |
| 57 | 3. Pension - Current Funding | 9,094 | 8,976 | 17,952 | 13,300 | 13,300 | (4,652) |
| 58 | 4. Salaries - Council Office Staff | 183,376 | 186,520 | 224,550 | 155,000 | 155,000 | (69,550) |</p>
<table>
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<tr>
<th></th>
<th>2017 ACTUAL</th>
<th>2017 APPROVED BUDGET</th>
<th>2018 APPROVED BUDGET</th>
<th>2019 REQUESTED BUDGET</th>
<th>2019 PROPOSED BUDGET</th>
<th>ACTUAL Incr (Decr) From 2018</th>
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<td>64,800</td>
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<td>F. Stewardship Foundation</td>
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<td>50,000</td>
<td>40,000</td>
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<td>1. Staff Insurance, FICA &amp; Lay Pension</td>
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<td>320,000</td>
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<td>3. Office Expenses</td>
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<td>d. Telephone</td>
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<td>H. Conference Computer/Service Equipment</td>
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<tr>
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<td>3. Office Equipment/Maintenance</td>
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<td>J. AC Conference Honoraria/Expenses</td>
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<td>1. Conference Secretary</td>
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<td>4. Conference Archivist Expense</td>
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<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
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<td>25</td>
<td>5. Conference Lay Leadership Expense</td>
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<td>6. Conference Journal and Report Book</td>
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<td>2,000</td>
<td>2,000</td>
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<td>7. Annual Conference Session Expense</td>
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<td>K. Episcopal Area Administration</td>
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<td>L. District Superintendents' Office Administration</td>
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<td>7. Stationary, Postage &amp; Supplies</td>
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<td>48</td>
<td>N. Authorized Boards and Agency Expenses</td>
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<td>1. Board of Ordained Ministry</td>
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<td>2. Commission on Archives &amp; History</td>
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<td>10,000</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>62</td>
<td>2. Capital Reserve for Conference Center</td>
<td>0</td>
<td>0</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>63</td>
<td>4. Administration</td>
<td>1,512</td>
<td>1,000</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>64</td>
<td>5. Workers Compensation Insurance</td>
<td>489,765</td>
<td>500,000</td>
<td>400,000</td>
<td>400,000</td>
<td>400,000</td>
</tr>
<tr>
<td></td>
<td>2017 ACTUAL</td>
<td>2017 APPROVED BUDGET</td>
<td>2018 APPROVED BUDGET</td>
<td>2019 REQUESTED BUDGET</td>
<td>2019 PROPOSED BUDGET</td>
<td>ACTUAL Incr (Decr) From 2018</td>
</tr>
<tr>
<td>---</td>
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<td>-----------------------------</td>
</tr>
<tr>
<td>2</td>
<td>6. Liability and Fire Insurance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>a. Conference Properties</td>
<td>66,410</td>
<td>70,000</td>
<td>70,000</td>
<td>67,400</td>
<td>67,400 (2,600)</td>
</tr>
<tr>
<td>4</td>
<td>b. Conference Camps</td>
<td>76,305</td>
<td>80,000</td>
<td>80,000</td>
<td>78,000</td>
<td>78,000 (2,000)</td>
</tr>
<tr>
<td>5</td>
<td>c. Historical Properties</td>
<td>3,752</td>
<td>2,800</td>
<td>4,000</td>
<td>4,000</td>
<td>4,000 (0)</td>
</tr>
<tr>
<td>6</td>
<td>7. Trustees Legal Expense</td>
<td>4,432</td>
<td>5,000</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000 (0)</td>
</tr>
<tr>
<td>7</td>
<td>8. Archive &amp; History Rent</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000 (0)</td>
</tr>
<tr>
<td>8</td>
<td>P. Equipping Vital Congregations</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000 (0)</td>
</tr>
<tr>
<td>9</td>
<td>1. Salaries/Benefits/Professional Development</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>2. Travel &amp; Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>3. Facilities/Equipment/Supplies</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>4. Mission Insite</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>TOTAL CONNECTIONAL MINISTRIES</td>
<td>3,700,097</td>
<td>4,021,167</td>
<td>4,046,851</td>
<td>4,095,951</td>
<td>4,102,496 (55,645)</td>
</tr>
<tr>
<td>14</td>
<td>General Church Apportionment Increase (Decrease)</td>
<td>-1.61%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>CLERGY SUPPORT BUDGET</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>A. Episcopal Fund</td>
<td>482,656</td>
<td>482,656</td>
<td>489,177</td>
<td>481,301</td>
<td>481,301 (7,876)</td>
</tr>
<tr>
<td>17</td>
<td>B. Ministerial Education Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>1. General Church (75% General Apportionment Total)</td>
<td>412,859</td>
<td>412,858</td>
<td>418,436</td>
<td>411,699</td>
<td>411,699 (6,737)</td>
</tr>
<tr>
<td>19</td>
<td>2. BOOM - MEF (25% of General MEF Apportionment total)</td>
<td>137,691</td>
<td>137,620</td>
<td>139,479</td>
<td>137,233</td>
<td>137,233 (2,246)</td>
</tr>
<tr>
<td>20</td>
<td>C. District Superintendents' Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>1. Salaries</td>
<td>665,688</td>
<td>662,689</td>
<td>591,449</td>
<td>603,278</td>
<td>603,278 (11,829)</td>
</tr>
<tr>
<td>22</td>
<td>2. FICA Supplement</td>
<td>50,696</td>
<td>50,696</td>
<td>45,246</td>
<td>46,151</td>
<td>46,151 (905)</td>
</tr>
<tr>
<td>23</td>
<td>3. Pension - Current Funding</td>
<td>68,207</td>
<td>72,760</td>
<td>57,994</td>
<td>56,486</td>
<td>56,486 (1,508)</td>
</tr>
<tr>
<td>24</td>
<td>4. Continuing Education</td>
<td>6,996</td>
<td>8,000</td>
<td>7,000</td>
<td>7,000</td>
<td>7,000 (0)</td>
</tr>
<tr>
<td>25</td>
<td>5. Health Insurance</td>
<td>81,178</td>
<td>101,000</td>
<td>75,000</td>
<td>75,000</td>
<td>75,000 (5,000)</td>
</tr>
<tr>
<td>26</td>
<td>D. Salary Support</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>1. Equitable/Salary Assistance</td>
<td>94,278</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000 (0)</td>
</tr>
<tr>
<td>28</td>
<td>2. Small Membership Fund</td>
<td>52,698</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000 (0)</td>
</tr>
<tr>
<td>29</td>
<td>3. Sustentation Fund</td>
<td>15,034</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000 (0)</td>
</tr>
<tr>
<td>30</td>
<td>E. Pensions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>1. Special Grants/Emergency Fund</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>0</td>
<td>0 (10,000)</td>
</tr>
<tr>
<td>32</td>
<td>2. Pension for Incapacity Leave</td>
<td>97,750</td>
<td>97,750</td>
<td>97,750</td>
<td>63,250</td>
<td>63,250 (34,500)</td>
</tr>
<tr>
<td>33</td>
<td>F. Comprehensive Protection Plan/Reserve (2018 - 2020)</td>
<td>725,000</td>
<td>725,000</td>
<td>500,000</td>
<td>544,000</td>
<td>500,000 (0)</td>
</tr>
<tr>
<td>34</td>
<td>G. Health Insurance - Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>1. Retirees Supplemental Health Insurance</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>1,545,500</td>
<td>1,475,000</td>
<td>1,475,000 (70,500)</td>
</tr>
<tr>
<td>36</td>
<td>2. Seminary Student Health Insurance</td>
<td>19,200</td>
<td>19,200</td>
<td>19,200</td>
<td>9,600</td>
<td>9,600 (9,600)</td>
</tr>
<tr>
<td>37</td>
<td>3. Persons on Medical Leave Health Insurance</td>
<td>150,000</td>
<td>150,000</td>
<td>150,000</td>
<td>154,000</td>
<td>154,000 (4,000)</td>
</tr>
<tr>
<td>38</td>
<td>4. Retiree Health Insurance Grants</td>
<td>93,000</td>
<td>93,000</td>
<td>93,000</td>
<td>45,000</td>
<td>45,000 (48,000)</td>
</tr>
<tr>
<td>39</td>
<td>5. Retirees Insurance Administration</td>
<td>23,050</td>
<td>23,050</td>
<td>23,050</td>
<td>23,000</td>
<td>23,000 (50)</td>
</tr>
<tr>
<td>40</td>
<td>H. Clergy Moving Expense</td>
<td>225,687</td>
<td>240,000</td>
<td>235,000</td>
<td>235,000</td>
<td>235,000 (0)</td>
</tr>
<tr>
<td>41</td>
<td>TOTAL CLERGY SUPPORT BUDGET</td>
<td>4,957,168</td>
<td>4,995,779</td>
<td>4,666,281</td>
<td>4,601,498</td>
<td>4,486,998 (179,283)</td>
</tr>
<tr>
<td>42</td>
<td>General Church Apportionment Increase (Decrease)</td>
<td>-1.61%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>Total General Church Apportionment Increase (Decrease)</td>
<td>-1.61%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45</td>
<td>The 2019 Plan for Funding Ministry reflects a overall decrease of 0.75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
This 2019 Annual Conference “PLAN FOR FUNDING MINISTRY” reflects a .75% decrease from the 2018 “Plan”. While the goal of your Council of Finance and Administration is to pay all of the funding items at 100%, in the years when we don’t receive 100% of our spending budget, our goal is to pay 100% of Benevolence Funding with the Conference Program Funding paid out at the percentage received. If and when money is available from other sources, the Conference Program Funding will be increased up to 100%. The Conference Treasurer-Comptroller in discussion with the Executive Committee of C F & A will make the decision as remitted funds allow.

I. BENEVOLENT GOALS
Those churches, which have paid their Shares of Ministry in full, are encouraged to support the following benevolent goals:

A. General Advance Specials. All churches, having paid their full shares of ministry, are urged to participate in some phase of second mile support for missionary programs of the United Methodist Church.

B. Benevolent Institutions. A goal of $5.00 per member is recommended to each local church. Offerings will be received on Golden Cross Sunday and the Advent/Christmas seasons for these ministries. The offerings will be distributed on the following percentage basis:
   1. United Methodist Home for Children – 30%
   2. Remaining 70% distributed to four benevolent entities (Albright, Quincy, Bethany Village and United Methodist Homes) historically related to the Susquehanna Conference, according to the formula previously developed by the Commission on Health Ministries and based on Medical Assistance Days.

C. Youth Service Fund. At least $1.75 per youth member and constituent of the church and the church school be the goal of the Youth Service Fund.

D. Higher Education. Those churches which have paid their Shares of Ministries in full are encouraged to fulfill the General Conference intent of giving $1.00 per member. These additional gifts (beyond the conference plan for funding ministry) may be designated for “Higher Education” and used as scholarship aid to schools related to the United Methodist Church.

E. World Hunger Sunday (At least $1.00 per member).

F. U. M. Student Day (At least $0.25 per member).

G. Global Aids Fund (At least $1.00 per member)

H. Bishop’s Partnership in Mission

II. SPECIAL SUNDAY OFFERINGS (As directed by the General Conference)

A. Human Relations Day (Sunday before Martin Luther King Jr.’s Birthday) - January 20th

B. UMCOR Sunday (Fourth Sunday in Lent) – March 31st

C. Native American Ministries Sunday (Third Sunday of Easter) – May 5th

D. Peace With Justice and Prison Awareness Sunday (Second Sunday after Pentecost) – June 16th

E. World Communion (First Sunday in October) – October 6th

F. United Methodist Student Day (Last Sunday in November) – November 24th

III. GENERAL RECOMMENDATIONS
The Council on Finance and Administration makes the following recommendations to the Annual Conference for consideration and action:

A. Recommended appeals for the 2018-2019 Conference year are as follows:
   Preachers Aid Society
   The Center for Spiritual Formation
   Mission Central
   Task Force on Student Indebtedness

B. The 2018 Journal will be posted on the Susquehanna Conference website. Opportunity will also be made available to order a paper copy directly from the website at the individual's expense.

C. The Susquehanna Conference of The United Methodist Church authorizes the Council on Finance and Administration to prevent large fluctuations in 2019 Shares of Ministry for local churches by limiting a local church’s increase in Shares of Ministry to no more than 20% and limiting a local church’s decrease in Shares of Ministry to no more than 20%.
D. The Council on Finance and Administration will consider and recommend to the Susquehanna Conference any changes
in the Shares of Ministry formula which would address our goals of equitable distribution of Shares of Ministry while
decreasing the burden of Shares of Ministry on local churches.
E. Those churches which do not submit End of Year Statistical Reports as required by the General Church and the
Susquehanna Conference, will receive a 25% increase in Shares of Ministry.

IV. NEW CHURCH STARTS AND NEW SITES/FRESH EXPRESSIONS

Over the decades of our history, we know starting new congregations that flourished and became active participants in the
ministry and mission of the United Methodist Church (and its antecedents) was and continues to be a blessing, not only to
our journey together, but also to the entire world. As we look to the future, it is incumbent on us to encourage, start, and
support new opportunities to grow communities of faith. In order to accomplish this, and over a period of years enable these
new opportunities to flourish and in turn support the shared ministry and mission of the Annual Conference, the following
will guide churches in how new beginnings will figure into the calculations of the Annual Conference Financial Plan and
shared by all through Shares of Ministry:

A. New Church Starts - New Church starts will have no Shares of Ministry for the first year. After one year, they will
   tithe their offerings (with the exceptions of restricted endowments and missional money going outside church
   expenses) to the Annual Conference until they are chartered. After chartering, they will be phased in to paying their
   full Shares of Ministry starting at 25% and increasing 25% over the following three years until their Shares of Ministry
   are being paid in full.

B. New Sites and Fresh Expressions - New Sites and Fresh Expressions approved by and through the local congregation,
   and approved by the Full Cabinet; new site/fresh expression costs in the first year will be exempted from church
   expenses and considered a missional expense. For the next two years, they will tithe the income of the site/fresh
   expression to the Conference. Following the second year, the costs associated with the new site/fresh expression will
   be phased into the base church’s yearly expense at a rate of 25% per year until all expenses of the new site/fresh
   expressions is considered part of the base church’s financial calculations. (Please note: The full cost of the base church
   appointed pastor will be considered part of the base church’s calculations.

Connectional Ministries 2019 Block Grant Detail

Connectional Ministries requests and receives a block grant from the Conference Council on Finance and Administration via
the Plan for Funding Ministry. This block grant is to carry out the primary mission of the of the Annual Conference. The
mission of the Susquehanna Annual Conference is to equip local churches to fulfill their mission as we:

➢ Grow spiritual, transformational leaders
➢ Equip congregations for vitality and create new places for new people
➢ Connect with each other and the world

All of the designated leaders of the Annual Conference (District Superintendents, Lay Leader, Conference Treasurer, the
Director of Connectional Ministries and the Episcopal Office are working to realign all of the Conferences resources, including
financial resources, to reflect the Mission of the Annual Conference.

The mission of Connectional Ministries will, in the next few years, work specifically in the areas of growing spiritual,
transformational leaders and connecting with each other and the world.

The Office of Equipping Vital Congregations will have responsibility for equipping congregations for vitality and creating
new places for new people. The needed ministry funds in the past two years have been housed with Connectional Ministries.
Beginning in 2019, the Office of Equipping Vital Congregations will have separate line items in the Plan for Funding Ministry.

At this time, the Connectional Ministries staff, under the direction of the Director of Connectional Ministries will be
involved in the work of growing spiritual, transformational leaders and connecting each other and the world.

The Connectional Ministries Block grant funding below takes into account this realignment. Over the next months this
alignment will be even more specific as changes continue so that Connectional Ministries can even more faithfully fulfill the
Mission of the Annual Conference.

STAFF OPERATIONS:

Director and Associate Directors’ Training ..............................................................$3,500

These funds will allow for new training to equip staff to fulfill this mission. In addition, continued
diversity training is essential as we fulfill the eight-year Strategic Plan to Combat Racism and Cultural
Diversity.

Director’s Contingency Fund ..............................................................................$2,500

For emerging issues with staff, program, etc.

Program Staff Resources ..................................................................................$3,500

Provides resourcing materials for staff and local churches.

DIRECT MINISTRIES:

Conference Mission U (formerly Schools of Christian Mission) ............................................$4,000

This grant partially underwrites Mission u (in conjunction with Conference United Methodist Women)
which is held in July.
Discovery Place Resource Center ..................................................................................................................$9,000
To provide quality resources to our local churches and to purchase new resources and equipment offered through Discovery Place.

UM Advocacy in PA .....................................................................................................................................$20,000
This is a joint venture with the other annual conferences in Pennsylvania to have a witness at the state capitol and to lobby for causes that are critical to the social commitment of United Methodism.

CORE RESOURCE FUNDING: These line items provide the funding for specific ministry to fulfill the Mission of the Annual Conference. The Book of Discipline requires several areas be funded as specified or to fund equivalent structures. These specific ministries are marked with +

Camping and Retreat Ministries .....................................................................................................................$130,000
Along with camper fees, this money is used to help underwrite the camping and retreat ministries. This amount goes directly to help with the summer camping program, staffing, and camperships. There has been a significant increase in the use of our facilities for leadership training efforts.

Commission on Child Advocacy ....................................................................................................................$3,000
Funds local church children’s initiatives, Safe Sanctuaries, and the promotion of children’s issues throughout the Annual Conference.

+ Communications ...........................................................................................................................................$80,000
Support for all areas of our communications task including The LINK, QuikLINK, Media Weekly. This line also funds the studio production of videos, promotional materials and audio and visual support for events. The funding also supports our presence in social media.

+ Commission on Inclusiveness .......................................................................................................................$2,000
Provides monitoring of the work of our conference and works to educate our congregations around issues of racism and gender equality. Also provides support for cross-cultural clergy appointments.

+ Commission on Native American Ministries .................................................................................................$2,000
This is in support of the Conference Committee on Native American Ministries (CoNAM).

Connectional Ministry Teams
+ Discipleship Resource Team .......................................................................................................................$6,000
This ministry team provides training and resources for local churches in the areas of Discipleship Formation, Christian Education, Worship, Older Adult Ministries, Small Group Ministries, etc.

+ Finance and Administration Team ...............................................................................................................$  500
This team brings the key financial committees and boards to the table to provide visioning and coordination of all things financial in order to prevent "siloing" of individual entities.

+ Leadership Development Team ...................................................................................................................$10,000
This team develops and implements plans for training transformational lay and clergy leadership to aid local churches in carrying out their local church disciple-making mission. It has developed and implemented the Equipping God’s People course of study for districts to implement as the basic and advanced course for lay servant ministry training.

+ Mission and Outreach Ministry Team .........................................................................................................$99,800
($6,000)
This ministry team cares for the areas of Church and Society, Health Ministries, Higher Education and Campus Ministry, among others. The team resources local churches in these areas and beyond.

Higher Ed and Campus Ministry
This line supports the salaries of the campus ministers at state-related universities located at Bloomsburg, Mansfield, Penn College, Penn State, and Shippensburg; and support for campus ministry at Lycoming College through First, Williamsport. This amount also includes the $20,000 grant to St. Paul’s State College Campus Ministry (Wesley Foundation).

Other Connectional Ministries Support
+ Missional Board .............................................................................................................................................$30,000
This line supports a portion of the work of the Missional Board in the following areas: Mission Education and Cultivation, Disaster Response and Volunteers in Mission.

E-Tour/Webinar Events .....................................................................................................................................$5,000
This funding helps deliver staff persons and resources to each of our districts. In the next two years specific endeavors, webinars will be developed to help local churches be faithful in their mission of making disciples, especially in the areas of growing spiritual, transformational leaders and connecting them with each other and the world.

Volunteers in Mission Funding .....................................................................................................................$2,500
Provides basic resources and training to help churches engage in hands-on mission locally, nationally and internationally.
The funding provides for district youth rallies as well as Youth and Young Adult programming, training and leadership development. Churches can seek training for youth leaders and can benefit from a presence on social media and webinars produced by YPMC and staff.

**DIRECT BLOCK PROGRAM GRANTS TO 7 DISTRICTS:**

Through Connectional Ministries and ultimately Shares of Ministry, districts are provided block grants. These grants are the only program monies available to the districts. The money is used by the districts in a variety of ways to support and enhance ministries in congregations and districts. Districts are allowed to carry-over their block grant money up to $10,000.

- Altoona ................... $6,500
- Harrisburg .................. $6,500
- Lewisburg ................... $6,500
- Scranton/Wilkes-Barre ...... $6,500
- State College ................ $6,500
- Williamsport ................ $6,500
- York ........................ $6,500

**TOTAL 2018 CONNECTIONAL MINISTRIES BLOCK GRANT REQUEST** 503,500

**TOTAL 2019 CONNECTIONAL MINISTRIES BLOCK GRANT REQUEST** 484,300

+ Indicates required by 2016 Book of Discipline
RESOLUTIONS

RES-1 Mental Wellness

ACTION:

WHEREAS the members of the Susquehanna United Methodist Conference are guided by the Social Principles of the United Methodist Church and
WHEREAS ¶162X of the Social Principles states that those with mental illness and their families “have a right to be treated with respect” and “have a right and responsibility to obtain care appropriate to their condition, and
WHEREAS like physical health, mental health is important at every stage of one’s life as it determines how we cope with stress, relate to others, make choices and is an integral and essential component of all persons; and
WHEREAS drug and alcohol abuse/dependency affects the mental health of the person with a substance use disorder and may create stress in the family affecting the mental health of others; and
WHEREAS ¶162L of the Social Principles that “we call upon legislators and health care providers to make available appropriate treatment and rehabilitation” for persons with a substance use disorder, recognizing the frequent interrelationship between substance abuse and mental illness; and
WHEREAS in 2016, there were more than 63,600 drug overdose deaths in the United States(CDC); and
WHEREAS Pennsylvania had one of the highest observed age-adjusted drug overdose death rates in 2016 (37.9 deaths per 100,000) and that PA overdose rate is one of the top 5 states in the US (CDC); and
WHEREAS obtaining appropriate mental health treatment for people with co-occurring disorders can be difficult; and
WHEREAS the churches of our Conference can serve as a resource to anyone with a mental health problem and/or substance use disorder and their families; and
WHEREAS education and training for clergy and the members of our congregations on how to recognize and provide support for those who are showing signs of mental distress is important; and
WHEREAS the Nation recognizes the month of May as Mental Health Awareness month, the month of September as Suicide Prevention Month and National Recovery Month, and the first full week of October as Mental Illness Awareness week;
THEREFORE BE IT RESOLVED that the members of the Susquehanna United Methodist Conference celebrate Mental Health Awareness Month on the third Sunday in May by Special Offering Sunday #4050 to benefit the ongoing efforts of educating members and the public, helping someone in need, and encouraging the resources necessary for early detection and appropriate treatment of a mental health problem; and
BE IT FURTHER RESOLVED that September be recognized as Suicide Prevention Month and National Recovery Month by encouraging members to become involved in community and/or local and state activities; and
FURTHER BE IT RESOLVED that the first week of October be celebrated as Mental Illness Awareness Week by holding a day of prayer on Tuesday, October 2, 2018, for prevention and early intervention, for those who suffer from mental problems, their families, and those professionals who care for them and for a system of care from our communities and professionals that support recovery management resources to care for the individual and families.
Submitted by Mission and Outreach Team, Susquehanna Conference Mental Health Task Force, Rev. Evelyn Madison, Chair Judy Rosser, Blair County Single County Authority on Drug and Alcohol Services, Executive Director of Blair Drug and Alcohol Partnerships and a member of First UMC Hollidaysburg PA
The Mission and Outreach Team recommends concurrence.

RES-2 Form a Susquehanna Conference Creation Care Ministry Team

ACTION:

In the summer of 2016, members of the Susquehanna Conference gathered for Mission u, sponsored by Susquehanna Conference and United Methodist Women, at Bucknell University to study CLIMATE JUSTICE: A Call to Hope and Action. A discussion followed during which participants resolved to implement what they learned. The following resolution is a result of that study:
WHEREAS God created us to care for creation on God’s behalf (Genesis 2:15), and
WHEREAS our SOCIAL PRINCIPLES state, “All creation is the Lord’s, and we are responsible for the ways in which we use and abuse it. Water, air, soil, minerals, energy resources, plants, animal life, and space are to be valued and conserved because they are God’s creation and not solely because they are useful to human beings. God has granted us stewardship of creation. We should meet these stewardship duties through acts of loving care and respect” (2016 BOOK OF DISCIPLINE, par. 160), and
WHEREAS, our Council of Bishops in their Pastoral Letter, GOD’S RENEWED CREATION: Call to Hope and Action (2009) states that God’s creation is in crisis, that they “cannot remain silent while God's people and God's planet suffer”, and pledges nine ways they are willing to help, including to measure our “carbon footprint”, determine how to reduce it and implement those changes, and to reduce dramatically our collective exploitation of the planet, peoples, and communities, and
WHEREAS United Methodist Women call for sound stewardship of the earth and environmentally friendly lifestyles that preserve creation for the benefit of present and future generations, and the United Methodist Women’s national organization has made climate justice one of its four social justice priorities, and

WHEREAS the General Board of Global Ministries initiated a Creation Care ministry in 2012, including a growing number of “Earth keepers”,

THEREFORE BE IT RESOLVED that the Susquehanna Conference form a Creation Care Ministry Team which will partner with Susquehanna Conference churches to live into our Christian responsibility to care for God’s Creation, to respond to environmental threats by putting faith into action as stewards of God's Creation, and to hear God’s call to a biblical and theological commitment to the health, wholeness, and holiness of God’s Creation, in order to minimize its degradation.

BE IT FURTHER RESOLVED that the Creation Care Ministry Team will be comprised of laity and clergy and will strive to have a minimum of one representative from each district.

BE IT FURTHER RESOLVED that Conference United Methodist Women will take responsibility for creating this team.

BE IT FURTHER RESOLVED that this Team will report to Conference United Methodist Women, the Mission and Outreach Team, the Director of Connectional Ministries and the Bishop.

Cathy Berkey, President
Phyllis Terwilliger, Social Action: Climate Justice Coordinator
Susquehanna Conference United Methodist Women

The Mission and Outreach Team recommends concurrence.

RES-3 Automated Equipment and Artificial Intelligence within the Workplace

ACTION:

WHEREAS The United Methodist Church has historically been called in ministry to faith in action through the Social Principles, as set forth in the Book of Discipline, and

WHEREAS this witness of our faith “recognize(s) science as a legitimate interpretation of God's natural world” and "recognize(s) medical, technical, and scientific technologies as legitimate uses of God's natural world when such use enhances human life and enables all of God's children to develop their God-given creative potential without violating our ethical convictions about the relationship of humanity in the natural world” (Paragraph 160, Item F), and

WHEREAS this witness of our faith also "believe(s) we have a responsibility to innovate, sponsor, and evaluate new forms of community that will encourage development of the fullest potential in individuals” (Paragraph 161) within the home, workplace, church, and community, and

WHEREAS self-worth and justice in the workplace are being impacted by the growing use of automated equipment and Artificial Intelligence, respective to job satisfaction, proficiency, redundancy, underemployment, and/or elimination/unemployment, and

WHEREAS such an impact not only affects the individual, but also the Church's ministry within the community and society, by way of emerging values, policies, standards, laws, and practices, and

WHEREAS the stewardship of time, talent, and economy are impacted, both positively and negatively, by automation and Artificial Intelligence,

THEREFORE, BE IT RESOLVED that the churches of the Susquehanna Conference of the United Methodist Church initiate congregational and community conversations with respect to the growing impact of automated equipment and Artificial Intelligence within the workplace and their affect upon the individual, community, and society.

Submitted by Rodney Truscott
Lay Member to the Susquehanna Conference of the U.M. Church

The Mission and Outreach Team recommends concurrence.
RES-4 Setting Policy and Procedure for the Election of Delegates to the 2020 and Subsequent General and Jurisdictional Conferences

ACTION:

WHEREAS, the Susquehanna Conference is continuing to discern Policies, Procedures and Guidelines (Rules of Order); and,

WHEREAS, the preparation for election of delegates to 2020 General and Jurisdictional Conferences must begin prior to the annual conference session, making it necessary to have an election policy in place well before the 2019 session;

WHEREAS, a similar resolution was adopted by the 2011 session of the Susquehanna Annual Conference for the election of delegates to the 2012 General and Jurisdictional Conferences;

THEREFORE, BE IT RESOLVED THAT:

the process for the election of Clergy and Lay Delegates to the General and Jurisdictional Conferences of 2020, and subsequent sessions of General and Jurisdictional Conference, be the following:

Eligibility for being a clergy or lay delegate be those in accordance with the current Book of Discipline’s requirements.

The Susquehanna Annual Conference will publish, in a variety of formats, an invitation to all those eligible for election as delegates to General and Jurisdictional Conference. Said invitation, sent no later than March 1 of the year in which elections take place, will offer the opportunity to request, in writing, an individual’s desire to be listed on their respective clergy/lay ballot to be presented to the Annual Conference with the pre-conference materials. A form for submission of information will be included.

Only those eligible laypersons and eligible clergy who submit a request will be listed on the official ballot at the annual conference session.

Provision will be made for write-in votes on the first ballot at Annual Conference for eligible persons who do not already appear on the ballot.

Submitted by Rev. Larry L. Leland, Jr
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1. Africa University

Africa University enjoyed a banner year in 2017, thanks to the local congregations, leadership, and individual members of The United Methodist Church. United Methodists throughout the connection spearheaded special celebration events marking Africa University’s 25th anniversary. These efforts brought Africa University’s progress and ministry contributions to the fore, allowing congregations to reaffirm their commitment to the institution’s mission of nurturing global leaders who transform communities.

The university community—students, faculty, administrators and support staff, trustees, alumni, partners and friends—is deeply thankful to the Susquehanna Conference for investing in the Africa University Fund (AUF) apportionment at 100 percent in 2017. Thank you, Susquehanna United Methodists, for your continuing generosity and faithfulness to this ministry.

Institutional Update:

- Currently, Africa University hosts a stable, focused and vibrant campus community of 1,400 students as well as faculty, and staff from 29 nations. Amidst a transition in the governance of Zimbabwe, Africa University students have not missed a meal nor has the staff missed a paycheck. Lectures, research, and outreach activities continue uninterrupted despite national events.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University’s relevance to The United Methodist Church and to sub-Saharan Africa. This includes the launch of the Institute of Theology and Religious Studies which brings together multidisciplinary training and leadership formation opportunities for both clergy and laity.
- Africa University’s insecrity and researchers are providing critical data on mosquitoes and regional malaria control programs to aid Africa’s efforts to eradicate malaria and other insect-borne diseases.
- The university is also making trailblazing, regional contributions in migrant and refugee protection, child rights, and harnessing intellectual property for development.
- The first 25 years of AU’s ministry have produced more than 8,000 graduates who lead at every level and in all efforts to make disciples, minister to the poor, improve global health, and better the quality of life in communities. A growing number of graduates are answering the call to missionary service, serving across Africa and in Asia, Europe and Latin America.

Africa University ended 2017—its 25th anniversary year—affirmed, celebrated, and with its highest level of support from The United Methodist Church to date. A record number of annual conferences—35 out of 56—achieved or exceeded their 100 percent investment in the AUF. The strong support of the Susquehanna Conference helped the Northeastern Jurisdiction to achieve an overall investment of 100.71 percent in the AUF. Giving to the AUF increased in all five jurisdictions—with the Northeastern Jurisdiction at 100 percent for the third consecutive year and Western Jurisdiction at 100 percent for the first time.

United Methodist congregations in the United States established a new record for the AUF in 2017. They invested 96.77 percent of their budget commitment to the AUF—the highest percentage ever invested by United Methodists in one of the seven general church funds.

As Africa University embraces emerging opportunities for service and impact within and beyond the church in Africa, the ongoing support of the Susquehanna Conference is of vital importance. As you gather for the 2018 Susquehanna Annual Conference, please keep Africa University in your prayers. Thank your congregation for its graciousness and urge members to continue to invest in mission because every gift matters.

On June 9th, the Susquehanna Conference can celebrate graduation day with 25-year-old Patricia Simakwesi. She’s a young woman from Zambia who benefitted from the scholarship that the Susquehanna Conference endowed at Africa University in honor of Bishop and Mrs. Felton E. May. Patricia, the sixth child in a family of nine, is the daughter of a pastor and a market vendor. Thanks to churches like yours who go the extra mile, she will have earned an honors degree in psychology.

In a letter of thanks, Patricia writes “My parents are not working due to old age. I managed to come to Africa University through your scholarship and for that I thank you so much because I will be able to apply the knowledge and skills that I have gained when I go back home to Zambia.”

The four-year, $50 million Campaign for Africa University is ongoing, with 76.5 percent of the goal or $38.3 million in cash and pledges already committed. The campaign prioritizes scholarships, expert faculty, research, infrastructure, and technology. Africa University humbly invites you to consider making a second-mile gift in support of the campaign.

Thank you, Susquehanna Conference, for your foundational role in the Africa University story. Thank you for being a part of this incredible year of blessings. We stand on the promise of Luke 6:38: “Give, and it will be given to you. A good portion—packed down, firmly shaken, and overflowing—will fall into your lap. The portion you give will determine the portion you receive in return.”

Thank you for affirming the power of faithfully sowing, standing, and working together as you journey in ministry with Africa University. May God bless and keep you always in an abundance of grace and mercy.

James H. Salley, Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
2. Albright Care Services

Albright Care Services is a not for profit organization affiliated in faith with The United Methodist Church and in a covenant relationship with the Susquehanna Conference. Albright’s mission is to create the highest quality of life for those we serve by encouraging purposeful living through personalized, progressive and compassionate communities deeply rooted in serving others. In particular, Albright strives to meet the housing and healthcare needs of seniors in ways that help them age gracefully and with dignity, helping people celebrate their faith and enrich their lives in meaningful ways, including opportunities to engage in service to others. We are very grateful for the ongoing support we receive from the Susquehanna Conference, its member churches and individuals. This support is significant in helping us achieve our mission, which includes benevolent and charitable care for those we serve who are in financial distress.

Following is a summary of our facilities and their contributions to Albright’s ministry of care given by nearly 600 full and part-time employees as we serve more than 1200 seniors annually in eight counties.

Albright operates two senior living communities - RiverWoods in Lewisburg and Normandie Ridge in York. RiverWoods is the cornerstone for Albright Care Services as it represents our humble beginnings as a home for seniors and orphans. The campus includes independent living, assisted personal care, and full skilled nursing care and is currently home to 300 residents. Renovations to Fernwood Lane in the current nursing care center were completed in late fall of 2017 and re-opened in January 2018, as the Memory Care Residence with specialized programming for residents with dementia. In the fall of 2017 we celebrated the 25th Anniversary of Normandie Ridge, which opened in 1992 after a passionate group of York area United Methodists partnered with Albright. Normandie Ridge mirrors RiverWoods in terms of independent living and additional levels of care and is currently home to 270 residents.

Living Independently for Elders: LIFE (nationally known as PACE)

Albright’s LIFE program has been described as a ‘nursing home without walls’. We provide a customized plan of medical and non-medical services for seniors who need daily assistance but have the capacity and family support needed to remain in their homes. Albright LIFE offers medical care, medication, transportation, therapeutic activities and meals. Our three LIFE Centers have the capacity to provide exceptional care, encourage social interaction and fulfill spiritual needs for close to 200 seniors. Current locations are Lancaster, serving Lancaster County and western Chester County; Lebanon, serving Lebanon County; and Williamsport, serving Lycoming County and eastern Clinton County as well Lewisburg and Watson town. The Williamsport Center also accepts individuals into a traditional adult day care program, meeting an additional community need.

Albright continues to manage Warrior Run Manor in Watsontown, a HUD housing facility for low income seniors or those with disabilities age 18 or older, providing social services and programming to serve the varying needs of the residents. Currently there are 80 persons living at Warrior Run Manor.

Benevolent care remains central to our mission of continuing to provide care to our residents who have outlived their savings and are in financial distress through no fault of their own. It is also an ongoing priority for the LIFE program and assists participants with expenses related to housing, heat and other utilities. Thank you for your support.

Shaun T. Smith, President/CEO
Francine B. Ashby, Vice President, Office of Fund Development
Rev. Susan D. Jamison, Director, Annual Fund
Ronald D. Thayer, Director, Fund Development

3. Board of Ordained Ministry

The Susquehanna Conference Board of Ordained Ministry cares for those first exploring the call to ministry up to the time of ordination. We also process requests for continuing education funding and join with the Cabinet in inviting and equipping promising leaders into ministry in our conference. Our work also includes: God’s Call events, visiting candidates at seminary, providing psychological testing for all candidates for ministry, guiding provisional candidates, and financially supporting quality learning experiences. I am deeply grateful to the 40+ members of the Board who commit a significant amount of time to the work we do.

This year we began a new way of evaluating our candidates for ordination as Elder. We sent teams of lay and clergy for a day long assessment on site at the candidate's place of ministry. In this first year we did three such evaluations. They went very well and we are pleased by this authentic way of assessing effectiveness.

Rev. Suzanne A. Elliott, Chair

4. Board of Pensions

The Board of Pensions and Health Benefits is responsible for finding and funding sustainable solutions that provide clergy health insurance and retirement. In 2016, in an effort to control the ever-increasing cost of insurance, our retirees led the way to a Health Exchange model for insurance. Under this new plan, they receive a Health Reimbursement Account based on their years of service and shop for their own coverage. To date it has been a success. In 2019, our active clergy will follow.

For too long we have been uninformed consumers, using a one-size-fits-all approach to variable and unique insurance needs. Some need lots of coverage, others use very little, while still others already have coverage and don’t need any at all. In essence, we have been buying more insurance than we need. With our new HealthFlex Exchange, clergy will receive a defined contribution and the necessary tools to shop for insurance according to their actual needs. They will be able to pick the plan that
is right for them. If they have other qualified coverage, or if their family has other coverage, they will now be able to opt out of the plan. Working together we hope to provide an affordable solution for churches and their pastors.

In the last year, the board has also been busy updating our policies and reviewing the Medical Disability application process. We know this can be a challenging and frustrating time for those who apply and we have tried to streamline the process by clearly defining one’s choices and next steps. Moreover, we are pleased to report that we have expanded our Comprehensive Protection Plan to provide death and disability benefits to our ¾ time licensed local pastors.

Rev. Jason Mackey, Chair

5. Board of Trustees

Part I. Main Actions of the Board

1. The Annual Corporation meeting of the Susquehanna Conference was held on May 5, 2017 during the Sessions of the Annual Conference. The following were elected as members of the Board of Trustees in the Class of 2021: Rev. Terry Hughes (Scranton/Wilkes Barre), Mrs. Barbara Mark (Scranton/Wilkes Barre), Mr. Dale Chomas (Lewisburg).

2. At the Reorganization Meeting of the Board of Trustees on May 5, 2017 the following officers were elected for 2017-2018: Rev. Richard Felty, President, Rev. Mark Shover, 1st Vice-President, Mrs. Mary Jane Mitterling, 2nd Vice-President, Rev. Laura Minnella, Secretary. Mrs. Andra Haverstock is the Treasurer.

3. The Board oversaw the maintenance of (7) district parsonages and (2) staff parsonages, expending a total of $150,698 allocated as follows: $35,812 for maintenance, $26,775 for capital improvements, $47,669 for taxes and $40,412 for utilities. This total was $4,757 less than the $155,455 spent in 2016.

4. The Board oversaw the completion of the construction of the Harrisburg District Parsonage at 238 Highland Terrace Way, Boiling Springs at a cost of $428,171.

5. The Board purchased Lot #5 at 48 South Pioneer Ave. Shavertown, PA for $52,500 and signed a Construction Agreement with Summit Pointe Builders, Inc. to build a home on this lot to be the new Scranton/Wilkes Barre District Parsonage. The cost of the Construction Agreement is $371,033.

6. The Board purchased a home at 1788 Empress Drive, Mechanicsburg, PA for $370,000 to be the Staff Parsonage for the Director of Connectional Ministries and Administrative Services.

7. The Board oversees the physical plant needs of the Conference Center. In 2016, 2017 and 2018 the following maintenance and capital improvement projects were begun and will be completed: Installation of new ceiling tile and insulation, painting of all the conference rooms and offices, installation of new floor coverings in the hallways and all the conference rooms and offices, updating the men’s and women’s bathrooms on the Finance Office side of the building, installation of a unisex handicapped bathroom, sealing and lining the parking lot, replacing exterior doors and glass at entrances, removing old shrubbery around the entire building and replacing it with new landscaping.

8. The Board continues to oversee the work of the Property and Casualty Insurance Committee. A report from this committee is included in this report. Engle-Hambright & Davies is our Insurance Broker and Philadelphia Insurance Company is the Insurance Carrier.

9. The Board elects the Conference’s voting representative on the United Methodist Workers’ Compensation Trust that we participate in with several other Conference-related United Methodist Corporations. The Board receives regular reports from this representative. Because of loss control and claims history, the participants in the Trust have received dividends in the past couple of years which are used to help reduce the amount needed from Shares of Ministry to pay premiums.

10. The Board distributed $131,435.53 from the George Rudisill Trust, $65,555.27 to the United Methodist Home for Children and $65,555.26 to the Neighborhood Center.

11. On December 31, 2017 the Board of Trustees held $2,960 in its Property Fund; $1,096,881 in the Trustees Reserve Fund; $516,598 District/Staff Parsonage Capital; $227,550 in the Worker’s Compensation Fund; $100,000 Conference Center Capital; $150,000 in the Closed Church Account and $4,765 for the Dymond Hollow Cemetery Association. The Trustees also hold $2,505,291 in the Property and Casualty Insurance Fund. The Board of Trustees has three Loan Fund Investments: $299,009 District/Staff Parsonage Capital Reserve; $97,968 Trustees Reserve; $407,482 Property and Casualty Insurance SAM Reserve. Reflected in the Loan Fund investments is interest earned on these accounts and reinvested totaling $6,443.

12. On December 31, 2017 the Board has three Investments with the Stewardship Foundation: Crane Trust with a market value of $1,319,363 Snyder Trust with a market value of $876,643 and Kanarr/Gouldin Endowment Fund with a market value of $107,563. In 2017 total return distributions of $80,748 were made to designated Benevolent Homes from the Crane and Snyder Trusts. In the year when the market value of the Kanarr/Gouldin Endowment Fund reaches $100,000 on December 31 the following year a total return distribution will be made available to the Appointive/Program Cabinet of the Susquehanna Conference for creative ministry projects.
13. The Board of Trustees distributed proceeds from the sale of Closed Churches into the following accounts:

**Trustees Closed Churches**

<table>
<thead>
<tr>
<th>Beginning Balance</th>
<th>Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150,000</td>
<td>$21,247</td>
<td>$21,247</td>
<td>$150,000</td>
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</table>

**Respective District Emerging Ministry**

<table>
<thead>
<tr>
<th>Beginning Balance</th>
<th>Unrestricted Income</th>
<th>Non-Urban Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>$ 85,595</td>
<td>$    0.00</td>
<td>$ 4,449</td>
<td>$ 81,146</td>
</tr>
<tr>
<td>Harrisburg</td>
<td>$ 61,600</td>
<td>$    0.00</td>
<td>$19,587</td>
<td>$ 42,013</td>
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<tr>
<td>Lewisburg</td>
<td>$ 90,128</td>
<td>$    0.00</td>
<td>$11,940</td>
<td>$ 78,188</td>
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<tr>
<td>Scranton/Wilkes Barre</td>
<td>$174,444</td>
<td>$ 1,400</td>
<td>$ 3,600</td>
<td>$177,244</td>
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<tr>
<td>State College</td>
<td>$  5,939</td>
<td>$ 1,579</td>
<td>$ 2,910</td>
<td>$  4,299</td>
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<tr>
<td>Williamsport</td>
<td>$  34,755</td>
<td>$ 42,194</td>
<td>$31,928</td>
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<tr>
<td>York</td>
<td>$152,428</td>
<td>$ 5,461</td>
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**Respective District Emerging Ministry Restricted**

<table>
<thead>
<tr>
<th>Beginning Balance</th>
<th>Urban Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>$ 89,624</td>
<td>$    0.00</td>
<td>$ 92,294</td>
</tr>
<tr>
<td>Harrisburg</td>
<td>$ 91,301</td>
<td>$148,058</td>
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</tr>
<tr>
<td>Scranton/Wilkes Barre</td>
<td>$60,259</td>
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<td>$ 52,777</td>
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</tbody>
</table>

**Congregational Development: New Church Starts/Congregational Vitalization**

<table>
<thead>
<tr>
<th>Beginning Balance</th>
<th>Income</th>
<th>Expenses</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>$102,322</td>
<td>$43,773</td>
<td>$    980</td>
<td>$145,115</td>
</tr>
</tbody>
</table>

**Part II: Schedule of Property**

1. Conference Center: 303 Mulberry Drive, Mechanicsburg 17055
2. Mission Central: 5 Pleasant View Drive, Mechanicsburg 17055
3. Episcopal Residence: 805 Sawgrass Lane, Mechanicsburg 17050
4. Staff Parsonage: 1788 Empress Drive, Mechanicsburg, PA 17055
5. Staff Parsonage: 214 Hope Drive, Boiling Springs 17007
6. District Parsonage: 1029 Penn View Lane, Duncansville 16635
7. District Parsonage: 31 Baylor Boulevard, Lewisburg 17837
8. District Parsonage: 238 Highland Terrace Way, Boiling Springs 17007
9. District Parsonage: 45 South Pioneer Ave., Shavertown 18708
10. District Parsonage: 64 Green Briar Drive, Springbrook Township, PA 18444
11. District Parsonage: 1200 Haymaker Road, State College 16801
12. District Parsonage: 2420 Nottingham Road, Williamsport 17701
13. District Parsonage: 638 Fox Tail Drive, York 17404
14. Camp: Greene Hills, Barree Road, 5125 Manor Drive, Alexandria 16611
15. Camp: Mount Ashbury, 1310 Centerville Road, Newville 17241
16. Camp: Wesley Forest, White Mountain Road, PO Box 35, Weikert 17885
17. Shoemaker Mission Central Hub 571 West 8th St., West Wyoming 18644
18. Historical Church: Old Burlington, US 6, East Smithfield 18817
19. Historical Church: Old Stone, PA 93, west of Berwick 18603
20. Historical Church: Rock Chapel, Old Oxford Road, Heidlersburg 17372

Note: Camp Penn is not owned by the Susquehanna Conference but is leased from the Commonwealth of Pennsylvania

**Part III: Sale of Property**

1. Harrisburg District Parsonage 814 Kent Drive, Mechanicsburg sold to Brian and Paula Henderson Derian, $260,000, 09/22/2017
2. Conference Staff Parsonage 1410 Harcourt Drive, Harrisburg sold to Paulette Keifer, $180,000, 12/29/2017

**Part IV: Closed Churches**

1. Bigler Church and Parsonage 311 Bigler Rd, Bigler, Altoona District
2. Methodist Episcopal Cemetery Route 274, Blain, Jackson Twp, Perry Count, Harrisburg District
3. Newport Church 29 E. Kirmar Ave, Nanticoke, Newport Twp., Luzerne County, Lewisburg District
4. Forest Emmanuel Cemetery 4604 Wimborne/Munson Road, Morrisdale, State College District
5. Dymond Hollow Church off of 292, E. of Center Moreland, Tunkhannock, Scranton/Wilkes Barre District
6. Beaver Meadow Church Main Street Old Route 6, Laceville, Williamsport District
7. Marsh Church Blair Creek Road, Westfield, Williamsport District
8. Blair’s Valley Church and Cemetery Blair’s Valley Road, (Montgomery Twp. Franklin County), York District
9. Greenvillage Cemetery Greenvillage Road, (Greene Twp. Franklin County), York District

Richard G. Felty, President
## Chronological Record of Properties Sold
### July 1, 2010-2017

<table>
<thead>
<tr>
<th>Year</th>
<th>Properties Description</th>
<th>Location</th>
<th>District</th>
<th>Buyer</th>
<th>Sale Price</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>Mt. Moriah Church and Cemetery, RD 2 Blue Knob, Rt. 164, Portage, Blair County, Altoona District</td>
<td>sold to Mt. Moriah Cemetery Association of Blue Knob</td>
<td>$500, 02/14/2017</td>
<td></td>
<td></td>
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<tr>
<td>2017</td>
<td>Forest Emmanuel Church, 4046 Winburne Munson Rd., Morrisdale, Clearfield County, State College District</td>
<td>sold to Truth and Grace Free Church</td>
<td>$29,500, 03/03/2017</td>
<td></td>
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<tr>
<td>2017</td>
<td>Harris Street Church, 250 Harris Street Harrisburg, Dauphin County, Harrisburg District</td>
<td>sold to Trinity Church of God, $200,000, 03/06/2017</td>
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<tr>
<td>2017</td>
<td>Warren Center Parsonage and Church, 2796 Jackson Valley Road, Warren Center, Williamsport District</td>
<td>sold to Hope Community Church of Warren Center, $120,000, 03/30/2017</td>
<td></td>
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<tr>
<td>2017</td>
<td>Ebenezer Church and Cemetery, Ebenezer Church Road, Rt. 75 Port Royal, Juniata County, State College District</td>
<td>sold to Ebenezer Cemetery of Juniata County, Inc., $500, 04/11/2017</td>
<td></td>
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<tr>
<td>2017</td>
<td>Harrisburg District Parsonage, 814 Kent Drive, Mechanicsburg</td>
<td>sold to Brian and Paula Henderson Derian</td>
<td>$260,000, 09/22/2017</td>
<td></td>
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<tr>
<td>2016</td>
<td>St. Peter’s Church and Parsonage, 241 and 237 Hepburn Street, Milton, Lewisburg District</td>
<td>sold to Hepburn Street Mennonite Church</td>
<td>$107,000, 02/05/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>East Freedom Church, Rt. 164 &amp; Everett Rd. East Freedom, Altoona District</td>
<td>sold to Edward W. Jeliff and Cheryl J. Jeliff, $40,000, 04/14/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>Conference Staff Parsonage, 3920 Woodvale Road Harrisburg,</td>
<td>sold to Paxton United Methodist Church, $195,000, 09/19/2016</td>
<td></td>
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<tr>
<td>2016</td>
<td>Newport Church Parsonage, 29 E. Kirmar Ave. Nanticoke, Lewisburg District</td>
<td>sold to Alyssa Waugh and Robert Antinozzi, $51,000, 12/22/2016</td>
<td></td>
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<tr>
<td>2015</td>
<td>Myrtle Street Church, 840 Harrison Ave. Scranton, Scranton/Wilkes Barre District</td>
<td>sold to New Life Baptist Church</td>
<td>$79,900, 03/30/2015</td>
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<tr>
<td>2014</td>
<td>Centennial Church, 627 Main Street, Forest City, Scranton/Wilkes Barre District</td>
<td>sold to Forest City Area Historical Society, $5, 02/03/2014</td>
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<tr>
<td>2014</td>
<td>Blain Church, 56 Church Road, Blain, Harrisburg District</td>
<td>sold to Christopher E. Boyer, Sr., $10,000, 03/17/2014</td>
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<tr>
<td>2014</td>
<td>St. John’s Glenville Church and Cemetery, 6890 St. John’s Road, Glenville, York District</td>
<td>sold to St. John’s Cemetery Association of Glenville, $500, 05/07/2014</td>
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<tr>
<td>2014</td>
<td>Bidwell Hill Church, 186 Ledgedale Road, Hamlin, Scranton/Wilkes Barre District</td>
<td>sold to Maple Properties Association, $96,000, 08/06/2014</td>
<td></td>
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<tr>
<td>2014</td>
<td>Ruggles Church, 99 Spruce Tree Road, Noxen, Scranton/Wilkes Barre District</td>
<td>sold to Linda Bryan, $2,000, 08/18/2014</td>
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<tr>
<td>2014</td>
<td>Asbury Church, 27A North High Street, Duncannon, Harrisburg District</td>
<td>sold to Duncannon Presbyterian Church, $5,000, 09/25/2014</td>
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<tr>
<td>2014</td>
<td>Centennial Parsonage, 61 Dundaff Street, Forest City, Scranton/Wilkes Barre District</td>
<td>sold to Anthony T. Sakevich and Tammy L. Sakevich, $67,900, 09/29/2014</td>
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<tr>
<td>2014</td>
<td>Salem Church, 8929 Moreland Baptist Road, Unityville, Williamsport District</td>
<td>sold to Unityville Community Fire Company, $20,000, 10/23/2014</td>
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<tr>
<td>2013</td>
<td>Wellsboro District Parsonage and Office, 35 Fairview Acres Road, Wellsboro,</td>
<td>sold to Nathan and Kourtney Babcock, $255,000, 03/15/2013</td>
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<tr>
<td>2013</td>
<td>Millmont Church, 1005 Cold Spring Road, Millmont, Lewisburg District</td>
<td>sold to Gabriel J. Morley, $20,000, 05/22/2013</td>
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<tr>
<td>2013</td>
<td>Jacob’s Church and Cemetery, 36 Jacob’s Church Road, Halifax, Harrisburg District</td>
<td>sold to Isaiah 61, $5, 06/25/2013</td>
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<tr>
<td>2013</td>
<td>Steven’s Emmanuel Church and Parking Lot, 113 S. 13th Street and 1308 Vernon Street,</td>
<td>sold to True Worshippers Ministries, $55,000, 09/18/2013</td>
<td></td>
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<tr>
<td>2013</td>
<td>Orson Church, Oxbow Road, Orson, Scranton/Wilkes Barre District</td>
<td>sold to Karen O’Connor, $30,000, 10/23/2013</td>
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<tr>
<td>2013</td>
<td>Jacob’s Church and Cemetery, Rt. 25 Killinger, Harrisburg District</td>
<td>sold to Dennis and Geraldine Wert, $5, 10/24/2013</td>
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<tr>
<td>2013</td>
<td>Foundryville Church, 124 Foundryville Road, Berwick, Lewisburg District</td>
<td>sold to Dean Youlls, Jr., $5,001, 10/28/2013</td>
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<tr>
<td>2013</td>
<td>Christ Hope House, 215 Chestnut Street, York, York District</td>
<td>sold to Northeast Neighborhood Association, Inc. $1, 12/18/2013</td>
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<tr>
<td>2012</td>
<td>Rupert Church Lot, Lewisburg District</td>
<td>sold to Rollin Mosteller, $2,600, 01/2012</td>
<td></td>
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<tr>
<td>2012</td>
<td>Salem Church and Parking Lot, Route104, Lewisburg District</td>
<td>sold to Karl and Carolyn Zimmerman, $35,000, 03/14/2012</td>
<td></td>
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<tr>
<td>2012</td>
<td>Asaph Church, 80 Asaph Run Road, Wellsboro, Wellsboro District</td>
<td>sold to J. Scott Turner, $29,000, 04/06/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2012</td>
<td>Mountain Green Church, 15291 Mountain Green Road, Willow Hill, Chambersburg District</td>
<td>sold to Simon and Delores Neil, $10,000, 04/10/2012</td>
<td></td>
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</tbody>
</table>
Gary F. Ankabrandt has served as secretary of the committee for six years. His tenacious attention to detail and clear interpretation of action has created a confident collective memory from which the committee has been able to make good decisions. His contributions as secretary and legal expert will be missed.

The Property and Casualty Insurance Committee (PCIC) meets five or more times a year with a board agenda of activities. Some are of a routine nature, e.g., reviewing the budget, receiving claims reports, monitoring arrearage of premiums. Some are taken up only occasionally, e.g., revising policies, placing the program out to bid, addressing emerging issues of safety. The following items absorbed much of the committee’s meeting time in 2017-2018.

Appraisals of all conference churches and other properties. AssetWorks continues its work of updating the appraisals of all conference properties according to the following schedule: Lewisburg District churches and Conference properties and camps (2016); Altoona & Williamsport (2017); State College & Harrisburg (2018); York & Scranton/Wilkes-Barre (2019). We thank you for your hospitality shown to AssetWorks personnel in securing these appraisals.

Church Security from Violent Intruders. The committee held ALICE (Alert, Lock-down, Inform, Counter, and Evacuate) training sessions across the conference on March 4, 5 and 11, 12, 2017. The events were well attended and some individual congregations have become official host sites for Training the Trainers events of the ALICE program. The committee’s efforts are part of a larger conference conversation on safety in the sanctuary with an openness to explore and recommend other programs.

Insurance Program Put Out for Bid. Per program policy, the conference insurance plan must be put out for bid at least once every three years. The 2018 bid was awarded to Philadelphia Insurance Company. This policy now includes an element of cyber liability coverage.

Dividend to the Participants. The faithful participation of the churches in paying premiums and their alertness in responding to risk and critical risk recommendations, as well as some generally gentle weather patterns, allowed the conference property and casualty insurance company to issue a dividend to the churches and other participants in the conference program this year. Checks went out in February.

Words of Appreciation. Gary F. Ankabrandt has served as secretary of the committee for six years. His tenacious attention to detail and clear interpretation of action has created a confident collective memory from which the committee has been able to make good decisions. His contributions as secretary and legal expert will be missed.

Again, this year PCIC has been supported, serviced, educated, and represented most effectively by Edward Eshleman and his colleagues at Engle–Hambright & Davies, Tom Getz, and Rebecca Triplett. We are grateful for their professional attentiveness and collegial ways.

Rev. Dr. Lewis Parks, Chair PCIC
6. Candler School of Theology

For more than 100 years, Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running, and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded $5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love, Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

7. Commission on Archives and History

The Commission on Archives and History of the Susquehanna Conference has the mission to collect, preserve, and make accessible the material history of the Conference. The Commission collects minutes and reports from Conference committees and commissions, receives the records of churches when they close, and often receives other local church and Conference related material from individuals. The main office of the Commission is its Archives, located at Lycoming College in Williamsport. Many of the closed church materials and Conference committee records are stored in a West 4th Street Archives Annex, located near the College.

The Commission has had a very successful year. The movement of many of our stored materials to the Archives Annex last year was a major step forward in the effort to make the materials accessible. The time-consuming project this year has been to sort the materials and begin the long process of cataloguing them. Archivist Milton Loyer has taken the lead in this effort and has done most of the work. The closed church files are all catalogued and progress has been made on records received from the former Wyoming Conference.

The Commission is responsible for a number of historic sites and has helped the local churches and individuals responsible for them make substantial progress on several projects. The key Commission member in these efforts has been the Rev. Rodney Miller. Last year the major project was restoration efforts on the Old Stone Church near Berwick. The Commission thanks the many leaders of First Church, Berwick for their successful work. This year the focus of attention has been Rock Chapel near York Springs. Major renovation and restoration projects have been accomplished, including replacing portions of the floor which had rotted and sealing the steeple and the roof to prevent further water damage. This work was recognized during an Annual Homecoming service held on September 10. The Rev. Brand Eaton delivered the message. The Commission thanks the individuals responsible for this work, including Cindy Sowers and the Trustees of York Springs UMC. Another of the historic sites, Old Burlington, has received loving attention from many people. The church suffered some vandalism in the recent past.
which destroyed the historic altar rail. That has been repaired, the church has been cleaned inside, and a portion of the exterior that had suffered damage has been repaired. In addition, helping hands have stripped and painted the entire exterior. Many thanks to all those who have stepped forward in dramatic fashion.

The Commission works closely with the Conference Historical Society and shares in the cost of publishing The Chronicle, the Conference History Journal. The Rev. Brand Eaton serves as President of the Conference Historical Society and is a member of the Commission. The Commission has developed and maintains a number of databases accessible from the Conference Website. The Commission also welcomes those who wish to use the Archives for research. Such persons should contact Archivist Milton Loyer or Commission Chair John Piper.

Rev. John F. Piper, Jr., Chair

8. Committee on Loans

The Loan Committee operates under the auspices of the Council on Finance and Administration. The Loan Committee is responsible for the administration and management of the investment certificate program available to churches, clergy and members of the churches of the Conference in Pennsylvania and the lending of the proceeds from this program to churches and Conference-related organizations in accordance with lending and credit policies established by the Loan Committee. The financial activities overseen by the Loan Committee are included in the annual audited financial statements of the Conference. The activities of the Loan Committee are supported by the Conference’s Finance Office. We thank them for their good work.

Robert E. Forse, Chair

9. Conference Connectional Ministries

STAFF REPORT
Director of Connectional Ministries

The play Fiddler on the Roof made its Broadway debut in 1964. It has the distinction of being the sixteenth longest-running show in Broadway history. It also was made into a movie. After all these years high schools still perform the show.

One of the main characters is Tevye. He is the patriarch of the family. Tevye struggles with changing times both in society and in his family. One of the songs he sings is Tradition. He talks about needing and wanting to hang on to tradition. Tradition is his theme.

I would report to you that the theme for Connectional Ministries is not tradition but transition. The past two years have been years of transition. Transition was evident as we worked with the leadership of the Annual Conference to sharpen the mission and vision of the Annual Conference. Transition was also the theme as we said goodbye to some staff, rearranged portfolios, and by Annual Conference say goodbye to two more staff.

The mission of the Annual Conference is to equip churches to fulfill their mission as we:

- Grow spiritual, transformational leaders
- Equip congregations for vitality and create new places for new people
- Connect with each other and the world

This stated mission not only defines who we are, but it also defines what we do and what we are about in our work and ministry. The coming year will continue to be a year of transition as staff align their work with these three mission points.

The reality is that we must be crystal clear what our mission is and then we must make sure that what we do in our ministry with churches fit within the mission of the Annual Conference. We must not only align personnel but also the budget, resources and time of the Connectional Ministries staff to make sure we are being faithful and accountable to helping equip churches and leaders to fulfill their mission.

Alignment isn’t always easy. It means that we must set obtainable goals for each ministry area. The goals must be specifically related to the 3 foci of the Annual Conference. And, it means that staff will continue to make difficult decisions as to what do we continue to do, what do we stop doing and what must we do differently to make sure we are all aligned with the stated mission. It also means that the budget for Connectional Ministries continues to be evaluated and changed to resource the staff and the three foci.

The transition of staff has been a huge area of change in the past year. Jerry Wolgemuth, Director of Communications, retired after 20 years. Anne Horton, Director of Camping/Retreat Ministries left to take a new position with the North Georgia Annual Conference camping program. Rev. Dennis Otto was appointed as Lead Pastor of a local church. With Dennis’s appointment, it was determined that the Office of Congregational Vitalization would be moved administratively to Connectional Ministries.

In the last year, Connectional Ministries conducted national searches for positions in camping, communications and Congregational Vitalization.

Kay Kotan, an expert in congregational vitalization and coaching, was hired for the Office of Congregational Vitalization. Over the past year conference leadership under the direction of Bishop Park continued to look at alignment of all resources, including staff. After a year with Kay and her work, it made sense to realign the position. The Office of Congregational Vitalization became the Office of Equipping Churches. Because of the work that Kay and her office does with churches and the Appointive Cabinet, this office will be an office reporting to the Bishop and/or his designee.
Looking at the needs of communication for the Annual Conference as well as those persons interviewed, the decision was made to hire a Director and an Associate Director of Communications. These new hires will help us move in some new directions in all areas of communication. To accomplish this, staff positions were re-written and one staff member had to be let go to accomplish this realignment. This allowed the hiring of Shawn Gilgore and Janelle Walker with no increase to the staff salary line item.

The last person hired was Kevin Witt. Kevin comes to us with 21 years of experience on the national church level. For 21 years, Kevin directed the General Board of Discipleship, now Discipleship Ministries, portfolio in Camping/retreat and faith formation.

As we looked at the mission of the Annual Conference and with Kevin’s experience in faith formation, he was hired for both camping and discipleship ministries. This position will evolve over the next year so that Kevin will work with congregations and camping/retreat to help grow spiritual, transformational leaders.

Connectional Ministries also continues to have Curt Knouse full time working with VIM, Disaster Response and outreach and Audrey Wilder, part-time, in Christian Education and Young People’s Ministry.

This staff, some new and some who have been involved for a while, continue to work with evaluating and looking at how best to fulfill the Mission of the Annual Conference.

There will be two more staff transitions as we move toward Annual Conference. Lisa Bender will retire mid-June. She has served in her position for 18 ½ years as Executive Secretary. Lisa has been the go-to person who knows more than most of us combined regarding what needs to be done when in Connectional Ministries.

As you may know, I will also retire from full time active ministry after 45 years under appointment. It has been a real privilege for me to serve as DCM from 2000-2008 and 2016-2018.

I am so excited that Rev. Jason Mackey has been appointed as DCM, July 1, 2018. Jason will be able to do amazing ministry as he leads this very competent and committed staff in their primary task of equipping churches to fulfill their mission in leadership, vitality and connecting with the world.

Thanks Be to God for this wonderful staff, for Jason’s leadership into the future and for God’s leading to put this staff in place!

Rev. Dr. Thomas L. Salsgiver, Director of Connectional Ministries

Camp and Retreat Ministry

Camp and Retreat Ministries takes very seriously our vital role as an intentional Pathway of Discipleship in collaboration with our local churches and Conference ministries. One dimension of impact happens through the 70 plus Conference Camp and Retreat experiences provided for all ages designed to energize and connect persons more deeply with God and to prepare and inspire them to live out the love and compassion of Christ daily. There are many other forms of camp and retreat ministry that can be developed, too.

In 2017, 1274 individuals and families dedicated themselves to growth in faith and discipleship through summer camps and year-round retreats offered by our Conference camp and retreat ministries. Close to 400 volunteers grew as spiritual leaders by living out their own calling as disciples through service as deans, counselors, nurses, program leaders. More people joined in as mission volunteers and donors. An additional 4,600 persons from local churches, religiously affiliated groups, and nonprofit organizations journeyed to Camp Penn, Mount Asbury, Greene Hills and Wesley Forest to hold their own retreats and programs at our United Methodist centers. Our places dedicated to spiritual practice, Christian hospitality and inspiration serve as an oasis in the busyness of life where people find renewal, support and vision for doing good as they grow in grace.

We continue to make upgrades to our facilities so they better meet the needs of those we serve.

New Horizons and Visions for CR Ministry

The Board of Camp Retreat Ministries and Staff have prayerfully discerned 4 new horizons and visions to expand the missional impact and long-term vitality and sustainability of the ministry.

1. Develop Fresh Partnerships with Congregations to Help Enhance Relationships and Missional Outreach within their Local Communities. Experiential faith formation is a powerful avenue for developing new relationships with people in fresh and dynamic discipleship opportunities. Perhaps it is a new idea that camp and retreat ministry can come collaborate with your congregations to bring the benefits of outdoor ministry to where you are. We also want to support those congregations engaged in the Growing Effective Churches and Vital Congregation processes for creative ways to help these churches fulfill some of the new visions for planning, outreach and ministry that they are or will be developing. There are many possibilities that can be created together. Contact our office and let’s talk and dream together. We are launching a pilot collaboration in 2018 with a local church wanting to do a mobile day camp for the children living in nearby housing units, so the church can meet the families through a very positive experience for the children.

2. Extend the Wide Embrace of God Among Underserved Persons and Communities. We will remove barriers and deepen relationships so those who participate and lead within our camp and retreat ministries more fully reflect the diversity of people and families living in our communities.

3. Steward the Ministry to Healthy Growth and Vitality in order to Establish Greater Long-Term Capacity to Fulfill our Mission. Over the next 2-3 years we will work diligently to expand our collaborations and grow the ministry by 20%, which will bring us more in alignment with other UM Camp and Retreat Ministries that have reached a level that enables long-term health and vitality of the ministry as we reach more people in the fulfillment of our important mission. In addition, we will engage generous donors who care about the ministry and find meaning in supporting its impact.
Communications

Over the past year, the Communications Ministry of the Susquehanna Conference has undergone personnel changes and changes in vision, while looking toward the future of our annual conference. Our work has supported the ministries and organizations of the conference, and the Communications Ministry has worked to equip local churches to fulfill their mission by:

- "Growing Spiritual and Transformational Leaders" through partnerships in our communities, such as working with the Harrisburg City Police Department to create and distribute an active shooter training video and resources; supporting the ministry offices of the annual conference, building graphic elements and a new web presence; and producing videos from various workshops to be shared with the membership of the annual conference.

- "Equipping Congregations for Vitality" through teaching workshops at district events covering digital communications; the production of a video series for the Center for Equipping Vital Congregations titled “M3: Moving from Maintenance to Missional”; produced and distributed an EZRA training with the Conference Finance Office, equipping church treasurers and individuals involved in church finances to better use the online system; and produced a variety of printed and digital resources material for ministries and individuals.

- "Creating New Places for New People," the Communications Ministry re-designed each of the Camping and Retreat Ministries websites; worked with the Path One vision team to support their work in sharing their vision for new ways to bring in those people who are outside of our churches.

- "Connecting with each other and to the world" utilizing social media, a web presence, a library of video content, the Susquehanna LINK news publication, and the QuikLink email system. We have supported the Bishop’s Partners in Mission through their monthly video reports, and are producing marketing materials for the Miles for Missions fundraisers. The Communications Ministry looks forward to the coming year of the annual conference and supporting our local churches and ministries in a variety of ways.

Shawn Gilgore and Janelle Walker,
Director and Associate Director of Communications Ministry

Discovery Place Resource Center

Since the summer of 1997 Discovery Place has been resourcing local churches of the Susquehanna Conference as they fulfill their mission of making disciples of Jesus Christ for the transformation of the world. We are the embodiment of how we can be “better together” in our connectional system. Discovery Place is fully funded by your shares of ministry, so these are YOUR resources to use!

In 2017 we added 40 new resources to our library, many of them with multiple copies. We sent out nearly 1,000 resources to churches across the Susquehanna Conference. In 2018 we plan to continue to order materials on a variety of topics as they are published, or as recommendations of exceptional resources are made to us. Sunday School teachers and small group leaders will especially want to check out what we offer. Our study materials will help your members grow in their faith, and enable your congregation’s ministry to be vital in your community and the world.

Our website is www.discovery-place.org, and we have an online catalog containing an up-to-date list of the resources we have in Discovery Place. You can place an order directly through the online catalog, call us at 717-766-7968, or e-mail discovery@susumc.org. Orders can be picked up or mailed to you, in a bag that you will use to return the materials. (We even give you mailing instructions and an address card!) The only cost to you is the return postage.

Please help us spread the word that we are here! We are located at the Conference Center, 303 Mulberry Drive, Mechanicsburg, PA 17050. Our hours are 9 a.m. – 1 p.m. Monday through Friday (summer hours: close at noon on Fridays); other hours, including evenings and Saturdays, can be arranged. We look forward to serving you.

Joni Robison, Staff

Safe Sanctuaries

The Susquehanna Conference continues to offer Safe Sanctuaries trainings led by specially trained leaders. Together they offered 49 trainings throughout the conference and trained approximately 1,120 people in 2017. We are on track to again deliver excellent training to our church leaders in 2018.

As a reminder, all employees within the Annual Conference and in local churches are required to obtain the following clearances:

- PA State Police Criminal History Report
- PA Child Abuse History Clearance
- FBI Criminal History Report – including fingerprinting

Volunteers who work with children, youth, and vulnerable adults are required to have the PA State Police Criminal History Report and the PA Child Abuse History Clearances on file. Volunteers are not required to obtain the FBI Criminal History
Report if they have lived in the state of Pennsylvania for the last 10 years. They are required, however, to submit a Volunteer Affidavit and have it notarized stating that they have been a PA resident for at least 10 years.

All of this information is available on the Conference website www.susumc.org. Under “About Us” you will find the “Safe Sanctuaries” page with lots of information about obtaining clearances, training opportunities, forms, and much more.

There is a network of trainers available in each district. Trainings are listed on the Conference website with instructions for how to register. If there are none in your area, please reach out to one of the trainers below to schedule one. This list will expand by June 1. Contact your district office for a current list after that. You may contact anyone on the list to set up a training in your church.

Altoona
10 Evelyn Madison emadison@susumc.org
11 Sharon Williams sharonkayinteriorsllc@yahoo.com

Harrisburg
13 Ken Baer kbaer@susumc.info
14 Christel Buck cdippery@comcast.net
15 Beth Caldwell office@communityumc-newcumberland.com
16 Jeff Davenport ROCABY@aol.com
17 Therese Finney tfinney@susumc.org
18 Chuck Houtz chuck.houtz@yahoo.com
19 Laura Minnella lminnella@susumc.org
20 Thomas Salsgiver tsalsgiver@susumc.org
21 Jason Schwartzman jschwartzman@susumc.org
22 Barbara Servello bservello@susumc.org
23 Les Towsey ltowsey@susumc.org

Lewisburg
25 Candace Arnold carnold@susumc.org
26 Kim Hirt Kimhirt1@gmail.com
27 Jim Jacobs jjacobs@susumc.org
28 Michael Swimley mswimley@susumc.org
29 Cynthia Wills cwillis@wesleybloom.org

Scranton/Wilkes-Barre
31 Cathy Berkey caberkey@epix.net
32 Charmaire Bisel Charmarie_200@yahoo.com
33 Jean Blackie jblackie@susumc.org
34 Craig Gommer cgommer@susumc.org
35 Terry Hughes thughes@susumc.org
36 Nancy Kerstetter NAKBBK@epix.net
37 Dulci Priestner Dnp95@gmail.com
38 Jane Pykus jpykus@susumc.org
39 Sarah Shoff sarahk8@comcast.net
40 Barbara Snyder bsnyder@susumc.org
41 Renie Stitzer office@dorrancetonumc.org

State College
43 Michael Baumgardner mbaumgardner@susumc.org
44 Tiffani Davidson tguiser2010@gmail.com
45 Renee Ford rford@susumc.org
46 Lois Horner Llh13@scasd.org
47 Judy Kennedy jbtowanda@aol.com
48 Gene McCallips emccallips@susumc.org
49 Brenda Mitchell bmitchell@susumc.org
50 Stephanie Rupert rupert@susumc.org

Williamsport
52 Candace Guilds jcguilds@gmail.com
53 Denise Haskins dhaskins@susumc.org
54 Bill Westbrook wwestbrook@susumc.org

York
56 Linda Feese lfeese@verizon.net
57 Fawn McCallister fawncr@zoominternet.net
58 Toni Oplinger toplinger5009@comcast.net
59 Donna Ream donnakr@comcast.net
Young People’s Ministry

The mission of the Young People’s Ministry Council (YPMC) is to equip student leaders to empower their peers to make disciples. The student leaders of the 2017 YPMC created, planned, and led three youth rallies in the winter of 2017. The #thestrugglesreal rallies served as opportunities for student leaders to grow as spiritual transformational leaders by leading worship, planning and leading small group discussions, and sharing their God-struggles with their peers. All students, whether baptized or not, grounded in their faith or not, sure of their identity or not, were welcomed at the #thestrugglesreal events and were provided a new way to enter into the Christian faith. Additionally, at the #thestrugglesreal rallies, there were opportunities to equip local youth leaders with best practices for helping teens through difficult transitions and times in life.

The YPMC connected with other teens around our Jurisdiction by attending several NEJ Council on Youth Ministry meetings held in 2017. The student leaders learned from others in the Connection and brought back ideas that shaped YPMC ministry for the 2017-2018 school year. Through the Youth Service Fund, our student leaders helped teens around our Conference connect with the world by financially supporting a variety of ministry opportunities.

The Young People’s Ministry continues to seek new ways to engage young adults of our conference in transformational leadership. A small group of college-age adults made a commitment to continue to invest in growing young leaders through supporting current YPMC high school juniors. The dream is that in developing a mentoring relationship between our high school juniors and YPMC graduates in college, we will foster relationships that will help college-age students stay connected in leadership after graduating high school. The small group is also exploring a mentoring ministry for freshmen in college to be partnered with recent college graduates, to help foster relationships and connection during major life transitions.

Audrey Wilder, Director of Young People’s Ministry

AGENCY REPORTS

THE COMMISSION ON CHILD ADVOCACY

The Susquehanna Conference Commission on Child Advocacy is compelled by the Gospel, challenged by the contexts of violence and suffering in our country, and sent into the thirty-two counties of the Conference for the work entrusted to us. The Commission is comprised of representatives from various Conference Districts, all who are volunteers, and funded in part by the Conference Shares of Ministry and personal contributions from others. We are all grateful for the prayers, encouragement, and the covenant we share through the “Annual Conference Connection.” Want to help? We are still looking for two representatives from each of the seven Districts.

The Commission continues its mandate from the Susquehanna Conference to host training events, one per District, until we have completed that assignment. We have four more events to host, including Saturday, May 12th at St. Paul United Methodist Church, Chambersburg. All of these events require a minimum of thirty registered persons to provide the most effective input and dialogue. Each of the training events has included a keynote address, related demographic studies, panel presentations with professionals in their work with children and young people, legal matters, networking, and at least four seminars. The training events are then to be followed by establishing a “District Child Advocacy Team” to [1] continue the research and reporting for their area and [2] to assist local congregation, clusters of congregations, and networking going forward.

We are focusing our attention and appeal to each local congregation to define and designate child advocates who could be trained, and have recently met to prepare a Pastoral Letter from the Commission to each of our local congregations. Alongside multitudes of advocacy agencies across the Conference and the country, we believe the church must find its voice and the courage to speak directly about the well-being of children, youth, and their families in our culture. Within all thirty-two counties of the Annual Conference there are far too many incidents of abuse, sexual assault, hunger, poverty, under-education, and addictive behaviors. The Child Advocacy Commission is not a program agency of the Annual Conference, but it is our mandate to undertake research, report, equip, and deploy as many advocates as we can. We strongly affirm those people who work with children and young people every day in our schools, in health care and legal systems, in the governments, and the non-profit systems so essential for intervention and effectiveness. The Commission is equipped to help build those networks.

The Commission, approximately fourteen of us, will continue its work until the Annual Conference is in session in 2020. At that point the Conference will need to determine the way in which the Child Advocacy Commission will move forward, if and to what extent the members of the Conference determine to do so. These are perilous times for children, young, and their families. Every community is being impacted by the shifting cultural norms and values. Now is the time to grasp scope of our potential, and to seize the “God Moment.” Lest we drift into chaos and move further from our moorings in the love and mandates of the Gospel. If we can come to your congregation or region to help, please contact us.

Rev. Dr. G. Edwin Zeiders, Chairperson

MISSION & OUTREACH TEAM

The Mission and Outreach Team of the Susquehanna Conference has continued the work of equipping congregations to be more effectively engaged in ministries of mission and outreach over the past year.

The M&O Team supported and organized a UM Seminar Trip in February 2018 to the Church Center for the United Nations in New York City. Led by Pastor Joe Hopkins, 20 pastors representing 6 out of our 7 districts discussed security and peace, and how our communities and churches can seek to live in peace together.

Twelve Health Grants were given out over the last year totaling over $12,000 to support health related ministries around the Annual Conference.
We continued to prayerfully and financially support campus ministries around the Annual Conference at schools such as Penn State, Bloomsburg, Shippensburg, Mansfield, and Penn College. Additionally, we began a partnership with First Church Williamsport to support their intentional ministry of raising up and equipping college students to be leaders in their church. The M&O Team continually seeks to find new and fresh models of campus ministry to partner with and support.

Our Peace with Justice Coordinator, Rev. Michelle Bodle, and her Peace with Justice Team, distributed one grant this past year to support ministries relating to issues such as sex trafficking and poverty.

We also once again provided Social Principles booklets and other materials, free of charge, to Annual Conference delegates to take back to their own congregations and ministries to strengthen their own mission and outreach ministries.

The M&O Team is organizing and planning another UM Seminar Trip to the General Board of Church & Society in Washington, DC for early 2019. As well as, our team is becoming educated in the Opioid Crisis that is affecting our local communities and planning ways to equip and educate congregations and leaders to address this crisis.

MISSIONAL BOARD

In 2017 Missional Board continued to focus on coordination, education and incubation of mission work throughout the Susquehanna Conference. The work of Board has taken the form of reviewing and processing Hunger Relief grant applications from local congregations, supporting itinerating missionaries and management of endowments designated to the Board for oversight. The Board also served as grant managers for Parish Development, Social Missions and Urban Mission. In January of 2018 some of the endowments the board had provided oversight to were reassigned. As a result, in the coming year the Board will be exploring new ways to support members of the Susquehanna Annual Conference as directed by the Book of Discipline.

VOLUNTEERS IN MISSION

The VIM Director and Council have continued to reach new people and resource both the congregations and individuals of the Susquehanna Conference as they seek to engage in short term mission. Over 30 individuals completed VIM team leader/member training in 2017. The offerings have been conducted in local congregations but have been open to all those across the conference.

The team has also acted as mentors to new team leaders such as McVeytown UMC’s team to Gilgil Kenya. This mentoring includes personal training and one-on-one consultation to support the local church and develop leaders that will expand the reach of this ministry.

The VIM program, based on reports received, estimates that over 200 people were connected to their first-time mission experience. Over 100 mission opportunities were offered. Forty-six service opportunities were shared with our conference membership to join.

The director also led an open team to North Carolina to support North Carolina Conference’s flood recovery efforts.

Curt Knouse, Director of VIM and Outreach

Reports of Affiliated Ministries

DAYSTAR CENTER FOR SPIRITUAL RECOVERY

Mission:
Daystar Center for Spiritual Recovery is serving individuals and families through a community-based holistic residential treatment approach for those suffering from substance use. Recovery is accomplished through evidence-based counseling, case management, spiritual guidance, compassionate support, education, and practice of daily life skills.

Vision:
Daystar Center’s vision is recovering persons giving back and contributing in their families, work, physical and spiritual communities.

The calendar year of 2017 was another year of positive change and growth for Daystar Center for Spiritual Recovery. Daystar celebrated 20 years of service to the community. We promoted the Clinical Supervisor to Program Director and hired a few new recovery specialists. Our part-time counselor has been hired full time and our Program Coordinator has been promoted to Counselor Assistant and we have hired his replacement. The clinical staff has met requirements for training in evidence-based practices and continues to attend training to enhance their skills.

The income for the year remained steady and we received an increase in our per diem. Capital improvements and renovations, totaling a little over $32,000.00 came out of cash flow.

Managed Care rates were: Community Care Behavioral Health: Chester: July 1, 2017 increased from $98.00 to $113.00; Lycoming and Blair: $96.00; North Central, Berks, and York/Adams: $113.00; as of July 1, 2017, Perform Care’s rates were increased from $106.00 to $113.00.

In December Perform Care switched to a new billing system. The transitions to the system was not a smooth one and it appears this will impact our finances for the beginning of 2017. There were continued denials that need to be rebilled weekly. In addition, donations and fundraising reflected a total of $54,449.84 Daystar had a 20-year celebration banquet that raised $1,433,56. Daystar began a Capital Campaign for a new building and during the banquet $5,275.00 was raised. All other donations equaled $29,200. Grants totaled $15,000.
We maintained a high census 98%. We admitted 129 men to the facility in 2017. Treatment and the completion rate has decreased from 56% to 54%. 100% of the clients who completed were employed at discharge. Upon analysis of the data collected and casual surveys of the clients, by staff and the quality committee, some observations were made. There has been an increase of drug activity in the neighborhood that we believe has led to drug use among the clients and the promotion of AMA discharges.

Service Report:
The census breakdown is as follows:
This year’s census continues to see a majority of the population in the 25-34 age bracket.

Admissions: 129
Race:
White: 89  African-American: 14  Hispanic: 12  Asian: 0  Other: 7 (mixed race)
Ages:
18-24  26
25-34  48
35-44  24
45-54  17
Over 55  6

The age of clients has decreased to a lower bracket 25-34 as compared to last year 35-44. The average age is 34. We also saw an increase of men age 55 and over.

64% of the clients were primarily addicted to heroin.

Daystar Clinical staff is comprised of a Program Director, Lead Counselor, 1 full-time counselor and a full-time Counselor Assistant. Daystar has 1 Program Coordinator, 1 house manager, 1 maintenance man and 5 monitors. 1 Administrative and Financial Director, 1 Executive Director, 1 driver and 1 poetry group leader. The clinical staff continues to attend trainings to enhance their therapeutic skills through evidence-based modalities. The support staff attends all required trainings and are encouraged to attend any other beneficial trainings to their job position. Daystar program has implemented a new schedule, changed the client handbook, the employee handbook, and restructured the family program.

Daystar Center continues to update Policy and Procedures, client handbook, employee handbook, and client forms as needed. Daystar continues to maintain paper client files for 7 years.

During the past year Daystar clients continue to attend 12-step meetings and support their spiritual program by attending a church of their choice. Residents are notified that they may request a transfer to a different treatment facility if the spirituality is no longer their preference.

Daystar Center’s physical plant needs have been met for the year, and improvements have been made. A new bathroom was completed on the first floor. A new counselor’s office and storage area was completed and a new phone system was installed at the cost of $11,058.00. Larry Coleman House received a new ceiling in the kitchen at the cost of $1,186.00. A new recovery house was opened in Paxton Township for $100,000. 2442 Canby Street, was opened in June 2017. All furnishings and HVAC system totaled, 19,500.00.

Daystar Center Board of Directors consists of 13 members, serving a three-year term. At the end of term, the member may opt to continue to serve another term. The board of directors amended the by-laws to reflect, at the end of a second 3-year term, the member will step down for a term of one year. At the annual meeting in April officers were voted on and the executive committee consists of the President Rev. Dr. Jim Schambach, Vice President Scot Barnes, Secretary Pat Woolever; Kate Tannenbaum takes the actual minutes of the Board meeting as administrative coordinator, Treasurer Richard Boardman. The Board also has a Personnel Committee, Finance Committee, Quality Committee, by-laws, and fundraising committee.

Staff continues to stress the importance of physical health by encouraging residents to obtain primary care physicians and health conditions and mental health diagnosis are addressed on treatment plans.

Daystar Net income was $176,249.07. Daystar had a successful financial year as evidenced by our income report.

ENDLESS MOUNTAIN MISSION CENTER

The EMMC in Troy, Pa., Bradford County provides temporary housing to the homeless, monetary help with utility terminations, rental eviction and emergency food. We also provide Christian counseling to our tenants during their stay. In addition, there is a large communal room for Church and community gatherings.

In 2017 alone, we housed 23 families. In total, 44 men, women and children were provided housing until they were able to secure safe, affordable housing of their own. Many of these families came from domestic or abusively violent homes. Some were just out of incarceration, families that had faced eviction, loss of home, fire victims or other homeless situations. Concerning rental evictions and utility terminations, we were able to help 34 families, (102 people total) from utility terminations to keep their heat/electric on, and from rental evictions from losing their homes. We also helped many this year with food boxes, gasoline in their vehicles for work and emergency transportation situations. Lastly, we act as a referral agency for those needing aid in circumstances outside of our ministry.

The Mission Center "great room" and outdoor pavilion is home to Sunday services as well as a place for religious and non-religious gatherings. These included fundraisers, reunions and agency meetings among many other private organizational gatherings.
In 2017 the Center was awarded a grant in the amount of $45,000 from our local commissioners for a much needed new roof to be completed in 2018. We will be submitting more grants this year in hopes to secure funds to add some “Tiny Houses” for more capacity. We also hope to re-design one of our storage rooms into yet another apartment for homeless.

We are grateful to how God has used the Mission Center and look forward to Him expanding this ministry in 2018!

Tammie Storrs, Director of EMMC

MISSION U

The purpose of Mission u is “to provide opportunities for persons to grow in understanding of the mission of the church, which is to make disciples of Jesus Christ, in the current world context and to initiate opportunities for spiritual and educational experiences, especially in preparation for leadership roles in the United Methodist Women, the church, and the world.”

Our Mission u team works to develop a Conference school for mission education which includes three-day training opportunities for adults, youth, and children as well as two Express Days, one-day events, for teens and adults, during July. The three-day school was held at Bucknell University, and the one-day trainings were offered in Muncy and Chambers Hill. Each year, the school offers a spiritual growth, social issue and geographic study facilitated by United Methodist Women Mission u trained study leaders and support staff. This past year, each adult participant took two eight-hour studies of Covenantal Communities and Missionary Conferences. Mini sessions ranged from topics such as Climate Justice to Mental Health First Aid; a broad array of mission displays, some staffed and others just for exhibit, were also available to attendees.

Our team has focused on equipping pupils, who are both laity and clergy alike, to bring home the information to their communities. Our worship services are printed in our program booklet, and study leaders share notes and presentation materials. We equip attendees to communicate and become involved in mission with the goal to be inspired and challenged to a deeper commitment to Christian service in both local and global communities.

The funding we receive through the Connectional Ministries budget along with funds from United Methodist Women was used to train study leaders and over 250 persons coming from every district of our conference. Many took study information back to their local congregations, United Methodist Women groups, and UMW District members at Spiritual Enrichment Events held throughout the conference. Mission u has also been instrumental in spiritual formation which has led many past and present attendees into the field of mission, ministry, and service. Several have heeded the call to enter ministry and mission full time; Fawn McAllister and I will be the first two Deaconesses in the Susquehanna Conference. Many youth and adult attendees have become active in conference, jurisdictional, and national events. God is most certainly at work through Mission u.

Our main concern lies within the conference itself: how can we attract our Connectional Ministries staff and more people in our community and church, meaning non-UMW members, to attend this exceptional learning opportunity? We are indeed a cooperative school between the Susquehanna Conference and UMW. We do offer CEU’s and publicize through QuikLINK and pastoral and conference mailings, but we would like to see more of a conference presence at our events and in taking an active role on our planning committee. We shifted our three-day school from Friday-Sunday to Thursday-Saturday with the hope of attracting more clergy, and that did improve attendance slightly; however, there is a noticeable absence of staff and men in attendance.

This year, we are excited to offer the studies “Seeking Health and Wholeness” and “What About Our Money?” at our three-day school, July 12-14, 2018, at Bucknell University. We will again have two one-day Express offerings: July 13 at Bucknell, and July 28 at Chambers Hill in the Harrisburg area. Won’t you consider joining us for this unique mission and training event?

Allison Kahn Francesco, Dean, Susquehanna Mission U

10. Conference Lay Leader & Laity Leadership

Laity continue to work in a variety of ways at all levels of the Susquehanna Conference to advance lay ministry and make disciples of Jesus Christ in Central and Northeastern Pennsylvania, and throughout the world.

At the local and district levels, laity continue to be engaged, empowered and equipped within Lay Speaking Ministries and Lay Servant Ministries. Many laity initiatives, specific to the local churches and districts, have been reported on the Conference website and QuikLINK, as well as within the newsletters and websites of the Districts. All these initiatives as well as the ones below, continue to reflect the historical strength of the local laity within the Susquehanna Conference.

Lay volunteer teams from churches are continually serving here and abroad: they continue to assist areas in recovery or with rehabilitation projects, or with services within local communities. Laity from various churches within each District provide specific assistance outside their church walls to be the hands and feet of Christ in the world.

Some specific District-level leadership items worth noting include the following:

- District Lay Leaders serve as members of the Lay Servant Ministries Teams/Committees within Districts for planning and organizing Lay Servant and Lay Speaker trainings.
- District Lay Leaders serve on District Superintendentcy Committees, carrying out the Discipline responsibilities in partnership with the District Superintendent, insuring that the Districts’ needs are addressed, and conducting annual inspections of the parsonage.
- District Lay Leaders participated in the Conference Conversations for Lay and Clergy held in each District of the Conference this year.
- District Lay Leaders participated in the Alternative Structures trainings provided by the Conference Director of Congregational Development.
- District Lay Leaders serve on District Vitality Teams, partnering with other laity and clergy to provide greater impacts in the areas of leadership development, revitalization, creating new places for new people and coaching/accountability.

The Conference, Associate Conference and District Lay Leaders also serve in many other capacities at local churches, Conference Camps and other locations and events within and outside the Susquehanna Annual Conference.

During this past year throughout the Conference, District Lay Servant Ministry Teams/Committees have continued to sponsor sessions of “Equipping God’s People”. This initiative is designed to assist laity in local churches grow in leadership and guide their congregations to greater effectiveness in disciple making. In addition to helping to prepare leadership for churches, the completed course (24 hours in length) fulfills the training requirements for Certified Lay Servants.

The Conference Lay Leader (CLL) continues to actively participate within Full Cabinet and several Committees (Episcopacy, Nominations, and Sessions) and Boards (Ordained Ministry and Pensions), as well as the Leadership Development Team of the Conference. The respective reports from these entities cover their achievements and recommendations for this past year and will not be repeated in this report. The CLL also serves on the Jurisdictional Vision Table, representing the Conference Lay Leaders of the Jurisdiction, and he was elected this past year to chair the Jurisdictional Conference Lay Leaders’ Association. The CLL, along with the Associate Conference Lay Leader, participated in the Jurisdictional Lay Leadership training and annual meeting held in Wheeling, WV.

The CLL also organized and led the Lay Session at 2017 Annual Conference. Presenters included the following: Mrs. Isatu Peacock, principal of Hartford School for Girls in Moyamba, Sierra Leone, and lay member of the Sierra Leone Annual Conference; Andra Haverstock, conference treasurer Andra Haverstock, conference treasurer; and, Kelly Kocher-Ross, Director of Intergenerational Ministry at Wesley UMC, Bloomsburg. The CLL also facilitated a community building activity during the Session.

The CLL continues to work with Conference staff to maintain lay ministry web pages on the Conference website. At http://susumc.org/layministry/, the reader will find lay ministry resources that are available within each of the Districts.

Thanks be to God, and for his love for each one of us, making us alive with Christ. It is with this life and love that we listen for God, listen to one another, and change the world … together.

John Konieczny, Conference Lay Leader

11. Equipping Vital Congregations

The Office of Equipping Vital Congregations (formerly known as Growing Effective Churches) has been busy aligning to the Conference’s mission and vision and the specific fulfillment of “equipping vital congregations” and creating new places for new people. Through a covenant with Path One and our Path One Vision Team, four primary strategies for creating new places for new people have been identified: 1. Re-starts, 2. Vital mergers, 3. Fresh expressions of faith, and 4. Multi-sites. For revitalization, District Vitality Teams have been identified and are beginning to become equipped to be sent out to help congregations in their mission to make disciples of Jesus Christ for the transformation of the world.

There have been/will be several events and trainings sponsored that include: Strategic, Accountable Leadership Workshop, Navigate, Innovators 20/20, M3, Basic Coach Training, a group attended Exponential, Start the Spark, Spark Tank, Kindling Event, and multiple other districts workshops and learning opportunities.

New things are happening! New learning groups will be launch for the fall of 2018. Two brand new places for new people will begin July 1, 2018. We are excited to see where God will lead us in the upcoming year as we try to faithfully equip the churches of the Susquehanna Conference reach new people!

Kay Kotan, Director

12. The Historical Society of the Susquehanna Conference

The Historical Society of the Susquehanna Conference promotes the study of the history of The Susquehanna Conference of The United Methodist Church and its predecessor bodies. The Society also serves to resource local churches in the preservation and dissemination of their particular histories. It works with the Conference Commission on Archives and History in collecting and preserving documents, artifacts, stories and other data relating to the organization and history of the Annual Conference and its local churches.

With the support of the Conference Commission on Archives and History, the Historical Society annually publishes its journal, The Chronicle. Single copies of The Chronicle are provided without cost to the Society’s membership and to each pastoral charge in the Annual Conference. The Chronicle is also available for purchase by others through the Conference Archives and History table at the meeting of the Annual Conference. The Society periodically publishes its newsletter, “Susquehanna Scrabble,” promoting events and learning opportunities to our membership and to others with an interest in the history of the Annual Conference.

The Historical Society held its 2017 Annual Meeting on September 10, 2017 at Historic Rock Chapel. The Meeting was in conjunction with the annual Rock Chapel Homecoming celebration. The Society wishes to express its gratitude for the gracious hospitality received from the Rock Chapel Committee. The Historical Society remains committed to providing all its publications and events without additional cost to members. It likewise remains committed to resourcing all interested parties in the study of the history of Susquehanna Conference.

Rev. Dr. Brand Eaton, President
13. Lycoming College

In fall 2017, Lycoming College welcomed 1,223 students to campus, 904 upperclassmen, 382 freshmen and 21 transfer students. For the second year in a row 50% of our new students are from outside Pennsylvania, including international students. New students call Pennsylvania and 19 other states home. Our 14 International students represent 5 foreign countries: Cameroon, China, Mauritius, Nigeria and the UK. Over a third of the class or 93 students identify as students of color. 35 of these students enrolled through our urban partnership program which now in its fifth year is attracting academically strong minority students from across the nation from states such as California, Texas and Illinois. Lycoming has been named one of the Best 382 Colleges and Universities in the U.S. by the Princeton Review. Our ranking in US News has improved by 17 spots during the past two years, and we have moved up 80 spots in the Washington Monthly. Moreover, for the first time in the College’s history, we have received institutional grants from the Mellon Foundation, the National Science Foundation, the Hearst Foundations, and the Booth Ferris Foundation.

This academic year 43 students indicated they are United Methodist. The amount of Lycoming College Grant and Scholarship dollars awarded to these students was $942,205, an average of $21,912 per student. Also, two students received a total of $7,000 in funding from the United Methodist Board of Higher Education and Campus Ministry.

Academic Affairs welcomed 8 new full-time faculty members to the College in August of 2017 and two new majors officially launched, Neuroscience and Latin American Archaeology. A new major in biochemistry, as well as minor in entrepreneurship have gained faculty committee approval to launch in fall 2018. The entrepreneurship minor is part of a broader program, anchored by a recently endowed chair that supported the hiring of a seasoned business entrepreneur who is bringing entrepreneurship programming to all majors of the College. Student research and internship opportunities continue to grow, and an increasing number of students are enrolling in overseas travel courses or studying abroad via traditional exchange opportunities.

The College earned two large National Science Foundation grants in 2017: Robert Noyce (just shy of $1million) provides scholarships to students certifying to teach in STEM fields at high need schools, and S-STEM (over $600,000) that will provide scholarships to high achieving, high financial need students majoring in STEM areas. Both grants provide enrichment and training programming on top of the scholarships. A third Academic Affairs grant was also received from the Booth Ferris Foundation that will fund a pilot pre-matriculation summer bridge program to increase the odds of student retention and graduation. Further grant applications have been made and planning for still more are in process as the College continues to capitalize on exciting initiatives and successes from the Strategic Plan.

The Lycoming College Outdoor Leadership & Education (OLE) program is currently in its third year of programming. OLE was created with the intention to engage Lycoming students in a nature based setting centered on expanding the competencies of our students through interacting with experiential based programming. This is accomplished through a variety of adventure-based programming options including canoeing/kayaking, backpacking, hiking, rock climbing, and snow sports. OLE conducts in excess of 30 nature-based trips per academic year serving roughly 35% of the student body. All OLE experiences have two categories of outcomes in which we focus on with Lycoming students. OLE focuses on providing the Lycoming student with necessary outdoor skills so as to allow the student to gain a healthy, lifelong hobby. We encourage human skill outcomes focused on helping the student gain increased grit/perseverance, critical thinking, and communication skills. Our aim is to enhance the Lycoming experience through providing students with necessary skills to find success in both their academic and professional careers. OLE also collaborates with academic departments to provide educational opportunities that are enhanced through interaction with the natural environment.

During the 2018 May Term, OLE is collaborating with the Economics department to support a course entitled “Economics of Public Lands & Backcountry Travel.” This course will encourage students to explore the value of public lands as it relates to modern economics and will be taught on a 14-day canoe based expedition in the Adirondack Park. In addition to this collaboration, OLE also supports Biology courses in both the Grand Canyon and the Bahamas.

Spiritual Life and Community Service continue to be important aspects of student life at Lycoming. Student organizations, such as United Campus Ministry, Cru, and Play by Faith provide students with opportunities for spiritual growth through Bible study, fellowship, speakers, and service. The annual SEARCH Retreat, held in January, hosted 23 students who explored personal and spiritual topics in the context of community.

The Community Service Center provides resources to service oriented organizations as well as providing opportunities for all students to connect to the Williamsport community through volunteering. The Center has identified education/mentoring, poverty, and homelessness/substandard housing as service priorities and has established opportunities with appropriate community partners. A new program was designed to foster a culture of service among incoming freshmen; the Peer Service Mentors were trained in the spring semester to lead groups of freshmen on service projects and in reflection conversations afterwards. The commitment to service continues even through spring break: this year 21 students traveled to Lucedale, Mississippi to work with Habitat for Humanity, and the student organization LACES (Lycoming Advancing Community through Education and Service) sponsored their annual alternative spring break trip to the Dominican Republic.

The Office of Advancement continues its work to complete Lycoming’s most ambitious comprehensive campaign in its history, Campaign for a Greater Lycoming, publicly launched on October 1, 2016 with a goal to raise $65 million. The campaign supports four institutional priorities: Fuel a New Generation of Warriors (endowed scholarships), Create the Coveted Degree of the Future (new and enhanced academic programs), Transform the Campus (physical enhancements to the campus) and Leverage our Collective Strength (annual giving). As of February 28, 2018, the College has raised $58.7 million in support of raising its profile as one of the nation’s very best liberal arts colleges. The campaign will close in June of 2019 and based on current and
potential support, the college is optimistic about not only reaching, but exceeding the established $65 million goal. Progress and support for the most significant physical manifestation of the campaign, a new Gateway Building, continues to be strong. The gateway building will create a new entrance to the campus and establish an entirely new arrival sequence, including a connection to the east end of Williamsport, indicative of the best campuses across the country. The gateway building will house the admissions and advancement offices; it will also be home to the college’s new Center for Enhanced Academic Experiences and Outdoor Leadership and Education program.

As part of the Lycoming’s engagement with its alumni and community, we hosted 3,700 alumni, friends, parents and community members at 42 events across the country and three major event weekends on campus. Gifts and pledges to the College, for the third straight year, reached an all-time high of just over $6.2 million in cash out outright from 4,000 donors and a total of $11 million in new campaign gifts and commitments. While we are profoundly grateful for the generosity and loyalty of our many alumni and friends, we are continually reminded of the extraordinary commitment we make to ensure that students graduate from Lycoming College with an education that will prepare them for meaningful careers and opportunities to make the world a better place. As we continue to be mindful and do our best to live into the words of John Wesley, “Do all the good you can. By all the means you can. In all the ways you can. In all the places you can. At all the times you can. To all the people you can. As long as ever you can.” As we secure new resources in support of a liberal arts education with roots in the United Methodist Church, we remain committed to providing access to all talented students from across the country and around the globe.

The College’s strong athletic tradition continued through its 17 varsity athletic teams, which compete in NCAA Division III. Men’s soccer won the MAC Commonwealth championship and three teams (men’s basketball, women’s basketball and wrestling) reached the NCAA Championships. Three wrestlers qualified for the Division III national meet. In all, 12 squads advanced to postseason play, two student-athletes earned All-American honors and two earned Academic All-American honors. Nine teams were honored through their respective organizations for superior academic achievement during the year. The athletic department was also active in the community, raising nearly $7,000 for local charities and dedicating more than 2,000 hours to community service during the academic year.

The broad and deep support Lycoming receives is rooted in our rich heritage as a United Methodist institution committed to providing access to a distinguished education in the liberal arts. On behalf of Lycoming College, I appreciate the support of The United Methodist Church, its pastors and churches.

C. Trachte, President

14. Methodist Theological School in Ohio

Thank you for this opportunity to bring you news from MTSO. Here are a few highlights from a productive year.

Healthy Congregations Inc. moves in
MTSO entered into a mutually beneficial partnership with Healthy Congregations, an interfaith organization that equips leaders for thinking more clearly about families, relationships and faith communities. The MTSO campus now hosts Healthy Congregations’ staff and offices, as well as many of its events. The relationship affords MTSO’s students, faculty and staff the opportunity to participate in Healthy Congregations events at reduced cost.

MTSO and Ohio State unite around innovative food hub
The Ohio State University Initiative for Food and AgriCultural Transformation (InFACT) awarded MTSO a $35,000 grant, which will help fund the development and testing of a new food hub model in Franklinton, a low-income Columbus community. This work brings together residents of Franklinton, the Franklinton Farms urban gardens, and faculty, staff and students from Ohio State and MTSO, including the staff of MTSO’s Seminary Hill Farm. To increase Franklinton residents’ access to affordable, local food, the project will use an online food ordering interface – a departure from the traditional brick-and-mortar model of food hubs.

Homiletics events encourage prophetic preaching
The year provided MTSO with two major opportunities to contribute to the craft of preaching. Women from diverse racial and ethnic backgrounds gathered in September for Chloe’s Circle, presented by MTSO’s Theological Commons and WomanPreach! Inc., an organization founded by MTSO Interim Academic Dean Valerie Bridgeman to bring preachers into full prophetic voice. Participants explored the ways preachers can share truth in the face of disparity and injustice. In February, the Schooler Institute on Preaching featured lectures and preaching by Wil Gafney, associate professor of Hebrew Bible at Brite Divinity School and author of “Womanist Midrash: A Reintroduction to Women of the Torah and of the Throne.”

Students take cross-cultural trip to South Africa
Cross-cultural immersion is a key part of MTSO students’ preparation for ministry. Every Master of Divinity student at MTSO takes a cross-cultural immersion trip before graduating. In January, a group of students and faculty visited South Africa for 18 days. Among the stops was Soweto’s Regina Mundi Catholic Church, which was central to the anti-Apartheid movement.

Danny Russell, Director of Communications
15. Mission Central

While our work continues to expand, Mission Central daily witnesses the hand of God upon us through our challenges and through our blessings. When we remain attuned to the leading of the Holy Spirit, we experience what we call “God Moments.” These are moments when it is clearly beyond our power, when just in time delivery of relief materials arrive to meet mission need requests made only hours before or the provision of funds to make facility repairs or meet expenses, when only days before it seemed there was a zero balance. These events are transformative to those of us who participate and to those who are benefactors of our work. God is truly revealing an amazing work of grace and transformation through Mission Central.

There were two major disasters in 2017 for which we were called to respond with over 11,000 cleaning buckets and 40,000 hygiene kits. We continue to collectively connect millions of dollars’ worth of God’s resources with human need, annually, here at home and abroad. This past year we began the work to carry out the resolution from the 2017 Annual Conference to establish Mission Central as a 501c3 incorporated entity. That work has been accomplished through prayer and dedication of Bishop Park, Conference Staff and Chancellor, Mission Central Advisory Board Members and Staff. The incorporated entity has been established, EIN obtained, IRS documentation for non-profit status is being prepared for filing, asset transfer agreement prepared, and a relationship statement developed. Together we are leading the expansion of Mission Central’s work and mission regionally.

2017 BRIEF OPERATIONAL SUMMARY

| Total Donations:               | $ 615,992 |
| Total Operation Costs:        | $ 578,822 |

2017 WAREHOUSE DISTRIBUTION TOTALS

| 46% Other Partners            | $3,640,810 |
| 20% Mission Central’s work for UMCOR | $1,633,472 |
| 34% Mission Central’s Regional Output | $2,709,562 |

TOTAL WAREHOUSE MATERIAL DISTRIBUTION: $7,983,844

TOTAL WAREHOUSE VOLUNTEERS: 7,890
TOTAL LIVES TOUCHED: 4.1M

As a premier mission response center, we are poised to continue to be able to respond quickly and efficiently to mission needs and disasters here at home and around the globe. Thank you for your support. We are excited for the possibilities of continued collaboration as we respond to the many needs of this world. We are grateful for the financial support of individuals, churches and civic groups like YOU and, of course, that of our beloved volunteers. YOU change lives!

Rob Visscher, Executive Director

Statement of Relationship

Mission Central - Susquehanna Conference of the United Methodist Church

VISION: “Mission Central is a place where visions of ministry become mission of hope and where promises of faith are kept in projects of service.”

MISSION: “Connecting God’s resources with human need.”

PURPOSE

The purpose of this Statement is to provide a clear and consistent, mutually agreed upon statement of the relationship between Mission Central, Inc. (also referred to as the “Mission Central”) and the Susquehanna Conference of The United Methodist Church (also referred to as the “Conference”). This Statement describes the ongoing relationship of the parties and supersedes any and all previous understandings and relationships, whether expressed or implied. All future relevant communications by either party shall reflect the relationship as agreed herein.

PREAMBLE

Although legally and administratively distinct, the relationship of Mission Central and the Conference is one of shared faith, history and heritage. Mission Central has been one of many mission endeavors birthed out of the current and predecessor annual conferences. The annual conference is the fundamental connectional unit of The United Methodist Church and has a mission and witness on behalf of The United Methodist Church. The Conference has a tradition of over two hundred years which has included consistent and significant mission and outreach locally, nationally and globally.

In 2001, Bishop Neil L. Irons led the former Central Pennsylvania Conference of The United Methodist Church in responding to the vision of creating a center to unify, reinforce and maintain the integrity of our Conference’s mission efforts. His vision – to combine mission outreach, mission education, and disaster response—came to fruition in 2002 with the development of Mission Central. Bishop Irons notes, “Mission Central offers us the opportunity to serve our Lord through reaching out to our brothers and sisters in need, both near and far, in his name.” Bishop Irons’ foundational scripture for Mission Central comes from the words of Jesus Christ, as recorded in Matthew 25:40, “Whatever you do to the least of these my brothers and sisters, you have done to me.”

The mission and vision of Mission Central is shared by the Conference. Mission Central continues to provide millions of dollars of resources/services to millions of people annually. Currently, Mission Central accomplishes its mission in the following ways:
• By connecting God’s resources with human need
• By providing no/low cost warehouse space for other missions/non-profits
• By connecting millions of dollars’ worth of donated resources locally, nationally, and internationally
• By leveraging resources and logistical support through UMCOR and other agencies for disaster relief locally, nationally, and internationally
• By leveraging resources and logistical support to the local church to equip mission and ministry
• By continuing relationships with a regional HUB Network System

Our mission and ministry work is done without regard to race, religion, color, creed, sexual orientation or national origin.

This Statement describes Mission Central’s relationship with the Conference.

MISSION CENTRAL COMMITMENT TO THE CONFERENCE

A. Share with the Conference the following documentation:
2. An annual report from the President of the Board.
3. A copy of Mission Central’s annual independent financial audit.
4. Copies of current Articles of Incorporation on an annual basis.
5. Copies of current Bylaws on an annual basis.
B. Use the phrase on promotional materials: “Mission Central receives support from the Susquehanna Conference of The United Methodist Church” upon advance written approval of such use by the General Council on Finance and Administration.
C. As a gift to the larger world continue to follow Mission Central’s historic policy of not requesting or receiving Shares of Ministry from the Conference.
D. In decision making and investment activities give due consideration to the United Methodist Social Principles.

CONFERENCE COMMITMENT TO MISSION CENTRAL

A. Permit use of the name of the Conference including reference to this Statement provided that such use is pre-approved in writing.
B. The president or executive director of Mission Central or designee may serve as an ex-officio member without vote on the Conference Missional Board if requested by the presiding bishop.
C. Provide Mission Central with access to communication channels of the Conference for the purpose of promotion and interpretation of its mission and programs.
D. Encourage collaboration on training, education and development opportunities which might be offered by the Conference or agencies of the denomination.
E. Assist in maintaining awareness of spiritual and missional priorities in ministry.
F. Communicate changes in the current Book of Discipline of The United Methodist Church.
G. The presiding bishop in residence will appoint individuals to the Mission Central Board of Directors in accordance with the current Bylaws of Mission Central at the Bishop’s pleasure.
H. Continue to recognize Mission Central as an Advance Special of the Conference subject to approval of the Conference Council on Finance and Administration and annual approval by Annual Conference.

SCOPE OF THIS RELATIONSHIP

Although the Conference and Mission Central share missional purposes and goals, the Conference shall not be responsible, legally or morally, for the debts, contracts, or obligations for or any other financial commitments of any character or description created, undertaken or assumed by Mission Central or any facility owned and/or operated by Mission Central absent the express advance written consent of the Conference; nor shall Mission Central be responsible, legally or morally, for the debts, contracts, or obligations of the Conference or any other facilities with which the Conference has executed a similar Statement of Relationship, unless agreed otherwise in writing. By virtue of this Statement:

A. Neither the Conference nor Mission Central has or accepts any legal or financial responsibility for the operations or affairs of the other.
B. Neither Mission Central nor the Conference is the agent or the servant of the other, nor shall represent that it is the agent or servant of the other, and neither shall represent that the other is its agent or servant.
C. Ownership and control of the assets and operations of Mission Central reside totally and solely in Mission Central.
D. The Conference encourages local churches and individuals to contribute to the financial support of Mission Central. This support is voluntary, without guarantee of amount or continuation. Any plans to solicit funds from the local churches of the Conference shall be made as follows:
1. No Mission Central special conference-wide appeal to the local churches for funds shall be made without pre-approval of the Conference upon recommendation of the Conference Council on Finance and Administration except in case of an extreme emergency when such approval may be given by a two-thirds vote of the district superintendents and of the Council, acting jointly.
2. All requests for a Capital Campaign to churches of the Conference must be approved by Conference Council on Finance and Administration in accordance with and as defined in the current Book of Discipline of The United Methodist Church.
E. Upon dissolution of Mission Central, provided that at the time of such dissolution the Conference is a qualifying 501(c)(3) corporation in accordance with Section 501(c)(3) of the Internal Revenue Code of 1986, as amended or the corresponding section of any future federal tax code (the “Code”), all assets of Mission Central shall be distributed to the Conference or any successor thereto unless the Conference declines to accept the assets of Mission Central in whole or in part. Any assets as to which the Conference or any successor thereto declines to receive from Mission Central, shall be distributed for one or more exempt purposes within the meaning of the Code.

**REVIEW**

This Statement shall be reviewed at the beginning of each quadrennium by the Conference Missional Board and the Board of Directors of Mission Central and revised as needed. This Statement may also need to be reviewed on request of General Council of Finance and Administration.

Either the Conference or Mission Central may terminate the Statement of Relationship on one year’s advance written notice provided that the annual session of the Conference shall fall within that period of time. In the absence of revision or notification of termination, the Statement shall continue in force from year to year.

Dated this ______ day of __________________ 201__.

By _____________________________________
Robert Visscher, Executive Director
Mission Central, Inc.

By _____________________________________
Rev. Robert Ryder, Chair
Mission Central Inc. Board of Directors

By _____________________________________
Bishop Jeremiah J. Park
Resident Bishop, Susquehanna Conference
of The United Methodist Church

By _____________________________________
Conference Secretary, Susquehanna Conference
of The United Methodist Church

16. Pennsylvania Council of Churches

The Pennsylvania Council of Churches is church bodies and agencies representing Anabaptist, Episcopal, Orthodox, Pentecostal, and Protestant communions in the Commonwealth of Pennsylvania working together for Christian unity for the sake of the world. [John 17:23]

**IMPORTANT ACCOMPLISHMENTS**

_Future Planning Work._ The Council continued its work on planning for the Council’s future. It has revamped its Basis/Mission Statement, and has added a “Unity in Diversity” statement that commits the Council to “embod [ing] a culture of inclusivity, equality, and justice.” It has expanded and revised its membership categories so that: (1) only one Pennsylvania congregation is required to qualify as a church body member of the Council, and church bodies must contribute financially to the Council in order to maintain membership; (2) organizations and congregations that support the Council’s mission can join as Affiliate members; and (3) individuals may join as “Friends” of the Council. It has changed the term limits for officers from three two-year terms to two three-year terms. While it continues its work on Board structure, member bodies may designate a proxy to attend in place of the body’s executive, and it now permits electronic participation in meetings or votes.

The group will continue meeting to review and determine changes needed to the Council’s Constitution/Bylaws and structure in order to live into the Council’s mission.

_Fireworks and Meetings._ The Council did not hold a single statewide conference in 2017, but instead conducted workshops around the issues of education and criminal justice reform. The Council held a series of “School-to-Prison Pipeline” sessions around the state, using a trauma-informed lens to help participants understand the role of funding to ensure that all students have the resources they need to overcome barriers to learning, including poverty, race, disabilities, and language, among other things. Many Pennsylvania districts have significant populations that are heavily affected by these trauma-inducing conditions, and lack the tax base to provide sufficient support alone to help students overcome these conditions. Given the high correlation between students facing these conditions without sufficient support and those who end up in prison, these sessions helped to make the case for a fair school funding formula and adequate funding in order to bridge the gap. These sessions were supported by funds from the William Penn Foundation through a collaborative grant from POWER in Philadelphia (a PICO organizing group).

The Council also held two events (with another scheduled for April 2018) called “Faithful Advocacy for Criminal Justice Reform: Principles and Practice.” These sessions were designed to educate participants about the criminal justice system/mass incarceration at the federal and state levels, “Clean Slate” legislation (designed to remove a barrier for formerly incarcerated persons for qualified offenses at the state level), and how to advocate effectively for this legislation. Participants were asked/encouraged to participate in advocacy visits with their Pennsylvania representatives with support from the Council’s Public Witness program. This effort was supported in part by funds from the Mennonite Central Committee.
The Council facilitated another visioning meeting involving a range of organizations involved in criminal justice reform—
determining how the groups can work together to forward a reform agenda for PA.
The Council also supported a workshop on “sanctuary congregations” held in Lancaster to provide interested congregations with
information and resources needed to offer sanctuary to undocumented persons threatened with deportation.

Support for Collaborative Efforts. The Council has received support from several different sources aimed at supporting
collaborative efforts involving the Council and other denominations and coalitions.

- The Mennonite Central Committee’s (MCC) East Coast Office reauthorized its $10,000 grant to support advocacy in areas
that are particularly important to Anabaptist traditions: criminal justice reform, immigration, gun violence, and education.

- They were joined by an additional $5,000 grant from the MCC’s Washington Office. The grant runs through March 2018. It
is the Council’s hope that this funding will be renewed. There has been a continuing focus on building a Healing
Communities network in PA, and on calling for closure of the Berks County Family Detention Center that is holding refugee
families far in excess of the time they should be held. Additional efforts in 2017 included the “Faithful Advocacy” events
described above, building networks among stakeholders active in work around immigration/immigration reform,
conversations with groups involved with reducing gun violence, including Heeding God’s Call and CeaseFirePA.

- A grant of $10,000 from the William Penn Foundation (through the Coalition for Fair Education Funding) continued to
support the Council’s efforts to reform school funding in PA. The funds have been used to do basic education on equity and
adequacy of public school funding in PA, and to support the “school to prison pipeline” sessions described above.

- The National Religious Campaign Against Torture gave a grant of $2,500 to support the Council’s criminal justice work,
good for the first six months of 2017. It was used to support the visioning work described above.

The funding has continued to support part-time efforts by an Advocacy Programs Coordinator, John-Michael Cotignola-Pickens.

The Council will continue to seek additional funding from other sources to support its work.

Other Activities

- The Board of Directors adopted two resolutions—one on fair districting, and one on the minimum wage.

- The Council:

  - Issued several public statements:
    - A Statement of Action on the Berks County Residential Center (January 20, 2017);
    - Pennsylvania Council of Churches Condemns Violence and Vandalism Against Jewish and Muslim Communities
      (February 27, 2017);
    - A Statement on the Events on Charlottesville, VA and Addressing Ideologies of Hate (August 16, 2017);
    - A Call for Solidarity with Our Neighbors Impacted by Hurricane Harvey and Flooding (August 31, 2017);
    - Call for Solidarity with Our Neighbors Impacted by Hurricane Irma (September 13, 2017);
    - Conducted three Healing Communities trainings (Pittsburgh, Chambersburg and Williamsport), one “train-the-trainer”
      Healing Communities training (Chambersburg), and one session to introduce the concept to congregations (Chambersburg).
      Another session is scheduled for Lebanon in March 2018; and
    - Offered greetings to five-member bodies: (1) the Northeast Synod of the ELCA; (2) the Western PA Conference of the
      United Methodist Church; (3) the Schwenkfelder Church; (4) the Western PA District of the Church of the Brethren; and
      (5) the Episcopal Diocese of Central PA.
    - Both of the Council’s websites, www.pachurches.org and www.pachurchesadvocacy.org, have continued to evolve.
    - The Director of Advocacy and Ecumenical Outreach attended a three-day Climate Reality Project Training in Pittsburgh and
      qualified as a Climate Leader to educate Pennsylvanians about the climate crisis we face.

COUNCIL MINISTRIES

Commission on Public Witness & Public Witness Ministry. The Council’s advocacy efforts in 2017 focused on the following
areas:

- Advocacy for a Pennsylvania budget with sufficient revenues that addresses the concerns of people of faith.
- Human needs-poverty-related work.
- Efforts to raise the minimum wage, primarily in coordination with the Raise the Wage PA Coalition.
- Public education funding, primarily in coordination with the Campaign for Fair Education Funding.
- Criminal justice reform.
- Immigration, particularly around calling for the closure of the Berks County Family Detention Center that is holding refugee
  women and children for long periods of time.
- Environment, primarily climate change and protecting water resources, in coordination with several organizations.

The Commission continues to work on efforts aimed at improving the lives of people on the margins, and addressing problems
with our political system.

Commission on Unity & Relationships. The Council worked in coordination with Rabbi George Stern and Chris Satullo
(former journalist/Keystone Civic Ventures) to launch an effort toward statewide congregationally-based civil dialogue aimed at
bringing together individuals/congregations with wide differences in political and theological positions. An initial session took
place in early December at the Germantown Jewish Centre, with a second session in the works with St. Martin-in-the-Fields
Episcopal Church, then a joint meeting involving both congregations.
Commission on Common Ministries. The Council has continued to provide support to its Trucker/Traveler Ministry, Campground Ministries, and Farmworker Ministries. Work continues on building a Healing Communities network in Pennsylvania.

LOOKING TO THE FUTURE

Council staff continue to discuss activities and areas where the Council might engage to be of service to our members, the wider faith community.

Jan Gulick, Interim Executive Director & Director of Finance & Facilities

17. Pennsylvanians Concerned About Alcohol Problems

Much has been happening with Pennsylvanians Concerned about Alcohol Problems. In the last letter I sent out late in 2017 I reported that we were looking forward to hiring an additional school alcohol educator. We now have him working with us and he already has scheduled some classes to teach students about opioids and other harmful drugs. His name is Barry Heckman and we are pleased to have him working with us.

Another new development pertains to our office manager. Jeanette Radocaj is our new office manager. She comes to us with a wonderful work ethic and many years of experience. She will be in our office Monday through Friday, 9 a.m. to 1 p.m. Please feel free to call upon her to answer any questions or to schedule a Sunday Speaker for your church. We are excited to have Jeanette as part of our team.

I want to thank you for helping support our efforts to reach students with the very important warning to stay away from alcohol and all other drugs. Your donations have been much appreciated. Now we face a new challenge. As we recently reviewed our office equipment it became very clear that we have been limping along with an old computer and software. We absolutely needed to update our office.

In addition to everything mentioned above we have also been actively developing a school presentation on opioids. There has been some interest in this presentation. We continue to present classes on the dangers of using alcohol and other drugs.

As you know PCAP is a non-profit 501(c)3 organization and as such we totally depend upon donations from churches and individuals so we can reach out to school age children throughout Pennsylvania. Will you consider supporting our efforts to warn children about the harmful effects of alcohol and other drugs.

We would be pleased to come to your church to give an update on our work. If you know of any school that would be interested in having us talk to their students (free of charge) please ask them to contact us or please give us the information and we will contact them.

Drugs are killing our children and grandchildren; will you help us to stop this terrible blight affecting our state?

Don H. Wert, President

18. Preachers’ Aid Society

In 2017 the Preachers’ Aid Society recognized the service of two Board members who retired, continued its support of clergy experiencing financial crises, and, for a second year, made a distribution to address seminary educational debt among active clergy. The Susquehanna Annual Conference was a significant supporter of our work again this year.

Rev. John R. “Jack” Shafer ended 45 continuous years as a member of the Board of Managers, including multiple years as President and unofficial “historian”; Mr. Dale Bower, whose term in office was 22 years, also chose 2017 to conclude his work with us. Both were recognized with plaques and a luncheon in their honor.

Our response to the need for financial assistance to Susquehanna Conference pastors during 2017 totaled $29,143 in response to 13 requests. The majority of these were for medical and dental expenses. (Assistance is available to any pastor serving in the Susquehanna Conference and is channeled to the Society by the District Superintendents, who have application information. In this process confidentiality is strictly maintained for all applicants.)

The Seminary Debt Program of the Society distributed $148,000 in 2017 to assist 41 pastors. These payments were made directly to their lenders, applied to principal. Of these 41, 18 were new applicants, 23 re-applied from the first year. In view of this, new applicants received a larger payoff (24%) than returning applicants (11%). (The initial distribution in 2016 was $652,00, which paid 70% of the debt of the 33 applicants!)

We are grateful for the 2017 Annual Conference’s special offering received during its session which contributed over $20,900 toward the Seminary Debt Payout. Individual donations from Society members and Society assets comprised the balance of the $148,000 distribution. In its two years of existence, the Seminary Debt Program has paid $800,000 of the debt of 51 clergy serving in the Conference. ($600,000 remains.)

This continues a ministry to pastors which has operated within the Conference since 1869. As a separate 501(c)3 organization, we invite your support of the Society by making a donation of $15.00 (or more) in response to our annual mailing, or by visiting The Preachers’ Aid Society booth in the display area at the Annual Conference session. Donations for either program, Seminary Debt or Financial Aid, may be sent at any time by mail to the Society Treasurer at P. O. Box 24, Williamsport, PA 17703.

We exist to help pastors of the Susquehanna Conference in times of need. Our sincere thanks to all who have helped us carry on this ministry!

Rev. Myron R. Jones, President, Board of Managers
Financial Report for 2017

Balance on January 1, 2017 ................................................................. $  2,644.27

**Income**

- Donations from clergy, laity, and churches............... $  17,139.00
- Contributions to Seminary Debt Fund ......................... $  4,060.00
- Uncashed assistance fund check from 2016................. $    2,000.00
- Withdrawn from investments ........................................ $142,000.00
- Funds deposited ................................................................ $165,199.00

Funds Available ........................................................................................ $ 167,843.27

**Disbursements**

**Ministry Expenses:**
- Seminary Debt Program.................................................... $ 126,807.00*
- Assistance to clergy .......................................................... $   29,142.95

Total Ministry Expense..................................................... $ 155,949.95

**Operating Expenses:**
- Annual Membership Recruitment expenses............. $    396.27
- Postage .............................................................................. $    346.15
- Treasurer’s compensation ............................................. $  1,200.00
- United States Postal Service(PO Box rent) ............... $    112.00
- G. A. Deck & Associates(2016 audit/asset statement) .. $    575.00
- Insurance (Officers Bond).............................................. $    126.00
- UM Home for Children (Board meeting gratuity) .... $    150.00
- Honoring Retired/Retiring Board Members ............... $    245.18
- Bank Charges ................................................................. $    101.00
- Printing & misc. expense ................................................ $     30.00

Total Operating Expenses ................................................. $     3,281.60

Total Disbursements ................................................................................. $159,231.55

Balance on December 31, 2017 ......................................................... $    8,611.72

(* Includes $1,490 deposited with the Annual Conference Treasurer, donations for Seminary Debt Program, received after 2017 grants were made.)

19. Quincy Village – Presbyterian Senior Living

1. **Gifts** - received (1/1/2017 – 12/31/2017)
   - Quincy - $134,337.54 was donated through the end of December.

2. **Activities** –
   - In 2016 $4,340,570.00 was provided in benevolent care to Quincy Village residents. This figure reflects the difference paid between actual costs and those funds that are provided through Medicaid and Medicare. 2017 figures are not available at this time.
   - We received a total of 10 Celebration of Life Garden brick orders in 2017. They have all been engraved and placed. A total of $2,963.07 is currently in this fund to be spent for Celebration of Life Garden enhancements such as flowers, shrubs, seating, etc.
   - The Project Christmas letter was mailed to 2,600 households on November 7, 2017 to all IL residents, friends, family and past donors. The amount raised was $9,675.00 and was used to purchase gifts for the 160 residents currently residing in personal care and long-term care in the Colestock Health Center. Any monies remaining will be transferred to the benevolent care fund for Quincy Village.
   - Maggie Bowley, Director of Grant Management & Projects, continues to research available grants for this community and will actively seek a grant in 2018 from the Franklin County Community Foundation for an amount not to exceed $2,000.
   - A need was identified in 2017 by Executive Director Jodi Murphy for new artwork for the halls of Minnich Manor. Jodi and I continue to work on this goal and have decided that involving resident and local artists is the key to serving this need. We will be exploring these opportunities at meetings with local and resident artists on 1/31/18 and 2/23/18 respectively.
   - A discussion has begun with potential donors about establishing a staff scholarship fund. This is an ongoing conversation with the goal to create a scholarship for either nursing staff (Florence Nightingale) or all staff at Quincy Village. This has a goal of $10,000 to start and may have additional funds added to it at a later time.
   - An Estate Planning Seminar for 2018 has been discussed by Sue, Alex Sipe (local attorney) and Scott Rucki (Orrstown Bank CFP) for later in the year. The emphasis will be on estate planning with the goal to plant the seeds for a bequest or
other planned gift for Quincy Village. In January 2018, Sue joined the Waynesboro Rotary Club to represent Quincy Village with Alex acting as her sponsor.

- A Philanthropy Circle is being planned for 3/26/18 for current donors to attend. Its purpose is to encourage a culture of philanthropy and to determine from our current resident donors what we are doing well and what we could improve in our approach and processes for resource development going forward.

3. **Volunteer Hours** –

- 19,170.60 *Within QV as of 12/31/2017*
- 8,144.75 *Outside of QV in the greater community as of 12/31/2017*
- 27,315.35 *Total Volunteer Hours as of 12/31/2017*

Sue Barthalow, Area Director of Resource Development

### 20. Student Aid Fund

The Board of Managers of the Student Aid Fund of the Susquehanna Conference has been blessed in having the privilege of managing monetary gifts offered by individuals and congregations from the former Central Pennsylvania and Wyoming Conferences and in sharing service loans and regular loans funded via the investment of those monetary gifts to assist with the cost of ministerial education for students from the Susquehanna Conference enrolled the elder and deacon tracts.

During the 2017 (For classes held in the Spring, Summer and Fall) 18 seminary service loans totaling nearly $98,420.00 were distributed. This is a huge financial commitment in order to undergird the educational development of future pastors in our Conference. Students were attending the following seminaries in the fall of 2017: Wesley (12), Evangelical Myerstown (3), United (2) and Drew (1).

Service loans are reduced 20% per year during the first five years of ministry within the Annual Conference following the completion of seminary. There was a total of 47 pastors in this five years of service repayment period. The total amount forgiven through this service in 2017 is $146,192.68. Nine of these pastors have now completed their entire five years of service and their accounts are entirely forgiven.

The Board remains engaged in the United Methodist Seminary Initiative. We currently have agreements with five United Methodist Seminaries involving a Service Loan program based on a 50/50 payment of the tuition fees of the respective institutions. Fifty percent of the tuition is covered through the Student Aid Fund service loans and fifty percent through financial aid provided by the seminary. The five participating seminaries are: Wesley Seminary in Washington, D.C.; United Seminary in Dayton, Ohio; Garrett-Evangelical Seminary in Evanston, Illinois; Drew Seminary, Madison, New Jersey and Duke Seminary in North Carolina.

The Student Aid Fund Board of Managers has added to the application process for new students the need to have financial counseling through the Stewardship Foundation at the Conference level or with Wespath at the General Church level.

Rev. Nickolas Keeney serves as the Executive Secretary of the Board of Managers. His current contact information is:

> 6300 Chambers Hill Road, Harrisburg, Pennsylvania, 17111; Office Phone: 717-561-0338; and Conference email: nkeeney@susumc.org.

The Board of Managers is keenly aware of the trust which individuals and congregations have placed in them through the gifts and bequests which enable the ministry of the Student Aid Fund to continue. Individuals or congregations desiring to offer gifts to the Student Aid Fund or to name the Student Aid Fund as a beneficiary of a bequest are encouraged to contact Rev. Nickolas Keeney, Executive Secretary, for further information.

Rev. Kraig L. Faust, President, Board of Managers

### 21. United Methodist Advocacy in Pennsylvania

As coordinator of United Methodist Advocacy in PA, my work was interesting and varied this year. My travels carried me to every section of the state of Pennsylvania. Beside political advocacy and lobbying activity, I continue to take every opportunity to encourage members of the faith community to connect faith, social action and politics.

I have been monitoring the developments of CHIP (Children’s Health Insurance Program) and the movement to reform the legislative redistricting process in Pennsylvania—both are issues on which all three Pennsylvania United Methodist Annual Conferences have produced resolutions. I have lobbied on the issues “Clean Slate” and “Safe Harbor”

**Clean Slate** is a criminal justice concept. The idea is that certain charges will be sealed in a person’s criminal record if that individual has remained free of conviction for a set period of time. Sealed offenses need not be reported to employers, landlords or others, and cannot be used to deny occupational licenses. However, sealed charges are available to law enforcement authorities.

**Safe Harbor** is an attempt to move children apprehended as human trafficking victims out of the criminal justice system in Pennsylvania, into the care of Health and Human Services. The bill (SB554) was approved unanimously in the state Senate. However, it is stuck in committee in the House of Representatives.

During the second half of 2017, when there were legislative attempts to reduce health insurance, at the federal level, I cooperated with the UM General Board of Church and Society’s effort in Pennsylvania to discourage reductions in Medicaid and health insurance coverage.
I participate with a group tracking the use of solitary confinement in the state prison system. The group consists of representatives of the Pennsylvania Prison Society, National Religious Campaign Against Torture, Pennsylvania Council of Churches, Unitarian Universalist Legislative Advocacy Network, and Society of Friends. We conducted an interview with Corrections Secretary John Wetzel. This was later followed by a tour of State Correctional Institution Muncy.

I cooperated with the effort of the Pennsylvania UM bishops in encouraging municipalities to opt out of hosting a mini-casino within their borders. This occurred in November and December, as the past-deadline state budget proposed new revenue by allowing ten new “mini-casinos.” The provision allowed for municipalities to deny this activity in their locations. Eventually, over 1,000 municipalities chose to do so.

I have participated with the Clean Air Council on environmental issues. Represented our denomination at the Pennsylvania Council of Churches. Organized our third annual legislative prayer breakfast, last October. During the last year, I have had the opportunity to preach in churches in all three of our Pennsylvania United Methodist Conferences. I hope to continue this practice and seek invitations to come to local churches—at no cost—to preach or lead activities on the topic of faith and politics.

The Susquehanna Conference has been a blessing to me. Bishop Park has been a much-appreciated supporter of my work. It has been a pleasure to sit with the Mission and Outreach Committee and witness their enthusiasm. Indeed, Mission and Outreach is going to be instrumental in helping organize a United Methodist Rally Day at the state capital, next year—a project that I have had in mind for some time. Furthermore, special thanks to Communications Director, Sandii Peiffer, for taking the lead in producing a website for United Methodist Advocacy in Pennsylvania—check it out: umadvocacypa.blogspot.com

Rev. Dai Morgan

22. United Methodist Home for Children

The United Methodist Home for Children (UMHC) provides services to youth in the child welfare system who need transformative residential care and support as they transition to adulthood. UMHC serves males and females, ages 12 through 20, who are referred by county youth agencies throughout South Central Pennsylvania. Many kids have experienced neglect, abuse, and abandonment.

**Plans to Merge**  ● The United Methodist Home for Children plans to merge with the Board of Child Care (BCC), an organization that shares its tradition of serving children and families through the social justice ministry of the United Methodist Church. UMHC will become United Methodist Home for Children, a Program of the Board of Child Care. This merger will enable UMHC to leverage BCC’s scale and deep expertise, thereby, continuing our 100-year legacy of providing exceptional care to young people and their families in Pennsylvania. The next steps will be to work with the Pennsylvania State Attorney General and Cumberland County Orphan’s Court to approve the merger. It is anticipated that the merger will be completed in the fall of 2018.

BCC is an excellent partner due to its United Methodist history, traditions, core values and methodology for delivering services. BCC has invested in attaining national accreditations by both the Commission on Accreditation for Residential Facilities (CARF) and the United Methodist Association’s Educational Assessment Guidelines Leading toward Excellence (EAGLE) Commission. The Bishops of each of the governing United Methodist Conferences, along with the boards of directors of BCC and UMHC, and our leadership teams, enthusiastically support this partnership.

**2017/18 Highlights**  ● The Children’s Home served 75 different young people last year for a total of 9,991 Youth Care Days. Most of the young people in our care lived with us between 6-12 months. Many return home, move into a foster or relative-caregiver home or step up into a needed residential treatment placement. UMHC served the needs of nine (9) counties in South Central Pennsylvania through our Residential Services. In our Strengthening Families Program, UMHC worked with 32 program participants throughout the year providing parenting skills training and family-relational support skills to parents and young people, alike. UMHC has expanded its Independent Living Program (ILP) with the opening of a second ILP-supportive cottage on campus: doubling our ILP capacity. Shortly, we will be able to provide independent living/life skills opportunities to 16 young people on our Mechanicsburg Campus. Finally, UMHC celebrated 100 Years of Caring at our October 2017 Gala. A video tribute was presented showing the longstanding supportive relationship of the Church with the Home.

Daniel Jude Brannen, President & CEO

23. The United Methodist Stewardship Foundation

The United Methodist Stewardship Foundation serving the Susquehanna Conference has been providing quality, Biblically based Stewardship Development services for forty years. We are honored and committed to be the primary Conference resource for effective stewardship education and investments for our local church congregations. For your convenience, we are near four major highways at 3901 Hartzdale Drive, Suite 110 in Camp Hill, PA.

Together with our consultant Rev. Dr. G. Edwin Zeiders, Capital Campaign Consultant, we conducted over 100 Seminars in 2017. Additionally, the following conference-wide educational events were offered:

- **Two Clergy Tax Seminars** and **One Clergy Tax webinar** with Rev. Ed Bailey, Executive Director of the United Methodist Foundation of Western Pennsylvania
- **The Pastor’s Role in Growing Generous Hearts Webinar** with Dr. Rebekah Basinger, co-author of Growing Generous Hearts: Treating Fundraising as Ministry
• Pastor AND Caregiver: Balancing Church Leadership with Family Commitments Webinar by Peter Wong, President of DNA Associates and co-author of the Caregiver’s Toolbox

For twenty-four years, we have been providing socially responsible Investment Management Services. As of December 31, 2017, the market value of funds under management was $44,557,287.

In 2017, we established 3 new church accounts of $647,771 and 3 new other accounts for a total of $330,335 for a total of $978,106. Additional contributions to church, managed, and other accounts totaled $1,442,329.

We celebrated distributing over $5,067,803 to our church and ministry partners, funds supporting their programs, scholarships, building improvements, equipment, and mission work in the local community and world.

The Stewardship Foundation is Trustee of one Charitable Remainder Unitrust with a market value of $136,911. Funds in the amount of $170,262 were paid to annuitants while 1 annuity matured in 2017 with $182 distributed to the beneficiary.

From 1983 to the present, The Stewardship Foundation has paid $2,598,345 from matured gift annuities to predominantly United Methodist charitable gift beneficiaries. This represents 49.7% of the original gifts of $5,230,769. Annuity agreements outstanding as of December 31, 2017 have a market value of $885,572.

Thank you for the continued confidence and trust that you have placed with The United Methodist Stewardship Foundation.

We are honored to be of service to you and your ministry.

Rev. Phyllis M. Bowers, Executive Director

24. United Methodist Women

2017 was an “off-year” for United Methodist Women. There were no large national or jurisdictional events. That does not mean we took the year off. In March, we sponsored a conference wide women’s retreat in Lewisburg. About 85 women attended.

In May, many of us attended Annual Conference, most as our church’s lay member. In July, over 100 women, men, children, and youth attended Mission U three-day school or express events. We learned how to live as a Covenant Community and how to better serve the Missionary Conferences. In November, seven of us attended Leadership Development Days in St Louis. We were trained how to best serve in our elected positions. Several of us were also trained to lead “Conversations on a Way Forward”.

These sessions will keep the women of the conference informed about current events in the Church.

Throughout the year we continued our social action missions. We hold Bible studies for women at the Muncy State Women’s prison. A resolution to form a Creation Care Team was drafted and sent to Annual Conference for acceptance.

In May of 2018, many of us will be attending United Methodist Women Assembly in Columbus, Ohio. Two women from Susquehanna Conference will be consecrated as Deaconess. This is quite an honor.

On the district level, the women continue to serve their church and community by supporting many local missions.

As always, it is my honor to serve as the conference president.

Cathy Berkey, President, 2016-present

25. United Theological Seminary

“NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE…” — Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a $5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John’s United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

“The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional and the professors and staff are at the top of the form.”

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.
United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United’s Office of Admissions at admissions@united.edu or call 800-322-5817.

Dr. Kent Millard, President.

26. The Wesley Foundation at Penn State University

It is beyond a joy to do ministry aside and for students attending Penn State each day. Read below for a sampling of how we live into our call as a campus ministry that “feeds, knows, and loves” students like Jesus...

- **Abba Java Coffeehouse:** We have continued to see the student coffeehouse ministry grow. In the past two years we have seen a near 20% growth of student visitors. A normal week during the semester we often see 850 or more students come in and out our doors. This year we have partnered with Standing Stone Coffee, a local roaster from Huntington, PA who focuses on just and community oriented coffee. We also became a partner with the Central PA food allowing us to stretch our budget and most importantly better feed our students. We, for the second time, have been awarded as a Green Business Partner in State College, as we continue to care for God’s creation well. Most importantly, we are committed to the ministry of radical hospitality and generosity by creating cross generational relationships between students and congregation members (we’re supported by over 90 student and congregation volunteers) and between student to student and staff to student.

- **Wesley Fellow Interns and Leaders:** We have 8 students interning with us in campus ministry and congregational this year and several more serving as leaders in our congregation and ministry. They are mentored by congregation members, taught vocational discernment tools, gain hands on ministry and leadership experience, and explore their own faith journey. We have students investing in our children and youth ministry, serving on our board, working in the coffeehouse, and volunteering in our mission and justice ministries to just name a few. Thanks to being a part of the Lilly Endowment Grant project on vocational discernment our student interns are offered a stipend for their work in ministry, and all our leaders are offered extra leadership development resources through retreats, facilitators, etc. The students are being given space to explore and wonder about God in the world and gain some real experience. The gifts, passion, care, wonder, and doubt they bring to our church makes us better every day.

- **Worship and Faith Formation:** Each Sunday we have students attend worship and Sunday lunch and on Wednesdays we have a small group of students who gather for dinner, prayer and Bible study at our Wesley on Wednesday’s ministry. We have monthly grad student dinners and have had the opportunity to bring in nationally known speakers such as Rachel Held Evans and Peter Ens in partnership with other Christian ministries. We give students space to encounter Jesus, wrestle with their questions and grow deeper in their worship and faith lives.

- **Service and Justice Work:** Students connect deeply with seeing their faith and values put into action (and seeing the greater Church do the same). We regularly engage in service and justice programs. We continue to offer “Wesley’s Closet” to the State College community. Wesley’s closet gives coats, socks and underwear to those in need in our community. We also provide meals and treats for local hunger ministries, assemble flood buckets for UMCOR, and work with Muslim Student Association, Hillel, and our ecumenical partners in interfaith work on campus and in the community. In spring 2018 we traveled with 25 students and community leaders to Houston, TX to do Hurricane Rebuilding work over Spring Break. On behalf of the many students you never get to meet (but that we get to feed, know, and love), thank you for committing to creating a “home away from home” for students at Penn State through your shares of ministry, prayers, and investment in Campus Ministry. It is good and holy work. These students will not only be the future leaders of the Church, but are already being The Church in the world in a beautiful and holy way. Thank you for partnering with us in this mysterious work.

Jen Gruendler, Campus Minister and Director of the Wesley Foundation at Penn State, University Park

27. Wesley Theological Seminary

Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

**EXPAND YOUR LEADERSHIP SKILLS**

Wesley’s internationally respected Lewis Center for Church Leadership is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center’s Leading Ideas e-newsletter, reaching almost 20,000 people in ministry each week, has launched **its new podcast – Leading Ideas Talk.** Sign up or listen at [www.churchleadership.com](http://www.churchleadership.com).
The Institute for Community Engagement at Wesley continues its innovative online Health Minister Certificate Program from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/fpli.

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

TAKE YOUR MINISTRY TO THE NEXT LEVEL

Wesley continues to be a leader in Doctor of Ministry programs, offering practical and spiritually renewing tracks in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: “Winds of the Spirit and Ministries for a Changing World.” Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13th Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

DISCOVER EXCITING PATHWAYS TO SEMINARY STUDIES

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our new 3+3 Fast Track B.A./M. Div. program, students enter ministry with less debt after earning their degree in 6 years. Learn more at www.wesleyseminary.edu/3-3degrees.

Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at http://www.wesleyseminary.edu/admissions/try-a-class-3/.

The new African American Church Studies Master of Divinity specialization gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to equip those called to ordained deacon ministries or to other ministries beyond the pulpit.

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.

ENRICH YOUR CONGREGATIONAL OUTREACH AND EXPLORE NEW DIMENSIONS OF MINISTRY

Through the Wesley Innovation Hub, Wesley is working with 20 local congregations to design innovative ministries to enrich the religious lives of young adults. Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/. The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Luce Center for Arts and Religion remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org.

STAY CONNECTED

Ready to join in our mission? Wesley provides more than $2 million dollars annually in scholarships to our students thanks to the consistent support of graduates, congregations and friends of the seminary. Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/.

We invite you to stay in touch through the year and learn more of the latest developments at Wesley by signing up for our monthly electronic newsletter, eCalling, at www.wesleyseminary.edu/ecalling.

We look forward to continuing to serve you and your community as we seek to live into God’s dream together. Blessings to you for a fruitful and faithful Annual Conference.

Rev. Dr. David McAllister-Wilson, President
28. Wyoming Seminary

As we approach our 175th anniversary, the Wyoming Seminary community is excited to report that we opened this school year with our highest enrollment in decades, and the months have continued with positive experiences, academic and athletic accolades, new beginnings and time-honored traditions.

Sem was thrilled to be invited to join the Round Square international networks of schools this past fall. We are one of only 14 Round Square member schools in the United States, and the only member school in Pennsylvania. In October, nine Upper School students, two faculty members and a Sem trustee represented us at the Round Square International Conference in Capetown, South Africa. Round Square is a world-wide network of more than 160 schools on five continents dedicated to the IDEALS of internationalism, democracy, environmental stewardship, adventure, leadership and service.

The fall also included our second annual Day of Service, a huge success with excellent participation from students and faculty. The groups cleaned the entire riverfront at Wilkes-Barre’s Riverfront Park, painted fences and put flags on graves in cemeteries. One of our seniors led a team that made lavender-scented pillows and wrote notes to bring comfort and hope to local oncology patients.

We welcomed 2018 with an amazing performance in January by Tony Award-winner Leslie Odom, Jr., in our Kirby Center for Creative Arts. Despite it being a frigid winter night with fresh snow on the ground, the event was a sell-out and the place-to-be for our Sem community as well as local musical and Broadway fans.

Both divisions continue to flourish academically. Four Sem seniors have been named finalists in the 2018 National Merit Scholarship competition, while several more students competed in math competitions held at King’s College and Dickinson College. The math students brought home several top three-finishes and team victories.

The mock trial team is once again enjoying a successful year, having won several tournaments, including the 2018 Region 5, District 2 High School Mock Trial Competition in the Luzerne County Courthouse in Wilkes-Barre.

Also in January, our newly formed Students of Color Association put together a very moving celebration of the life and legacy of Dr. Martin Luther King, Jr. with an assembly for the Upper School. The assembly opened with a student setting the stage for King’s “I Have a Dream” speech, which was played in its entirety. Following the speech, students from the Students of Color Association facilitated a full assembly discussion on differences and understanding.

Our athletic teams also have had tremendous success on the local, state and national stage. The field hockey team captured the District 2 championship, was the Class A state runner-up and finished with an impressive 22-3 record.

Our wrestling team finished second in the team standings at the National Prep Wrestling Championships in February, while five wrestlers earned national championships. Since 2010, Sem wrestlers have garnered 27 individual national titles. In addition to watching our boy wrestlers continue to shine in the local and national spotlight, we were excited to see our girls wrestling program begin its pilot program this year. Sem is the only high school in the country to feature a girls’ wrestling program that is headed by an Olympic-level coach, as the squad is coached by USA Wrestling’s Assistant National Women’s coach, Erin Tomeo Vandiver.

Most recently, our boys’ basketball team won Sem’s first District 2 championship since 1986 and as of this publication, the Blue Knights’ season continues as they were victorious in the first round of the state tournament.

We are excited about the coming months on the campuses of both divisions. There’s always something exciting and inviting for our Sem community to attend and interact with staff, faculty, and students. We are looking forward to one of our biggest campus events in mid-April with the annual Sem Dance Marathon. The event is run entirely by the Sem Student Government and last year the Dance Marathon raised an impressive $26,000 for Geisinger’s Janet Weis Children’s Hospital and Children’s Miracle Network. We anticipate it being another well-attended, successful night.

The Sem community is also looking forward to year-end arts, musical and dance events as well as our inaugural two-day open house that will showcase our Summer at Sem Creative Arts Program.

Beautiful events and community gatherings are on the horizon!

We thank the Susquehanna Conference for its continued material and prayerful support, and we look forward to serving students and the community in the future.

Kevin Rea, President
NOTES
Susquehanna Conference Committee on Nominations

Report 29-A
Administrative Agencies Nominations Report

Report 29-B
Program Agencies Nominations Report

Report 29-C
District Nominations Reports:
Board of Church Location & Building Committee on Ordained Ministry Committee on Superintendency

Report 29-D
Conference-Related Institutions Report
REPORT 29-A: ADMINISTRATIVE AGENCIES NOMINATIONS

**Key:**
- **AL** = At Large
- **x** = Elected Position
- **H** = Harrisburg District
- **L** = Lewisburg District
- **SC** = State College District
- **W** = Williamsport District
- **Y** = York District
- **(00)** = Yr. first elected/appointed
- *** = Laity

**ADMINISTRATIVE AGENCIES**

1. **COUNCIL ON FINANCE AND ADMINISTRATION** (per ¶612.2.a, Book of Discipline, 2016; recommended there be at least 1 lay person more than clergy included in voting membership. Churches of less than 200 members should have representation.)

1.1 **Officers:** Timothy Baer

1.2 **Voting Members Elected for the Quadrennium (2016-2020):**

1.2.1 **Lay:**
- (1) x*Robert Bittenbender H (12)
- (2) x*Kelly Grimes SC (16)
- (3) x*Alan Larson S/WB (16)
- (4) x*Marvin Meteer W (16)
- (5) x*Michael Ogden H (12)
- (6) x*Fred Ralston A (15)
- (7) x*George Sackany A (16)

1.2.2 **Clergy:**
- (1) x Karen Atanasoff H (16)
- (2) x Timothy Baer H (12)
- (3) x James (J.P.) Bohanan L (16)
- (4) x Deborah Heisley-Cato Y (16)
- (5) x Robert Kazinski H (15)
- (6) x Gregory Milinovich SC (15)
- (7) x Charles Sprenkle Y (16)

1.2.3 **Elected Member of GCF & A, if any:**

1.2.4 **Elected Member of NEJCF & A, if any:**

1.3 **Non-Voting Members**

1.3.1 **Conference Treasurer/Comptroller:** *Andra Haverstock H (16)

1.3.2 **District Superintendent appointed by Cabinet:** Barry Robison H (18)

1.3.3 **Director of Connectional Ministries or Representative:** Jason Mackey H (18)

1.3.4 **Resident Bishop:** Jeremiah J. Park (12)

2. **BOARD OF ORDAINED MINISTRY**

2.1 **Officers:** Suzanne Elliott

2.2 **Voting Members nominated by Bishop and elected for the Quadrennium (2016-2020):**

- x Paul Amara S/WB (16)
- x Miguel Arenas S/WB (17)
- x Jean Blackie S/WB (15)
- x Jerry Bowman Y (13)
- x John Crounse S/WB (16)
- x Cecily Eisley H (12)
- x Suzanne Elliott Y (10)
- x Ryan Gephart L (16)
- x Rick Grazzini SC (16)
- x Pamela Gudemar SC (12)
- x Katie Gue SC (17)
- x Mia Hewlett H (13)
- x Lenore Hosier W (16)
- x Jan Hughes H (16)
- x Randy Hughes SC (16)
- x Jay Jones S/WB (13)
- x Nicholas Keeney H (10)
- x Dennis Keller H (11)
- x Kathleen Kind A (10)
- x John Knieczeny H (16)
- x Ryan Krauss L (16)
- x Matthew Lake W (10)

* Chair, Order of Deacons; † Chair, Order of Elders
+ Chair, Fellowship of Local Pastors and Associate Members
3. STUDENT AID FUND BOARD OF MANAGERS
   3.1 Officers: President: Richard Smith
   3.2 Voting Members elected for the Quadrennium (2016-2020):
      3.2.1 Laity, after consultation with President of Board of Managers and Chair of BOOM:
      x*Bill Bachman    S/WB    (12)    x*Barry Rake    W    (18)
      x*Jennifer Greundler    SC    (16)    x*Matt Rousu    L    (18)
      x*William Hudson    S/WB    (18)    x*Barb Terroso    Y    (18)
      x*Denise McConahy    A    (17)    x*Joyce Wert    L    (16)
      x*Susan Pigott    H    (18)
      3.2.2 Ministerial Members, after consultation with President of Board of Managers and Chair of BOOM:
      x Miguel Arenas    S/WB    (17)    x Joshua Davinsizer    W    (15)
      x Candace Arnold    L    (17)    x Eric Luczak    S/WB    (18)
      x Terence Brosius    SC    (18)    x Richard Smith    Y    (18)
      x Mark Brower    A    (17)    x Heather Wurst    A    (12)
      x Robert Cook    H    (13)
      3.2.3 District Superintendent appointed by Cabinet: Barry Robison    H    (16)
      3.2.4 Executive Secretary: Nicholas Keeney    H    (13)
      Executive Secretary Emeritus: Ronald McElwee    Y    (13)
      3.2.5 BOOM Representative, appointed by BOOM: Nicholas Keeney    H    (13)

4. BOARD OF PENSIONS
   4.1 Officers: Chair: Michelle Bodle
   4.2 Voting Members elected for eight-year terms in classes:
      Class of 2020                    Class of 2024
      4.2.1 Laymen
      x*Dave Peters    Y    (14)    x*John Konieczny    H    (16)
      x*Phil Reid    S/WB    (18)    x*William Mackey    L    (10)
      x*Terry Robinson    Y    (16)
      4.2.2 Laywomen
      x*Janice Dreese    L    (12)    x*Karen Beaver-Hitz    H    (16)
      x*Joyce Wert    L    (12)    x*Mary Bishop    S/WB    (10)
      4.2.3 Clergymen and Clergywomen
      x Michelle Bodle    SC    (16)    x Keith Rockwell    H    (12)
      x Richard Conklin    SC    (12)    x Stephanie Rupert    SC    (16)
      x Edward Corcelius    A    (10)    x Thomas Sanagorski    Y    (10)
      x D. Ann Foor    A    (16)    x Samuel Velez-Irizarry    Y    (11)
      x H. Douglas Posegate    S/WB    (16)
      4.2.4 Elected Member of General Board of Pensions, if any:
      Conference Treasurer/Comptroller: *Andra Haverstock    H    (16)
      District Superintendent appointed by Cabinet: Kathleen Kind    A    (16)

5. BOARD OF TRUSTEES (per ¶2512.1, Book of Discipline, 2016; recommended 1/3 clergy, 1/3 laywomen, 1/3 laymen.)
   5.1 Officers: President: Richard Felty
   5.2 Voting Members elected for four-year terms in classes:
      Class of 2019                    Class of 2020
      x*Mary Jane Mitterling    L    (11)    x*Dale Chomas    L    (17)
      x Mark Shover    Y    (16)    x Terry Hughes    S/WB    (17)
      x*Chris Young    W    (15)    x*Barbara Mark    S/WB    (17)
      Class of 2020                    Class of 2022
      x*Margaret Daub    A    (15)    x*Mike Crawford    H    (18)
      x Richard Felty    H    (10)    x Laura Minnella    H    (16)
      x*Suzette Meyer    W    (13)    x*Steve Shadeck    SC    (18)
   5.3 Non-Voting Members:
   5.3.1 Conference Treasurer/Comptroller: *Andra Haverstock    H    (16)
   5.3.2 District Superintendent appointed by Cabinet: (if not already represented in membership)
      Marian Hartman    S/WB    (14)
6. COMMISSION ON ARCHIVES AND HISTORY

6.1 Officers: Chair: John Piper

6.2 Voting Members elected for four-year terms in classes:

6.2.1 Clergy and Laity

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>x*Bill Bachman  S/WB (10)</td>
<td>x*Jennifer Gleim  H (17)</td>
<td></td>
</tr>
<tr>
<td>x*Fern Boyer  H (11)</td>
<td>x Cheryl Houser  W (10)</td>
<td></td>
</tr>
<tr>
<td>x Ronald French  L (12)</td>
<td>x*John Parson  S/WB (10)</td>
<td></td>
</tr>
<tr>
<td>x Rodney Miller  H (14)</td>
<td>x Howard Woodruff  H (13)</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>x*Carolyn Carroll  A (10)</td>
<td>x*Carol Buck  H (18)</td>
</tr>
<tr>
<td>x Robert Harris  S/WB (14)</td>
<td>x Catherine Parsons  S/WB (10)</td>
</tr>
<tr>
<td>x*Mary Louise Macarchick  S/WB (10)</td>
<td>x John Piper  W (10)</td>
</tr>
<tr>
<td>x*Barbara Miller  A (10)</td>
<td>x Logan Swanger  H (14)</td>
</tr>
</tbody>
</table>


6.2.3 Members, NEJ Commission on Archives and History, if any:

6.3 Non-Voting Members

6.3.1 President of Conference Historical Society: Brand Eaton  H (11)

6.3.2 Connectional Ministries Staff Member, assigned by DCM:

6.3.3 District Superintendent appointed by Cabinet: Charles Salisbury  Y (16)

7. COMMISSION ON EQUITABLE COMPENSATION

7.1 Officers: Chair: William Pipp

7.2 Voting Members elected for three-year terms in classes:

7.2.1 Laity from each district at time of election

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>x Dave Deatrich  Y (15)</td>
<td>x*Deb Deubler  S/WB (11)</td>
<td>x*Paul Carr  SC (12)</td>
</tr>
<tr>
<td>x Valerie Locker  A (11)</td>
<td>x*Robin Fisher  H (11)</td>
<td>x*William Lowe  Y (10)</td>
</tr>
<tr>
<td>x Karen May  L (10)</td>
<td>x*Brian Greenough  W (10)</td>
<td>x*</td>
</tr>
<tr>
<td>x David Weiser  H (10)</td>
<td>x*Charles Salter  Y (11)</td>
<td>x*</td>
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</tbody>
</table>

7.2.2 Clergy-at-large, at least four from charges with congregations not exceeding 199 members (each designated by “SM”):

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>x John Overman  Y (12)</td>
<td>x Michael Langford  H (18)</td>
<td>x George Price  L (16)</td>
</tr>
<tr>
<td>x William Pipp  SM H (16)</td>
<td>x Eric Luczak  SM S/WB (18)</td>
<td>x</td>
</tr>
<tr>
<td>x Matthew Plant  SM H (12)</td>
<td>x Stephen Portner  L (17)</td>
<td>x</td>
</tr>
<tr>
<td>x Robert Rupp  A (10)</td>
<td>x</td>
<td>x</td>
</tr>
</tbody>
</table>

7.2.3 Layperson-at-large from charge with congregations not exceeding 199 members each: x*William Shuffstall

7.2.4 District Superintendent appointed by Cabinet: Troy Howell  W (18)

7.3 Non-Voting Members

7.3.1 Conference Treasurer/Comptroller: *Andra Haverstock  H (16)

8. JOINT COMMITTEE ON CLERGY MEDICAL LEAVE (per ¶652, Book of Discipline, 2016)

8.1 Officers: Chair: Patricia Woolever

8.2 Voting Members elected for the Quadrennium (2016-2020):

8.2.1 Representatives from Conference Board of Ordained Ministry:
<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>x Dennis Keller  H (16)</td>
<td>x Patricia Woolever  H (14)</td>
<td>x</td>
</tr>
</tbody>
</table>

8.2.2 Representatives from Conference Board of Pensions:
| x Michelle Bodle  SC (17) | x H Douglas Posegate  S/WB (17) |

8.2.3 District Superintendent appointed by Bishop: Lori Steffensen  SC (18)
9. COMMITTEE ON EPISCOPACY
(Note: Special attention shall be given to the inclusion of racial and ethnic persons, adults and persons with handicapping conditions.)

9.1 Officers: Chair: *Lisa Bender
9.2 Voting Members elected for the Quadrennium (2016-2020):

9.2.1 Clergy
- Larry Leland L (16)  x Jane Pykus S/WB (16)
- Rich Morris A (16)  x Jacob Waybright W (10)

9.2.2 Laymen
- Joe Popp H (16)  x Jason Robinson Y (16)

9.2.3 Laywomen
- Cindy Weaver H (16)

9.2.4 Conference Lay Leader: *John Konieczny (12)

9.2.5 Persons appointed by Bishop (including at least one clergy): Paul Amara S/WB (16), *Alison Hastings S/WB (16)

9.2.6 Members of Northeastern Jurisdictional Committee on Episcopacy: *Lisa Bender H (16), Larry Leland L (16)

10. AREA EPISCOPAL RESIDENCE COMMITTEE

10.1 Officers: Chair: Chair or designate of Committee on Episcopacy: *Larry Leland L (16)

10.2 Voting Members as designated:

10.2.1 Chair or designate of Committee on Episcopacy: Lisa Bender H (16)

10.2.2 President or designate of Conference CF & A: Charles Sprenkle Y (16)

10.2.3 President or designate of Conference Board of Trustees: Dale Chomas L (17)

11. COMMITTEE ON SESSIONS

11.1 Officers: Chair appointed by Bishop: Gary Weaver H (12)

11.2 Voting Members appointed by Bishop for the Quadrennium (2016-2020):

Presiding Bishop Bishop Jeremiah Park (12)
Conference Lay Leader *John Konieczny H (12)
Conference Secretary To Be Announced (18)
Current Dean of Cabinet To Be Announced (18)
Conference Treasurer/Comptroller *Andra Haverstock H (16)
Director of Connectional Ministries Jason Mackey H (18)
Coordinator of Arrangements Jennifer Williams H (16)
Coordinator of Memoirs Cheryl Houser W (12)
Coordinator of Lay Equality *Cindy Weaver H (15)
Clergy Head Teller Judi Herrold H (12)
Lay Head Teller *Sandi Tobias H (16)
Member of Conference BOOM David Stough Y (17)
Coordinator of Worship Janet Durrwachter W (16)
Communications Staff Member *Shawn Gilgore Y (18)
Coordinator of Media *Janelle Walker H (18)
Stage Manager Eric Funk H (12)
Young People’s Ministry Council *Audrey Wilder H (14)
Registrar *Gloria McElwee Y (15)
Member-at-large *Sue Barnes H (18)
Member-at-large Mark Terwilliger S/WB (10)
Member-at-large

12. COMMITTEE ON NOMINATIONS

12.1 Officers: Chair nominated by Cabinet: Judi Herrold

12.2 Voting Members nominated by respective district superintendents and elected for three year terms in classes:

12.2.1 One layperson and one clergyperson from each district

<table>
<thead>
<tr>
<th>Class of 2018</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>State College</td>
<td>*</td>
<td>Daniel Kerlin (18)</td>
</tr>
<tr>
<td>York</td>
<td>*Beth Zeiler (13)</td>
<td>Albert Horst (16)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altoona</td>
<td>*Jean Rupp (13)</td>
<td>Fred Hickok (12)</td>
</tr>
<tr>
<td>Lewisburg</td>
<td>*Debbie Ackley (15)</td>
<td>Susan Knorr (10)</td>
</tr>
<tr>
<td>Scranton/Wilkes-Barre</td>
<td>*Thomas Taylor (15)</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Class of 2020</th>
<th>Layperson</th>
<th>Clergy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harrisburg</td>
<td>*Candi Shaffer (17)</td>
<td>Stevan Atanasoff (16)</td>
</tr>
<tr>
<td>Williamsport</td>
<td>*Darlene Smith (17)</td>
<td>Jennett Wertz (17)</td>
</tr>
</tbody>
</table>
12.2.2 Conference Secretary: To Be Elected (18)
12.2.3 Secretary of Cabinet or Designate:
12.2.4 Conference Lay Leaders: *John Konieczny H (12)
12.2.5 Chair of Committee nominated by Cabinet: Judi Herrold H (16)
12.3 Non-Voting Member
12.3.1 Director of Connectional Ministries: Jason Mackey H (18)

13. COMMITTEE OF THE MOVING COORDINATORS
13.1 Officers: Chair appointed by Cabinet: Norman “Skip” Spangler Y (10)
13.2 Members appointed annually (no tenure limitation)
13.2.1 Appointed by the respective district superintendent:
   Altoona Joey Fleck (11)
   Harrisburg East Shore JoAnn Darrow (16)
   Harrisburg West Shore Richard Noggle (18)
   Lewisburg Ronald French (12)
   Scranton/Wilkes-Barre Terry Hughes (17)
   State College Ronald Baker (14)
   Williamsport Mark Brumbaugh (10)
   York East David Brennman (18)
   York West Brent Stouffer (18)
13.2.2 Appointed by Cabinet as Chair: Norman “Skip” Spangler Y (10)

14. COMMITTEES ON INVESTIGATION & ADMINISTRATIVE REVIEW
14A. Committee on Investigation (appointed by the Bishop for the Quadrennium, 2016-2020)
14A.1 Clergy in Full Connection:
   Stevan Atanasoff H    Keith Schmuck Y
   Timothy Baer H Joleen Willis A
14A.2 Professing Members:
   *Frank Derby S/WB *William Kieser W
   *Mary Henry SC
14A.3 Clergy in Full Connection Alternates:
   Bradley Brown Y Jennifer Parks-Snyder L
   Brenda Leigey SC
14A.4 Professing Members Alternates:
   *Diane Konieczny H *W. Larry Speer Y
   *Sue Ellen Nesbitt A

14B. Committee on Investigation for Diaconal Ministers (appointed by the Bishop for the Quadrennium, 2016-2020)
14B.1 Diaconal Ministers or Professing Members:
   *Diane Konieczny H *Tina Rockwell H
   *Sandy Myers W *Joan Smith A
14B.2 Clergy in Full Connection:
   Tiffany Freeman A Iva O’Brien H
   Marcy Nicholas Y
14B.3 Diaconal Ministers/Professing Members Alternates:
   *Edna Brehm H *David Hykes Y
   *Bob Davis Y *Patty Lacy SC
14B.4 Clergy in Full Connection Alternates:
   Charles Kind L Thomas Sanagorski Y
   John Kratz Y Judy Strayer H

14C. Administrative Review Committee (nominated by Bishop and BOOM, elected by the Clergy Session of Members in Full Connection for the Quadrennium, 2016-2020, per ¶636, Book of Discipline, 2016)
14C.1 Clergy:
   Thomas Maurer H (10)
   Earl Roberts S/WB (10)
14C.2 Alternates:
   Daniel Dennis H (10)
   Suanne Whorl H (10)
15. LOAN COMMITTEE (relates to Conference Council on Finance and Administration based on decision of 2012 Annual Conference)

15.1 Officers: Chair: *Robert Forse  Y  Vice-Chair: Brian Wallace  S/WB

15.2 Class of 2019: x Duane Coy  A, x* Larry Foor  W, x* Robert Forse  Y


Class of 2021: x* Robert Vizthum  Y, x Brian Wallace  S/WB, x* Patricia Wendt  L

15.3 District Superintendent appointed by Bishop: Charles Salisbury  Y  (12)

15.4 Conference Treasurer/Comptroller:  *Andra Haverstock  H  (16)

15.5 Conference Director of Connectional Ministries/Administrative Services: Jason Mackey  H  (18)


Jeremiah J. Park, Bishop  x* Stephen Drachler  H  x Adam Miller  L

Gregory Myers, Bishop’s Rep.  x Renee Ford  SC  x* Lauren Miller  L

Dai Morgan, PA Advocacy Coord.  x Robert Ford  A  x Laura Minnella  H

x* Alice Baer  Y  x Bruce Gowe  S/WB  x Stephanie Rupert  SC

x G. Edward Corcelius  A  x* Jennifer Haines  L  x Matthew Verstraeten  L

x* Sandra Detweiler  A  x Laura Kincaid, Chair  H  x Daniel Wilt  L

17. ADDITIONAL OFFICERS (nominated in consultation with the Bishop and elected for the Quadrennium, 2016-2020)

17.1 Conference Lay Leader: x* John Konieczny  H  (12)

17.2 Associate Conference Lay Leader: x* Frank Derby  S/WB  (15)

17.3 Conference Secretary: x* Cindy Weaver  H  (18)

17.4 Conference Statistician:  x* Andra Haverstock  H  (16)

17.5 Conference Treasurer:  x* Andra Haverstock  H  (16)

18. MISSION CENTRAL BOARD OF DIRECTORS

Directors:

President: Robert Ryder  H

Vice-President:  

Communications Committee Chair:  * Amey Sgrignoli  H

Facilities Committee Chair:  

Financial Committee Chair:  * Rick Herring  H

HUB Committee Chair:  * Jean Norris  Y

Susquehanna Conference Director of Connectional Ministries: Jason Mackey  H

At Large:  * Jim Foster  H

At Large:  * Deb Michalski  H

Ex-Officio Members:

Susquehanna Conference of UMC Bishop or designate: Bishop Jeremiah J. Park / Gregory Myers

Executive Director:  * Robert Visscher  H

Secretary:  * Lisa Bender  H

REPORT 29-B: PROGRAM AGENCIES

CONNECTIONAL MINISTRIES STAFF:

Director of Connectional Ministries................................. Jason Mackey

Executive Secretary:......................................................... * Lisa Bender

Director of Camp and Retreats:................................................ Kevin Witt

Director of Christian Education and Young People’s Ministries: ......................... * Audrey Wilder

Curt Knouse

Director of VIM & Disaster Response ........................................ * Curt Knouse

Discovery Place................................................................. * Joni Robison

MINISTRY TEAMS:

CONGREGATIONAL DEVELOPMENT TEAM

M. Edwin Green III  * Kay Kotan, Staff Jeffrey Welsch
* Charlie Gudeman Ryan Krauss Jennifer Williams, Chair
Jan Hughes Jason Mackey, Staff
Anna Layman Knox Hannah Pratt Sledge
LEADERSHIP DEVELOPMENT TEAM

*Patricia DeCapria
Richard DeMarte
Janet Durrwachter

Philip Foster
*Kathryn Heaps
*John Konieczny

Jason Mackey, Staff
Elizabeth D. Taylor

DISCIPLESHP RESOURCE TEAM

*Ryan Johnson
*Edward Kerber

Jason Mackey, Staff
*Debbie Ottenmiller

*Kathryn Heaps
*John Konieczny

*Audrey Wilder
*Amy Wynn

MISSION AND OUTREACH TEAM

Paul Amara
*Lisa Bender
*John Best

Pamela Ford
*Dusty Knisely

Joseph Hopkins
*Curt Knouse, Staff

Brent Salsgiver
Jacob Waybright

FINANCE AND ADMINISTRATION TEAM

Timothy Baer, Chair
Michelle Bodle
*Barry Grove

Richard Felty
*Andra Haverstock, Treasurer

Barry Robison, Staff

Bishop Jeremiah Park, Cabinet
Jennifer Williams

OTHER RELATED PROGRAM AGENCIES:

CAMP AND RETREAT MINISTRY BOARD

*Mark Compton
*Jean Cox
Ryan Gephart
*Doug Haverstock, Chair

Phyllis Bowers
*Carol Brown
*Janet Fischer Byers
*Malinda Davidson
Therese Finney
*Susan Forney
*Pepper Hewes

Michael Minnix
*Jodie Potter
*Kelly Price

Barry Robison

Jason Schwartzman
*Beth Teeter
Kevin Witt, Staff

COMMISSION ON CHILD ADVOCACY

Phyllis Bowers
*Carol Brown
*Janet Fischer Byers
*Malinda Davidson
Therese Finney
*Susan Forney
*Pepper Hewes

Lisa Hopkins
*Kayt Hughes
*Lucie Pentz
*Thom Pentz
*Ronda Peters

Kelly Shaffer
*Susan Stewart

Joan Stroemel
*Heather Tebeau
*Becky Thompson
*Audrey Wilder, Staff

G. Edwin Zeiders, Chair

MISSIONAL BOARD

Catherine Boileau
Marian Hartman, Cabinet
*Andra Haverstock, Conference Treasurer
*Gayla Jean Horn
*William Klebe
*Curt Knouse, VIM Staff

Anna Layman Knox
*Paul Kreischer
*Ken Mengel

Mark Messner, Chair
*Dave Pugh

*Joy Shields
Robert Strozyk
*Phyllis Terwilliger
*Robert Visscher
*Flo Waybright

In Connection with Missional Board

John Baney
*Cathy Berkey
*Barb Gay

*Kyla Harvey
*Elaine Kirk
*Pam Perna

Bob Shreiner
Patrick Walker

Volunteers in Mission Council

Richard Bender
*John Best

*Curt Knouse, Chair
*Carl Koch

*Ron Lucas
*Bill Toner

COMMISSION ON INCLUSIVENESS

Paul Amara
Miguel Arenas
*Alice Baer
*Cathy Berkey
*Frank Derby

Mitchell Galloway
Nancy Goff
Sarah Kim
Anna Layman Knox

Jason Mackey, Staff
Kathryn Mercado
Charles Salisbury, Cabinet
Lourdes Stevens

*Pepper Hewes

*There are some starred names that likely indicate additional roles or responsibilities, but they are not clearly stated in the text provided.
### COMMISSION ON NATIVE AMERICAN MINISTRIES

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Alice Baer</td>
<td>James Lewis</td>
<td>Bishop Jeremiah J. Park, Cabinet</td>
</tr>
<tr>
<td>*Chuck Frank</td>
<td>*Jerod Lycett</td>
<td>*Jack Richardson</td>
</tr>
<tr>
<td>James House</td>
<td>Jason Mackey, Staff</td>
<td>Richard Robinson</td>
</tr>
<tr>
<td>*Hannah Keller</td>
<td>*Ruby Olson, Secretary</td>
<td>Larry Siikanen, Chair</td>
</tr>
</tbody>
</table>

### YOUNG PEOPLES MINISTRY COUNCIL

#### Youth

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Julia Briselli</td>
<td>*Jacob Drexler</td>
</tr>
<tr>
<td>*Hannah Carter</td>
<td>*Robbie Jenkins</td>
</tr>
<tr>
<td>*Melissa DeFelice</td>
<td>*Julia Nesbit</td>
</tr>
</tbody>
</table>

#### Young Adults

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Evanmichael Drexler</td>
<td>*Katrina Hocker</td>
</tr>
<tr>
<td>*Kyle Gorin</td>
<td>*Jesi McClure</td>
</tr>
<tr>
<td>Bruce Gowe</td>
<td>*Kati McClure</td>
</tr>
<tr>
<td>*Brittany Halverstadt</td>
<td>*Paige Neidrich</td>
</tr>
</tbody>
</table>

### REPORT 29-C: DISTRICT NOMINATIONS

#### Board of Church Location and Building

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>*J. Richard Fruth</td>
<td>Kathleen Kind, DS</td>
</tr>
<tr>
<td>Myron Jones, Chair</td>
<td>*Christopher Pyles</td>
</tr>
<tr>
<td></td>
<td>*Robert Reffner</td>
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<tr>
<td></td>
<td>Robert Rupp</td>
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</tbody>
</table>

#### Committee on Ordained Ministry

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robin Baer</td>
<td>Nancy Goff</td>
</tr>
<tr>
<td>*Jean Corle</td>
<td>James House</td>
</tr>
<tr>
<td>Duane Coy</td>
<td>Kathleen Kind, DS</td>
</tr>
<tr>
<td>Debra Decker</td>
<td>Kevin Locker</td>
</tr>
<tr>
<td>*Mahlon Fiscel</td>
<td>*Douglas Mingle</td>
</tr>
</tbody>
</table>

#### Committee on Superintendency

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Bonsell</td>
<td>William Hine</td>
</tr>
<tr>
<td>Duane Coy</td>
<td>Kathleen Kind, DS</td>
</tr>
<tr>
<td>*Mahlon Fiscel, Chair</td>
<td>*Sue O’Brien</td>
</tr>
</tbody>
</table>

#### ALTOONA DISTRICT

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Jeffrey Barnes, Chair</td>
<td>Debra Landrum, Secretary</td>
</tr>
<tr>
<td>*Lee Calaman</td>
<td>James Lewis</td>
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<tr>
<td>Richard Denison Jr., Vice Chair</td>
<td>*Susan Pigott</td>
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#### HARRISBURG DISTRICT

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dennis Adams</td>
<td>Cecily Eiseley</td>
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<tr>
<td>Karen Atanasoff, Registrar</td>
<td>Adam Estep</td>
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<tr>
<td>Duane Bardo</td>
<td>*Donna Friedrich</td>
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<tr>
<td>Lori Betsworth</td>
<td>Mindi Gochnaur</td>
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<tr>
<td>*Carol Diffenbaugh</td>
<td>Judi Herrold</td>
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</tbody>
</table>
COMMITTEE ON SUPERINTENDENCY
*Michael Brubaker
*Jefferson Davenport
*Suki Gehlbach
Jan Hughes, Chair
*Shawn Kilinger
Kenneth Kitzmiller
*Joe Popp
Barbara Servello
*Kenneth Slippey
*Mary Alice Willard

LEWISBURG DISTRICT
BOARD OF CHURCH LOCATION AND BUILDING
R. Kenneth Gunter
Howard Leh, Chair
*Gloria Miller
*Robert Nylund
*Ron Pope
Robert Rice
*Ned Weaver
*Sam Wood

COMMITTEE ON ORDAINED MINISTRY
Candace Arnold
Randall Bennett Jr.
James (J.P.) Bohanan
Audrey Brosius
David Dearing, Chair
Joan Dodson, Registrar
*Sonny Frederick
Jennifer Heikes
Carvel May
*Pam Perna
Michael Swimley, Secretary
*John Trathen

COMMITTEE ON SUPERINTENDENCY
Andrew Bucke
Debra Dailey
*Robert Hess
Daniel Hicks, Chair
Kelly Kocher-Ross
*Paul Kreisher
*Ned Weaver
Matthew Verstraeten

SCRANTON/WILKES-BARRE DISTRICT
BOARD OF CHURCH LOCATION AND BUILDING
*Conrad Bosley, Chair
William Lewis
*Carol Rhines
*Robert Nylund
*Carol Herbertson
*Robert Hess
Donald Olsommer Sr.
*Joyce Kerr
Scott Ryan
*Nancy Timm

COMMITTEE ON ORDAINED MINISTRY
Paul Amara
Michael Bealla
Jon Buxton
*Allison Hastings
Jay Jones, Vice-Chair
Jeffrey Levy
*Marianne Meyer
*Jane O’Connell
H. Douglas Posegate
*Phil Reid
David Walker
Andrew Weidner, Chair
Robert L. Wood
*Marianne Wolf

COMMITTEE ON SUPERINTENDENCY
*George Baird
*Wesley Bealla
Ian Hastings
H. Douglas Posegate
Lori Robinson
John Shaffer
*Thomas Taylor, Chair
*Sharon Thauer
*Nancy Timm
*Warren Watkins
Joshua Yorks

STATE COLLEGE DISTRICT
BOARD OF CHURCH LOCATION AND BUILDING
Ronald Baker
Terence Brosius
*Philip DeHaas
Mark Johnson, Chair
*Joyce Kerr
Eugene McCallips
Calvin Miller
*Stanley Sones
*Donald Spackman
*Grant Walk

COMMITTEE ON ORDAINED MINISTRY
Ronald Baker
Michelle Bodle
Pamela Ford
*Ray Hazel
*Carol Herbertson
James Hollister
Rachel Horst
Randy Hughes
Mark Johnson
Laura King
Brenda Leigey
Karen McCachren
Mark Messner
Gregory Milinovich, Chair
Andrew Morgan
F. Jeffrey Mugridge
Edward Preston
Beth Stutler
*Kari Swigart
Elizabeth R. Taylor
Karen Weiss
Richard Williams

COMMITTEE ON SUPERINTENDENCY
*Steven Bainbridge
*Blannie Bowen
*Pam Gudeman
*Robert Kidder
Brenda Leigey
*Jennifer Lucas
Karen McCachren
*Faye Maring
*Joy Oakley
*Kari Swigart
WILLIAMSPORT DISTRICT

BOARD OF CHURCH LOCATION AND BUILDING

*Dawn Blanchard
*Shirley Crawley
*Larry Foor, Chair
*Robert Franklin

Arthur Gladfelter
*Meda Hilfiger
*Carl Koch
*Randall Mills

*Liston Pepper
*Hugh Seeley

COMMITEE ON ORDAINED MINISTRY

*Candice Chase
Michael Gardy
Thomas Harmic
*Susan Heyler, CLM Registrar

Lenore Hosier, Chair
Helen Lear, Secretary
Scott Ogden
John Piper, Jr., Registrar

Edward Prowant
*Gail Vaughan
*Alene York

COMMITEE ON SUPERINTENDENCY

*Robert Bauder
*Elaine Gustufson
Joseph Hopkins

Kathleen Keller
*Mary Richart
Gerald Schmidt, Chair

*Darlene Smith
*Patricia Wittig

YORK DISTRICT

COMMITEE ON CHURCH LOCATION AND BUILDING

*Marie Arcuri
Grant Brouse
Dennis Hummel, Chair

*Paul Iyes
*Kenton McGinnis
Charles Salisbury, DS

*Mack Smith
Charles Sprenkle
David Trostle

COMMITEE ON ORDAINED MINISTRY

*Alice Baer
Michael Baughman, Chair
Dianne Bentley
*Gerald Bowman
Salvatore Buonocore

Jane Harrison
Beth Holz
Albert Horst
*William Leight
John Kratz

Thomas Osenbach
Charles Salisbury, DS
Keith Schmuck
*Betsy Speer

COMMITEE ON SUPERINTENDENCY

*Mark Burkhart
Ronald Doverspike, Chair
Trisha Guise
*Matthew Hartman

Donna Hildebrand
*William Ingram
*Maurice Kaiser
Richard Robinson

Richard Smith
*Larry Speer
*Marty Wagner

REPORT 29-D: CONFERENCE-RELATED INSTITUTIONS

1. LEBANON VALLEY COLLEGE BOARD OF TRUSTEES
   Bishop Jeremiah J. Park

   United Methodist Women (four members)
   *Lenny Baumbaugh
   *Cathy Berkey
   *Ann Huff

   Members-at-Large (four members)
   *Atiya Brown
   *Ilecia Bukner
   *NaTasha Lewis
   *Toni Opplinger

   Officers for 2018:
   President: Cheryl Akers
   Vice President: Tressa Thomas
   Secretary: Toni Opplinger
   Treasurer: Robert Bittenbender

   Neighborhood (four members)
   *Margaret Carrow
   *Ellis Roy

   Greater Harrisburg (five members)
   *Cheryl Akers
   Karen Atanasoff
   *Andrea Beck
   *Robert Bittenbender
   *Tressa Thomas

   Bishop’s Representative
   Gregory Myers

   Staff
   *Kyla Harvey, Executive Director

   Bishop’s Representative
   Gregory Myers

   Staff
   *Kyla Harvey, Executive Director
3. THE UNITED METHODIST STEWARDSHIP FOUNDATION

**Officers:** President: Kevin Locker

**Voting Members of the Board of Directors:**

Members elected by Annual Conference for three-year terms in classes:

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Class of 2020</th>
<th>Class of 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Stacey Harbst</em></td>
<td>Miguel Arenas</td>
<td><em>Brenda Hoerner</em></td>
</tr>
<tr>
<td><em>Matt Hartman</em></td>
<td><em>Ann Carney</em></td>
<td>Kevin Locker</td>
</tr>
<tr>
<td>Nicholas Keeney</td>
<td><em>Ernest Mellinger</em></td>
<td><em>Mark Reinard</em></td>
</tr>
<tr>
<td>David Simon</td>
<td>Howard Woodruff</td>
<td><em>Ed Trainor</em></td>
</tr>
</tbody>
</table>

**Ex-Officio Members:**

Resident Bishop or designee: Gregory Myers

President Conference Board of Trustees or designee: *Mary Jane Mitterling

DCM or designee: Jason Mackey

Past President: *Kirby Hickey

**Non-Voting Members:**

Chair, CF & A or designee: *George Sackandy*

Conference Treasurer/Comptroller or designee: *Andra Haverstock*

Executive Director of Stewardship Foundation: Phyllis Bowers

4. WESLEY FOUNDATION LEADERSHIP TEAM

(Articles of Incorporation – Article 9 – Section 3)

*Mitch Ake*  
*Derondah Boothe*  
*Jean Chirpas*  
*Rebecca Connelly*  
*Kathleen Danley*  
*Karen Eklund*  
*Steve Falke, Chair*  
*Brooke Fecko*  
*Louis Geschwindner*  
*Jennifer Gruendler*  
*Gregory Milinovich*  
*Carly Noonan*

*Robert Nystrom*  
*Taylor Pawlik*  
*Lori Steffensen*  
*Debra Young*

5. WYOMING SEMINARY BOARD OF TRUSTEES

Seminary officers are reported by virtue of its historical relationship with the Annual Conference.

<table>
<thead>
<tr>
<th>Class of 2019</th>
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<td><em>Leslie Bullock</em></td>
<td><em>Stephen Killian</em></td>
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</table>
To publish a Journal without errors is virtually impossible. Please assist us by notifying us of any errors which should be corrected in the next edition.

Your cooperation in calling this to our attention is appreciated and helpful. Thank you.

CORRECTION NOTATIONS

NAME: ___________________________________________

ADDRESS: ______________________________________________________

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303 Mulberry Drive
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Mechanicsburg, PA 17055-3179
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