

Wise, resilient leadership for a changing world

Human systems are complicated, and churches are no exception.

At their best, they draw out excellence in their people. At their worst, they become stuck -- undermining and sabotaging even the most well-designed plans for change. *Tending the Fire* helps clergy "think systems" in their congregations and their personal lives, so they can lead change that lasts. They can:

- Understand anxiety's effects on churches and individuals
- Be a healthy, non-anxious leader
- Manage complicated emotional relationships
- Avoid overwork and "underwork"
- Recognize and handle sabotage
- Discover the "next right steps" for their churches and themselves.

Tending the Fire

at the Center at Orchard Hill in Millerstown, PA:

Opening Intensive:

March 20-22, 2018

Deepening Retreat: May 22-24, 2018

Sending Retreat:

September 18-20, 2018

"Tending the Fire is one of the most important trainings I have participated in since seminary."

- Rev. Robert Johansen, Baldwinville, MA

"Have you ever found yourself wondering 'What happened? What went wrong? What's <u>really</u> going on?' then Tending the Fire will give you new tools for understanding yourself and your church."

- Rev. Keith Beasley-Topliffe, Susquehanna Conference, UMC

"I can see more clearly what I need to do and be, and I feel better equipped to live in the messy life of the church."

- Rev. Katrina Wuensch, South Acton UCC, MA

Tending the Fire gives you tools to manage the ongoing chaos of life and leadership.



Director / Retreat Leader

Rev. Barbara Lemmel is an ordained elder in the New England Conference of the UMC. She has served congregations in Vermont and upstate New York, facilitated conference re-structuring, and offers programming and spiritual guidance to churches and pastors. Barbara studied Family Systems Theory with the Lombard Mennonite Peace Center in Chicago and the Center for Pastoral Effectiveness in New Orleans. She has led *Tending the Fire* retreats for clergy, laity and judicatory leadership since 2003. Barbara also offers one-on-one leadership coaching and coordinates the Parish Consultants of the New England Conference UMC.

For more information, visit www.tending-the-fire.com or email barblemmel@mac.com.

Retreats begin at 1:00 on the first day, and end by 4:00 on the third day.

Participation at all retreats is required.

"How can I become the leader my church needs?"

No one has to tell you that this is a hard time to lead the church: congregations are worried; money is tight; leaders are stretched thin. The old ways don't work, and the best new practices aren't clear.

Yet even in these times of deep change, when you lead by staying true to core principles and also stay flexible in your approach, it makes all the difference.

Tending the Fire draws on the wisdom of family systems theory as developed by Murray Bowen and Edwin Friedman, combined with the adaptive leadership insights of Ron Heifetz and the powerful research of Brené Brown.

Clergy who attend Tending the Fire become better leaders: less worried, more engaged, renewed in their call and ministry.

"The concepts, perspective and self-knowledge gained from Tending the Fire are as valuable as any I've come across in my 25 years of active pastoral ministry. I wish I had experienced Tending the Fire years earlier."

- Rev. Henry Frueh, Upper New York Conference UMC

Registration Form

Cost for all three retreats is \$1200, which includes lodging, meals and materials. Participants earn 9 CEU's.

Send registration and check payable to: The Center for Spiritual Formation 45 South West St. Carlisle PA 17013

Questions? Contact the Center for Spiritual Formation at formation1@embargmail.com or 717.240.0678.

Tending the Fire is presented by the Center for Spiritual Formation, Inc and the Susquehanna Conference Board of Ordained Ministry.

Name:		
Address:		
City:	State:	Zip:
Contact Phone #:		
Email:		
Church		

SHAREDSORROW

A Faith Community's Response to Grief & Mourning



with Ron & Carol Swift
Orchard Hill, Millerstown, PA
Saturday, March 24, 9-3
\$50 includes lunch, materials & 1 CEU

People do not resolve, recover from, or "get over" grief, but they can, over time, become reconciled to their losses as they find hope, healing, and renewed meaning and purpose in their lives. Join us as we explore the mourner's six reconciliation needs and consider the compassionate response of a faith community in times of sorrow.

Please send registration & check payal	ble to:	The Center for Spiritual 45 South West Street, C	
e-mail:			
Address:		ZIP	:
Name:		Phone: []
Shared Sorrow	\$ <i>5</i> 0	Marc	h24, 2018

The Uniqueness of Rural Ministry



With Elaine Moyer Orchard Hill, Millerstown, PA Fri., May 18th at 6:30PM till Sat., May 19th at 10AM \$135 includes meals, lodging and materials

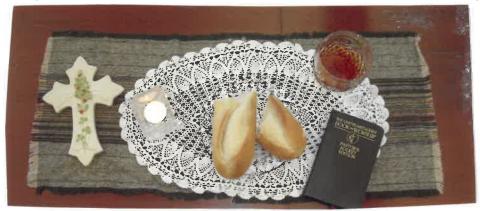
Being a church leader in a rural community is a unique kind of ministry! Have you longed for conversation with others who share your questions, concerns, joys, and passion for rural ministry? If so, join us as we learn & share together about the challenges and blessings of rural ministry. Be ready to return to your community renewed and inspired!

Please send registration & check payable to:	The Center for Spiritual Formation
e-mail:	
Address:	ZIP:
Name:	Phone: []
The Uniqueness of Rural Ministry	\$135/1 ceus
^^^^^^	^^^^^^^^

The Ministry of Spiritual Direction

The Center For Spiritual Formation, Inc., 45 South West Street, Carlisle, PA, 17013

Affiliated with the Susquehanna Conference of the United Methodist Church, 303 Mulberry Drive, Mechanicsburg, PA 17055



THE MINISTRY OF SPIRITUAL DIRECTION

TEL: 717-240-0678 email: formation1@embarqmail.com Website: www.centerformation.org

The Ministry of Spiritual Direction program is a two-year training course which assists laity and clergy to sharpen their listening skills, clarify their graces, and acquire the disciplines essential to caring for souls in love.

YEAR ONE focuses on the history, traditions & models, Biblical roots & theological foundations of Spiritual Direction. It stresses the difference between psychological counseling and Spiritual Direction, and demonstrates a contemplative approach to God.

YEAR TWO focuses on the actual practice of Spiritual Direction: developing listening & assessment skills; becoming familiar with displacement and projection, transference & counter-transference; acquiring a working knowledge of the life-stages of faith development; cultivating an increased awareness of the power of prayer & healing; and learning the importance of supervision.

The Ministry of Spiritual Direction will:

- Provide basic instruction in sensitivity toward, & insight into the workings of the Holy Spirit;
- Advocate the need for a greater connectedness between the inner life of the Spirit and the outer life of faithfulness to the Spirit's direction;
- ❖ Facilitate a deepening prayer life & a greater contentment with silence & solitude;
- Equip trainees to deal with strong emotions, and maintain relationships over time;
- * Require trainees to undergo Spiritual Direction & aid them in accepting personal weaknesses as the basis for compassion.

Visit the Center's website for times & dates—keyword "Spiritual Direction." Now partnering with



A TIME OF SABBATH RENEWAL For Pastors and CLM's



With Pat Woolever & Kathy Harvey Nelson

The Center for Spiritual Formation is offering a series of Sabbath Retreats, designed especially for clergy and CLMs who are serving churches. We gather at Orchard Hill in Millerstown at 9 a.m. for worship and a time of exploring the Word together, as partners on the journey with Jesus. Following lunch, a guided activity will be offered in which you may participate. Or, you may use the afternoon for hiking our trails, walking the Labyrinth, or taking a much-needed nap! We regather at 3:30 for sharing and communion before leaving at 4:30. Come for each Sabbath or select one or two. 1 CEU per session. COST is \$25 per session, which includes CEU and materials. *Bring a bag lunch!*

Dates and Topics:

	March 6: April 17: May 15:	2	ing with the God who loves you (Matthew 6) re been hurt (Ephesians 4:31-5:2) Eden (Galatians 5)
Sabbath Renewal	~~~~~~	~~~~~~~~~	\$25 - 1 CEU per session
Name:			Phone
Address:			E-mail
Sessions:			
Return to The Cen	ter For Spirit	tual Formation, Inc., 45 S	. West St, Carlisle, 17013 or email us at
formation1@embar	rqmail.com .		
□ I have enclosed	a check		

Growing as a Director; a Peer Group Retreat Saturday April 14, 2018 9:00-3:00 At Orchard Hill, Millerstown



Are you actively doing Spiritual Direction? Have you had situations or feelings during or after a session that you would like to talk about with another director, or a small group of your peers?

Our day at Orchard Hill will focus on both the types of supervision used in Spiritual Direction and on growth as a director. Think about sessions that have raised questions for you, outline them and bring them along.

Come away for a day of fellowship, worship and learning, and return home with some resources and perhaps the chance to help form a Peer group near you.

The cost for the day is \$25.00. Lunch will be provided! You may stay at Orchard Hill on Friday evening for a charge of \$65.00. Bill Stewart and Debbie Heisley-Cato are the conveners.

Register by emailing <u>formation1@embarqmail.com</u>., or you may call 717-240-0678. Forward registration fee to The Center For Spiritual Formation, 45 S. West Street, Carlisle, PA 17013

Address		Phone_	
Name	Ema	ail	
GROWING AS A DIRECTOR	APRIL 14, 9-3	COST \$25 or \$90	.5CEU'S
Carlisle, PA 17013	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~

Practicing The Presence Of God

A Silent Retreat In The Benedictine Tradition



With Russell Hart
Orchard Hill, Millerstown, PA
Mon., April 23 at 6:30PM till Wed., April 25 at 10AM
\$135 includes meals, lodging and devotional materials

God's first language is silence, and we will experience this fully in the environs of Orchard Hill where we will practice the seven daily offices of the Benedictine tradition and celebrate Eucharist. But mostly, we will practice the presence of God. In the silence, The Word becomes more audible; His Peace permeates more deeply, and there is refreshment that comes from time apart. Come away! To the quiet, to the calm, to the Creator.

Please send registration & check payable to:	The Center for Spiritual Formation 45 South West Street, Carlisle, PA 17013
e-mail:	
Address:	ZIP:
Name:	Phone: []
Practicing The Presence of God	\$135/2 ceus
^^^^^^	^^^^^^^^