

*The Necessary Nine:  
Things Effective Pastors Do Differently*

With  
*Kay Kotan,*  
Director of Congregational Development

**October 7, 2017 from 10 AM to 2:30 pm**

*Calvary United Methodist Church*  
4700 Locust Ln, Harrisburg, PA 17109, USA

*Testimonies:*

*“It’s not a “to-do” list but a “to-be” of ways pastors and laity can lead their faith communities”*

*“It is an important resource for every pastor and congregation committed to effective ministry”*

*“should be the first book in a new pastor’s tool kit.”*

This workshop will cover nine traits of effective pastors and two traits of effective congregations.

So, please begin to consider which staff, ministry leaders, or other laity you may wish to invite to accompany you to this workshop. (An SPRC rep or two might also benefit from hearing what makes an effective pastor.)

Sponsored by the Harrisburg District

To register: Call Lori Hageen, AA Harrisburg District – 717-766-8124  
Or email: [lhaagen@susumc.org](mailto:lhaagen@susumc.org) [harrisburg@susumc.org](mailto:harrisburg@susumc.org)

Register by October 1, 2017 - CEUs available

*Is your church considering going to a simplified leadership structure?*

*Have you already gone to a simplified structure, but perhaps are struggling with its implementation?*

*Do you have members serving on the simplified structure but have not received training?*

If you have answered yes to any of these questions ...

**Come to the**

# **SIMPLIFIED, ACCOUNTABLE LEADERSHIP Workshop**

presented by **Kay Kotan**, Director of Congregational Development

**Saturday, October 21, 2017**

10 am – 3 pm

**Camp Hill UMC, Wesley Center**

417 S 22nd St., Camp Hill, PA 17011-5404

*The workshop topics will include:*

**The reasons why simplifying may be right for your church**

**How to transition**

**How to set up the structure for the best success**

**Best practices**

**Pitfalls to avoid**

**Accountable leadership**

**And much more**

Group attendance of the pastor and leaders is **HIGHLY encouraged**.

A wider understanding beyond just the pastor or just a laity leader is critical for such an important transition. Gather your group to attend together for the best possible outcome.

### **Pricing**

*(Includes: workshop, handout, arrival hospitality, and lunch)*

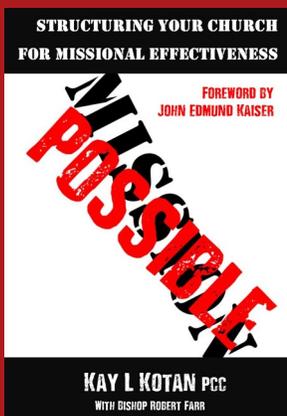
**\$100 for church teams of 5-7 people and \$15/person over 7**  
*(churches over 100 in worship attendance)*

**\$60 for church teams of 3-4 people and \$15/person over 4**  
*(churches under 100 in worship attendance)*

**\$25/person**



The resource for  
Simplified,  
Accountable  
Leadership is



You may pre-order  
books for \$8 each or  
\$40 for quantity of  
six to pick up at the  
workshop.

A limited quantity  
of books will be  
available for  
purchase at the  
workshop.

Register at [etouches.com/gecoffice](http://etouches.com/gecoffice)

# Gear Up!

with Kay Kotan,  
Director of Congregational Development

Clergy and Laity bi-district training with State College

Saturday, November 4, 2017  
10 am – 3 pm

Good Shepherd UMC  
1650 Clay Avenue, Tyrone, PA 16686

Fee is \$30. Includes Kay's book, "Gear Up", arrival  
hospitality, and lunch.

Registration deadline: October 29, 2017



In order for an automobile to run smoothly and efficiently, all systems (motor, transmissions, suspension, battery, tires, climate control, etc.) must be running smoothly in synchronicity with one another.

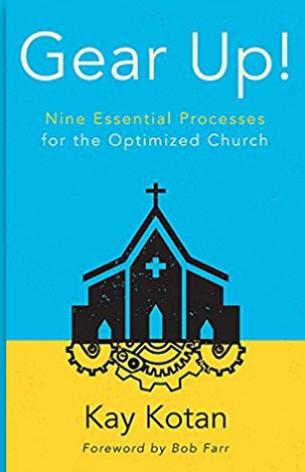
The same is true for churches. There are nine essential systems that your church needs to run smoothly and effectively in its mission to make disciples of Jesus Christ for the transformation of the world.

Does your church have all necessary systems in place?

Are they all running smoothly and effectively?

**Gather your team and come for your church system tune-up!**

The workshop is most effective when a team from your church attends together to many eyes, ears, and perspectives are a part of your tune-up assessment.



## The Nine Essential Processes for Church Optimization are:

- Gear 1: Relationship Building Process
- Gear 2: Hospitality Process
- Gear 3: Connection Process
- Gear 4: Intentional Faith Development Process
- Gear 5: Worship Design Process
- Gear 6: People (Leadership, Team & Staff) Development Process
- Gear 7: Simplification with Accountability Process
- Gear 8: Strategic Planning & Evaluation Process
- Gear 9: Congregational Care Process

To register contact Peggy Spengler at 717.545.0525 or email - [gecoffice@susumc.org](mailto:gecoffice@susumc.org)