



THE UNITED METHODIST CHURCH
HARRISBURG AREA – SUSQUEHANNA CONFERENCE
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Dear Sisters and Brothers of the Susquehanna Annual Conference,

Grace to you in the name of Jesus Christ, Prince of Peace, Healer of our Brokenness, and Hope of the World!

It is with great joy and with much anticipation that the Rev. Dr. Thomas Salsgiver, Director of Connectional Ministries & Administrative Services, and I announce the hiring of Mrs. Kay Kotan as the new Director of Congregational Development. Kay brings a lot of experience, passion and connectional awareness to this position. She was part of the creating team for the Healthy Church Initiative process in the Missouri Annual Conference. This initiative served as a model for our Matthew 28 Initiative. She was one of the principal creators of the initiative as well as its implementation and training. She also created the Small Church Initiative as part of the Missouri Conference Initiative.

Kay is a sought-after speaker and workshop leader throughout the denomination; and this year she has been invited back to the Arkansas Annual Conference for a second year as keynote speaker and workshop leader. She is an ICF credentialed coach, consultant and trainer. In addition, she is a Path One Coach and has served on the Faculty of Coaching4Clergy.

She has a passion to serve churches of all sizes, and has written or co-authored twelve books. Some of those books include: *Renovate or Die*; *A Day of New Beginnings: Helping Small Churches Remember and Discover New Paths Forward*; *Gear Up: Nine Essentials Processed for the Optimized Church*; *Building Worship Bridges: Worship to Accelerate Neighborhood Connections*; *Mission Possible: Structuring Your Church for Missional Effectiveness*; and *Necessary Nine: Things Effective Pastors Do Differently*.

Kay is an active layperson who is passionate about being a disciple of Jesus Christ. Kay is committed to use her call as a layperson to help churches, pastors, and other laypersons serve Jesus Christ and to help churches vision for a renewed future.

She has been married for twenty-five years to her husband, Bob, and they have one son, Cameron. We are glad that Kay will be present for annual conference at the Hershey Lodge. She will begin her duties with us on July 1st.

The Office of Congregational Development is now part of the Connectional Ministries staff. Kay will also be a member of the Extended Cabinet. I know that you will join us in welcoming Kay to the Susquehanna Annual Conference. Her varied experience in the Missouri Conference and her years of involvement in parish redevelopment and new church starts will be a blessing.

The Full Cabinet was extremely impressed with Kay as she not only shared her call, but her vision for the future. After meeting with Kay, the Full Cabinet strongly and unanimously affirmed her gifts for this ministry with the Susquehanna Conference.

We firmly believe that the Susquehanna Conference will be blessed by Kay's ministry and witness.

Grace and Peace,



Jeremiah J. Park
Resident Bishop



Thomas L. Salsgiver
Connectional Ministries/Adm. Services