

Contribution Election

United Methodist Personal Investment Plan (UMPIP)

Part 1 – Participant Information

Name _____ Social Security # _____
Mailing Address _____ Primary phone # () _____
_____ E-mail _____
Country of Citizenship _____
 Clergy
 Lay
 Bishop

Part 2 – Maximum Contribution Amount

UMPIP is a 403(b) plan, subject to contribution limits under the Internal Revenue Code. Your total before-tax and Roth contributions for the year to UMPIP (and any other qualified retirement plan) cannot exceed the lesser of your compensation or the annual limit (\$18,000 for 2016). For this purpose, compensation does not include the value of any parsonage or housing allowance that is excluded from your taxable income. If you are age 50 or older by December 31, your total before-tax and Roth contributions are subject to a higher limit (\$24,000 for 2016). If you have at least 15 years of service with all United Methodist-related organizations, you may make additional contributions. Call Wespath Benefits and Investments for further details.

Your total before-tax, Roth and after-tax contributions, plus any plan sponsor contributions to UMPIP (and any other qualified retirement plan sponsored by your plan sponsor), cannot exceed your compensation for the plan year or \$53,000 (for 2016), whichever is less. For this purpose, compensation does not include the value of any parsonage or housing allowance that is excluded from your taxable income.

Part 3 – Before-Tax Contribution

Indicate the dollar amount or percentage that you elect to have withheld from your compensation and contributed to UMPIP. For this purpose, compensation includes the value of any parsonage or housing allowance. Note that your compensation will be reduced before withholding taxes are calculated. At the time of distribution from UMPIP, your before-tax contributions and earnings are taxable. Maximum contribution amounts are outlined in Part 2.

Choose one:

- Percentage of compensation:** _____ % of compensation
 Dollar amount: \$ _____ per month (cannot exceed your monthly compensation)
 I elect **not** to make before-tax contributions

(over)

Part 4 – Roth Contribution

Indicate the dollar amount or percentage that you elect to have withheld from your compensation and contributed to UMPIP. Maximum contribution amounts are outlined in Part 2. For this purpose, compensation includes the value of any parsonage or housing allowance.

Note that your compensation will be reduced after withholding taxes are calculated. At the time of distribution from UMPIP, your Roth contributions are non-taxable and earnings are non-taxable if your distribution is qualified. Please see the *Roth Contribution Guide* for more information about tax implications of Roth account distributions.

Choose one:

- Percentage of compensation: _____ % of compensation
- Dollar amount: \$_____ per month (cannot exceed your monthly compensation)
- I elect **not** to make Roth contributions

Part 5 – After -Tax Contribution

Indicate the dollar amount or percentage that you elect to have withheld from your compensation and contributed to UMPIP. For this purpose, compensation includes the value of any parsonage or housing allowance. Note that your compensation will be reduced after withholding taxes are calculated. At the time of distribution from UMPIP, your after-tax contributions are non-taxable and earnings are taxable. Maximum contribution amounts are outlined in Part 2.

Choose one:

- Percentage of compensation: _____ % of compensation
- Dollar amount: \$_____ per month (cannot exceed your monthly compensation)
- I elect **not** to make after-tax contributions

Part 6 – Participant Signature

You cannot withdraw contributions from UMPIP unless you have a financial hardship as defined under UMPIP, attain age 59½, are disabled as defined under UMPIP, retire, terminate employment and/or terminate your relationship with the annual conference.

Requested effective date of this contribution _____

This agreement will remain in effect with your current plan sponsor until you complete a new form.

Signature _____ Date _____

Part 7 – Acceptance by the Plan Sponsor/Salary-Paying Unit

Effective date of this contribution _____ 1, 20____.

This date must be the first day of a month on or after the participant signed this form.

Plan sponsor name _____ Employer # _____

Plan sponsor address _____ Phone # () _____

Authorized representative _____ Title _____

Authorized signature _____ Date _____

The plan sponsor/salary-paying unit should keep the original form for its payroll records.